

**This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.**

**ROLL CALL**

Marcia S. Bruns \_\_\_\_\_  
Ryan C. Crandall \_\_\_\_\_  
Erika M. Damman \_\_\_\_\_  
Ty A. Otto \_\_\_\_\_  
Michael J. Wesche \_\_\_\_\_

**PLEDGE OF ALLEGIANCE**

**SUPERINTENDENT'S REPORT**

1. Business Advisory Council

2. State of the District

## CONSENT AGENDA

It is recommended that the Napoleon Area City Schools Board of Education:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of November 15, 2023 as presented.
2. approve the FMLA leave for Ms. Penny Conroy to begin December 8, 2023 intermittently and continuing up to twelve weeks.
3. approve the employment of Mr. Shawn Smith, Bus Driver at Napoleon Area City Schools effective November 23, 2023 after successfully completing his probationary period.
4. accept the resignation of Mr. Chris Speiser, Varsity Girls Soccer coach effective November 15, 2023.
5. accept the retirement resignation of Mrs. Denise Johnston, Head Cook at Napoleon Elementary School effective February 29, 2024. Mrs. Johnston has served the district for 21 years.
6. approve the following Athletic coaches for the 2023-2024 contract year (new personnel in bold):

Varsity Sports:

Varsity Assistant:

Coed Track - Laura Ashley Miller (1/2), Ericha Freels (1/2)

Coed Track - Kevin Milius, Jeff Ressler, Eric Schwab

Junior High Head Coach:

Boys Basketball (7th) – **Nathaniel Byrd** (2/3) *effective 11/21/23 \*PAP pending*

Junior High Assistant Coach:

Wrestling - **Wesley Jeffries-Babcock**, *effective 11/21/23*

7. approve the following athletic volunteer coaches for the 2023-2024 school year:

Gymnastics - Abbie Badenhop, Erika Wolf

Track - Haley Wulff

Weight Room - Alan Bostelman, *effective 12/5/23*

8. approve the following athletic tournament/game help for the 2023-2024 school year:

Kelli Cooper

Tootie Bockelman

Jason Bostelman

Steve Siclair

9. approve the following meet manager for the 2023-2024 school year:

Swimming – Mitch (Michael) Delaney  
 Wrestling – Jason Seiler

10. approve the following lifeguards for both school use and tournament/game help for the 2023-2024 school year at the state minimum wage rate per hour:

Denise Brown

11. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.
12. accept the grant award of \$40,000.00 from the Bureau of Workers Compensation (BWC) to help pay for new security door controllers throughout the district.
13. approve the statements of purpose for the various fundraising groups and new officers for the 2024 calendar year as presented:

<p>Academic Boosters Club (ABC)            President: Dani Spring            Vice President: Susie Wagner            Secretary: Kylie Speiser            Treasurer: Janette Carpenter</p>	<p>Lady Cat Basketball Club            President, Treasurer, Senior Class rep:            Cathy Meyer            Vice President: Cara Ressler            Junior class rep: Rachel Gerken            Sophomore class rep: Shari Rubinstein            Freshman class rep: Mandy Glanz</p>
<p>Napoleon Athletic Boosters            President: David Burill            1<sup>st</sup> Vice President: Betsy Eggers            2<sup>nd</sup> Vice President: Sarah Rosebrock            Secretary: Stephanie Slattman            Treasurer: Shari Rubinstein</p>	<p>Napoleon Band Boosters            President: Angie Behnfeldt            Vice President: Sarah Steward            Secretary: Susan Bascom            Treasurer: Scott Steward</p>
<p>Napoleon Baseball Backers            President: Matt Hardy            Vice President: Jake Creager            Secretary: Jeremy Rubinstein            Treasurer: Robin Creager</p>	<p>Napoleon Bowling Boosters            President: Colby Ehlers            Vice President: Josh Babcock            Secretary: Brianne Kiessling            Treasurer: Desarae Miller</p>
<p>Napoleon Diving Club            President: Kristin Shepard            Vice President: Michael Retcher            Secretary: Jeremiah Fleischman            Treasurer: Leslie Cashman</p>	<p>Napoleon Elementary School Parent-Teacher Organization            President: Lindsay Murray            Vice President: Malory Zwiebel            Secretary: Abbie Rohrs            Co-Treasurers: Nichole Gerschutz &amp; Kim Bloom</p>

