THIS	ONTRACT, made this <u>14th</u> day of <u>April</u> year of <u>2023</u> , by and between
	Unerty Charter School in Names (4-1-1/4) or 140
Certi	ed Personnel"). WITNESSETH:
fo	School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel said services a sum of Forty Eight Thousand Five Hundred Dollars (\$ 48,500.00), of which shall be payable on the 25th day(s) of the months August , year of 2023 to year of 2024 inclusive, and such other monetary benefits as accorded to its certificated ployees by the School.
2. As	gnment(s): <u>0.5 FTE</u> <u>Secondary Math; School to Work, Teacher Evaluations, Jr High Basketball</u> and such er duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
st	Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional idards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or jects during all times that performance is required hereunder.
su wl	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, and the policies of the School charter schools, and the policies of the School charter, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Ar su	material false statement knowingly made in the written application for a position with the School shall constitute icient ground for voiding this Contract.
the ins	School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board tutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the sloyment relationship between the School and the Certified Personnel.
co	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the e of Idaho, except as expressly stated in this Contract.
an	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made uant to Section 33-522, Idaho Code.
	NESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified nel has executed the same all on the date first above written.
Lib	ty CHARTER SCHOOL Canyon County, STATE OF IDAHO
Ē.,	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

	CONTRACT, made this <u>14th</u> day of <u>April</u> year of <u>2023</u> , by and between <u>Liberty</u> Charter School,
Ŋ	Jampa, Idaho ("the School"), and Jim Ashton ("the Administrator").
WIT	NESSETH:
1.	That the School hereby employs said Administrator to perform the duties of1_so
	designated by the School and to perform such other duties as specified by the School at any time during the term
	hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of
	1 year (220 days per year), beginning in the month and day of July , year of 2023 , through
	the month and day of <u>June</u> , year of <u>2024</u> , at a base salary of <u>Fifty One Thousand Five Hundred</u>
	<u>Dollars</u> (\$ 51,500.00) per year, plus any additional annual increments, and such other monetary
	benefits accorded by the School to employees under contract for this position which may be described in a separate
	addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,291.66 on
	the <u>25th</u> day(s) of each month beginning in <u>July</u> , year of <u>2023</u> , to
	June, year of, inclusive.
2.	In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to
	assume the duties above recited at <u>Nampa</u> , Idaho on <u>July</u> , in the year <u>2023</u> , and
	to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply
	with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such
	regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference,
	incorporated in and made a part of this agreement the same as if set forth herein.
3.	The School shall review this Contract during the 2024 th year of performance hereunder to consider employing
	the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator
	beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new
	terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract
	expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue
	employment.
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to
	this Contract beyond the term of this Contract.
5.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated
	agreement between the parties as long as those terms do not conflict with the terms of this Contract.
	AND THE STATE OF THE MANUAL SECTION SE
IN W	ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Admi	nistrator has executed the same all on the date first above written.
Lib	ertyCHARTER SCHOOL inCanyon County, STATE OF IDAHO
	ADMINISTRATOR
	CHAIRMAN, BOARD OF DIRECTORS
Attest	:CLERK

STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

THIS	CONTRACT is made this <u>17th</u> day of <u>April</u> year of <u>2023</u> , by and between <u>Liberty</u>
	ter School in <u>Nampa</u> , Idaho ("the School"), and <u>Joan Barnes</u> ("the
Certi	fied Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early
	ement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated
	city, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.
WIT	NESSETH:
1.	The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on
	school-year at-will basis, solely for the duration of the _20 <u>23/2024</u> school year, consisting of a period of
	days, and agrees to pay the Certified Personnel for said services a sum ofForty-Seven
	Thousand Five Hundred Dollars (\$ 47,500.00), of which 3,958.33 shall be payable on the
	25th day(s) of the months <u>August</u> , year of <u>2023</u> to <u>July</u> year of <u>2024</u> ,
	inclusive, and such other benefits as indicated herein.
2.	Assignment(s): 0.5 FTE Kindergarten Grade Teacher; Title I and such other duties as may be assigned by
	the School for which the Certified Personnel is properly certified and endorsed.
2	
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H,
	Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this
	Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at
	the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4.	The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will
	will not accumulate beyond the contract period for use in subsequent contracts entered into with the School by
	the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit
	as provided in section 33-1228, Idaho Code.
38	
5.	The School will provide the following benefits to the Certified Personnel during the contract period:
	Health Insurance X Life Insurance Other ()
6.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest
	professional standards and to have and maintain the legal qualifications required for certification or to teach the
	assigned grades or subjects during all times that performance is required hereunder.
7.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of
	Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies
	of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set
	forth herein.
0	Any motorial folio etatement legacinale mode in the mitter.
8.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
9.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws

of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF t Administrator has execu	he School has caused this Cont Ited the same all on the date fir	ract to be executed in its name st above written.	e by its proper officials and the
Liberty	CHARTER SCHOOL in _	Canyon County	STATE OF IDAHO
		CERTIFIED PERSONI	NEL
		CHAIRMAN, BOARD	OF DIRECTORS
Attest:		ADMINISTRATOR OR	CLERK

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master

Contract.

