


# November 8 Referendum

Oregon School District



**a b** Actively  
**c**  Building  
Competency, Character,  
Culture & Community

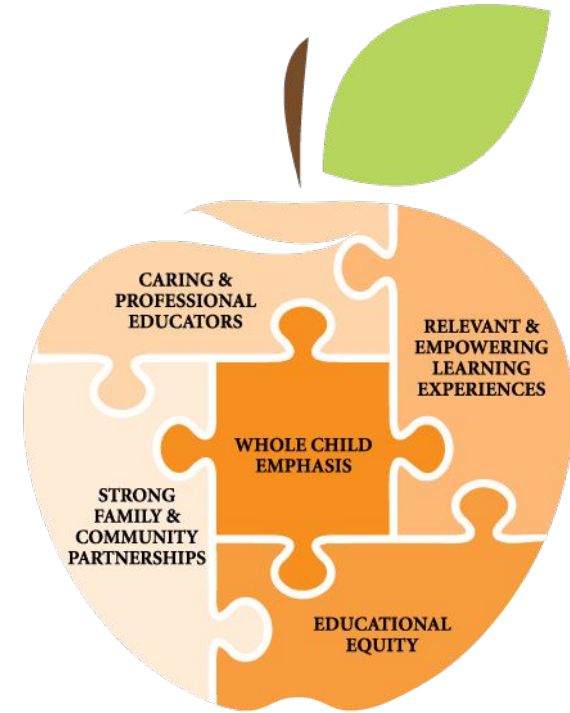
# Mission & Values



## District Mission Statement

“...helping students acquire the skills, knowledge and attitudes to achieve their individual potential...”

## What We Value





The teacher in  
the classroom has  
the greatest  
impact on  
student success.



# Background Information



The Oregon School District has a proud tradition of working with our community to plan for the future of our children.

# The Challenge

1. Lack of state funding
2. Continuing to retain & attract

# State of WI School Funding Trend



#11

2002 state funding  
*(11% above national average)*



Largest drop in national ranking of any state in this time period. Zero increases for the 2021-22 and 2022-23 school years will further decrease WI rank.

#25

2020 state funding  
*(6% below national average)*



Staff wages and benefits is the single largest budget item for school districts.

OSD operating budget determined by state

~90% / \$55M

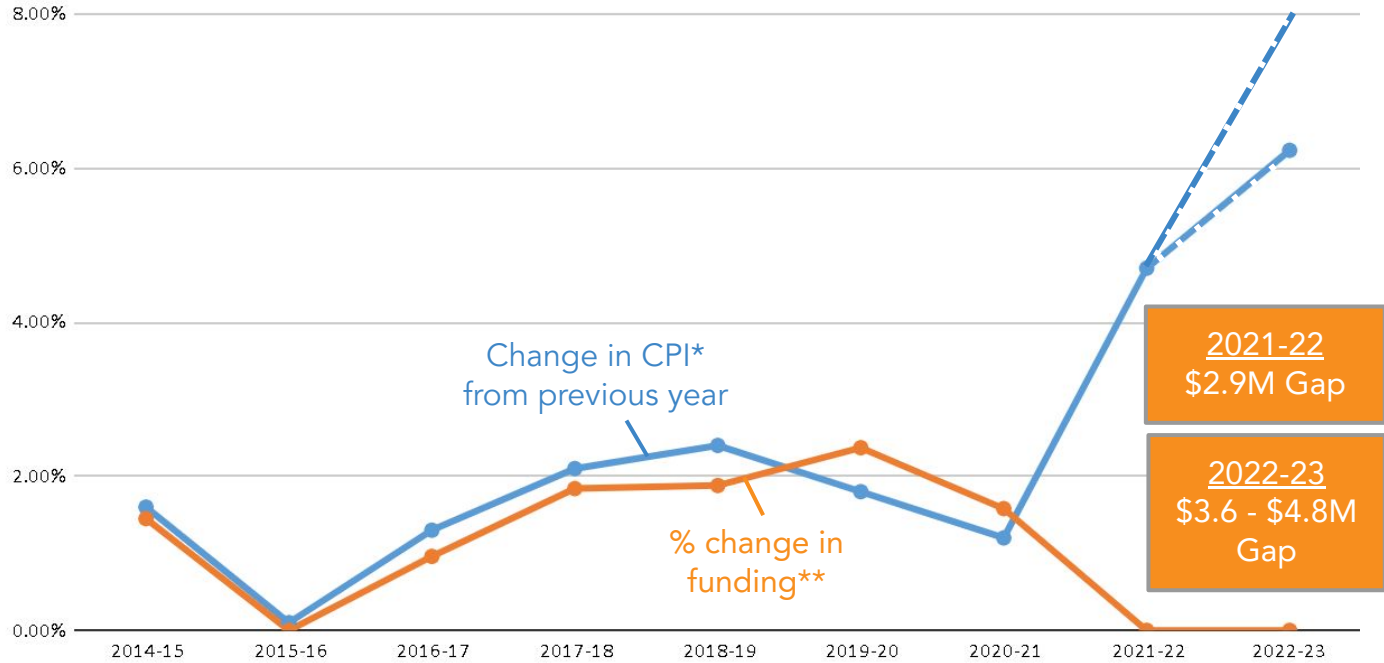
OSD operating budget spent on staffing & benefits

