



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, October 18, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Dr. Moorthy called the meeting to order at 7:00pm.

SALUTE TO THE FLAG

ROLL CALL

PRESENT: Mesdames Daveniero, Moorthy and Zaccone
Messrs. Dinice, Kezmarsky, Hughes, Park and Galow
*DeSilva arrived at 7:30pm

ABSENT:

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Thirty-Five (35) members of the public
Five (5) of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 18, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN MEETING TO THE PUBLIC-HEARING ON SUPERINTENDENT'S CONTRACT

The following resolution was moved by Mr. Kezmarsky, seconded by Mr. Galow.

At this time, and pursuant to N.J.A.C. 6A:23a-3.1(c)(1), members of the public may ask questions or make comments regarding a new employment contract between the Mahwah Board of Education and Dr. Michael DeTuro.

Motion carried 8-0 at 7:03pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC-HEARING ON SUPERINTENDENT'S CONTRACT

The following resolution was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

Motion carried 8-0 at 7:04pm.

APPOINTMENT OF SUPERINTENDENT OF SCHOOLS

The following resolution was moved by Mr. Kezmarsky, seconded by Mr. Galow.

RESOLVED, that the Board of Education hereby rescinds Dr. DeTuro's current employment contract, with his approval, and enters into a new five-year employment contract retroactive to July 1, 2023 at an initial annual salary of \$245,000.

*Dr. Moorthy and various Board Members read statements regarding the approval of the new contract for Dr. DeTuro.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Dinice.

Motion carried 8-0 at 7:07pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Ms. Zaccone.

Motion carried 8-0 at 7:08pm.

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro read a prepared statement thanking the Board of Education for entrusting him to be Superintendent for the next 5 years. Dr. DeTuro shared that at the 11/15 meeting Administration will share the results of the Equity Audit that took place during the 22/23 school year. At this time Dr. Bovino, Mr. Jarvis and Ms. Poleway gave a Testing Presentation on test results from the prior year. Various Board Members provided comments and questions to which the presenters replied.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

N/A

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

Dr. Fare highlighted the success of the recent Paraprofessional Job Fair.

PRESIDENT'S REPORT

Dr. Moorthy highlighted various Academic and Athletic achievements by the district and the students. Dr. Moorthy also encouraged the community to attend the Thunderbird run this weekend.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zacccone
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
 Policy – J. Dinice (Chair), L. Zacccone, R. DeSilva, C. Hughes
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
 Bergen County School Boards Liaison – L. Zacccone, P. Moorthy, (Alt.)
 New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
 Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)
 Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zacccone, M. Park
 Board of Education Liaison to Town Council - B. Kezmarsky

Finance & Facilities- Mr. Galow highlighted items from the most recent Finance and Facility meeting.

Community Relations- Ms. Daveniero highlighted upcoming events within the community.

Instruction Curriculum- Dr. Moorthy provided an update from the most recent meeting.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Ms. Zacccone shared highlights from the most recent Bergen County School Board meeting.

Mr. DeSilva commented on the achievements of the Marching Band.

Mr. DeSilva thanked the Donors on the agenda and thanked all Volunteers on the agenda.

Old Business

The following resolution was moved by Mr. Hughes, seconded by Mr. Galow.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 27, 2023 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Dr. Moorthy abstained.

NEW BUSINESS-OTHER

The following Thirty-Three (33) resolutions was moved by Mr. Kezmarsky, seconded by Dr. Park.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 22, 2023 through October 12, 2023.

