Winton Woods Board of Education Minutes Regular Meeting – August 24, 2020

The Winton Woods Board of Education met in Regular Session on Monday, August 24, 2020 in the Cafeteria of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. Vice President Rugless called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mrs. Katrina Rugless, Mr. Jeff Berte (via zoom), Dr. John Cuppoletti (via zoom), Mr. Gino McGowens. Absent Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

PUBLIC COMMENTS

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – present OAPSE REPRESENTATIVE – present

APPROVAL OF MINUTES

Regular Meeting – July 27, 2020 Special Meeting – August 10, 2020 Special Meeting – August 17, 2020

TREASURER'S REPORT

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The Financial Statements for the month of July, 2020 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – July, 2020 08-68-20 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the Investment report for July, 2020.

Vote: Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye

Vice President Rugless declared the motion carried.

Winton Woods Board of Education Minutes Regular Meeting – August 24, 2020

REPORTS OF THE SUPERINTENDENT

- (a) Summer School Report Ms. Kelly Rozelle, Dean of Students, Intermediate School and Mr. Adib Dixon, Assistant Principal, Middle School (Attached)
- (b) Individuals with Disabilities Education Act (IDEA) Part B Budget Presentation and Public Input – Mrs. Adrienne Martin, Director of Elementary Teaching and Learning, Mrs. Tonya Bray, Director of Student Services (Attached)
- (c) Facilities Update Mr. Steve Denny, Executive Director of Business Affairs

SUPERINTENDENT'S RECOMMENDATION

Personnel Schedules

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08-69-20 On a motion by Mr. McGowens, seconded by Mrs. Rugless to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements

Michael Beckum, Special Ed. Asst., WWMS, effective 08/10/20 Tenesha Bennett, Special Ed. Asst., WWMS, effective 08/10/20 Antoinette Perkins, Speech Pathologist, WWCB, effective 08/03/20

Schedule B – Personnel Employment – Certificated

William Brown, Teacher, WWMS, \$45,755, effective 08/10/20 Sheena Gray, Teacher, WWIS, \$49,966, effective 08/10/20 Avery Harris, Teacher, WWPN, \$41,900, effective 08/10/20 Kelsey DeMange, Teacher, WWHS, \$65,071, effective 08/10/20 Chad Murphy, Teacher, WWHS, \$71,058, effective 08/10/20 Karen Savage, Teacher, WWHS, \$71,058, effective 08/10/20

Schedule C – Personnel Employment – Support Staff

Kristi Hooper, Transportation Consultant, \$33/hr, effective 08/10/20 Deb Lindeman, Sub. Clerical, Enrollment Center, \$14.15/hr, effective 07/15/20 Kattan Ezra, Summer Bus Driver, \$22.51/hr, effective 06/01/20 Andrea Steele, Summer Bus Driver, \$22.89/hr, effective 06/01/20 Arianna Wingfield, Sub. Clerical, \$14.15/hr, effective 08/18/20 Sonya George, Special Ed, Assistant, Special Assignment, \$18.12/hr, Summer 2020 Sandra Wooten, Special Ed. Assistant, Special Assignment, \$19.01/hr, Summer 2020

Schedule D – Personnel Employment – Certificated (See Attached)

Winton Woods Board of Education Minutes Regular Meeting – August 24, 2020

SUPERINTENDENT'S RECOMMENDATIONS - (Cont.) Personnel Schedules – (Cont.)

Schedule E – Leaves

Rosalind Davis, Special Ed. Asst., WWIS, 08/10/20 - 10/30/20, F.M.L.A. Julie Helton, Teacher, WWES, 08/10/20 - 10/02/20, F.M.L.A. Brooke Starkey, Teacher, WWPN, 10/26/20 - 01/01/2021, F.M.L.A. Elaine Sugaware, Teacher, WWHS, 08/10/20 - 07/01/21, F.M.L.A. Polly Torres, Secretary, WWCB, 08/20/20 - 10/04/20, F.M.L.A.

Vote: Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye

Vice President Rugless declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

BOARD MOTIONS/RECOMMENDATIONS

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Superintendent Smith read a statement concerning the opening of schools and how the district will monitor any changes to the instructional method that will be used for the educational program during the COVID-19 pandemic. (Attached)

ADJOURNMENT

There being no further business, Vice President Rugless declared the meeting adjourned at 7:36 p.m.

ATTEST:

Randy L. Seymour, Treasurer

APPROVED:

Katrina Rugless, Vice President

52

WINTON WOODS CITY SCHOOLS Bank Reconciliation Statement July 2020 (Year to Date)

