



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, November 15, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:00pm.

SALUTE TO THE FLAG

ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zaccone
Messrs. Dinice, DeSilva, Hughes and Galow

ABSENT: Messrs. Kezmarsky & Dr. Park

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Gabby Marchetti, Student Representative
Thirty (30) members of the public
Fifteen (15) of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on November 15, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva, seconded by Mr. Galow

Motion carried 7-0 at 7:04pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Ms. Zacccone seconded by Mr. Hughes.

Motion carried 7-0 at 7:05pm.SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro discussed the "Blessings in a Basket" that was coordinated by Michelle Coplin to provide to families in need during the Holidays.

He thanked her for arranging this initiative and glad to help the cause.

Dr. DeTuro, Dr. Fare, Dr. Bovino and Ms. Rizzo presented a summary of the Diversity Equity and Inclusion Audit that was done by US².

Following the presentation, Board Members asked follow up questions to which district Administration responded.

Dr. DeTuro shared the full report and will be shared via the website later this week.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker provided highlights from the recent Transportation Facilities Committee meeting. He discussed that the Election Results are still unofficial at this point. Official Results will be shared when they are received.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted recent staff achievements by Ms. Scudieri by Ms. Bian. He also highlighted some Retirements on the agenda.

PRESIDENT'S REPORT

Dr. Moorthy thanked the Administrative Team who presented at the recent NJ School Boards conference in Atlantic City. She also highlighted recent academic and athletic achievements by Mahwah Students. Lastly, she thanked all the volunteers that worked with our school and encourages other members to volunteer any time that they can.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zacccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zacccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zacccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Student Representative-G. Marchetti & Max Ingerman

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zacccone, M. Park

Board of Education Liaison to Town Council - B. Kezmarsky

Student Representative- Ms. Marchetti highlighted events happening at the High School.

*Transportation Committee Ad Hoc-*Ms. Daveniero highlighted discussions from the recent committee meeting and an upcoming survey about transportation for the district will be released soon.

*Finance & Facilities-*Mr. Galow highlighted discussions from the recent committee meeting and specifically mentioned work to improve lightening behind the grandstand.

New Jersey School Boards Legislative Liaison- Ms. Zaccone shared that the next meeting will be on December 5th.

*Mahwah Schools Foundation Liaison-*Dr. Moorthy thanked everyone who participated in the Thunder Bird Run held in October. She also mentioned upcoming events and that the Grant Cycle will open in January.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Daveniero thanked everyone who participated in the Thunderbird Partnership and discussed her participation in Atlantic City.

Mr. Hughes shared an opportunity for working with the state police helicopter unit.

Mr. DeSilva thanked all candidates from the recent election during the campaign season.

NEW BUSINESS-OTHER

The Twenty-Four (24) resolutions was moved by Mr. Galow, seconded by Mr. Hughes.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of October 13, 2023 through November 8, 2023.

General Current Expense	Fund 11	\$	1,845,892.48
Capital Outlay	Fund 12	\$	755,852.80
Special Revenue Funds	Fund 20	\$	140,171.27
Region I	Fund 52	\$	243.78
Region I-Contracted Trans.	Fund 53	\$	1,991,179.21
Total of All Checks		\$	4,733,339.54

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the September hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	210,202.62
General Current Expense	Fund 11	\$	4,490,845.79
Special Revenue Funds	Fund 20	\$	2,564.96
Region I	Fund 52	\$	27,885.53
Total of All Checks		\$	4,731,498.90

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7890 through 7899 for a total of \$64,324.13.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2847 through 2854 for a total of \$261,974.89.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for September 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for September 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33433 to 33606 for a total of \$50,093.87.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Salvatore	Scillieri	OG +	10/02- 10/05/23	\$1,500.00
Kaelah	Steenstra	NJASL Membership	11/5/2023	\$80.00
Michelle	Oates	New Jersey Association of School Librarians (NJASL) Yearly Membership	11/5/2023	\$80.00
Talysa	Cole	Morpheme Magic	11/8/2023	\$100.00
Dawn	Savastano	Morpheme Magic Advanced Word Study Bootcamp	11/8/2023	\$100.00
Courtney	Carrelha	"Morpheme Magic – Advanced Word Study Boot Camp #10"	11/8/2023	\$100.00
Ofeer	Kearns	Morpheme Magic	11/8/2023	\$100.00
Samantha	Fogarty	AP Social Studies Teacher Roundtable Fall 2023	11/14/2023	N/A