TH	IIS CONTRACT, made this <u>14th</u> day of <u>April</u> year of <u>2023</u> , by and between
	<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Elizabeth Belnap</u>
("t	the Certified Personnel"). WITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
2.	Assignment(s): 1.0 FTE 5 th Grade Teacher; VB Varsity Coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
-	Liberty CHARTER SCHOOL Canyon County , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	rest:ADMINISTRATOR OR CLERK

Tŀ	HIS CONTRACT, made this _	<u>21st</u> day of _	April	year of	, by and betwe	een
	Liberty	_ Charter School in _	Nampa	, Idaho ("the School"), and	Suzi Cass	("the
Ce	ertified Personnel").					
V	VITNESSETH:					
1.	2023/2024 so for said services a sum of be payable on the 25th	chool year, consisting <u>Eighty Five</u> Thous <u>day(s)</u> of the mor	g of a perio sand nths <u>Au</u>	uant to Section 33-5206(4), Ida d of <u>185</u> days, an Dollars (\$ <u>85,000.00</u> gust, year of <u>2023</u> the fits as accorded to its certifica	d agrees to pay the), of which7,08 toJuly	Certified Personnel 83.33 shall year of
2.	Assignment(s): <u>1.0 FTE</u> the Certified Personnel is	3 rd Grade Teacher properly certified ar	nd endorse	and such other duties as may d.	be assigned by the	School for which
3.	The Certified Personnel a standards and to have an subjects during all times t	d maintain the legal	qualificatio	ts made by the School in accor ons required for certification o reunder.	dance with the high r to teach in the afo	nest professional resaid grades or
4.	such duly adopted rules of	of the State Board of	Education	s Contract is subject to the app that apply to public charter sc a part of this agreement the sa	hools, and the polic	ies of the School
5.	Any material false statem sufficient ground for void		in the writ	ten application for a position	with the School sha	ll constitute
6.	the school year stated in	Section 1 of this con orce pursuant to Sec	tract, witho	the full-time equivalency statuout owing any further compen 2A, Idaho Code, resulting in the ertified Personnel.	sation, in the event	that the Board
7.		any of the rights, pov	wers, privile	e parties that nothing herein o eges, or duties of either party t.		
8.		me school year as th		nt and adjustment to conform, including, but not limited to,		
IN	WITNESS WHEREOF the Se	chool has caused this	s Contract t	o be executed in its name by i	ts proper officials a	nd the Certified
Pe	ersonnel has executed the	same all on the date	first above	written.		
	Liberty CHA	ARTER SCHOOL	Canyon Co	unty, STATE OF	IDAHO	
				CERTIFIED PERSONNEL		
				CHAIRMAN, BOARD OF D	IRECTORS	
Att	test:			ADMINISTRATOR OR CLE	RK	

THIS CONTRACT, made thisday of day of year of, by and between							
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Kristel Cedergreen</u> ("the Certified Personnel").							
WITNESSETH:							
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000.00), of which 3,333.33 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.							
2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified							
Personnel has executed the same all on the date first above written.							
Liberty CHARTER SCHOOL Canyon County , STATE OF IDAHO							
CERTIFIED PERSONNEL							
CHAIRMAN, BOARD OF DIRECTORS							
Attest: ADMINISTRATOR OR CLERK							

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT	
THIS CONTRACT, made this 1st day of June year of 2023, by and between	
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Manon Corkish</u> ("the Certified Personnel").	
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Dollars (\$ 30,000.00), of which 2,500.00 shall be payable on the 25 th day(s) of the months August , year of 2023 , to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	
2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and the no property rights attach to this Contract beyond the term of this Contract.	
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code	
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	ıe
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.	l
<u>Liberty</u> CHARTER SCHOOL <u>Canyon County</u> , STATE OF IDAHO	

CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: ______ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this <u>21st</u> day of <u>April</u> year of <u>2023</u> , by and between <u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"),
and Adrien Coronado ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Five Thousand Dollars (\$ 75,000.00), of which 6,250.00 shall be payable on the 25 th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): _1.0 FTE_Secondary Business and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be constructed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
<u>Liberty</u> CHARTER SCHOOL <u>Canyon County</u> , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE	OF	ID/	AHO:	RENEWA	ABLE	CHARTER	SCHOOL	CERTIFIED	PERSONNEL	CONTRACT
					JULL		JUILUL	LENIFIEL	PERSUNINE	

