

## THIEF RIVER FALLS PUBLIC SCHOOLS

### 464 EVALUATION OF CLASSIFIED STAFF

The development of a strong, competent support services staff and the maintenance of high morale among this staff are major objectives of the Board. Therefore, the Board directs the Superintendent to implement an evaluation process for all non-certified staff.

This process will involve a minimum of one (1) evaluation every two years for non-probationary staff as per bargaining agreement or Board policy and a minimum of one (1) evaluation during the probationary period for new staff. Supervisors are responsible for keeping up-to-date on individual bargaining agreements relative to probationary periods.

**Board Adopted:** 10/2013

**Board Reviewed:** 02/2018

**Scheduled Review:** 02/2021