



OUR VISION
OUR MISSION

The best education for every student, every day, every way

In partnership with our community and within a culture of belonging, educate and prepare responsible, well rounded citizens who can contribute and adapt in an ever changing world.

OUR VALUES

- **Excellence** - We believe all children deserve support on their own journey to excellence.
- **Character** - Every child is expected to participate, be hardworking, kind, positive, honest and respectful.
- **Culture** - Every child matters and will be provided a safe, supportive environment in which to feel confident to succeed.
- **Curiosity** - Every child is encouraged to question, explore and innovate.

1 ACADEMIC EXCELLENCE

We will aim to provide rigorous and engaging curriculum and programs that prepares all students for post-graduation success.

Strategies

- Expand systems to support growth at each student's individual pace of learning.
- Ensure all students from kindergarten through graduation have access to rigorous, relevant curriculum and opportunities to learn at high levels.
- Promote professional development opportunities to cultivate a highly trained, highly motivated instructional staff.

2 FISCAL RESPONSIBILITY

We will efficiently and transparently align human, financial and physical resources to support effective, innovative educational programs and facilities.

Strategies

- Share financial information to promote transparency and accountability.
- Conduct annual facility maintenance reviews and develop long-term facilities plans.
- Attract and retain a high-quality and diverse staff.

3 EQUITY AND INCLUSION

We will strive to create an inclusive and equitable learning environment where all students feel valued and supported.

Strategies

- Review and revise school policies and practices to ensure equitable outcomes.
- Promote cultural awareness and sensitivity through providing cultural competency training to district staff .
- Encourage buildings to host cultural events and activities throughout the year.

4 STUDENT WELL-BEING

We will prioritize student safety along with their physical, social and emotional well-being as essential to academic success and overall life satisfaction.

Strategies

- Ensure administrative teams have sufficient resources to enact safety plans, protocols and procedures.
- Establish programs such that all students have access to nutritious meals and physical activity opportunities.
- Ensure all students have access to age appropriate school counseling and social and emotional support services.

5 COMMUNITY PARTNERSHIPS

We will collaborate with our students, staff, families and community members to foster relationships that support student learning and development, and promote engagement in school decision-making processes.

Strategies

- Ensure district communications are clear, timely, accurate and consistent.
- Support opportunities for every student, family, staff and community member to have a voice to impact continuous growth and improvement.
- Encourage volunteer opportunities both in and outside the classroom.