THIS CONTRACT, made this	14 th day of _	April	year of _	2023	_, by and between	
<u>Liberty</u> Personnel").	_ Charter School in _	Nampa	, Idaho ("the Schoo	l"), and Cheri	e Edwards ("the Certified	
WITNESSETH:						
for said services a sum of payable on the <u>25th</u>	chool year, consisting f <u>Eighty Thousand</u> day(s) of the months	of a period August	of <u>185</u> Dollars (\$ <u>80,000</u> , year of <u>2023</u>	days, and agr 1.00), of wh	ees to pay the Certified Person nich <u>6,666.66</u> shall be	inel !
 Assignment(s): 1.0 FT the Certified Personnel is 				es as may be	assigned by the School for wh	ich
	nd maintain the legal o	qualification	is required for certifi		e with the highest professiona each in the aforesaid grades or	
such duly adopted rules	of the State Board of I	Education th	nat apply to public ch	arter schools	ole laws of the State of Idaho, s, and the policies of the Schoo as if fully set forth herein.	I
Any material false staten sufficient ground for voice		in the writt	en application for a p	osition with	the School shall constitute	
the school year stated in	Section 1 of this cont force pursuant to Sect	ract, withoution 33-522/	it owing any further A, Idaho Code, result	compensatio	his contract upon conclusion on, in the event that the Board mination or reduction of the	ıf
 It is mutually understood construed as a waiver of State of Idaho, except as 	any of the rights, pow	vers, privile	ges, or duties of eithe		ined shall operate or be to, by and under the laws of th	e
	ame school year as thi				e terms of a Master Contract, i ndments or modifications mad	
IN WITNESS WHEREOF the S	school has caused this	Contract to	be executed in its n	ame by its pr	oper officials and the Certified	
Personnel has executed the	same all on the date	first above v	vritten.			
<u>Liberty</u> CH	ARTER SCHOOL	Canyon Cou	nty, S	TATE OF IDA	10	
			CERTIFIED PERS	ONNEL		
			CHAIRMAN, BOA	RD OF DIREC	TORS	
Attest:			ADMINISTRATOR	OR CLERK		

STATE OF	IDAHO.	DENIENALADIE	CHARTER SCHOOL	CENTIFIED	DEDCOMBLE	664170467
SIAILOF	IVANU:	KEINEWARTE	CHARTER SCHOOL	CERTIFIED	PERSONNEL	CONTRACT

THIS CONTRACT, made this 21st day of April year of 2023 , by and between
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Katie Henbest</u> ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Dollars (\$ 35,000.00), of which 2,916.66 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): o.5 FTE Elementary Music Grade 1 - 6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Liberty CHARTER SCHOOL Canyon County , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of April year of 2023, by and between
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Mallory Howe</u> ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000.00), of which 5,000.00 ship be payable on the 25th day(s) of the months August , year of 2023 , to July , year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and the no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Liberty CHARTER SCHOOL Canyon County , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

TH	HIS CONTRACT, made this $_$	14 th	day of	April	year of2023	, by and between	
-	Liberty	_ Charter Sch	ool in	Nampa	, Idaho ("the School"), and _	Veronica Huff ("th	e Certified
Pe	ersonnel").						
M	/ITNESSETH:						
		ys the Certifi	ed Persor	nnel pursu	ant to Section 33-5206(4), Ida	ho Code for the durati	on of the
		chool year, co	onsisting o	of a period	of <u>185</u> days, and	d agrees to pay the Cer	tified Personnel
	for said services a sum of	Seventy T	housand		Dollars (\$ <u>70,000.00</u>)	, of which <u>5,833.33</u>	shall be
					, year of <u>2023</u> to		
	, inclusive,	, and such oth	ier mone	tary benef	its as accorded to its certifica	ted employees by the S	School.
2.	Assignment(s): <u>1.0 FTE</u> Certified Personnel is pro				other duties as may be assigne	ed by the School for wh	ich the
3.	The Certified Personnel a	grees to perf	orm all as	signments	s made by the School in accor	dance with the highest	nrofessional
	standards and to have an	ıd maintain th	ne legal qu	ualification	ns required for certification or	to teach in the aforesa	aid grades or
	subjects during all times						
4.	It is understood and agre	ed hetween t	he nartie	s that this	Contract is subject to the app	plicable laws of the Stat	o of Idaha
					hat apply to public charter sci		
					part of this agreement the sa		
_	A	779 × 7				25	
5.	sufficient ground for voice			n the writt	en application for a position	with the School shall co	nstitute
	summerent ground for voice	iiig tiiis coiiti	act.				
6.					ne full-time equivalency statu		
					ut owing any further compens		
	employment relationship				A, Idaho Code, resulting in the	e termination or reduct	ion of the
	employment relationship	between the	: 3011001 a	nu the ce	runeu Personnei.		
7.	It is mutually understood	and agreed b	y and be	tween the	parties that nothing herein c	ontained shall operate	or be
					ges, or duties of either party l	nereto, by and under th	ne laws of the
	State of Idaho, except as	expressly sta	ted in this	s Contract			
8	The terms of this Contrac	rt shall he suk	niect to ar	nendment	t and adjustment to conform	to the terms of a Maste	or Contract if
٠.					including, but not limited to,		
	pursuant to Section 33-5				3,		outrono mado
IM	WITNESS WHEDEOF +bo S	chaol bac ac	، مناطع امم ناطع امم		. h		
					be executed in its name by i	ts proper officials and t	he Certified
Pe	ersonnel has executed the	same all on th	ne date fi	rst above	written.		
<i>,</i>	<u>Liberty</u> CH,	ARTER SCHOO	DLC	anyon Cou	unty, STATE OF	IDAHO	
					CERTIFIED PERSONNEL		
					CHAIRMAN, BOARD OF D	IRECTORS	
Att	est:				ADMINISTRATOR OR CLE	RK	

