

SCHEDULE FOR THE MIDLAND PUBLIC SCHOOLS SUPERINTENDENT SEARCH

Revised 12/5/2023

November 20, 2023 December 5, 2023	The HYA Team will meet with the Board to plan the search, determine the process, and finalize timeline etc.
December, 2023	Individual interviews with Board Members (phone)
January 9-10-11, 2024	Stakeholder interviews/focus groups/forums
December 4, 2023	Open HYA Survey
December 20, 2023	Close HYA Survey
December 11, 2023 through February 18, 2024 February 14 through 17, 2024	Post Position on HYA, NASS and MPS websites and social media Accepting applications and recruiting Network with other HYA Associates Advertise and marketing position AASA National Conference, San Diego, CA -Job Central
December 11, 2023 through February 18, 2024	Post Position on MISTAFF Jobs posted on this site will automatically post to the following association job sites: MASA, MAISA, Michigan ASCD, MASSP, MASB, MEMSPA, MSPRA
January 3, 2024 through February 14, 2024	Association of Latino Administrators and Superintendents (ALAS) for 6 weeks online, push on ALAS aps
January 16, 2024 through February 16, 2024	HYA National Advertising - Package 2: 1. Two HYA Group Ads in Ed Week's print publication 2. Online listing on EdWeek's Top School Jobs for 30 days and Showcased on the homepages for EdWeek and Top School Jobs for 7 days 3. Online listing on AASA for 30 days with Online Spotlight, Preferred and Features updates
January 16, 2024 through February 16, 2024	National Alliance of Black School Educators (NABSE)
Ongoing as HYA receives applications	HYA screening interviews/vetting
January 29, 2024 6:00 pm (EST)	Presentation of District Leadership Profile Report
February 19, 2024	No School MPS
February 20, 2024 6:00 pm (EST)	Presentation of slate to Board and interview workshop
February 26 and 28 2024 5:30 pm (EST)	Board first round interviews / Board meets to identify semi-finalists
Week of March 11, 2024	Finalists Day in the District
March 20, 2024	Board conducts final interview(s) and HYA third party background check
March 25-29, 2024	No School MPS - Spring Break
By April 16, 2024	Superintendent's hiring approved and announced
July 1, 2024	Superintendent contract formally begins