Land of the land o			oury 2020 (1001 to Duto)			
	Fund Balance	е	Book Balance		Bank Balance	
001	General Fund	\$20,998,779.95	Beginning Balance	\$53,145,027.47	Fifth Third Bank	\$2,368,716.29
002	Bond Retirement	3,474,575.24			Petty Cash	0.00
003	Permanent Improvement	988,472.22	Plus: Receipts	11,777,614.85	Food Service-Drawer	0.00
004	Building	4,684,308.23	Less: Expenditures	(7,702,756.08)	Athletic-Gate	0.00
006	Lunchroom	560,292.45				
007	Special Trust	112,089.55				
010	Classroom Facilities	25,127,468.77				
018	Public School Support	40,038.68	Ending Balance	57,219,886.24	Total	2,368,716.29
019	Local Grants	148,356.21				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,000,922.73	Outstanding Warrants:			
200	Activity Fund	31,635.13			· · · · · · · · ·	
300	Athletic Fund	58,025.79	Fifth Third Bank	109,384.18	Investments:	
	Auxillary Services - JPII	59,711.24			Star Ohio	10,126,168.57
439-9021		0.00			Star Ohio - Building Local	6,209,321.26
451-9021		0.00			Star Ohio - Building State	2,296,779.26
461-9021		0.00			Meeder Investments	10,789,759.61
	Student Wellness	(61,768.06)			Meeder Invest (Building)	25,541,116.66
	Safety and Security Grant	0.00				54,963,145.36
516-9021	ESSER	(5,483.20) 3,508.74				
	Title I Non-Competive School Improv	(5,484.47)	Total	109,384.18		
	Title III LEP	383.28	Total	109,004.10		
	Title III Immigrant	0.00				
572-9020		3,463.50				
	SQI FY20	(549.54)				
	ESCE IDEA-B	180.20	Book Adjustments	0.00	Bank Adjustments	
	Title II-A	959.60	Book Adjubilionio	0.00	Pay School Accounts	
599-9020		0.00			Food Service	0.00
	Striving Readers	0.00			General Acct	0.00
000 0220	String Reddore				Pay School In-Transit	0.00
					Transfer to Payroll Account	
					from General account for	
					STRS 7/31 Advance	(2,591.23)
			Total	0.00	Total	(2,591.23)
Total Fur	nd Balance	57,219,886.24	Book Balance	57,219,886.24	Bank Balance	2,368,716.29
						2,000,110.20
Plus: o	utstanding warrants	109,384.18	Plus: outstanding warrants	109,384.18	Plus: investments	54,963,145.36
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	(2,591.23)
						(-,
Adjusted	Fund Balance	\$57,329,270.42	Adjusted Book Balance	\$57,329,270.42	Adjusted Bank Balance	\$57,329,270.42
			*			- Contractor transmission

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour, Treasurer

6.011

General Fund Receipts

July 31, 2020

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	\$22,215,000	45.45%	\$6,220,000	6,220,000	28.00%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,255,000	4.61%	80,611	80,611	3.57%
Interest	350,000	0.72%	17,994	17,994	5.14%
Student Fees	5,000	0.01%	0	0	0.00%
Rental Fees	100,000	0.20%	525	525	0.53%
Other (2)	672,000	1.37%	135,926	135,926	20.23%
Total Local Revenue	25,597,000	52.37%	6,455,056	6,455,056	25.22%
State:					
Foundation Fund	18,910,000	38.69%	1,575,971	1,575,971	8.33%
Homestead & Rollback	2,800,000	5.73%	0	0	0.00%
Other (3)	1,117,000	2.29%	75,753	75,753	6.78%
Total State Revenue	22,827,000	46.71%	1,651,724	1,651,724	7.24%
Federal:					
Other (4)	450,000	0.92%	2,522	2,522	0.56%
Total Federal Revenue	450,000	0.92%	2,522	2,522	0.56%
GRAND TOTAL	\$48,874,000	100.00%	\$8,109,302	8,109,302	16.59%

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

6.012

General Fund Expenditures by Object

July 31, 2020

	Appropriation + Carry Over	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$29,932,000	52.92%	\$2,327,265	\$2,327,265	\$0	\$27,604,735	7.78%
Fringe Benefits (200)	11,145,688	19.70%	783,920	783,920	248,261	\$10,113,507	9.26%
Purchased Services (400)	12,829,328	22.68%	630,060	630,060	5,608,248	\$6,591,020	48.63%
Materials & Supplies (500)	1,520,988	2.69%	64,458	64,458	424,756	\$1,031,774	32.16%
Capital Outlay (600)	124,475	0.22%	3,901	3,901	40,573	\$80,000	35.73%
Other (800)	741,000	1.31%	15,721	15,721	53,809	\$671,469	9.38%
Transfers/Advances (900)	270,000	0.48%	0	0	0	\$270,000	0.00%
Total	\$56,563,478	100.00%	\$3,825,325	\$3,825,325	\$6,375,647	\$46,362,506	18.03%

Object Numbers:

100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.

200 - Retirement, Insurance coverage, workers' comp., fringe benefits

400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.

500 - Instructional supplies and materials, office supplies, textbooks, library books and materials

- 600 Capital outlay purchase of new equipment and vehicles
- 800 Other election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY21 Appropriations	\$56,444,850
FY20 Carryover Encumbrances	118,628
Total Appropriations	\$56,563,478

6.013

General Fund Expenditures by Function

July 31, 2020

	Appropriation	% Total	Expended	Expended	Encumbered		
	+ Carry Over	Appr.	MTD	FYTD	FYTD	Balance	<u>% Spent</u>
Regular (1100)	\$23,827,876	42.13%	\$1,708,963	\$1,708,963	\$744,979	\$21,373,933	10.30%
Special (1200)	11,935,800	21.10%	773,273	773,273	1,453,764	9,708,763	18.66%
Pupils (2100)	3,082,900	5.45%	247,961	247,961	668,910	2,166,029	29.74%
Instructional Staff (2200)	3,018,830	5.34%	181,562	181,562	622,659	2,214,609	26.64%
Board of Education (2300)	168,400	0.30%	400	400	38,884	129,116	23.33%
School Adm. (2400)	4,328,300	7.65%	314,408	314,408	263,342	3,750,550	13.35%
Fiscal Services (2500)	1,494,550	2.64%	97,474	97,474	178,586	1,218,490	18.47%
Business Services (2600)	316,739	0.56%	16,802	16,802	52,297	247,640	21.82%
Oper. of Plant (2700)	3,662,600	6.48%	227,017	227,017	1,908,509	1,527,074	58.31%
Pupil Trans. (2800)	2,558,000	4.52%	152,374	152,374	266,807	2,138,819	16.39%
Central Support Services (2900)	760,000	1.34%	55,480	55,480	37,594	666,927	12.25%
Community Services (3000)	38,000	0.07%	7,321	7,321	4,700	25,979	31.64%
Extracurricular (4000)	1,006,484	1.78%	35,014	35,014	54,579	916,890	8.90%
Capital Outlay (5000)	95,000	0.17%	7,276	7,276	80,036	7,688	91.91%
Contingencies and Transfers (7000)	270,000	0.48%	0	0	0	270,000	0.00%
Total	\$56,563,478	100.00%	\$3,825,325	\$3,825,325	\$6,375,647	\$46,362,506	18.03%