STATE	OF I	DAHO:	RENEWABLE	CHARTER	SCHOOL	CEDTICIEN	DEDCOMME	CONTRACT
	UI I	DAIIU.	UCIACAAMDE	CHARIER	SCHUUL	CERTIFIED	PERSONNEL	CONTRACT

THI	S CONTRACT, made this <u>14th</u> day of <u>April</u> year of <u>2023</u> , by and between
Cer	<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Sarah Maness Dobkins</u> ("the tified Personnel").
W	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
2.	Assignment(s): <u>1.0 FTE Secondary CC History</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN۱	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Per	sonnel has executed the same all on the date first above written.
1	Liberty CHARTER SCHOOL Canyon County STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
٩tte	st: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

11112	CONTRACT is made this <u>17th</u> day of <u>April</u> year of <u>2023</u> , by and between <u>Liberty</u>
Char	ter School in <u>Nampa</u> , Idaho ("the School"), and <u>Paula Mikkelson</u> ("the
Certi	fied Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early
retire	ement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated
capa	city, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.
WIT	TNESSETH:
1.	The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on
	school-year at-will basis, solely for the duration of the 23/24 school year, consisting of a period of
	days, and agrees to pay the Certified Personnel for said services a sum ofEighty Five
	Thousand Dollars (\$ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of
	the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> , inclusive, and such other
	benefits as indicated herein.
2.	Assignment(s): 1.0 FTE 7th Crede Teacher
۷.	Assignment(s): 1.0 FTE 7 th Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	which the certified reformer is properly certified and endorsed.
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H,
	Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this
	Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at
	the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4.	The Cortified Personnel will econogene (4) therefore by
7.	The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not accumulate beyond the contract period for use in subsequent contracts entered into with the School by
	the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit
	as provided in section 33-1228, Idaho Code.
5.	The School will provide the following benefits to the Certified Personnel during the contract period:
	Health Insurance X Life Insurance Other ()
6.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest
	professional standards and to have and maintain the legal qualifications required for certification or to teach the
	assigned grades or subjects during all times that performance is required hereunder.
7	It is understand and according to the control of th
7.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of
	Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies
	of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
	Torum nereni.
8.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
0	It is mutually understood and agreed by and between the service the service to the service the service that the service the service the service the service that the service the service the service that the service the service that the service t
9.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws

of the State of Idaho, except as expressly stated in this Contract.

Contract.	280 ·	, , , , , , , , , , , , , , , , , , , ,	or moorporate, any terms of any maste
IN WITNESS WHEREOF Administrator has exec	the School has caused this Cont uted the same all on the date fir	ract to be executed in its rest above written.	name by its proper officials and the
Liberty	CHARTER SCHOOL in _	Canyon County	, STATE OF IDAHO
		CERTIFIED PERS	SONNEL
		CHAIRMAN, BOA	ARD OF DIRECTORS
Attest:		ADMINISTRATOR	R OR CLERK

