

**NORTH THURSTON PUBLIC SCHOOLS**

ADMINISTRATIVE OFFICES • 305 COLLEGE STREET NE, LACEY, WASHINGTON 98516
TELEPHONE: (360) 412-4400 • FAX: (360) 412-4410 • WWW.NTHURSTON.K12.WA.US

DATE: October 31, 2019

TO: Dr. Debra Clemens
Superintendent

FROM: Kate Frazier
Director of Equity and Languages

RE: *Nisqually Tribal Flags*

In honor of Native American Heritage Month, and in recognition of our ongoing partnership with the Nisqually Tribe, the North Thurston Public Schools will display the Nisqually Tribal Flag at every District site. As part of the flag display, every building will engage in a lesson developed in partnership with the Nisqually Tribe and North Thurston Public Schools staff. The purpose of this lesson is to educate our students, staff and families about the significance of the Nisqually Tribal flag and our ongoing commitment to partner with the Nisqually Tribe in educating our community about our history of colonization and the present day need to decolonize our education system.

The Nisqually Tribal Flag will be flown throughout the school year and only taken down during specific days when another flag is set to be flown such as the P.O.W flag. There are some building flag poles that are not tall enough to fly three flags when flags are required to be at half-mast. In this case, the Nisqually Tribal Flag will not be flown at certain buildings.

Thank you.

Attachment

BOARD OF DIRECTORS

GRETCHEN MALISKA • CHUCK NAMIT • MELISSA HARTLEY • GRAEME SACKRISON • DAVID NEWKIRK
EQUAL EDUCATIONAL OPPORTUNITIES • EQUAL EMPLOYMENT OPPORTUNITIES