

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **JACK PARKER** ("Teacher"). **JACK PARKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 184216** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **JACK PARKER**
Superintendent
2023-2024

- Base salary is for 260 days at \$184,216 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- \$9500/year auto allowance
- \$80/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **CHRISTOPHER SMEDLEY** ("Teacher"). **CHRISTOPHER SMEDLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 140944** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **CHRISTOPHER SMEDLEY**
Assistant Superintendent
2023-2024

- Base salary is for 260 days at \$140,944 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **GREGORY ELKINS** ("Teacher"). **GREGORY ELKINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 140944** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **GREGORY ELKINS**
CFO
2023-2024

- Base salary is for 260 days at \$140,944 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **DEREK SHELTON** ("Teacher"). **DEREK SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 126098** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **DEREK SHELTON**
Director of Operations
2023-2024

- Base salary is for 260 days at \$126,098 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - \$5000/year auto allowance
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **DAVID MERICA** ("Teacher"). **DAVID MERICA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 96397** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **DAVID MERICA**
Assistant Director of Operations
2023-2024

- Base salary is for 260 days at \$96,397 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **SCOTT SHIPLEY** ("Teacher"). **SCOTT SHIPLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 126098** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **SCOTT SHIPLEY**
Director of Curriculum & Instruction
2023-2024

- Base salary is for 260 days at \$126,098 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - EdD Stipend - \$5,000 per year
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **ALISSA LOCKWOOD** ("Teacher"). **ALISSA LOCKWOOD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 103695** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **ALISSA LOCKWOOD**
Assistant Director of Curriculum
2023-2024

- Base salary is for 260 days at \$103,695 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **SETH HAMILTON** ("Teacher"). **SETH HAMILTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 124837** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **SETH HAMILTON**
Director of Technology
2023-2024

- Base salary is for 260 days at \$124,837 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **BROOKE THARP** ("Teacher"). **BROOKE THARP** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 140944** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **BROOKE THARP**
Mt. Vernon High School Principal
2023-2024

- Base salary is for 260 days at \$140,944 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **LAURA DURIG** ("Teacher"). **LAURA DURIG** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 126098** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **LAURA DURIG**
Director of Special Education
2023-2024

- Base salary is for 260 days at \$126,098 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year; but, at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - EdS Stipend - \$2,500 per year
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **CLIFF BAILEY** ("Teacher"). **CLIFF BAILEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 101621** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **CLIFF BAILEY**
Assistant Director of Special Education
2023-2024

- Base salary is for 260 days at \$101,621 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **LORI KATZ** ("Teacher"). **LORI KATZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 116910** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **LORI KATZ**
Mt. Vernon Middle School Principal
2023-2024

- Base salary is for 225 days at \$116,910 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (225). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- EdD Stipend - \$5,000 per year
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **BRANDON ECKER** ("Teacher"). **BRANDON ECKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 117040** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **BRANDON ECKER**
Mt. Vernon High School Athletic Director
2023-2024

- Base salary is for 260 days at \$117,040 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (260). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and ANITA GLAZE ("Teacher"). ANITA GLAZE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 101927** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for ANITA GLAZE
Mt. Vernon High School Assistant Principal
2023-2024

- Base salary is for 220 days at \$101,927 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **STANFORD WILKISON** ("Teacher"). **STANFORD WILKISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 102958** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **STANFORD WILKISON**
Mt. Vernon High School Assistant Principal
2023-2024

- Base salary is for 220 days at \$102,958 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **BRADLEY KING** ("Teacher"). **BRADLEY KING** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 84528** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **BRADLEY KING**
Mt. Vernon High School Dean of Students
2023-2024

- Base salary is for 200 days at \$84,528 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **JULIE SHELTON** ("Teacher"). **JULIE SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 97734** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **JULIE SHELTON**
Mt. Vernon High School Assistant Athletic Director
2023-2024

- Base salary is for 220 days at \$97,734 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **STEPHANIE MILLER** ("Teacher"). **STEPHANIE MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 109326** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **STEPHANIE MILLER**
McCordsville Elementary Principal
2023-2024

- Base salary is for 210 days at \$109,326 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **VINCE EDWARDS** ("Teacher"). **VINCE EDWARDS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 109326** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **VINCE EDWARDS**
Fortville Elementary Principal
2023-2024

- Base salary is for 210 days at \$109,326 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - PhD Stipend - \$5,000 per year
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **DONNIE TURNER** ("Teacher"). **DONNIE TURNER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 107140** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **DONNIE TURNER**
Mt. Comfort Elementary Principal
2023-2024

- Base salary is for 210 days at \$107,140 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **NICHOLAS CLARKSON** ("Teacher"). **NICHOLAS CLARKSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 90643** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **NICHOLAS CLARKSON**
Mt. Vernon Middle School Assistant Principal
2023-2024

- Base salary is for 210 days at \$90,643 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.

 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.

 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.

 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**

 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
-
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
-
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
-
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
-
- Retirement as per teacher contract.
-
- Severance as per teacher contract.
-
- 401 Match annuity as per teacher contract.
-
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
-
- \$70/month cell phone stipend
-
- Professional Dues - \$500 per year
-
- Free admission for self & immediate family members to school events.
-
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **JEFFREY BRANDES** ("Teacher"). **JEFFREY BRANDES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 91559** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **JEFFREY BRANDES**
Mt. Vernon Middle School Assistant Principal
2023-2024

- Base salary is for 210 days at \$91559 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$70/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **ANDREA GALE** ("Teacher"). **ANDREA GALE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 84492** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **ANDREA GALE**
Fortville Elementary Assistant Principal
2023-2024

- Base salary is for 200 days at \$84,492 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$60/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **BRADY EDWARDS** ("Teacher"). **BRADY EDWARDS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 82803** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **BRADY EDWARDS**
McCordsville Elementary Assistant Principal
2023-2024

- Base salary is for 200 days at \$82,803 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$60/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and **GARRIE WOODS** ("Teacher"). **GARRIE WOODS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8** hours. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 84492** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Mt. Vernon Community School Corporation
Contract Addendum for **GARRIE WOODS**
Mt. Comfort Elementary Assistant Principal
2023-2024

- Base salary is for 200 days at \$84,492 for 2023-2024. The amount is to be negotiated for the 2023-2024 school year.
 - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
 - Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
 - Health insurance benefits are paid by the corporation except as follows:
 - All Plans:
 - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
 - Corporation HSA contributions for HSA plans will be:
 - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
 - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
 - Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. One (1) unused personal day may be added to the next school year's days for a maximum of five (5) personal leave days. Any other remaining personal days will accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
 - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
 - Retirement as per teacher contract.
 - Severance as per teacher contract.
 - 401 Match annuity as per teacher contract.
 - Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
 - \$60/month cell phone stipend
 - Professional Dues - \$500 per year
 - Free admission for self & immediate family members to school events.
 - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

Date

11/14/2023

Date

Dr. Jack Parker, Superintendent