I. CALL TO ORDER
   A. Pledge of Allegiance
II. BOARD AND ADMINISTRATIVE COMMUNICATIONS
   A. Seymour Champion Recognitions
      1. Bungay School
         a. Junior Mensah
         b. Nicholas Moore
      2. Chatfield-LoPresti School
         a. Kaya Perez
         b. Trenton Sanders
      3. Seymour Middle School
         a. Kourtney Desrosiers
         b. Andy Fenstemaker
      4. Seymour High School
         a. Casey Elliott
   B. Honor Recognition
      2. Retiring Custodian, SMS – Fred Kershaw
III. PUBLIC COMMENT
     Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer, those questions may be addressed under the Chairman’s Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All the public wanting to comment will need to state their name and address for the record prior to addressing the Board.
IV. REPORTS
   A. HS Student Representative Report- Sophia Motyl, Kaitlyn Hamilton
   B. School Improvement Plan – Keith O’Rourke
      SMS School Improvement Plan DRAFT
      SMS School Improvement Plan Presentation
V. CONSENT AGENDA
   A. Approval of Minutes
      1. Regular BOE Meeting Minutes – November 8, 2023
   B. Nutrition Services Finance Report – December 11, 2023
C. Field Trips
1. Out of State Field Trip
   Approve the request of teacher John McCasland to take grade 10-12 AP US Government & Politics classes to Washington DC with the Close-Up Foundation on April 7-12, 2023.
2. Out of Country Field Trip
   Approve the request of teachers Darlene Soden, Stephanie Ciccone, Jeff Gilbert, and Dave Willadsen to take Grade 10, 11, and 12 students to Paris, France, Florence, Italy, and Rome, Italy in late June or early July 2025.

D. Staff Appointment
1. Volunteer
   a. Barton, Meredith
      • Sports Volunteer
      • Basketball
      • Seymour High School and Seymour Middle School
   b. Michaud, Alison
      • Sports Volunteer
      • Cheerleading
      • Seymour High School

E. Staff Hiring
1. Certified
   a. Lippold, Danielle
      • Long Term Substitute Teacher
      • Bungay School
      • Replacing Katelyn Tyler
2. Appendix E
   b. Barton, Christopher
      • Coach, Boys Basketball
      • Seymour Middle School
      • Replacing Zachary Goldstein

MOTION: to approve the consent agenda as presented

VI. ITEMS REMOVED FROM CONSENT AGENDA

VII. DISCUSSION and POSSIBLE ACTION
A. School Calendar 2024-2025
B. Substitute Teacher Rate of Pay
C. Joe Perrucci – Shortage Area Hiring
D. Donation
   1. Burt Process Equipment
      a. Mr. Steve Burt of Burt Process Equipment would like to donate $1000 to help cover expenses related to tools, materials, equipment, educational field trips or any other needs that the Seymour High School Car Club may have and asks that the BOE direct the Superintendent to determine the placement of this donation.

VIII. INFORMATION
A. Committee Reports
   1. Finance Committee Meeting Minutes – November 8, 2023
B. Special Education Enrollment Report – Kristopher Boyle
C. School Activities and Recognitions
   1. Bungay School
   2. Chatfield-LoPresti School
   3. Seymour Middle School
   4. Seymour High School

D. Staff Hiring (Teachers)
   1. Certified
      a. Frisbie, Trevor
         • Special Education Teacher, Elementary
         • Chatfield-LoPresti School
         • Pending Certification
         • Replacing Julia Roshkind
      2. Appendix E
         b. Weaver, Jeannine
            • Coach, Girls Basketball
            • Seymour Middle School
            • Replacing Craig Prasauckas
         c. Widlar, Jennifer
            • Assistant Coach, Boys Swim
            • Seymour High School
            • Replacing Zachary Goldstein

E. Staff Transfers
   1. Non-Certified
      a. Torres, Karen
         • From Monitor Paraeducator to Instructional Paraeducator
         • Chatfield-LoPresti School
         • Replacing Debbie Bergstrom

F. Staff Resignations
   1. Non-Certified
      a. Frosceno, Glen (Retirement)
         • Head Custodian
         • Chatfield-LoPresti Elementary School
         • Effective April 19, 2024
      b. Halchak, Cheryl
         • Literacy Numeracy Tutor
         • Bungay Elementary School
         • Effective December 15, 2023
      c. Kershaw, Fred (Retirement)
         • Custodian
         • Seymour Middle School
         • Effective December 15, 2023
   2. Appendix E
      a. Weaver, Jeannine
         • Assistant Coach, Freshman Girls Basketball
         • Seymour High School
         • Effective November 20, 2023
IX. BOARD OF EDUCATION COMMENTS/SUPERINTENDENT REPORT
A. Board of Education Comments
   1. Chairman’s Comments
   2. Board Member Comments
B. Superintendent Report
   1.

XII. ADJOURNMENT

YouTube Link: (12/11/23)  https://youtube.com/live/vWRkMkEnk7Q?feature=share