Functions:

Instruction (1100 - 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction

between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching

process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of

providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services. Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use

and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas. **Transportation (2800):** Activities concerned with the conveyance of students to and from school and to activities. **Statistical Services (2900):** Activities, other than general administration, which support each of the other instructional

and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing

education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally,

participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY20 Appropriations	\$56,444,850
FY19 Carryover Encumbrances	118,628
Total Appropriations	\$56,563,478

Year To Date Summary as of

July 31, 2020

	Beginning	FYTD	FYTD	Current	Current	Unencumbered
FUND	Balance	Revenues	Expenditures	Fund Balance	Encumbrances	Fund Balance
001 General	\$16,714,803	\$8,109,302	\$3,825,325	\$20,998,780	\$6,375,647	\$14,623,133
Special Revenue Funds:						
018 Public School Support	38,414	1,625	0	40,039	1,920	38,119
019 Other Grants	148,356	0	0	148,356	5,411	142,945
034 Classroom Facilities Maint.	949,673	51,250	0	1,000,923	15,000	985,923
300 District Managed Activity	66,771	564	9,309	58,026	36,991	21,035
401 Auxiliary Services	65,883	0	6,172	59,711	93,056	(33,345)
439 Preschool Education	0	0	0	0	0	0
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enchanceme	nts 0	0	0	0	0	0
467 Student Wellness and Succe	ess 0	0	61,768	(61,768)	0	(61,768)
499 School Safety Grant	0	0	0	0	0	0
507 ESSER	(58,824)	58,824	5,483	(5,483)	557,148	(562,631)
516 IDEA	(28,792)	87,793	55,492	3,509	0	3,509
536 Title I School Improvement	(2,489)	2,489	5,484	(5,484)	0	(5,484)
551 Limited English Proficiency	(8,498)	14,374	5,492	383	1,187	(803)
572 Title I & SQI	(71,070)	175,827	101,843	2,914	154,177	(151,263)
587 IDEA Early	234	1,393	1,447	180	0	180
590 Title II-A	(6,177)	16,835	9,699	960	1,322	(362)
599 Miscellaneous Federal Gran	ts (43,813)	43,813	0	0	370,817	(370,817)
Debt Service Funds:						
002 Bond Retirement	2,594,575	880,000	0	3,474,575	2,841,143	633,433
Capital Projects Funds:						
003 Permanent Improvement	887,173	153,750	52,451	988,472	290,003	698,469
004 Building	4,969,184	7,782	292,658	4,684,308	3,773,793	910,515
010 Classroom Facilities	26,134,741	2,019,542	3,026,814	25,127,469	33,357,217	(8,229,748)
007 Special Trust	113,472	207	1,590	112,090	1,490	110,600
Agency Funds:						
200 Student Activity	31,635	0	0	31,635	0	31,635
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	649,776	152,244	241,728	560,292	374,630	185,663
Total	\$53,145,027	\$11,777,615	\$7,702,756	\$57,219,886	\$48,250,952	\$8,968,934

6.015

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TO:WWCSD Board of EducationFROM:Randy Seymour, TreasurerDATE:July 31, 2020SUBJECT:July Investments

The Treasurer requests official approval of the following investments of interim funds made July 31, 2020

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets: Star Ohio Meeder Investments 5th/3rd	\$10,126,169 10,789,760 2,368,716	\$2,343 15,006 646	0.36% various 0.20%	Includes earnings credit
	23,284,644	17,994		
Building Fund: Local Share:				
Money Markets:				
Star Ohio Meeder Investments	6,209,321 25,541,117 31,750,438	2,376 10,354 12,730	0.36% various	
Building Fund: State Share:				
Money Markets: Star Ohio	<u>2,296,779</u> 2,296,779	<u>711</u> 711	0.36%	
Total	\$57,331,862	\$31,435		