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master

Tŀ	HIS CONTRACT, made this _	14 th day of	April	year of <u>2023</u>	. by and between
_	Liberty	_ Charter School in	Nampa	, Idaho ("the School"), and	d <u>Jackie Nelson</u> ("the Certified
Pe	ersonnel").			1960	
V	VITNESSETH:				
1.	2023/2024 sc for said services a sum of payable on the 25th	chool year, consistin <u>Seventy Thousa</u> day(s) of the month	ng of a period nd ns <u>Augus</u>	d of <u>185</u> days, a Dollars (\$ <u>70,000.00</u> t, year of <u>2023</u> to	daho Code for the duration of the nd agrees to pay the Certified Personnel _), of which5,833.33 shall beJuly year of icated employees by the School.
2.	Assignment(s):1.0 FTE as may be assigned by the	HS Art; Digital De	sign 1 & 2; [he Certified	Digital Photo; video equip m Personnel is properly certifi	and such other duties ed and endorsed.
3.	The Certified Personnel ag standards and to have and subjects during all times the	d maintain the lega	l qualificatio	ns required for certification	ordance with the highest professional or to teach in the aforesaid grades or
4.	such duly adopted rules o	of the State Board o	f Education 1	that apply to public charter s	pplicable laws of the State of Idaho, schools, and the policies of the School same as if fully set forth herein.
5.	Any material false stateme sufficient ground for voidi	ent knowingly mad ing this Contract.	e in the writ	ten application for a position	n with the School shall constitute
6.	the school year stated in S	Section 1 of this cor orce pursuant to Se	ntract, witho ction 33-522	ut owing any further compe A, Idaho Code, resulting in t	cus of this contract upon conclusion of insation, in the event that the Board he termination or reduction of the
7.		any of the rights, po	wers, privile	eges, or duties of either part	contained shall operate or be y hereto, by and under the laws of the
8.		me school year as tl			n to the terms of a Master Contract, if o, amendments or modifications made
IN	WITNESS WHEREOF the Sc	chool has caused th	is Contract t	o be executed in its name by	its proper officials and the Certified
Pe	ersonnel has executed the s	ame all on the date	e first above	written.	
	<u>Liberty</u> CHA	RTER SCHOOL	Canyon Co	unty, STATE C	PF IDAHO
		in the second		CERTIFIED PERSONNEI	<u>!</u>
				CHAIRMAN, BOARD OF	DIRECTORS
٩tt	cest:			ADMINISTRATOR OR CL	ERK

THIS CO	ONTRACT, made this _	14 th	day of _	April		vear of 2023	, by and between
	Liberty	_ Charter	School in	Nampa	, Idaho ("	the School"), and	Melissa Roskam ("the
Certifie	ed Personnel").				The state of the s	,,	THE THE THE
WITNESSET	H:						
 The School h 	ereby employs the Ce	rtified Pe	rsonnel pui	rsuant to !	Section 33-52	.06(4), Idaho Code	for the duration of the
2023/2024	4 school yea	r, consisti	ng of a per	iod of	185	days, and agrees	to pay the Certified Personnel
for said servi	ces a sum of <u>Seven</u>	ty Thousa	and	D	ollars (\$ 70,0	000.00), of whic	h 5,833.33 shall be
payable on t	he <u>25th</u> day(s) of	the mont	hsAug	ust	year of 202	3to_July	year of
_2024	, inclusive, and such	other mo	onetary ber	nefits as a	ccorded to its	certificated empl	oyees by the School.
Assignment(see Certified Personnel	s): <u>1.0 FTE 2-9 Scier</u> sonnel is properly ceri	nce tified and	and endorsed.	such othe	r duties as m	ay be assigned by	the School for which the
standards an	Personnel agrees to point of the have and maintain ng all times that perfo	in the lega	al qualificat	ions requ	ired for certif	l in accordance wi ication or to teach	th the highest professional in the aforesaid grades or
such duly ad	ood and agreed betwe opted rules of the Stat y reference, incorpora	te Board c	of Education	n that app	oly to public c	harter schools, an	aws of the State of Idaho, d the policies of the School fully set forth herein.
5. Any material sufficient gro	false statement know ound for voiding this C	ingly mac	de in the wi	ritten app	lication for a	position with the	School shall constitute
the school ye institutes a re	ear stated in Section 1	of this co uant to Se	ntract, with ection 33-5	nout owin 22A, Idah	g any further o Code, result	compensation, in	contract upon conclusion of the event that the Board ation or reduction of the
construed as	understood and agre a waiver of any of the o, except as expressly	e rights, po	owers, priv	ileges, or			shall operate or be y and under the laws of the
any, applicab	this Contract shall be ble for the same schoo Section 33-522, Idaho	l year as t	amendme his Contrac	ent and acct, includin	djustment to d	conform to the ter nited to, amendm	rms of a Master Contract, if ents or modifications made
IN WITNESS WH	EREOF the School has	caused th	nis Contract	t to be exe	ecuted in its n	ame by its proper	officials and the Certified
	xecuted the same all o					,	and the selfanea
Liberty	CHARTER SCI	HOOL	Canyon C	County		STATE OF IDAHO	
				CE	ERTIFIED PERS	SONNEL	
				CH	AIRMAN, BOA	RD OF DIRECTOR	S
Attest:				ADI	MINISTRATOF	R OR CLERK	

THIS CONTRACT, made this 14 th day of April year of 2023, by and between
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and Marianne Saunders ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Zero Dollars (\$ 0.00), of which 0.00 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):1 FTE Junior High Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Liberty CHARTER SCHOOL Canyon County, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 14 th day of April year of 2023, by and between
<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and Leela Schafer ("the Certified Personnel").
reformer j.
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personne for said services a sum of Zero Dollars (\$ 0.00), of which 0.00 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
<u>Liberty</u> CHARTER SCHOOL <u>Canyon County</u> , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RETIRED CHARTER ADMINISTRATOR CONTRACT