General Current Expense	Fund 11	\$	1,216,586.53
Capital Outlay	Fund 12	\$	204,158.10
Special Revenue Funds	Fund 20	\$	26,656.41
Capital Projects Funds	Fund 30	\$	234,220.00
Region I	Fund 52	\$	1,308.15
Region I-Contracted Trans.	Fund 53	\$	1,778,184.78
Total of All Checks		\$	3,461,113.97

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the August 2023 hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	23,923.63
General Current Expense	Fund 11	\$	1,353,686.56
Special Revenue Funds	Fund 20	\$	2,564.96
Debt Service Funds	Fund 40	\$	558,625.00
Enterprise Fund	Fund 50	\$	29,179.72
Region I	Fund 52	\$	26,955.22
Total of All Checks		\$	1,994,935.09

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7888 and 7889 for a total of \$1,050.00

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for August 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for August 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33407 to 33421 for a total of \$14,829.02.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Kierstyn	Liddy	Other - special ed and curriculum department	9/29/2023	\$150.00
Brian	Gregson	New Jersey Counselor Day	10/20/2023	N/A
Sarah	Schlett	New Jersey Council for the Social Studies Fall Conference	10/23/2023	\$90.00
Elizabeth	O'Callaghan	Continuity and Change: Social Studies Education in Our Classrooms	10/23/2023	\$90.00
Eileen	Greer	CPR/AED & First Aid (Adult, Infant & Child)	10/24/2023	\$135.00
Benjamin	Wagman	Middle/High School Conflict Resolution	10/24/2023	N/A
Craig	Alfano	CIACC - World of Resources for Youth and Families - half day workshop - see attached	11/3/2023	N/A
Emily	Young	CIACC Present World of Resources	11/3/2023	N/A
Mary	Rosen	Fall 2023 AP Social Studies Teacher Roundtable	11/14/2023	\$14.38
Julianne	Boyle	2023 Bergen County Middle School Choir Rehearsal	11/17/2023	N/A
Lauren	Sullivan	Beyond Decoding: Confronting Comprehension Head On! #UnitlEveryoneCanRead	12/1- 12/2/23	\$316.63
Debi	Benvenuto	IDA Beyond Decoding: Confronting Comprehension Head On!	12/1- 12/2/23	\$295.00
Dena	Scudieri	PE JAM	12/1/2023	N/A
Rayhan	Jalil	MSU Counselor Workshop	12/1/2023	N/A
Jennifer	Koby	NJIDA 38th Annual Fall Conference	12/2/2023	\$188.58
Heather	Tirino	DECA Mandatory Meeting for District Competition North Region	12/13/2023	N/A

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Grade 8 Marching Band to Mahwah High School, Mahwah, NJ	10/20/23	RR	7
Social Studies Grade 12 to Ramapo College, Mahwah, NJ	10/24/23	MHS	2
Self-Contained to Secor Farms, Mahwah, NJ	10/25/23	GW	25
Self-Contained to Lfetown, Livingston, NJ	11/2/23	RR	14
Tech Student Assoc. Club to TCNJ, Ewing, NJ	11/15/23	MHS	8
Chamber Voices (9-12) to Mountain Lakes, H.S., Mountain Lakes, NJ & Ramsey Square Mall, Ramsey, NJ	11/28/23	MHS	22
Select Strings (9-12) to Crowne Plaza Hotel, Suffern, NY	12/8/23	MHS	12

Group/Destination	Date(s)	School	# of Students
Select Chorus & Select Strings (6-8) to George Washington School, Mahwah, NJ	12/18/23	GW	45
To Betsy Ross & Lenape Meadows, Mahwah, NJ	12/19/23	BR & LM	45
Grade 2 to Morristown Performing Arts, Morristown, NJ	4/15/24	GW	47
Grade 6 to Frost Valley, Claryville, NY	4/17-4/19/24	RR	195
World Language (11 &12) to Bronx Zoo, Bronx, NY	4/26/24	MHS	133
Grade 3 to The Maritime Aquarium, Norwalk, CT	5/3/24	BR	66
Grade 8 to Baltimore, MD/Gettysburg, PA	6/6-6/7/24	RR	196
Grade 5 to Liberty Science Center, Jersey City, NJ	6/7/24	JK	199
Grade 4 to American Museum of N.H., NYC, NY	6/6/24	JK	204
Grade K to MEVO, Mahwah, NJ	6/13/24	LM	85

NJQSAC DISTRICT PERFORMANCE REVIEW

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2023-2024 state monitoring.

TEACHER WORKSHOP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on October 9, 2023, at the hourly rate of \$100 per hour.