<p>Napoleon Gymnastics Parents  President: Kim Bingham  Secretary: Jill Schilt  Treasurer: Kelli Good</p>	<p>Napoleon High School Moms and Pops Football Booster club  Presidents: Diane Hardy, Kim Bingham, Lori Gerken  Vice Presidents: Stephanie Slattman, Amber Trausch  Secretary: Christa Bickel  Treasurer: Sonia Segura</p>
<p>Napoleon High School Polo Proud  President: Dani Spring  Vice President: Ben Gyde  Secretary: Terri Haase  Treasurer: *Jodi Stover; Kasey Hoover (in training)</p>	<p>Napoleon High School Swimming &amp; Diving Organization  President: Ryan Hoffman  Vice President: Tim Spring  Secretary/Treasurer: Angie Vandenberghe (in training), Jodi Stover*</p>
<p>Napoleon Jr/Sr High School Foreign Language Organization  President: Jeffrey L. Weber  Vice President: Janet Aschemeier  Secretary/Treasurer: Sheila Franz</p>	<p>Napoleon Ladycats Softball Organization  President: David Kiessling II  Vice President: Lisa Thompson  Secretary: Desarae Miller  Co-Treasurers: Staci Smith &amp; Tiffany Wachtman</p>
<p>NHS Goal Club  Boys President: Morgan Weber  Girls President: Katie Reimund  Co-Treasurers: Tara Lloyd &amp; Beth Herman</p>	<p>The 3-Point Club – Boys Basketball Parents Club  President: Beth Speiser  Co-Vice President: Sarah Rosebrock  Co-Vice President: Nikki Diemer  Secretary: Becky Peckinpaugh  Treasurer: Shari Rubinstein</p>

14. approve the Napoleon Public Library Board of Trustees submission of Mr. Bill Snyder for reappointment to the library board for a seven-year term, starting in 2024 as presented.
15. approve the Napoleon Area City School District Aide Employee Handbook effective January 1, 2024 as presented. Changes are listed in red.
16. approve the Napoleon Area Schools Mental Health and Wellness Plan as presented.
17. approve the Clinical Experience Agreement between Western Governors University and Napoleon Area City Schools as presented.
18. accept the following donations:

***Napoleon Area City Schools:***

A donation of a Creality CR10s 3D Printer, valued at \$359.00 from Mr. Michael Cifranic to the Napoleon Area City Schools Technology Department.

A donation of \$500.00 from Brooks and Nicole Pedraza and family to the Napoleon Area City Schools Helping Hands fund.

***Napoleon Elementary School:***

A donation of \$100.00 to Napoleon Elementary School from Dental Excellence of Napoleon for winning the 2023 Halloween Candy Buyback contest.

A donation of \$100.00 from Ms. Mary Eickhoff to Napoleon Elementary School for Christmas presents for students in need.

19. approve the financial reports as presented in Exhibits A-D.

20. accept the revenue and budget transactions as presented in Exhibit E.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: M. Bruns, R. Crandall, E. Damman, T. Otto, M. Wesche

**MOU**

1. Memorandum of Understanding - Cooperating Teacher for Student Teacher

This Memorandum of Understanding is entered into by the NAPOLEON AREA CITY BOARD OF EDUCATION (“Board”) and the NAPOLEON FACULTY ASSOCIATION (“Association”).

**WHEREAS**, the Board and the Association are parties to a current Collective Bargaining Agreement MOU, effective from July 1, 2021 through June 30, 2024.