WINTON WOODS DEPARTMENT OF TEACHING AND LEARNING

Ensuring all students achieve their highest potential

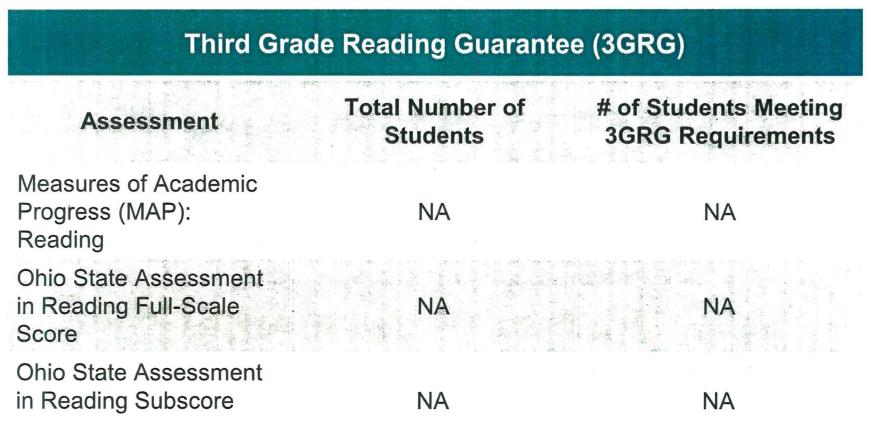
Summer School Report 2020

Kelly J. Rozelle, Dean of Students, Intermediate School

Adib Dixon, Assistant Principal, Middle School

Kym Harrison-Fowler Assistant Principal, High School

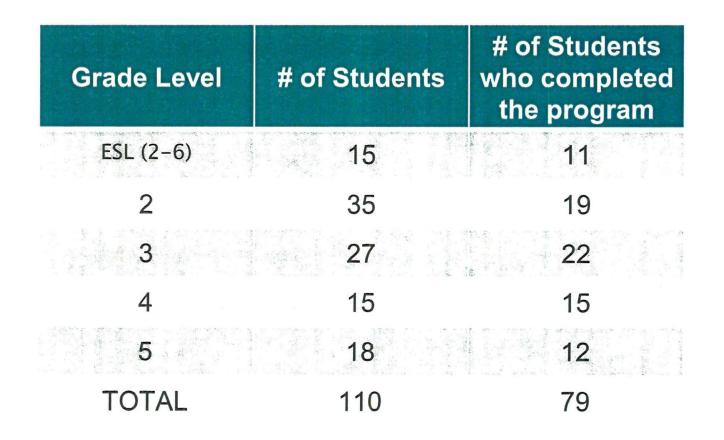
Elementary Programs



No data available due to no Ohio State Testing for 2019-2020

Ensuring all students achieve their highest potential

Virtual Summer Program K-6



Secondary Programs

Course or Grade	Grade Levels	# of Students	Course Completion or Pass Rate (%) or credits
EOC (HS)	9-12	N/A	N/A
Algebra I Repeat Credit (HS)	9-11	49	40%
Virtual Credit Recovery (HS)	10-12	47	40 credits
Course Recovery (MS)	7	35/42	83%
Course Recovery (MS)	8	21/28	75%

Ensuring all students achieve their highest potential

Recommendations

K-6

Concessions be made for students with disabilities.

Continue to provide support for ESL

Keep class sizes 12 students

Professional development for virtual best practices

Increase hours for teacher planning and communication

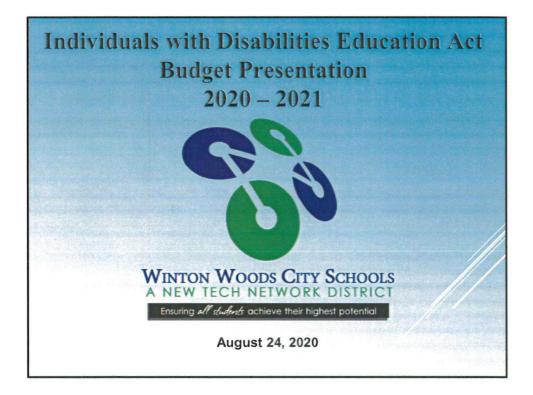
7-8

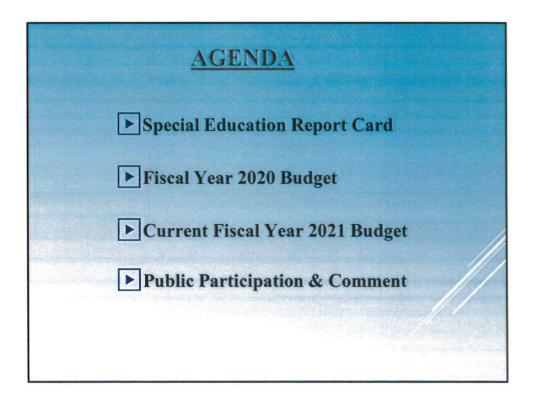
Use universal screener for placement/tracking

- Professional development for virtual best practices
- Increase hours for teacher planning and communication

9-12

- Begin advertising earlier this will allow for earlier sign up time and thus more time to re-confirm with parents
- Return to the 1st week in June start dates. It was difficult to manage once the counselors were off duty.
- Remote Summer School was challenging to keep students engaged. If at all safe, Algebra 1 should be face-to-face.





Did You Know?

- About 1 in every 5 people have a learning disability.
- 1,000,000 children--ages 6 to 21--have some form of a learning disability and receive special education services in school.

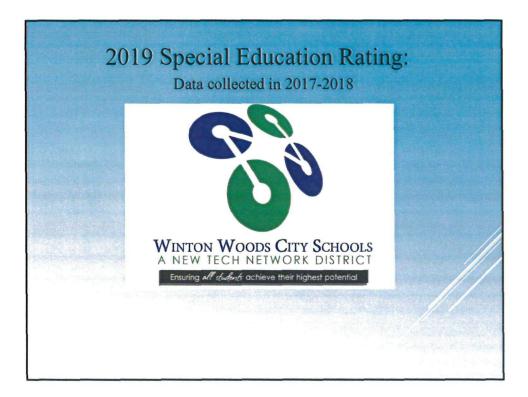
-The Center for Parent Information and Resources (CPIR)

IDEA The Individuals with Disabilities Education Act (IDEA) is the federal special education law that requires public schools serve the learning needs of students with disabilities (SWDs). IDEA requires that schools provide special education services to eligible students per a student's <u>Individualized Education Program</u> (IEP).

Special Education Report Card This is an annual rating for every public district in Ohio.