Teacher	Hours	Number of Presentations
Lauren Crenca	1.5	1

PARENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a Parent Academy Workshop for the elementary parents on October 10, 2023, focused on how to develop pre-reading skills with Kindergarten students utilizing fun activities at home.

Presenter	Hours
Nicole Kuhrt	1.5 hours
Melissa Pook	1.5 hours

NURSING AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved Bright Star Care of Passaic and Western Bergen County be appointed to provided nursing care to newly enrolled student with local identification number 39896 at a rate of \$80 per hour for the services of an LPN.

TUITION ADJUSTMENT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education

approves student with local identification number 32635 tuition rates be adjusted to reflect the actual contract cost of Rockland BOCES, Suffern, NY, at an annual rate of \$56,767.20 retroactive to September 1, 2023.

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.

First Name	Last Name	From Column	To Column
Alexa	Durant	C - BA+30	D - BA+45
Jhon	Henao Gomez	C - BA+30	D - MA
Nicole	Kuhrt	D - MA	E - MA+15

CONTRACT-ICE VAULT ARENA-23/24 HOCKEY ICE-TIME

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with Worldwide Athletic Recreation, LLC T/A Ice Vault Arena in Wayne, NJ for ice time for the Winter 23/24 Hockey Season in the amount of \$36,275.00.

SWIMMING POOL CONTRACT-ROCKLAND COUNTY COMMUNITY COLLEGE 23/24

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rental contract with Rockland County Community College for the purpose of practices and swim meets for the varsity swim team at a rate of \$140/hr.

RENEWAL-ONE CALL NOW NOTIFICATION SYSTEM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education renews its agreement with OnSolve to send district and community communication via telephone, text, and email, for the 2023-2024 school year at a total cost of \$6,346.63.

CTSA AGREEMENT-REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the Educational Services Commission of Morris County, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Joint Transportation Agreement as published by the Educational Services Commission of Morris County and attached to this resolution.

Submission – Paraprofessional September Statement of Assurance RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2023-2024 paraprofessional statement of assurance for the Mahwah Board of Education in compliance with Department of Education requirements.

TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$16,330.65 from the Capital Reserve Account to the Operating Account for the purpose

of funding Change Order #4 associated with the George Washington HVAC Upgrades. The change order was previously approved on the September 27 agenda.

FINAL PAYMENT APPLICATION #12-WALLKILL GROUP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the final payment application #12 from Wallkill Group, INC. in the amount of \$10,000.00 for work related to the Mahwah High School Grandstand Replacement project.

PAYMENT APPLICATION #7-PATTMAN PLUMBING, HEATING AND A/C, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #7 from Pattman Plumbing, Heating and A/C, Inc. in the amount of \$234,220.00 for work related to the George Washington HVAC Upgrades.

PAYMENT APPLICATION #1-A.M.E. INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #1 from A.M.E. Inc. in the amount of \$192,242.00 for work related to the George Washington HVAC Controls.

THERAPY DOG

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, during student lunch periodically at Mahwah High School for the 2023-2024 school year; at no cost to the district.

DONATION-MAHWAH HIGH SCHOOL MUSIC

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a donation of \$2,500 for the High School music program. This donation comes from an anonymous donor. The Board extends their sincere gratitude and appreciation for this donation.

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the generous donation of \$200 from the Tandon Family to Mahwah Township Public Schools.

PRESCRIPTION BENEFITS-BENECARD CONTRACT REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the revision of the contract for prescription benefits as attached. This revision represents no increase or change in premiums. The coverage period will remain as July 1, 2023 through June 30, 2025.