First	Last	Conference/Workshop	Date	Amount
Joseph	Montana	Algebra 1 Roundtable	11/15/2023	\$34.12
Whitney	Cohn	Algebra 1 Roundtable	11/15/2023	\$40.89
Jennifer	Glebocki	Navigating Courageous Leadership: Would You Follow You?	11/15/2023	\$75.00
Melissa	Romas	2023 ASHA National Convention	11/16- 11/17/2023	\$449.00
Lauren	Culkin	ASHA Convention	11/16- 11/17/2023	\$449.00
Nikki	Kuhrt	Two-Day Multiple Workshop Conference	11/16- 11/17/2023	\$450.00
Joseph	Lombardo	New Jersey Jazz Educator Conference	11/17/2023	N/A
Kimberly	Loesche	2023 NJ TSA State Leadership Conference	11/21/2023	\$61.70
Andrew	Coe	NJTSA Leadership Conference	11/21/2023	\$55.78
Maureen	Lynch	DEI Bergen County Committee Meeting	11/28/2023	N/A
Jennifer	Glebocki	BCPSA Power Hour	11/29/23 1/25/24 03/22/24 05/02/24	N/A
Maureen	Lynch	The ELA Supervisors' Roundtable	11/29/2023	N/A
Lauren	Saviet	Disrupting Microaggressions in School: An Antiracist Workshop for k-12 Educators	11/30/2023	\$35.00
Dennis	Jarvis	NJSELA 2023 Winter Roundtable	12/8/2023	N/A
Linda	Bovino-Romeo	Morpheme Magic (Virtual)	12/12/2023	\$100.00
Nikki	Van Ess	Morpheme Magic Advanced Word Study Boot Camp	12/12/2023	\$100.00
Maureen	Lynch	Morpheme Magic - Advanced Word Study Boot Camp	12/12/2023	\$100.00
Lauren	Culkin	Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligible Speech	1/12/2024	\$279.00
Jennifer	Piela	Live Interactive Webinar: Neurological Interventions for Multisensory Integration, Emotional Regulation and Executive Functioning	01/25/2024 01/26/2024	\$229.99
Wendy	Campbell	2024 NJMEA State Conference	02/22/2024 02/23/2024 02/24/2024	\$569.96

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Performing Arts (9-12) to Rowan University, Glassboro, NJ	11/30/23	MHS	10
Self-Contained to Life Town, Livingston, NJ	11/28/23	MHS	4
Self-Contained to Paramus Park, Paramus, NJ	12/14/23	RR+ MHS	4 9
Self-Contained to Township Theater, Washington Township, NJ	12/21/23	RR + MHS	13 9
SGA (11-12) to Betsy Ross, George Washington, Lenape Meadows, Joyce Kilmer Schools, and Central Office, Mahwah, NJ	12/22/23	MHS	40

PARENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a stipend increase of 1.5 hours for staff that provided a Parent Academy Workshop for elementary parents on October 10, 2023.

Presenter	Hours
Nicole Kuhrt	1.5 hours
Melissa Pook Romas	1.5 hours

CHANGE IN PLACEMENT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 33902 change placements. Effective December 1, 2023, the student will be placed at the Alpine Learning Group, Paramus NJ, at a tuition cost of \$72,252.06.

TUITION ADJUSTMENT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 33928 attending the Valley Program-Summit Success reflects a change in the cost of extraordinary services of a 1:1 nurse at a new rate of \$48,657.80 retroactive to September, 2023.

NURSING AGENCY

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Stay Well Services, Inc. Agency, Rochelle Park, NJ, to provide 1:1 nursing services as required per IEP's. Rates for these services are \$55 per hour for an LPN and \$65 per hour for an RN.

NURSING SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved Bright Star Care of Passaic and Western Bergen County be appointed to provided nursing care to newly enrolled student with local identification number 33450 at a rate of \$80 per hour for the services of an LPN and \$100 per hour for an RN.

VENDOR

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves PRC-Salttillo of Wooster, Ohio, be appointed to provide assistive technology devices for long and short-

term use. The anticipated cost for a short-term rental is \$410 for a four-week trial period.

PAYMENT APPLICATION #1-FIELDTURF U.S.A, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from Fieldturf U.S.A., INC in the amount of \$600,153.96 for work related to the Mahwah High School track resurfacing.

SCHOLARSHIP CD REINVESTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Business Administrator to renew and reinvest earnings into a CD account through TD Bank for the purpose of maximizing potential interest on scholarship funds.

