



NORTH THURSTON PUBLIC SCHOOLS

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DATE: October 31, 2019

TO: Dr. Debra Clemens
Superintendent

FROM: Kate Frazier
Director of Equity and Languages

RE: *Land Acknowledgment*

The North Thurston Public Schools expresses our gratitude and appreciation to the Nisqually Tribe, who are the traditional stewards of the land on which the North Thurston Public Schools resides. We believe that it is our responsibility as an academic institution, in partnership with the Nisqually Tribe, to educate our students, staff and families about the true history of colonialism and the continued need to address colonialism today. This land acknowledgement will encourage our community to reflect upon the land we are standing on and engage in conversations centered in honoring the land and decolonization. Our community will take the time to learn more about the leadership of the Nisqually Tribe in caring of our environment, preserve Nisqually history and culture, youth education programs and so much more.

Land acknowledgments will take place during the following times:

- School Board meetings
- District-wide community meetings
- School assemblies
- Parent and community school evening events

Thank you.

Attachment