

March 11, 2021

## CALCASIEU PARISH SCHOOL BOARD RETIREE COMMUNICATION

### ANNUAL ENROLLMENT MARCH 15, 2021 – APRIL 28, 2021

The Calcasieu Parish School Board Employee Benefits Committee approved renewing the group health insurance with Blue Cross Blue Shield of Louisiana effective May 1, 2021 through April 30, 2022. The group health insurance renewal reflects a 0% increase in premium costs from the previous year. **PLEASE NOTE – THIS IS A PASSIVE ENROLLMENT FOR RETIREES. IF YOU ARE NOT MAKING ANY CHANGES TO YOUR HEALTH BENEFITS, NO ACTION IS REQUIRED.**

1. Health Insurance-During this time, you may change your plan option, enroll, add/drop your spouse and/or dependents or exit the plan by reporting to or calling the Health Insurance Department, 3310 Broad Street, Lake Charles, LA (located at Central Office) to sign the proper documentation.
2. Group Medicare Advantage Plan- NEW Plan Option for All Retirees with Medicare A & B effective July 1, 2021. More Information to come from Blue Cross Blue Shield in April 2021.
3. Preventive Care Incentive- If you are enrolled in the group health insurance you may qualify for a 5% discount on the employee (NOT DEPENDENT) portion of the premium. **PLEASE NOTE:** The point total has been reduced to 5 this plan year, May 1, 2020 to April 30, 2021 due to the interruptions of COVID and hurricane season. See attached information for the enrollment for the May 1, 2021 to April 30, 2022 plan year.
4. Basic/Optional Life Insurance – Trustmark’s renewal reflects a 0% increase in premium.
5. If you or your spouse become eligible this year or have Medicare and have not notified the health insurance department, please provide a copy of your Medicare card to our office at 3310 Broad Street or mail to Calcasieu Parish School Board, Attn: Health Insurance, P.O. Box 800, Lake Charles, La. 70602. If you or your spouse have Medicare Part A&B you may qualify for a reduction in your health insurance premium.
6. The premiums listed on the bottom of the option form are for fully vested retirees and dependents. Retirees who are not in this group may call the insurance office for their premium.
7. Divorce: You must visit the health insurance office within 30 days of the date of your divorce with a copy of your Divorce Decree to take your ex-spouse off your policy(s). They are no longer eligible for coverage as of the last day of the month your divorce is granted.
8. Please visit our website at [www.cpsb.org](http://www.cpsb.org) /Depts/Risk Management/Blackboard/ which provides CPSB benefit information.

PLEASE CALL THE HEALTH INSURANCE DEPARTMENT AT 217-4240, EXT. 3010 OR 3013 IF YOU ARE INTERESTED IN MAKING CHANGES TO YOUR BENEFITS OUTSIDE OF THE ANNUAL ENROLLMENT PERIOD AS SOME EXCEPTIONS MAY APPLY.