MEMORANDUM OF UNDERSTANDING-MAHWAH BOE & NJMVC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a memorandum of understanding between the Mahwah Township Board of Education and the NJ Motor Vehicle Commission for the period of 5/31/23-5/31/28 for the District to have access to the Commission Limited Online Access Program (LOAP) at an annual cost of \$150.

BUS EVACUATION DRILLS-MAHWAH BUS EVACUATION DRILLS-MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves bus evacuation drills, with the report on file in the transportation office.

Betsy Ross Elementary School	10/5/23, 9:00 a.m.
George Washington Elementary School	10/19/23, 1:30 p.m.
Lenape Meadows Elementary School	10/12/23, 9:00 a.m. & 1:00 p.m.
Joyce Kilmer Elementary School	10/17/23, 9:15 a.m.
Ramapo Ridge Middle School	10/10/23, 9:00 a.m.
Mahwah High School	10/30/23, 7:45 a.m.

2024 BOARD OF EDUCATION MEETING CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2024 board of education meeting calendar.

ACTING BOARD PRESIDNET FOR DECEMBER 6, 2023 BOE MEETING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Michael Galow as the most senior sitting board member to serve Acting Board President for the December 6, 2023 meeting in the absence of the current Board officers at that meeting.

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers’ Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.

First Name	Last Name	From Column	To Column
Jamie	Wald	D - MA	F - MA+30

SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN 2023-2024

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Mahwah Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved; that the Mahwah Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Mahwah Board of Education in compliance with Department of Education requirements.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Galow abstained on check #'s 113291, 113384, 113468 & 113587. Ms. Zaccone abstained on check # 113626. Mr. Dinice abstained on check # 113581. Dr. Moorthy abstained on check # 113604. Ms. Daveniero abstained on check # 113578.

NEW BUSINESS-PERSONNEL

The Two (2) resolutions was moved by Mr. Hughes, seconded by Mr. Galow.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Carol Bruno, instructional paraprofessional, at George Washington School, for the purpose of retirement, with a final date of employment December 31, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 16 years and 2 months of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Teal Vaccaro, administrative assistant, at George Washington School, for the purpose of retirement, with a final date of employment January 3, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 15 years and 5 months of dedication and service to the Mahwah Public Schools.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

NEW BUSINESS-PERSONNEL

The Twenty-Seven (27) resolutions was moved by Mr. Dinice, seconded by Mr. Galow.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rhea DiMaggio, instructional paraprofessional, at Ramapo Ridge Middle School; effective retroactive to October 31, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kristen Zrebiec, non-certificated school nurse, at Ramapo Ridge Middle School; effective November 23, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Erica Monteleone, teacher of business, at Mahwah High School; effective on or about December 8, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ellena Santoro, teacher of mathematics, at Ramapo Ridge Middle School; to be released from her contractual obligation, no later than December 29, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, as teacher of business, at Mahwah High School, from November 20, 2023 – June 30, 2024; salary to be Column A, Step 2, \$54,242, pro-rated; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kirsteen Diaz-Pinto, as non-certificated school nurse, for Mahwah Township Public Schools, effective December 1, 2023– June 30, 2024; salary to be Schedule F, at level K-8, Step 12, \$58,703, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,784, pro-rated; equaling a total salary of \$68,487, pro-rated, pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlin Foley, as teacher of mathematics, at Ramapo Ridge Middle School, from January 2, 2024 – June 30, 2024; salary to be Column D, Step 1, \$60,087, pro-rated; pending employment verification.

APPOINTMENT-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Maryana Gerges, as instructional paraprofessional, 1.0 hour per day, at Lenape Meadows School, effective retroactive to October 31, 2023 – June 30, 2024; salary to be Step 1, \$3,720, pro-rated.

APPOINTMENT-ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Jeanne Morris, as instructional paraprofessional, from 3.5 hours per day to 3.0 hours per day, at Betsy Ross School, effective retroactive to October 23, 2023 – June 30, 2024; salary to be Step 1, \$11,160, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Gardner, as 12-month administrative assistant to the facilities and technology departments, at Central Office, effective November 27, 2023 – June 30, 2024; salary to be Step 3, \$51,080, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victoria Miller, as instructional paraprofessional; 5.5 hours per day, at Ramapo

Ridge Middle School, effective November 16, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT-ASSISTANT GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Kreuder, to the position of assistant girls basketball coach at Ramapo Ridge Middle School for the 2023-2024 season; stipend to be \$2,708.

APPOINTMENT-ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education retroactively approves the appointment of Justin Taylor, to the position of assistant football coach for the 2023-2024 season; stipend to be \$8,841.