The Ohio Department of Education uses final data submitted through the Education Management Information System (EMIS). These data result in one of four ratings —

- Meets Requirements
- > Needs Assistance
- > Needs Intervention
- > Needs Substantial Intervention

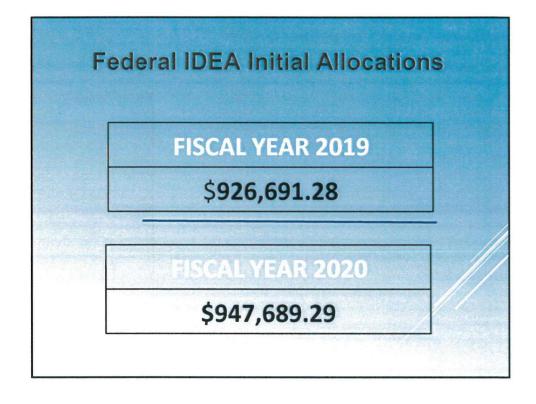


Indicator	2017-2018	2018-2019
Are Young Children With Disabilities Ready to Learn		ndergarten
6a: Preschool LRE in Regular ECE Program	MET	MET
6b: Preschool LRE-Separate Program	MET	MET
7a: Preschool-Socio-Emotional Skills (Growth)	TBD	NOT MET
7a: Preschool-Socio-Emotional Skills (Skills)	TBD	NOT MET
7b: Acquisition of Knowledge (Growth)	TBD	NOT MET
7b: Acquisition of Knowledge (Skills)	TBD	NOT MET
7c: Behaviors (Growth)	TBD	NOT MET
7c: Behaviors (Skills)	TBD	NOT MET
12: Early Childhood Transition from Part C to Part B	NOT MET	NOT MET

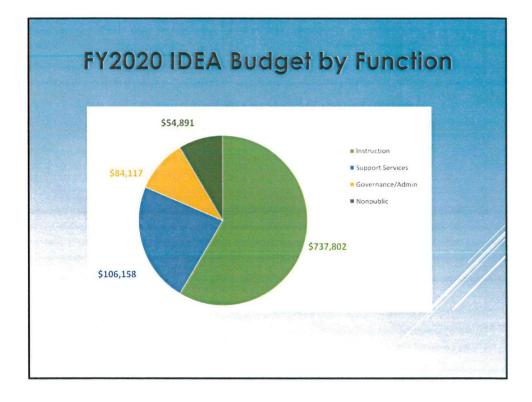
Indicator	2017-2018	2018-2019
Are Children with Disabilities Achieving a	t High Leve	ls?
3b: Reading Participation Rate	MET	MET
3b: Math Participation Rate	MET	MET
3c: Reading Proficiency Rate	NOT MET	NOT MET
3c: Math Proficiency Rate	NOT MET	NOT MET
4a: Discipline Discrepancy-Expulsion	NR	NR
4a: Discipline Discrepancy-Suspension	NOT MET	NOT MET
4b: Disproportionality-Discipline-Expulsion	MET	MET
4b: Disproportionality -Discipline-Suspension	MET	MET
5a: School-age Least Restrictive Educational Environments (>80%)	NOT MET	NOT MET
5b: School-age Restrictive Educational Environments (<40%)	NOT MET	NOT MET
5c: School-age Restrictive Educational Environments Separate Facilities	NOT MET	NOT MET

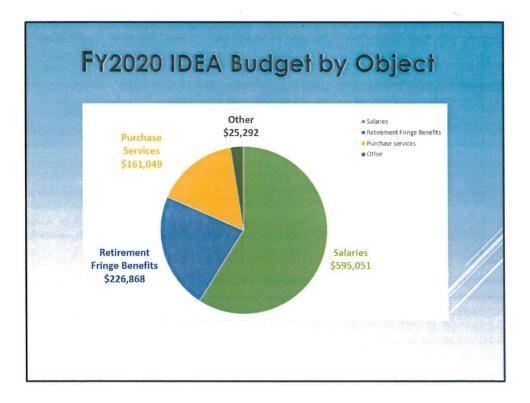
Indicator	2017-2018	2018-2019
Are Youth With Disabilities Prepared Education?	I for Life, Work, an	d Post-Secondary
1: Graduation	NOT MET	NOT MET
Graduation by Standard Requirements	TBD	TBD
2: Dropout	MET	MET
13: Secondary Transition	MET	MET
14: Postschool Outcomes	TBD	TBD

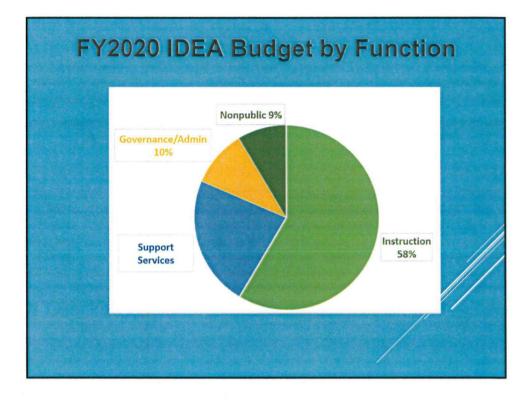
Indicator	2017-2018	2018-201
Does the District Implement IDEA to Impro for Children with Disabilities?	ve Services	& Results
8: Facilitated Parent Involvement	NR	NOT MET
9: Disproportionality All Categories	MET	MET
10: Disproportionality Specific Disability Categories	MET	MET
11: Child Find-Timely Initial Evaluations	NOT MET	NOT MET
15: Timely Correction of Noncompliance Findings	MET	MET
20: Timely & Accurate Data	MET	MET