THIS	CONTRACT is made this <u>24th</u> day of <u>April</u> year of <u>2023</u> , by and between
L	iberty Charter School in Nampa , Idaho ("the School"), and Rebecca R. Stallcop ("the
Admi bene	inistrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement fit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant ection 33-1004H, Idaho Code, and automatically renders this Contract null and void.
WITN	NESSETH:
1.	The School hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year at-will basis, to perform the duties ofSuperintendent/Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the school year, consisting of a period of220 days, and agrees to pay the Administrator for said services a sum ofForty Seven Thousand Five Hundred Dollars (\$ 47,500.00), of which3,958.33 shall be payable on the day(s) of the monthsJuly, year of2023, toJune, year of2024, inclusive, and such other benefits as indicated herein.
2.	In consideration of the promises and agreement of the School recited herein, the Administrator agrees to assume the duties set forth above at Nampa, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4.	The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5.	The School will provide the following benefits to the Administrator during the contract period:
	Health InsuranceX Life Insurance Other ()
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8.	The terms of this Contract are separate and apart from, and do not include or incorporate, any terms Contract.	of any Master
Admi	ninistrator has executed the same all on the date first above written.	
Lik	iberty CHARTER SCHOOL in Canyon County, STATE OF IDAHO	
	ADMINISTRATOR	
	CHAIRMAN, BOARD OF DIRECTORS	
Attes	est: CLERK	

THIS CONTRACT, made this	day of	April	year of _2	2023	, by and between	
Liberty Certified Personnel").	_ Charter School in _	Nampa	, Idaho ("the School	"), and Su	zanne Stimpson ("the	
WITNESSETH:						
s for said services a sum of	chool year, consisting - Zero August , year of	of a period Dollars (\$ f2023	of <u>185</u> d <u>0.00</u>), of which <u>C</u> to <u>July</u> y	lays, and a 0.00 ear of <u>20</u>	o Code for the duration of the agrees to pay the Certified Person shall be payable on the 25th agree, and such	nel –
 Assignment(s):25 FTI Certified Personnel is pro 	E Speech Therapist operly certified and er	and such	other duties as may l	oe assigne	ed by the School for which the	
The Certified Personnel a standards and to have an subjects during all times	d maintain the legal o	qualificatior	ns required for certific	in accorda ation or to	ance with the highest professional of teach in the aforesaid grades or	
such duly adopted rules of	of the State Board of I	Education t	hat apply to public cha	arter scho	cable laws of the State of Idaho, ols, and the policies of the School e as if fully set forth herein.	
Any material false statem sufficient ground for voice		in the writt	en application for a p	osition wi	th the School shall constitute	
the school year stated in	Section 1 of this cont orce pursuant to Sect	ract, withoution 33-522	ut owing any further c A, Idaho Code, resultii	ompensat	of this contract upon conclusion of tion, in the event that the Board ermination or reduction of the	For
 It is mutually understood construed as a waiver of State of Idaho, except as 	any of the rights, pow	vers, privile	ges, or duties of eithe		ntained shall operate or be reto, by and under the laws of the	à
 The terms of this Contraction any, applicable for the same pursuant to Section 33-5. 	me school year as thi	amendment s Contract,	and adjustment to co	onform to ted to, an	the terms of a Master Contract, if nendments or modifications made	3
IN WITNESS WHEREOF the S	chool has caused this	Contract to	be executed in its na	me by its	proper officials and the Certified	
Personnel has executed the	same all on the date t	first above v	written.			
<u>Liberty</u> CH/	ARTER SCHOOL	Canyon Cou	nty, ST	ATE OF ID	АНО	
			CERTIFIED PERSO	ONNEL		
			CHAIRMAN, BOAF	D OF DIRI	ECTORS	
Attest:			ADMINISTRATOR	OR CLERK		

STATE OF IDAHO	: RENEWABLE CHA	ARTER SCHOOL	CEDTIEIED	DEDCOMME	CONITDACT
SIMIL OF IDUILO	· ILLIALAAMOLE CUI	ANTER SCHULL	(FK IFIFI)	PERSUNNIE	CONTRACT

