

**Memorandum of Understanding
Between
Operating Engineers Local 286 – AFL – CIO
And
North Thurston Public School**

The following is agreed to by both parties regarding implementation of the International Union of Operating Engineers (IUOE) Job Classification, Appendix C of the collective bargaining agreement, moving the Skilled Maintenance – Irrigation from the Skilled Maintenance classification to the Grounds Classification.

CLASS	PROFESSIONAL LEVEL I	PROFESSIONAL LEVEL II
Grounds/Irrigation	0 to 2 years experience in full time grounds work Pesticide license required within 90 days of employment OR 0 to 2 years experience in full time irrigation maintenance.	At least 1 year experience at Professional Level 1 and 80 hours of training in related courses approved by the District.

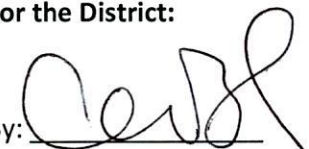
The hourly rate of pay of this position describe in the table below


	PROFESSIONAL LEVEL I		PROFESSIONAL LEVEL II		PL2: 5 YRS	PL2: 10 YRS	PL2: 15 YRS	PL2: 20 YRS	PL2: 25 YRS	PL2: 30 YRS
	A	B	A	B	A	B	A	B		
Grounds/Irrigation	31.30	31.94	32.58	33.23	33.90	34.58	35.27	35.97	36.69	37.42

For the IUOE:

By: 
Travis Sweetingham-Stewart
Grounds Representative
Date 12.13.2021

For the District:

By: 
Charles Burleigh
Executive Director of Human Resources
Date 12/17/2021

By: 
Name Frank Suter
Maintenance Representative
Date 12/13/21