APPOINTMENT-ASSISTANT GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education retroactively approves the appointment of Matthew Domville, to the position of assistant girls basketball coach for the 2023-2024 season; stipend to be \$8,841.

APPOINTMENT-BUS SUPERVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Thomas Pushie, to provide bus supervision on an as-needed basis; effective retroactively to September 1, 2023, to June 30, 2024; payment to be his hourly rate for hours worked.

STIPEND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the seasonal stipend; to be paid to Richard Raiani, athletic trainer, in three equal installments of \$2,000; for the fall, spring, and winter seasons, respectively.

RECISSION-APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Rabia Saleem, as instructional paraprofessional, at Lenape Meadows School.

RECISSION-ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Alexander Lanzana, as assistant football coach, for the 2023-2024 school year.

RECISSION-ASSISTANT GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Jehiah Cook-Bell, as assistant girls basketball coach, for the 2023-2024 school year.

APPOINTMENT CORRECTION-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment correction of Debra Maguire, as leave replacement for Employee #5132, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2023 – December 22, 2023; salary to be Schedule F, Step 12, \$58,703, pro-rated.

APPOINTMENT AND CHANGE IN POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in position of Kelly Duffield, from non-certificated school nurse, for Mahwah Township Public Schools, to non-certificated school nurse, for Ramapo Ridge Middle School; effective

November 20, 2023– June 30, 2024; salary to be Schedule F, at level K-8, Step 8, \$50,480, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$8,414, pro-rated; equaling a total salary of \$58,894, pro-rated.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1440, effective retroactive on October 16, 2023 – October 27, 2023, using 9.5 sick days and FMLA concurrently, from October 16, 2023 – October 27, 2023.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9386, effective on January 4, 2024 – February 2, 2024, using 21 sick days and FMLA concurrently, from January 4, 2024 – February 2, 2024.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8154, effective retroactive on November 13, 2023 – November 17, 2023, using 5 sick days and FMLA concurrently, from November 13, 2023 – November 17, 2023.

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

Betsy Ross School

Names			
Amee Shah	Cara Joho	Kaithlyn O'Donohue	Samantha Goldman
Alak Shah	William Cooper	Jeannie Seigle	Trisha Chait
Selene Gomez	Dana Bossert	Selene Gomez	Arina Isayev
Julie Lee	Liz Lindstrom	Teri Taylor	Aleta Taylor
Alison Thompson	Kristen Ragon	Melanie Klimbiel	Jeanette Szapka
Andrea Fear	Becky Lee	Sue Furey	Ashley Hofsis
Staci Silberstein	Kathleen Moss	Kristen Ragon	Megan Westerberg
Kristin Patterson	Karen Petersen	Pauline Furey	Nicole Castiglia
Kim Freitag	Alyson Dunaev	Christina Coker	Melissa Polster
Aradhana Arora-Kapoor	Eugene Dunaev	Diane Warnet	Maria Porter

CREATION OF POSITION-PAYROLL SPECIALIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of payroll specialist, which will complete all payroll functions; in a confidential administrative assistant capacity.

JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Payroll Specialist

ROLL CALL VOTE on the above resolutions. Motion carried 7-0

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Dinice seconded by Ms. Zaccone to open the meeting to the public.

Motion carried 7-0 at 8:32pm.

AGENDA QUESTIONS

Mr. David Warshaw-167 Van Winkle Lane-Mr. Warshaw thanked the Board of Education for the work with the Equity Audit and read a prepared statement on this topic.

Mr. John Feeson- 20 Falcon Court-Mr. Feeson brought to the boards attention a recent article from the Wall Street Journal about Mental Health and asked what was being done at the board level for this.

Ms. Susan Steinberg-96 Armor Road-Ms. Steinberg thanked the Board for doing the Equity Audit and had a question regarding items that might be redacted. Dr. DeTuro responded.

Mr. Justin Jacobs-112 Grove Street-Mr. Jacobs made statements regarding the Equity Audit to which Dr. DeTuro and the Administration responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Galow to close the meeting to the public.

Motion carried 7-0 at 9:00pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Dinice, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 7-0 at 9:01 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Hughes seconded by Mr. Dinice to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 9:33pm.

MOTION TO ADJOURN

It was moved by Mr. Dinice seconded by Ms. Zaccone to adjourn the meeting.

Motion carried 7-0 at 9:34pm.

Upcoming Events

11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/6	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed
1/1/24	New Year's Day – Schools Closed
1/3	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President's Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed

6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff



Kyle J. Bleeker
Business Administrator/Board Secretary