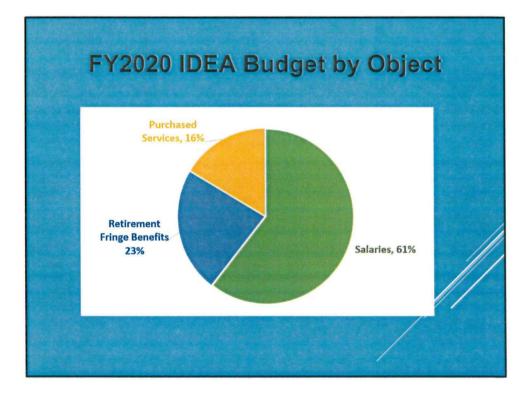


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Year 💀 🛃	Allocation	
FY08	\$1,052,470	
FY09	\$869,546	
FY10	\$902,243	
FY11	\$908,247	
FY12	\$874,810	
FY13	\$877,044	
FY14	\$852,617	
FY15	\$898,938	and the second
FY16	\$892,248	
FY17	\$924,983	Sector Sector
FY18	\$964,389	
FY19	\$884,407	
FY20	\$926,691	
FY21	\$947,689	

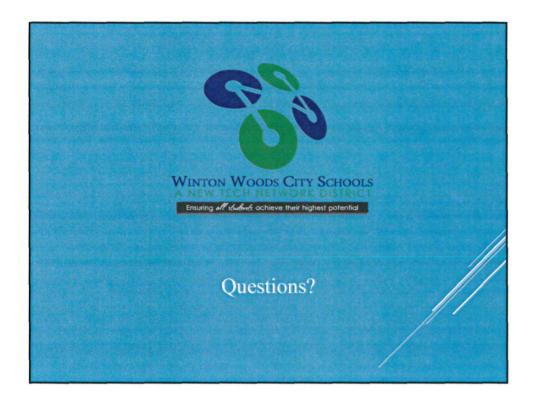








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SCHEDULE D		PERSONNEL EMPLOYMENT - CERTIFICATED AND UNCERTIFICATED (including extra duties)	BOARD MEETING DATE: August 24, 2020		
Name	License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Funding	Effective Date
School Quality Improvement Grant					
Van Dyke, Hannah	Certified	Mathematics	\$28/HR.	School Quality Improvement Grant	Summer 2020
Charlesworth, Nathaniel	Certified	Mathematics	\$28/HR.	School Quality Improvement Grant	Summer 2020
Category 1: Special A Must complete five (5)		%) of contracted salary. ervice			
Giblin, Gary	CERTIFIED	K-12 ESL Coordinator	\$7,933.00	General	2020-2021 Contract Year
Becci-Young, Carol	CERTIFIED	K-12 Fine Arts Coordinator	\$9,088.00	General	2020-2021 Contract Year
Barger, Kathleen	CERTIFIED	K-12 Gifted & Talented Coordinator	\$8,468.00	General	2020-2021 Contract Year
Amstutz, Joshua	CERTIFIED	Academy of Global Studies Lead	\$6,800.00	General	2020-2021 Contract Year

Alloway, Maylene	CERTIFIED	Resident Educator Coordinator	\$8,629.00	General	2020-2021 Contract Yea
	nt Head (7-12) Seven p extended days of ser	percent (7%) of contracted salary . vice			
Alander, Matt	CERTIFIED	MS English Language Arts	\$6,153.00	General	2020-2021 Contract Yea
Brand, Ashley	CERTIFIED	MS Social Studies	\$3,820.00	General	2020-2021 Contract Yea
Reddert, Jeri	CERTIFIED	MS Mathematics	\$5,970.00	General	2020-2021 Contract Yea
Kirk, Barbette	CERTIFIED	MS Science	\$5,719.00	General	2020-2021 Contract Yea
Dixon, Meredith	CERTIFIED	MS Special Education	\$4,760.00	General	2020-2021 Contract Yea
Amstuzu, Josh	CERTIFIED	HS Mathematics	\$4,760.00	General	2020-2021 Contract Yea
Cimino, Brad	CERTIFIED	HS Science	\$4,760.00	General	2020-2021 Contract Yea
Albers, Melissa	CERTIFIED	HS English Language Arts	\$5,719.00	General	2020-2021 Contract Yea
Lock, Andrew	CERTIFIED	HS Social Studies	\$4,760.00	General	2020-2021 Contract Yea
Davenport, Denise	CERTIFIED	HS Special Education	\$6,014.00	General	2020-2021 Contract Yea
Hogue, Jamie	CERTIFIED	Secondary Global Language	\$5,432.00	General	2020-2021 Contract Yea
Beischel, John	CERTIFIED	Secondary Guidance	\$6,414.00	General	2020-2021 Contract Yea
Pope, Kimaya	CERTIFIED	HS ESL	\$4,359.00	General	2020-2021 Contract Yea
		nree percent 3% of contracted salary.			
st complete tow (2) ex	tended days of service				