REGION 1-AWARD OF CONTRACTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q573	Triumph Invalid Coach	\$315.00	\$5.00	\$65.00
Q574	D&J Transport	\$94.00	\$2.99	\$59.00
Q575	Alpha Generation LLC	\$213.00	\$0.01	\$45.00
Q576	J&W Financial	\$244.00	\$0.01	\$100.00
Q579	J&W Financial	\$325.00	\$0.01	\$100.00
Q580	J&W Financial	\$375.00	\$0.01	\$100.00

Q581	WR Transportation	\$299.00	\$1.00	\$75.00
Q582	D&R Transportation	\$150.00	\$2.00	\$50.00
Q583	R&May Transportation	\$460.00	\$1.00	\$80.00
QEM	Destiny 23 Transportation	\$185.00	\$1.90	\$60.00

AWARD OF CONTRACT-DIAMOND CONSTRUCTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board authorizes the award of contract to Diamond Construction for the purpose of installing a trench drain in the parking lot of Central Office in the amount of \$34,500. This project will be funded with unexpended funds from the Summer 2023 paving.

CONTRACT AMENDMENT-REALTIME INFORMATION TECHNOLOGY, A PART OF HARRIS SCHOOL SOLUTIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Board approves the revised contract with Realtime Information Technology, a part of Harris School Solutions, for the district's Student Information System. This contract amendment reflects a name change, there is no change to the contract amount or the term of the contract from the previously approved contract.

DISPOSAL OF SURPLUS PROPERTY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of surplus property through the government auction website Govdeals.com, in accordance with State Contract # A-83453/T2581 and pursuant to Local Finance Notice 2008-9.

CHAPTER 192/193 SERVICE AGREEMENT FOR THE 2023/24 SCHOOL YEAR-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Board of Education of Bergen County Special Services School District (hereinafter referred to as "BCSSSD"), having offices at 327 E. Ridgewood Avenue, Paramus, New Jersey.

WHEREAS, the LEA is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. ISA: 10-1.

WHEREAS, the BCSSSD is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.

WHEREAS, the LEA is required by law to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district served by the LEA. N.J.S.A. 18A:46-19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1, et seq. (Laws of 1977, Chapter 192).

WHEREAS, the LEA is empowered by law to contract with another agency to provide the remedial and auxiliary services required under Chapters 192 and 193 of the Laws of 1977 pursuant to N.J.S.A. 18A:46A-1 through N.J.S.A. 18A:46A-17.

WHEREAS, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7.

WHEREAS, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9 et seq., and N.J.S.A. 18A:46A-1, et seq., which services shall be limited to examination, classification, speech correction, an annual review services deemed necessary by the Child Study Team as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision

inherent in providing English as a second language instruction, supplemental instruction, home instruction and compensatory education instruction, as appropriate, to eligible, New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible. The remedial and auxiliary services provided in accordance with this Agreement are those services provided to eligible pupils attending eligible non-public schools located within the local district for which the LEA is responsible. The remedial and auxiliary services to be provided in accordance with this Agreement will be provided only to those pupils who would be eligible for such services if they were enrolled in the public schools of this State.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0. Mr. Kezmarsky abstained on letter I. Mr. Galow abstained on check #113103 & #113206.

NEW BUSINESS-PERSONNEL

The following Thirty-Six (36) resolutions was moved by Mr. Kezmarsky, seconded by Dr. Park.

