

215 BOARD CONFIDENTIALITY

I. PURPOSE

As a part of the School Board Code of Ethics Policy #209, this policy will confirm the effort of each Park Rapids Area School Board Member to maintain confidentiality in any and all matters regarding Park Rapids Area School's business.

II. GENERAL STATEMENT OF POLICY

No School Board Member shall knowingly disclose confidential information gained by reason of information shared at a closed board meeting or covered by the data privacy laws. This includes details about property, operations, personnel, policies, or other confidential affairs of the organization.

School Board Members shall not use information to achieve any personal interest, financial or otherwise.

The organization shall maintain confidentiality of employee records. No board member shall accept employment or engage in any business or professional activity that might be expected to induce him or her to disclose confidential information acquired by reason of serving the board.

A breach of this policy will be reviewed by the full board and may result in public censure.

Adopted: 12/98

Revised: 3/00, 6/03, 3/13, 11/19