~80% / \$49M

No additional state funds (per student) for 2021-2023

0% / \$0

The gap between inflation and state funding is unprecedented



\* CPI = Consumer Price Index

\*\* % change in per-student funding allowed by the state

2021-22  
\$2.9M Gap

2022-23  
\$3.6 - \$4.8M  
Gap

\$0 additional  
funds for  
TWO YEARS

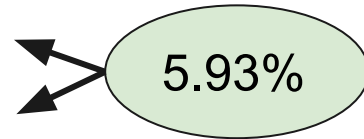
# The Impact



# Impact on Educators if Current State Remains

If we want to remain a “destination” district and maintain high staff retention rates, then we must offer compensation that keeps up with inflation and is competitive.

School Year	CPI*	Base Pay Increase <i><u>given current finances</u></i>
2021- 2022	1.23%	\$0
2022 - 2023	4.70%	\$0
2023 - 2024	6.23% - 8.04%	?



5.93%

\* Source: Wisconsin Employment Relations Commission

# The Bottom Line

If we wish to continue offering the highest quality education and services to our kids...

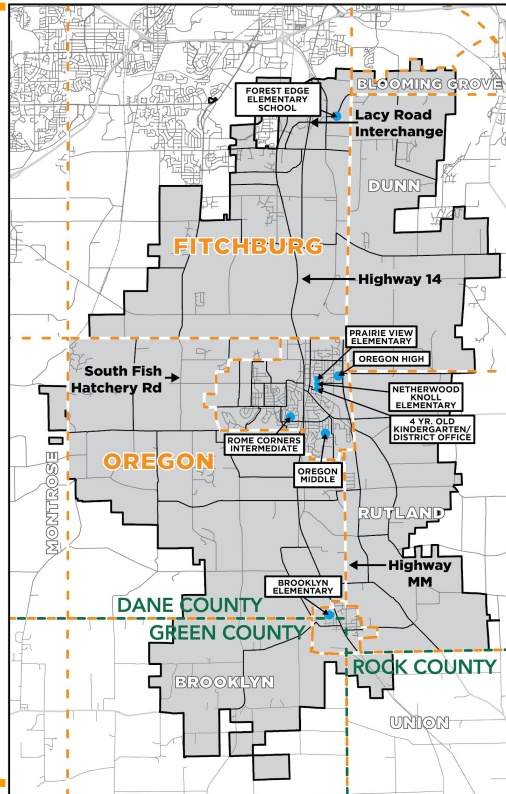
We must keep and attract excellent educators in an increasingly competitive market...

By offering competitive salaries that allow the best educators to continue serving OSD.

# Solution for Our Kids



# OSD Strategies to Address Budget Shortfalls



- Continued budget review and analysis
- Changed health insurance to lower costs and lock in rates
- Used one-time ESSER funds for COVID-related expenses and student mental health support staffing
- Restructured debt

Total Expense Reduction: \$2M

# A Note About One-Time Funds

On August 30, Gov. Evers announced an allocation of one-time Federal funds to schools...

## One-Time Federal Funds Allocated to OSD (2022-2023)

- \$350,289 for this school year
- \$61,054 for mental health support (Get Kids Ahead Initiative)



While we appreciate the fund allocations, it is *one-time* money. Even if these were ongoing funds, the total would be less than 1% of our annual salary and benefits budget.