RESIGNATION/RETIREMENT-REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Goldstein, non-instructional paraprofessional, at Mahwah High School, for the purpose of retirement, with a final date of employment retroactive to October 6, 2023.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 4 years and 1 month of dedication and service to the Mahwah Public Schools.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Lombardo, teacher of instrumental music, at Ramapo Ridge Middle School; to be released from his contractual obligation, no later than November 27, 2023.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Shannon Lynch; confidential administrative assistant for Central Office; effective October 27, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Kozdra as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to October 10, 2023 – October 11, 2023; salary to be Step 1, \$20,460, pro-rated.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Vincent Grupposo, as non-instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to October 9, 2023 – June 30, 2024; salary to be Step 1, \$20,460; pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Dorian Messina, as non-instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to October 10, 2023 – June 30, 2024; salary to be Step 1, \$20,460; pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sumalatha Maddali, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to October 16, 2023 – June 30, 2024; salary to be Step 1, \$20,460; pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jeanne Morris, as instructional paraprofessional, 3.5 hours per day, at Betsy Ross School, effective October 23, 2023 – June 30, 2024; salary to be Step 1, \$13,020, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Harley Patzkowski, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to October 11, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rabia Saleem, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective November 1, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kristin Rambin, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective October 23, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelli Allison, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective October 23, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maryana Gerges, as instructional paraprofessional, 1 hours per day, at Lenape Meadows School, effective retroactive October 16, 2023 – June 30, 2024; salary to be Step 1, \$3,720 pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shireesha Tirumala, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to October 10, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Reyes, as instructional paraprofessional 5.5 hours per day, at Ramapo Ridge Middle School, effective retroactive to October 11, 2023 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bharathi Palanivelu, as instructional paraprofessional 4.75 hours per day, at Ramapo Ridge Middle School, effective retroactive to October 10, 2023 – June 30, 2024; salary to be Step 1, \$17,670, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of William Maier, as back-up support driver, for the marching band program competitions and travel for competitions and games outside of the school district, for Mahwah High School, effective October 20, 2023 – June 30, 2024; wage to be \$25.00 per hour; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Giuseppe Fusco, as teacher of instrumental music, at Ramapo Ridge Middle School, from October 30, 2023 – June 30, 2024; salary to be Column D, Step 7, \$66,262, pro-rated; pending employment verification.

APPOINTMENT-LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Courtney Deloughery, as leave replacement for Employee #4698, pursuant to New Jersey Statute 18A:16-1.1, from December 18, 2023 – June 21, 2024; salary to be Column D, Step 1, \$60,087, pro-rated; pending certification and employment verification.

APPOINTMENT-ASSISTANT BOYS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Girardi, to the position of assistant boys basketball coach for the 2023 - 2024 season; stipend to be \$8,841.

APPOINTMENT-ASSISTANT GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexandra Graff, to the position of assistant girls basketball coach for the 2023 - 2024 season; stipend to be \$8,841.

APPOINTMENT-ASSISTANT WRESTLING COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Apruzzese, to the position of assistant wrestling coach for the 2023 - 2024 season; stipend to be \$8,841 pending certification, fingerprinting and employment verification.

APPOINTMENT-ASSISTANT WRESTLING COACH

Appointment – Assistant Wrestling Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Austin Jack, to the position of assistant wrestling coach for the 2023 - 2024 season;

stipend to be \$8,841 pending certification, fingerprinting and employment verification.

APPOINTMENT-ASSISTANT GIRLS BASKETBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jehiah Cook-Bell, to the position of assistant girls basketball coach for the 2023 - 2024 season; stipend to be \$8,841 pending certification, fingerprinting and employment verification.

APPOINTMENT-VOLUNTEER ASSISTANT CHEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Olivia Warnet as volunteer assistant cheer coach, for the 2023-2024 season, at no cost to the district.

NJFLA/CHILDCARE MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4698, using 8 sick days, 4 personal days, effective January 16, 2024 – January 31, 2024, taking FMLA from February 1, 2024 – April 26, 2024, and taking an unpaid leave of absence from April 29, 2024 – June 21, 2024.

CHILDCARE/MATERNITY LEAVE OF ABSENCE-REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4737, using FMLA, effective retroactive October 9, 2023 – January 5, 2024, taking 40 sick days, from January 8, 2024 – March 6, 2024, and taking NJFLA, effective March 11, 2024 – June 7, 2024.

ADDITIONAL TEACHING PERIOD-INTERNAL COVERAGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #5001; from November 15, 2023 – March 22, 2024, at 1/5th of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

Name	Department
Danielle Drejman	Special Education
Michael Branagh	Special Education
Nicole O'Donohue-Jacobson	Special Education
Andrea Simini	Special Education
Douglas Ribitzki	Special Education

ADDITIONAL TEACHING PERIOD-INTERNAL COVERAGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #4309; retroactively from October 16, 2023 – October 27, 2023, at 1/5th of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

Name	Department
Gabriel Castro	World Language
Lauren Crenca	World Language
Valerie Fraenkel	World Language
Jhony Kuwent	World Language

Maria Weinpel

World Language

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS-RAMAPO RIDGE MIDDLE SCHOOL
 RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2023 – June 30, 2024:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka
Lisa Rizzo	Peter Gangemi
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	
Cassidy Sarka	
Peter Gangemi	
Kristen Zrebiec	
Alyson Bongiorno (parent)	

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedules H of the MEA contract.

