

2023-2024 Graves County Board of Education Substitute Salary Schedule Daily Rates						
RANK I-Rank III	RANK IV	RANK V	KTRS Retiree Bonus			
108.00	97.00	81.00	75.00			
Kentucky Teacher Retirement System Retirees will have a \$75.00 bonus added to the Rank I-III Daily Rate of 108.00 dollars per day. \$150.00 per day for substitute school psychologists and psychometrist						
Long-Term Leaves: A long -term leave is defined as assignment of a substitute teacher exceeding 20 days in a long-term leave position. Eligibility for long-term pay means that service must be continuous within the same position . The long-term pay continues from day 21 through the duration of that specific long-term assignment.						
A substitute teacher who has a valid Kentucky Teaching Certificate,including KTRS retirees, will be paid on the regular teacher's salary schedule at the daily rate of a Rank III teacher with zero (0) years experience.						
If the Rank III teacher with zero(0) years experience daily rate exceeds the amount of the Daily Wage Threshold of a KTRS retiree, the Daily Wage Threshold would be the rate of pay.						
Substitutes with emergency substitute certification holding no other valid Kentucky Teaching certificate (Rank IV and V) will receive 1.5 times the regular substitute daily rate.						
Rank I-III: Includes substitutes with full teacher certification. This does not include emergency certification or eligibility for internship.						
Rank IV: Includes substitutes with a bachelor's degree without certification.						
Rank V: Includes all other substitute teachers.						
Classified Substitute Rates						
Substitute Bus Driver		15.63				
Substitute Bus Monitor		9.83				
Substitute Cook/Baker		11.24				
Substitute Custodian		11.24				
Substitute Daycare Assistant		9.18				
Substitute Instructional Aide		11.24				
Substitute Nurse		16.02				