

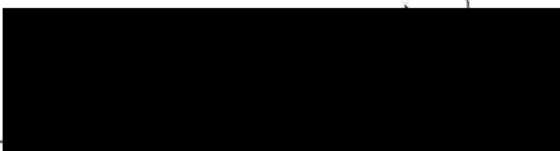
LIBERTY CHARTER SCHOOL EMPLOYMENT CONTRACT

This Employment Contract ("Agreement") is made as of the 1st day of June, 2023 between Liberty Charter School with a mailing address of 9955 Kris Jensen Lane, City of Nampa, State of Idaho ("Employer"), and Buddy Boyd ("Employee").

The Employee acknowledges that they will, at all times, faithfully, industriously, and to the best of their skills, experience, and talents, perform all of the responsibilities required of the Position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules, and regulations, both written and oral, as are announced by the Employer from time to time.

If the Employee decides to accept this Agreement, including the responsibilities, skills, qualifications, hourly pay rate, benefits, PERSI, and Paid Time Off (PTO) policy, please sign in the space provided. The signature will acknowledge this Agreement has been read, understood, and agreed to the aforementioned terms and conditions.

IN WITNESS WHEREOF the Employer has caused this Agreement to be executed by its duly authorized officers and the Employee has agreed as of the date first above written.



Employee

Governing Board Chair

Administrator



Clerk of the Board

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Brad McCain

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Head High School Girls' Basketball Coach for the 2023-24 academic year for the fixed amount of five thousand dollars (\$5,000) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

"At will" means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Directors of Liberty Charter School.

This form must be signed and returned.

I acknowledge that I have received and reviewed this form.

Signature

Date

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Brian Haken

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Girls' Basketball Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Byron Henrickson

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Boys' Basketball Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Signature

Date

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Caroline Bower

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Middle School Volleyball Coach for the 2023-24 academic year for the fixed amount of seven hundred fifty dollars (\$750) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of September 2023 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

"At will" means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Directors of Liberty Charter School.

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Signature

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Chalane Storlie

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Junior High Track & Field Coach for the 2023-24 academic year for the fixed amount of seven hundred fifty dollars (\$750) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of April 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Dru Nicley

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Girls' Basketball Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Signature

Date

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Marty Hinnenkamp

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Track & Field Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of April 2024 and May 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

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To: Marty Hinnenkamp

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Cross Country Coach for the 2023-24 academic year for the fixed amount of five hundred dollars (\$500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of September 2023 and October 2023 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Melody Davis

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Head High School Track & Field Coach for the 2023-24 academic year for the fixed amount of two thousand two hundred fifty dollars (\$2,250) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of April 2024 and May 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

"At will" means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Directors of Liberty Charter School.

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Signature

Date

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Natalie Johnson

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Middle School Cross Country Coach for the 2023-24 academic year for the fixed amount of five hundred dollars (\$500) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of September 2023 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Natalie Johnson

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Junior High Track & Field Coach for the 2023-24 academic year for the fixed amount of seven hundred fifty dollars (\$750) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 25th day of April 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

"At will" means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. This "at will" employment relationship may not be changed by any act unless such change is specifically acknowledged in writing by the Board of Directors of Liberty Charter School.

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Signature

Date

Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Robbie Hamblin

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Track & Field Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of April 2024 and May 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Robbie Hamblin

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Head High School Cross Country Coach for the 2023-24 academic year for the fixed amount of one thousand two hundred fifty dollars (\$1,250) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of September 2023 and October 2023 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Ryan Albright
From: Rebecca Stallcop, Liberty Charter School, #458
Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Boys' Basketball Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Scott McConnell

From: Rebecca Stallcop, Liberty Charter School, #458

Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Assistant High School Boys' Basketball Coach for the 2023-24 academic year for the fixed amount of one thousand five hundred dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

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Liberty Charter School

9955 Kris Jensen Lane, Nampa, ID 83686 * 208.466.7952 * 208.466.7961 (Fax) * www.libertycharterschool.com

To: Seth Stallcop
From: Rebecca Stallcop, Liberty Charter School, #458
Date: August 16, 2023

Subject: Classified Letter of Intent

This letter is to notify you that the directors of Liberty Charter School are offering you employment for the 2023-2024 school year.

You are being hired as Head High School Boys' Basketball Coach for the 2023-24 academic year for the fixed amount of five thousand dollars (\$5,000) until this Contract has been fulfilled. Said compensation shall be paid in two installments on the 25th days of November 2023 and February 2024 for the performance of the extra duty assignment.

This employee is at will and non-exempt.

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Signature

Date