# How Other Districts Are Addressing Budget Shortfalls



- Using one-time funds for operations
- Reducing services / staff
- Increasing class sizes
- Receiving funds from operational referendum (April)
- Seeking funds through operational referendum (November)

# Dane County Operating Referenda on November 8 Ballot

**40**

operating referenda  
on the ballot in  
Wisconsin this  
November.

**8 of 16**

Dane County districts  
have operating  
referenda on the ballot  
this November.

Belleville

Middleton-Cross Plains

Mount Horeb

Oregon

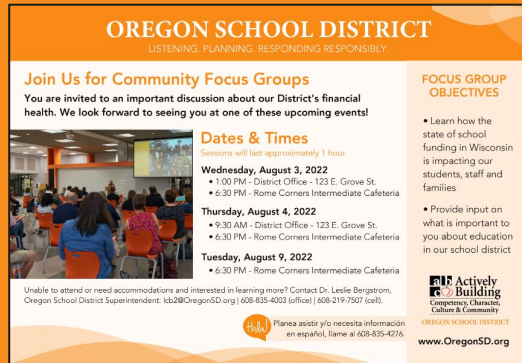
Sun Prairie

Verona

Waterloo

Waunakee

# Operational Referendum Priorities



**OREGON SCHOOL DISTRICT**  
LISTENING. PLANNING. RESPONDING RESPONSIBLY.

**Join Us for Community Focus Groups**  
You are invited to an important discussion about our District's financial health. We look forward to seeing you at one of these upcoming events!

**Dates & Times**  
Sessions will last approximately 1 hour

**Wednesday, August 3, 2022**  
• 1:00 PM - District Office - 123 E. Grove St.  
• 6:30 PM - Rome Corners Intermediate Cafeteria

**Thursday, August 4, 2022**  
• 9:30 AM - District Office - 123 E. Grove St.  
• 6:30 PM - Rome Corners Intermediate Cafeteria

**Tuesday, August 9, 2022**  
• 6:30 PM - Rome Corners Intermediate Cafeteria

Unable to attend or need accommodations and interested in learning more? Contact Dr. Leslie Bergstrom, Oregon School District Superintendent: [ls28@OregonSD.org](mailto:ls28@OregonSD.org) | (608-835-4023 (office)) | (608-219-2927 (cell))

Plana asistir y/o necesita información en español, llame al 608-835-4276

**Actively Building**  
Competency, Character,  
Culture & Community

OREGON SCHOOL DISTRICT  
[www.OregonSD.org](http://www.OregonSD.org)

## Community Feedback

- Continue to attract & retain best educators
- Keep class sizes similar to today
- Continue providing mental health services & positions
- Adjust staff salaries to be competitive with neighboring school districts and keep up with inflation
- Address operational budget needs now

## Exceed Revenue Limit by \$11.4M over 3 years

- Year 1: 2022-2023 | \$5.42 M
- Year 2: 2023-2024 | \$3.00 M
- Year 3: 2024-2025 | \$2.98M

# November 8 Referendum Tax Impact

Year	Amount / Year (Total over 3 years: \$11,400,000)	Projected Tax Impact (\$100,000 of assessed property value)
Year 1: 2022-2023	\$5,420,000	\$98
Year 2: 2023-2024	\$3,000,000	\$95
Year 3: 2024-2025	\$2,980,000	\$66

This chart shows the additional increase each year over three years. The amount totals \$11.4M after three years. It is a recurring referendum; the amount stays at \$11.4M each year thereafter.

# Referendum Question

## Back of the Ballot



### Referendum (cont.)

#### School District

Shall the Oregon School District, Dane, Green and Rock Counties, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$5,420,000 for the 2022-2023 school year; by an additional \$3,000,000 (for a total of \$8,420,000) for the 2023-2024 school year; and by an additional \$2,980,000 (for a total of \$11,400,000) for the 2024-2025 school year and thereafter, for recurring purposes consisting of expenses to pay compensation and to sustain District instruction and operations?

Yes

No

# How to Learn More



# LEARN MORE

[OregonSD.org/SchoolFunding](https://OregonSD.org/SchoolFunding)



- Additional information
- Comprehensive FAQs
- Voting information





Thank You!

