

SWCHS PLEDGE OF INTEGRITY & BIBLICAL MORALITY

Employees at SWCHS understand and accept their responsibility to allow the Holy Spirit to work in their lives and to accept discipline from the Lord or those He places in authority over them. Such qualities should be a part of the employee's character or that of any educated individual.

In addition, employees are protecting and preserving their own reputation, as well as that of their family, their school, and most importantly, the Lord. Employees fully recognize that SWCHS was founded to be and is committed to being an educational institution which instructs students in Christian principles. Employees also recognize that SWCHS commits to encourage all faculty, staff members, and students to a lifestyle of commitment to Jesus Christ as personal Savior and Lord, who desires to use each to change the world and expand His Kingdom.

1. In Christ, each employee pledges to apply himself/herself wholeheartedly to the pursuit of God's will in his/her life and to use the full powers of his/her mind for the glory of God. Furthermore, each employee desires to make the entire counsel of God part of his/her inner being and to grow spiritually by developing his/her own relationship with God under the guidance of the Holy Spirit.
2. In Christ, each employee pledges to cultivate good social relationships with others and to seek to love others as he/she loves him/herself.
3. In Christ, each employee pledges to maintain a teachable spirit, a moldable heart and an attitude of joyful submission to God's direction and purpose in his/her life.
4. In Christ, each employee pledges to honor God and glorify God in his/her actions, words, and deeds in his/her role as a faculty or staff member, whether on campus, in or out of the classroom, or while off-site representing SWCHS.
5. In Christ, each employee pledges to keep his/her total being from all immoral and illegal acts and habits, whether on or off the school campus, as he/she abides in Christ and He in him/her. Employee will not engage in behavior that is a violation of this Pledge, the SWCHS Statement of Faith, the SWCHS Social Position Statement, the SWCHS Philosophy of Education, and/or the SWCHS Employment Handbook. This includes, but is not necessarily limited to, participating in, supporting, condoning or promoting any form of sexual immorality that deviates from the biblical standard, such as adultery, premarital sex, pornography, homosexual, bisexual or identify with transgender identity, behavior, or disagreement with one's biological sex (I Corinthians 6:9-10, 13, 18-19; Exodus 20:13; Matthew 15:19; Romans 1:26-27).
6. In Christ, each employee pledges to abide by the rules and regulations that may from time to time be adopted by SWCHS school administration and leadership.

Each employee agrees to keep this Pledge of Integrity and Biblical Morality carefully and prayerfully and understands he/she is making a commitment to God and he/she is entering a contract Pledge between the employee and SWCHS, while employed at SWCHS. Further, the employee's acceptance of the Pledge represents his/her commitment to God as to how he/she intends to live his/her life.

By the grace of God and through the power of the Holy Spirit, and with understanding, and agreement to the above, on the employee's honor, the employee (faculty or staff member), pledges to proceed with deliberate integrity to uphold the tenets of the SWCHS Pledge of Integrity and Biblical Morality in intent, words, and actions to the glory of Jesus Christ. SWCHS admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally afforded or made available at the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.