Hickey, Courtney	CERTIFIED	Kindergarten Mathematics	\$1,952.00	General	2020-2021 Contract Year
Dennis, Rebecca	CERTIFIED	Kindergarten Mathematics	\$1,788.00	General	2020-2021 Contract Year
Perkins, Emily	CERTIFIED	Kindergarten English Language Arts	\$1,868.00	General	2020-2021 Contract Year
Noble, Karly	CERTIFIED	Kindergarten English Language Arts	\$1,637.00	General	2020-2021 Contract Year
Yancey, Keyonna	CERTIFIED	Grade 1 Mathematics	\$2,444.00	General	2020-2021 Contract Year
Borgers, Abby	CERTIFIED	Grade 1 Mathematics	\$1,499.00	General	2020-2021 Contract Year
Starkey, Brooke	CERTIFIED	Grade 2 Mathematics	\$1,868.00	General	2020-2021 Contract Year
Davids, Patty	CERTIFIED	Grade 2 Mathematics	\$2,577.00	General	2020-2021 Contract Year
James, Taisha	CERTIFIED	Grade 3 Mathematics	\$2,566.00	General	2020-2021 Contract Year
Bretz, Phil	CERTIFIED	Grade 4 Mathematics	\$2,637.00	General	2020-2021 Contract Year
Miller, Kristin	CERTIFIED	Grade 5 Mathematics	\$2,589.00	General	2020-2021 Contract Year
Schutte, Donald	CERTIFIED	Grade 6 Mathematics	\$2,451.00	General	2020-2021 Contract Year
Mann, Amanda	CERTIFIED	Grade 1 Reading	\$1,942.00	General	2020-2021 Contract Year
Hulley, Marisa	CERTIFIED	Grade 1 Reading	\$1,499.00	General	2020-2021 Contract Year
Sutherland, Nicole	CERTIFIED	Grade 2 Reading	\$2,328.00	General	2020-2021 Contract Year
Sanders-James, Canceria	CERTIFIED	Grade 3 English Language Arts	\$2,514.00	General	2020-2021 Contract Year
Webb, Melissa	CERTIFIED	Grade 4 English Language Arts	\$2,589.00	General	2020-2021 Contract Year
Wilson, Lori	CERTIFIED	Grade 5 English Language Arts	\$2,433.00	General	2020-2021 Contract Year
Cornelssen, Cris	CERTIFIED	Grade 6 English Language Arts	\$2,451.00	General	2020-2021 Contract Year

Tritschler, Lauren	CERTIFIED	ES Special Education	\$1,952.00	General	2020-2021 Contract Year
Poye, Amanda	CERTIFIED	IS Special Education	\$2,040.00	General	2020-2021 Contract Yea
Category 4: Other Distri	ct Supplementals				
Wolke, Lora	N/A	Title 1 Coordinator	\$5,000.00	General	2020 - 2021
Wellness Committee: No License/Cert. Required					
Starkey, Nancy	N/A	Wellness Coordinator District	\$2,500.00	General	2020-2021 Contract Year
WWHS Supplemental Positions					
Parker, Andre	PAP 6/30/22	Head Football Coach	Grp 1/Lev 12 \$11,732.00	General	2020-2021 Contract Year
Scholz, Danny	PAP 6/30/21	Assistant Varsity Football Coach	Grp 3/Lev 13 \$7,542.00	General	2020-2021 Contract Year
Roach, Michael	PAP 11/9/20	Assistant Varsity Football Coach	Grp 3/Lev 4 \$5,447.00	General	2020-2021 Contract Year
Forte, Leon	PAP 6/30/22	Assistant Varsity Football Coach	Grp 3/Lev 3 \$4,819.00	General	2020-2021 Contract Year
Wilson, Art	PAP 6/30/22	Assistant Varsity Football Coach	Grp 3/Lev 7 \$6,076.00	General	2020-2021 Contract Year
Murphy, Chad	PAP 6/30/21	Junior Varsity Football Coach	Grp 4/Lev 13 \$6,285.00	General	2020-2021 Contract Year
Mason, Demetrius	PAP 11/2/20	Junior Varsity Football Coach	Grp 4/Lev 6 \$4,400.00	General	2020-2021 Contract Year
Williams, Tremell	PAP 6/30/22	Junior Varsity Football Coach	Grp 4/Lev 6 \$4,400.00	General	2020-2021 Contract Year
Cole, Tyrone	PAP 6/30/22	Junior Varsity Football Coach	Grp 4/Lev 1 \$3,771.00	General	2020-2021 Contract Year

Molden, Mike	PAP 6/30/21	Freshman Head Football Coach	Grp 5/Lev 3 \$3,352.00	General	2020-2021 Contract Year
Thompson, Curtis	PAP 6/30/21	Freshman Assistant Football Coach	Grp 5/Lev 11 \$4,819.00	General	2020-2021 Contract Year
Gillespie, Donnie	PAP 6/30/22	Freshman Assistant Football Coach	Grp 5/Lev 13 \$5,447.00	General	2020-2021 Contract Year
Reister, James	PAP 6/30/24	Crew Rowing Coach	Grp 1/Lev 13 \$12,570.00	General	2020-2021 Contract Year
Merrill, Jeff	PAP 6/30/23	Assistant Athletic Director	Grp 1/Lev 13 \$12,570.00	General	2020-2021 Contract Year
Parker, Andre	PAP 6/30/22	Strength Training Coach	Grp 2/Lev 13 \$8,799.00	General	2020-2021 Contract Year
Walker, Mike	PAP 11/9/20	Volleyball Head Coach	Grp 4/Lev 11 \$5,657.00	General	2020-2021 Contract Year
Johnson, Alicia	PAP 6/30/23	Volleyball Junior Varsity Coach	Grp 6/Lev 6 \$2,724.00	General	2020-2021 Contract Year
Pope, Kimaya	PAP 6/30/21	Volleyball Freshman Coach	Grp 6/Lev 5 \$2,724.00	General	2020-2021 Contract Year
Wehrle, Joseph	PAP 6/30/23	Boys Soccer Head Coach	Grp 4/Lev 13 \$6,285.00	General	2020-2021 Contract Year
Lemon, Richard	PAP 6/30/21	Boys Soccer Assistant Varsity Coach	Grp 5/Lev 10 \$4,819.00	General	2020-2021 Contract Year
Meyer, Abby	PAP 6/30/21	Girls Soccer Head Coach	Grp 4/Lev 3 \$3,371.00	General	2020-2021 Contract Year
Lail, James	PAP 6/30/24	Girls Soccer Assistant Varsity Coach	Grp 5/Lev 1 \$3,352.00	General	2020-2021 Contract Year
Bennett, Tenesha	PAP 10/1/20	Varsity Head Cheer Coach Football	Grp 6/Lev 3 \$2,305.00	General	2020-2021 Contract Year
Carpenter, April	PAP 6/30/22	Junior Varsity Cheer Coach Football	Grp 7/Lev 1 \$2,095.00	General	2020-2021 Contract Year
Wingfield, Arianna	PAP 6/30/22	Freshman Cheer Coach Football	Grp 7/Lev 2 \$2,095.00	General	2020-2021 Contract Year
Oliver, Daniel	PAP 6/30/21	Boys Golf Head Coach	Grp 6/Lev 13 \$3,981.00	General	2020-2021 Contract Year
Stormer, Benny	PAP 6/30/22	Girls Golf Coach	Grp 6/Lev 13 \$3,981.00	General	2020-2021 Contract Year
Amstutz, Josh	PAP 6/30/22	Boys HS Cross Country Head Coach	Grp 6/Lev 7 \$3,143.00	General	2020-2021 Contract Year