Ramapo Ridge Middle School

First Name	Last Name	Position	Group	Stipend
Giuseppe	Fusco	Jazz Ensemble	IV	\$2,225
Giuseppe	Fusco	Pride/Spirit Concert Band	IV	\$2,225

STUDENT INTERSCHOLASTIC COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for the following students to compete in interscholastic diving competitions for the winter season, chaperoned by a certified staff member.

First Name	Last Name	Sport
Christian	Merturi	Diving
Caroline	Ranno	Diving

STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Isabella Laddy to compete in rowing competitions representing Mahwah High School through her club team with no cost to the district and insurance supplied by the rowing club.

STUDENT COMPETITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Teagan Baraty to compete in State fencing competitions representing Mahwah High School through his club team; entry fee paid by the district.

APPOINTMENT-VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Ramapo Ridge Middle School with their play/theater production for 2023-2024 school year:

First Name	Last Name
Eva	Prunk
Robert	Prunk
Tammy	Simonelli
Carly	Simonelli
Kendra	Crook
Umair	Suri
Danielle	Migliacci
Jennifer	Ranieri Clark
Priya	LoPinto
Lauren	Ritzmann
Stephanie	Griffin
Emily	Gardner
Katherine	Jedyak
Ashlee	Simonelli
Jamie	Walter
Carri	Kirkland

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

Lenape Meadows School

First Name	Last Name
Olga	Shikris
Christine	Decker
Elissa	Kingsley
Sara	Zabon
Emmy	Lee
Alicia	Miller
Anna	Miller
Melissa	DeFreese
Tara	Glick
Brittany	Monahan

First Name	Last Name
Colleen	Orton
Ashley	Jijon
Roya	Salahian
Karen	Robator
Gautam	Arora
Jade	Mazoleni
Lauren	Verma
Katie	Manoff
Allison	Ponath
Maria	Onishenko
Kristen	Davis McCrimlisk
Jennifer	Hill
Jesse	Hajdinak
Cindy	Lanteri

Betsy Ross School

First Name	Last Name
Jeannie	Seigle
Kierra	Marerro
Teri	Taylor
Alyson	Dunaev

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Mr. Hughes to open the meeting to the public.

Motion carried 0-0 at 8:26pm.

PUBLIC QUESTIONS OR COMMENTS

Justin Jacob-112 Grove Street-Thanked the Administration for the Tests Tesult presentation. Made a comment on the impact of testing results as it relates to the potential impact of DEI initiatives. Dr. DeTuro responded.

Lou Theodoro-1 Aronow Place-Asked a question regarding 8th grade Math and Science results. Dr. DeTuro responded.

Michele Salzman-10 Stonewall Court-Congratulated Dr. Deturo on new contract. Asked how Administration correlates achievements with deficiencies in score and what metrics were used. Dr. DeTuro responded.

Susan Steinberg-96 Armour Road-Commented about the testing presentation. Dr. DeTuro responded.

Vicky Galow-68 Armour Road -Congratulated Dr. DeTuro on his new contract. Highlighted her work as a substitute in the district and recent recruiting event by the district substitute vendor, ESS. Lastly, she shared news of an event at the Mahwah Senior Center.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky seconded by Mr. Hughes to close the meeting to the public.

Motion carried 9-0 at 8:41pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Galow, seconded by Mr. DeSilva to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 9-0 at 8:42 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Park seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 9-0 at 9:16 pm.

MOTION TO ADJOURN

It was moved by Dr. Park seconded by Mr. Hughes to adjourn the meeting.

Motion carried 9-0 at 9:17pm.

Upcoming Events

11/6	Mahwah High School HSA 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed
11/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
11/15	Mahwah Board of Education 7:00 p.m.
11/15	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed


 Kyle J. Bleeker
 Business Administrator/Board Secretary