**WHEREAS**, the Board and Association wish to enter into an agreement to modify the CBA regarding Article XVI: Compensation and Reimbursements, Section B, Appendix D Cooperating Teacher for Student Teacher, and

**WHEREAS**, the parties intend to amend the Agreement as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect.

**NOW THEREFORE, IT IS HEREBY AGREED** by and between the Board and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Cooperating Teacher for Student Teacher shall include Western Governors University at the rate of \$168.39 per student teacher.
2. Payment shall be according to past practice of all other cooperating teacher payments so listed.
3. The parties agree the terms of the CBA, if not expressly addressed herein, shall remain in full force and effect.
4. This MOU shall be considered part of the CBA with all remedies provided.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: R. Crandall, E. Damman, T. Otto, M. Wesche, M. Bruns

## **RESOLUTIONS**

### **1. RESOLUTION TO PROCEED WITH ELECTION ON THE QUESTION OF AN ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

Additional Current Expense Levy  
(Ohio Revised Code Sections 5705.03, 5705.21, and 5705.25)

WHEREAS, on November 15, 2023, the Board passed a resolution (the “Resolution of Necessity”) declaring the necessity to levy an additional tax (the “Operating Levy”) in excess of the ten-mill limitation at the rate of 3.90 mills for each \$1 of taxable value for a period of five years for the purpose of current expenses; and

WHEREAS, the County Auditor of Henry County, Ohio (the “County Auditor”) has certified to the Board that the dollar amount of revenue that would be generated by the Operating Levy during the first year of collection is \$1,959,000, based on the current total taxable value of the School District of \$502,417,210; and

WHEREAS, the County Auditor has also certified to the Board that the amount of the Operating Levy expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), is \$137 (the “Estimated Cost”);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. The Board determines to proceed with the submission of the question of the Operating Levy to all of the electors of the School District at the rate of 3.90 mills for each \$1 of taxable value for a period of five years, for the purpose of current expenses, which the County Auditor has certified at the Estimated Cost for each \$100,000 of the county auditor’s appraised value.

Section 2. As authorized by Ohio Revised Code Section 5705.21, the question of the Operating Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on March 19, 2024 (the “Election Date”). All of the territory of the School District is located in Henry County, Ohio.

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

An additional tax for the benefit of the Napoleon Area City School District for the purpose of current expenses, that the county auditor estimates will collect \$1,959,000 annually, at a rate not exceeding 3.90 mills for each \$1 of taxable value, which amounts to \$137 for each \$100,000 of the county auditor’s appraised value, for 5 years, commencing in 2024, first due in calendar year 2025.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed to immediately certify, not later than December 20, 2023 (which date is not less than 90 days prior to the Election Date), to the Board of Elections of Henry County, Ohio (the “Board of Elections”), a copy of the Resolution of Necessity and a copy of this Resolution together with the certificate of the County Auditor certifying the current total taxable value of the School District, the estimated property tax revenue that will be produced by the Operating Levy based on such total taxable value, and the amount of the Operating Levy expressed in dollars for each \$100,000 of the county auditor’s appraised value.

Section 5. The Treasurer of the Board is hereby directed and shall also certify to the Board of Elections that the Operating Levy will be levied for a period of five years and will include a levy on the tax list and duplicate for the 2024 tax year (commencing in 2024, first due in calendar year 2025), if approved by a majority of the electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: E. Damman, T. Otto, M. Wesche, M. Bruns, R. Crandall





## **RECOGNITION OF VISITORS**

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

## **LEGISLATIVE REPORT**

## **FOUR COUNTY CAREER CENTER REPORT**

## **BOARD MEMBER COMMENTS**

**EXECUTIVE SESSION**

An executive session is requested for one or more of the following matters to:

- \_\_\_\_\_ a. consider the appointment, employment, dismissal, discipline, promotion, demotion, of compensation of a public employee or official, or to consider the investigations of charges or complaints against a public employee, official, licensee or "regulated individual"; unless the person being investigated of charges or complaints requests a public hearing;
- \_\_\_\_\_ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;
- \_\_\_\_\_ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;
- \_\_\_\_\_ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;
- \_\_\_\_\_ e. consider matters required by federal laws or rules or state statutes to be kept confidential;
- \_\_\_\_\_ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

Motion \_\_\_\_\_ Second \_\_\_\_\_

Roll Call: R. Crandall, E. Damman, T. Otto, M. Wesche, M. Bruns

Adjourned to executive session at \_\_\_\_\_ p.m.; returned from executive session at \_\_\_\_\_ p.m.

**ADJOURNMENT**

Motion \_\_\_\_\_ Second \_\_\_\_\_

Attest: \_\_\_\_\_  
Treasurer, Board of Education

Signed: \_\_\_\_\_  
President, Board of Education