Th	HIS CONTRACT, made this $_$	day of	April	year of2023	, by and between
	Liberty	_ Charter School in _	Nampa	, Idaho ("the School"), and	Jessica Story ("the Certified
Pŧ	ersonnel").				
W	VITNESSETH:				
1.	2023/2024 so for said services a sum of be payable on the 25th	chool year, consisting Thirty Five Thous day(s) of the mou	g of a perio sand nths <u>Au</u>	d of <u>185</u> days, and	tho Code for the duration of the dagrees to pay the Certified Personnel, of which year of ted employees by the School.
2.	Assignment(s): <u>0.5 FTE</u> Certified Personnel is prop			nd such other duties as may be	e assigned by the School for which the
3.	The Certified Personnel ag standards and to have and subjects during all times t	d maintain the legal	qualificatio	ons required for certification or	dance with the highest professional to teach in the aforesaid grades or
4.	such duly adopted rules o	of the State Board of	Education	s Contract is subject to the app that apply to public charter scl a part of this agreement the sa	olicable laws of the State of Idaho, nools, and the policies of the School me as if fully set forth herein.
5.	Any material false statem sufficient ground for voidi		e in the writ	ten application for a position v	with the School shall constitute
6.	the school year stated in S	Section 1 of this con orce pursuant to Sec	tract, witho	out owing any further compens 2A, Idaho Code, resulting in the	s of this contract upon conclusion of sation, in the event that the Board e termination or reduction of the
7.		any of the rights, pov	wers, privile		ontained shall operate or be nereto, by and under the laws of the
8.		me school year as th			to the terms of a Master Contract, if amendments or modifications made
IN	WITNESS WHEREOF the Sc	:hool has caused thi	s Contract t	o be executed in its name by i	ts proper officials and the Certified
Pe	ersonnel has executed the s	ame all on the date	first above	written.	
	Liberty CHA	RTER SCHOOL	Canyon Co	unty, STATE OF	IDAHO
			in the second	CERTIFIED PERSONNEL	
				CHAIRMAN, BOARD OF D	RECTORS
٩tt	est:			ADMINISTRATOR OR CLEF	RK

THIS CONTRACT, made this	day of _	April	year of _2023	, by and between	
Liberty Certified Personnel").	Charter School in _	Nampa	, ldaho ("the School"), and $_$	Ben Thomas	("the
WITNESSETH:					
for said services a sum of the payable on the 25th 2024, inclusive	school year, consisting of <u>Eighty Five Thous</u> day(s) of the more, and such other more,	g of a period o sand nths <u>Augu</u> netary benefit	nt to Section 33-5206(4), Ida of <u>185</u> days, and Dollars (\$ <u>85,000.00</u> st, year of <u>2023</u> t s as accorded to its certifica	d agrees to pay the Certif), of which7,083.33 oJuly year ted employees by the Sch	fied Personne shall of hool.
Assignment(s): <u>1.0 FT</u> the Certified Personnel i			nd such other duties as may	be assigned by the Schoo	ol for which
	nd maintain the legal	qualifications	made by the School in accor required for certification or under.		
such duly adopted rules	of the State Board of	Education the	Contract is subject to the app at apply to public charter sch eart of this agreement the sa	nools, and the policies of	the School
Any material false states sufficient ground for voi		in the writte	n application for a position v	with the School shall cons	stitute
the school year stated in	n Section 1 of this con force pursuant to Sec	tract, without tion 33-522A	e full-time equivalency status cowing any further compens , Idaho Code, resulting in the ified Personnel.	sation, in the event that t	the Board
	fany of the rights, po	wers, privilege	parties that nothing herein c es, or duties of either party h		
	ame school year as th		and adjustment to conform to conform to conform to cluding, but not limited to,		
IN WITNESS WHEREOF the	School has caused this	s Contract to	be executed in its name by i	ts proper officials and the	e Certified
Personnel has executed the	same all on the date	first above w	ritten.		
<u>Liberty</u> CH	IARTER SCHOOL	Canyon Cour	ity, STATE OF	IDAHO	
			CERTIFIED PERSONNEL		
			CHAIRMAN, BOARD OF D	IRECTORS	
Attest:			ADMINISTRATOR OR CLER	RK	

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of April year of 2023 , by and
between Liberty Charter School in Nampa , Idaho ("the School"),
and Hallie Vinson ("the Certified Personnel").
(we see mean coolinear).
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Dollars (\$\frac{30,000.00}{30,000.00}), of which 2,500.00 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s):5 FTE Secondary Math and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
reisonner has executed the same an on the date first above written.
<u>Liberty</u> CHARTER SCHOOL <u>Canyon County</u> , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

TI	HIS CONTRACT, made this <u>24th</u> day of <u>April</u> year of <u>2023</u> , by and between
("	<u>Liberty</u> Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Alivia Wachsmuth</u> the Certified Personnel").
V	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): 1.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
	Liberty CHARTER SCHOOL Canyon County , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
٩tt	est: ADMINISTRATOR OR CLERK

TI	IS CONTRACT, made this <u>14th</u> day of <u>April</u> year of <u>2023</u> , by and between	
	Liberty Charter School in Nampa , Idaho ("the School"), and Mark Wachsmuth	
("	he Certified Personnel").	
٧	ITNESSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023/2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personn for said services a sum of Sixty Five Thousand Dollars (\$_65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August , year of 2023 to July year of 2024 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	nel be
2.	Assignment(s): <u>0.5 FTE</u> 8 th Grade; AD; AD Dist Admin and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.	ol
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.	
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified	
	sonnel has executed the same all on the date first above written.	
	Liberty CHARTER SCHOOL Canyon County, STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
٩tt	est:ADMINISTRATOR OR CLERK	