Lock, Andrew	PAP 6/30/23	HS Cross Country Assistant Coach	Grp 7/Lev 6 \$2,514.00	General	2020-2021 Contract Year
Amstutz, Josh	PAP 6/30/22	Girls HS Cross Country Head Coach	Grp 6/Lev 7 \$3,143.00	General	2020-2021 Contract Year
Ashbrook, Dani	PAP 6/30/21	HS Band Director	Grp 1/Lev 14 \$12,570.00	General	2020-2021 Contract Year
Mock, James	PAP 6/30/22	HS Assistant Band Director	Grp 3/Lev 4 \$5,447.00	General	2020-2021 Contract Year
Habel, Jordan	PAP 6/30/21	HS Associate Band Director	Grp 4/Lev 4 \$4,400.00	General	2020-2021 Contract Year
Becci-Young, Carol	PAP 6/30/21	HS Color Guard Director/Choreographer	Grp 3/Lev14 \$7,542.00	General	2020-2021 Contract Year
Buhl, Matt	PAP 6/30/21	MS Band Director	Grp 8/Lev14 \$2,933.00	General	2020-2021 Contract Year
Miller, Beth	5 Yr. Prof. Music P-12 Exp. 6/30/25	HS Choir Director	Grp 3/Lev6 \$5,447.00	General	2020-2021 Contract Year
DeMange, Kelsey	5 Yr. Prof. Music P-12 Exp. 6/30/2022	HS Assistant Choir Director	Grp 4/Lev1 \$3,771.00	General	2020-2021 Contract Year
Carmack, John	PAP 6/30/22	MS Choir Director	Grp 6/Lev3 \$2,305.00	General	2020-2021 Contract Year
Thompson, Josh	4 Yr. Res. Ed. Music P-12 6/30/2022	HS/MS Orchestra Director	Grp 3/Lev8 \$6,076.00	General	2020-2021 Contract Year
DeMange, Kelsey	5 Yr. Prof. Music P-12 Exp. 6/30/2022	HS A- Cappella Director	Grp 7/Lev1 \$2,095.00	General	2020-2021 Contract Year
WWMS Supplemental Positions					
Franklin, Winfield	PAP 6/30/2021	Head Football Coach 7th	Grp 6/Lev 6 \$2,724.00	General	2020-2021 Contract Year
Zyyon, Rezon	PAP 6/30/2022	Head Football Coach 8th	Grp 6/Lev 3 \$2,305.00	General	2020-2021 Contract Year
Scott, Antwane	PAP 11/9/2020	Assistant Football Coach 7th	Grp 7/Lev 2 \$2,095.00	General	2020-2021 Contract Year

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Wright, Rodni	PAP 6/30/2021	Assistant Football Coach 8th	Grp 7/Lev 2 \$2,095.00	General	2020-2021 Contract Year
Alander, Matt	PAP 6/30/2023	Cross Country Coach Boys & Girls	Grp 6/Lev 13 \$3,981.00	General	2020-2021 Contract Year
Persons, Kendall	PAP 6/30/2024	Boys Soccer Coach	Grp 6/Lev 7 \$3,143.00	General	2020-2021 Contract Year
Mitchell, Samantha	PAP 6/20/2023	Girls Soccer Coach	Grp 6/Lev 2 \$2,305.00	General	2020-2021 Contract Year
Allen, Brittany	PAP 6/30/2022	Volleyball Coach 7th	Grp 6/Lev 2 \$2,305.00	General	2020-2021 Contract Year
Biernacki, Lavinia	PAP 6/30/2024	Volleyball Coach 8th	Grp 6/Lev 1 \$2,305.00	General	2020-2021 Contract Year
Smith, Leah	PAP 6/30/22	Middle School Cheer Coach 7th Grade Football	Grp 8/Lev 4 \$1,676.00	General	2020-2021 Contract Year
Smith, Le'Sheanna	PAP 6/30/2023	Middle School Cheer Coach 8th Grade Football	Grp 8/Lev 4 \$1,676.00	General	2020-2021 Contract Year