



# Strong Voices













































































































































































































































































# FOCUSING ON EQUITY

*"Close Opportunity  
Gaps as Well as  
Achievement Gaps"*

## **STRONG VOICES PROJECT**

*Strengthening Students' Sense of Identity & Agency*





# STRONG VOICES PROJECT

*Strengthening Students' Sense of Identity & Agency*

## PHASE 1

To establish foundational knowledge and resources to support the shifts needed to develop culturally responsive and relevant curriculum and instruction.

## PHASE 2

To establish teacher understanding and continue the design, plan, pilot, and implement of instructional practices to disrupt systemic racism and cultural biases.

## PHASE 3

To implement district wide instructional practices and curricular resources to deport systemic racism and cultural biases..

To ensure that  
**ALL students**  
develop  
positive  
identities as a  
result of their  
daily learning  
experiences

# District Focus Areas & Instructional Blueprint

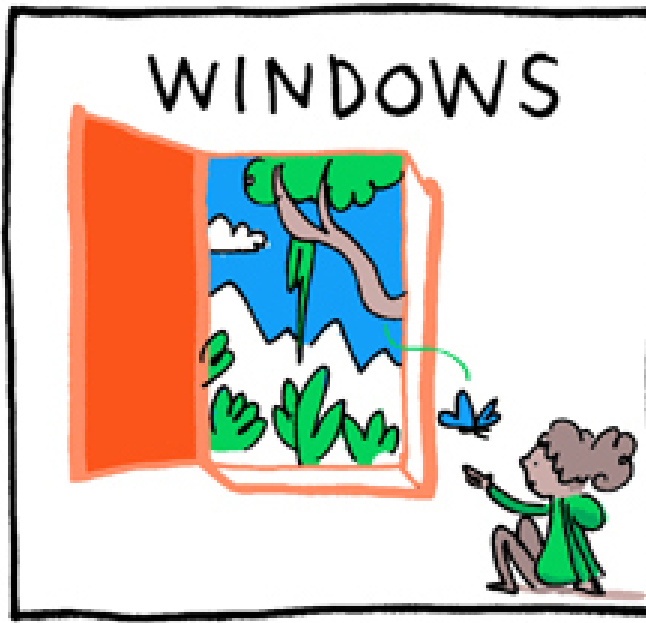
## New & Novel Data Sets



### Strong Voices Intended Outcomes

- ✓ Ensure students engage with and have access to diversified texts
- ✓ Embed conversations through read-alouds or small group book studies about cultures and race
- ✓ Create opportunities in which students are more likely to choose a text for self-selected reading in which their race and/or culture is represented
- ✓ Create sustainable opportunities in which a diverse range of cultures are celebrated

# Learning Can Provide...



How do we ensure all students are reflected in our instruction and curriculum?

**Going Beyond  
Diversified  
Libraries...**

# Next Steps

## **STRONG VOICES PROJECT**

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Turnkey K-12 November Leadership through faculty and department meetings

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K-6 staff to engage in one read aloud and discussion, provide feedback

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7-12 staff and students implement and refine Heritage Months Plans

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On-going professional development through the school year with opportunities for additional training and staff input

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Continued development of Strong Voices plan and experiences