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

11112	CONTRACT, made this 21st day of April year of 2023, by and between Liberty Charter School,
-	Nampa, Idaho ("the School"), and Mark Wachsmuth ("the Administrator").
WIT	TNESSETH:
1.	That the School hereby employs said Administrator to perform the duties of0.5 FTE Principal1_ so
	designated by the School and to perform such other duties as specified by the School at any time during the term
	hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of
	year (
	the month and day of <u>June</u> , year of <u>2024</u> , at a base salary of <u>Fifty Five Thousand Dollars</u>
	(\$ 55,000.00) per year, plus any additional annual increments, and such other monetary benefits
	accorded by the School to employees under contract for this position which may be described in a separate
	addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,583.33 on
	the <u>25th</u> day(s) of each month beginning in <u>July</u> year of <u>2023</u> , to
	June, year of, inclusive.
2.	In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to
	assume the duties above recited at <u>Nampa</u> , Idaho on <u>July</u> , in the year <u>2023</u> , and
	to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply
	with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such
	regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference,
	incorporated in and made a part of this agreement the same as if set forth herein.
3.	The School shall review this Contract during the <u>2024th</u> year of performance hereunder to consider employing
2075251	the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator
	beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new
	terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract
	expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue
1	employment.
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to
-	this Contract beyond the term of this Contract.
5.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated
	agreement between the parties as long as those terms do not conflict with the terms of this Contract.
TN M	/ITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
	inistrator has executed the same all on the date first above written.
Admi	mistrator has executed the same all on the date hist above written.
Lik	Derty CHARTER SCHOOL in Canyon County STATE OF IDAHO
	James of the state
s 	ADMINISTRATOR
1	CHAIRMAN, BOARD OF DIRECTORS
V *** .	
Attest	::CLERK

STATE	OF IDAHO:	RENEWABLE	CHARTER	SCHOOL	CERTIFIED	DEDCONNEL	CONTRACT
		INTIAL AALIDEL		SCHOOL	CERTIFIED	PERSUNNEL	

THIS CONTRACT, made this _	day ofAr	oril	year of 2023	, by and between
Liberty	_ Charter School in	Nampa d	aho ("the School"), an	d <u>Brad Watson</u> ("the Certified
Personnel").				
WITNESSETH:				
	chool year, consisting of <u>Eighty Thousand</u> day(s) of the months	a period of _ [August	185 days, a da	daho Code for the duration of the and agrees to pay the Certified Personne), of which <u>6,666.66</u> shall be <u>July</u> year of cated employees by the School.
Assignment(s): <u>1.0 FTE</u> which the Certified Perso	Secondary Drama: Eng	glish d and endorse	and such other du	ties as may be assigned by the School for
The Certified Personnel a standards and to have an subjects during all times t	d maintain the legal qua	alifications re	quired for certification	ordance with the highest professional or to teach in the aforesaid grades or
such duly adopted rules of	of the State Board of Edu	ucation that a	pply to public charter :	pplicable laws of the State of Idaho, schools, and the policies of the School same as if fully set forth herein.
Any material false statem sufficient ground for void		the written a	oplication for a position	n with the School shall constitute
the school year stated in	Section 1 of this contrac orce pursuant to Sectior	ct, without ov n 33-522A, Id	ving any further compe aho Code, resulting in t	tus of this contract upon conclusion of ensation, in the event that the Board the termination or reduction of the
	any of the rights, powers	s, privileges,		n contained shall operate or be y hereto, by and under the laws of the
	me school year as this C			n to the terms of a Master Contract, if o, amendments or modifications made
IN WITNESS WHEREOF the Se	chool has caused this Co	ontract to be	executed in its name b	y its proper officials and the Certified
Personnel has executed the				N N 5
Liberty CHA	ARTER SCHOOLCar	nyon County	, STATE C	DF IDAHO
			CERTIFIED PERSONNE	L,
		(CHAIRMAN, BOARD OF	DIRECTORS
Attest:			ADMINISTRATOR OR CL	LERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTR	PA4	CONT	NEI	PERSONN	CERTIFIED	CHARTER SCHOOL	IDAHO:	TE OF	STA
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THIS CONTRACT, made this first day of August year of 2023, by and between Liberty Charter School inNampa, Idaho ("the School"), andTamera West ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school year basis, solely for August through December 2023, consisting of a period of 77 days_days, and agrees to pay the Certified Personnel for said services a sum of _Five thousand seven hundred seventy-five Dollars (\$ 5,775.00), of which _\$1,155.00 shall be payable on the _25th day(s) of the months August, year of 2023_, to December, year of _2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s): .1 FTE Medical Terminology and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written. CHARTER SCHOOL, STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK