Memorandum of Understanding Between the North Thurston Public Schools And

the North Thurston Association of Office & Technical Employees

Employees who were vested as of 2020–2021 school year, based upon the prior contract language below, will continue to receive the same provision via a separate contract payable over 12 months beginning annually in September until separation from the District or a change in contract to a 260-day calendar.

Prior contract language:

Employees, except for 260-day, who have worked in the bargaining unit five (5) or more years, will be granted three (3) additional days' of pay in lieu of vacation accrual, on an FTE basis. Additional days shall be posted ahead for all employees hired after September and before February 1, and the September following for those hired on or after February 1.

Charlie Burleigh

Executive Director of Human Resources

Amanda Norling

NTAOTE President