

Winton Woods Board Of Education
Minutes
Regular Meeting – October 22, 2012

The Winton Woods Board of Education met in Regular Session on Monday, October 22, 2012 at the Board Office, 1215 W. Kemper Road, Cincinnati, Ohio. President Cleary called the meeting to order at 7:00 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. John Pennycuff, Mr. Eric Thomas, Mrs. Kim Burns, Mrs. Cindy Emmert and Mr. Tim Cleary. Also present were: Dr. Camille Nasbe, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, GIFTS AND BEQUESTS

Winton Woods High School Art Gallery Winners
Superintendent Selection – Katie Schmittlou
Principal Selection – David Rhodes
Honorable Mention – Mecca Muhammad, Alona Pasichnyk and Briana Wiley
Teachers: Mrs. Carol Becci-Youngs, Ms. Sarah Elam, Mr. Aaron Schmits

Kiwanis Character is Key Award
Winton Woods High School – Anthony Phillips (Respect)

Gold Star “Kiwanis” Student of the Month Award
Winton Woods High School – Blake Howard
Project Success – Lindsey Lewis

Apple Awards
Winton Woods High School – Mr. Jim Breyer
Winton Woods Central Office – Mrs. Sandy Zillick

Special Recognition
Winton Woods Transportation Department – Mrs. Kristi Hooper

Community Spirit Award– Ms. Eloise Richardson

PUBLIC COMMENTS

Maria Walther Willard briefly addressed the Board concerning the Winton Woods Academic Report Card issued by the Ohio Department of Education.

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EXECUTIVE SESSION

At 7:32 p.m. Mr. Pennycuff moved, seconded by Mrs. Emmert to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing.

At 9:35 p.m. President Cleary declared the executive session concluded, that the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing had been addressed and asked that the roll be called to reconvene the meeting.

On the roll call the following members were present: Mr. Pennycuff, Mr. Thomas, Mrs. Burns, Mrs. Emmert and Mr. Cleary.

APPROVAL OF MINUTES

The minutes of the following meetings were approved as corrected.

Work Session – September 17, 2012

Regular Board Meeting – September 24, 2012

TREASURER'S REPORT

Without objection, the Financial Statements for the month of September, 2012 were filed for audit. (Attached)

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TREASURER'S RECOMMENDATIONS

Without objection, the Investments report for the month of September, 2012 was approved and filed for audit.

	INVESTMENT	INTEREST	RATE
STAR OHIO Money Market	\$ 1,713,697	\$ 128	0.10%
5th/3rd Money Market – includes earning credit.	12,468,092	2,245	0.20%
Certificates of Deposits: Fifth Third Bank (100% Collat.)	300,000	528	2.14%
Total	<u>\$14,481,789</u>	<u>\$2,901</u>	

FIVE-YEAR FORECAST FY13

10-88-12 On a motion by Mr. Pennycuff, seconded by Mrs. Emmert to approve the Five-Year Forecast, as presented. (Attached)

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events
- Building Leadership Team Meeting Minutes
- Race to the Top Meeting Minutes

Report on Parent Expectations

Superintendent Nasbe reviewed for the Board ways parents can support the education of their children. (Attached)

Assessment Dashboard

Superintendent Nasbe reviewed for the Board progress on student achievement. (A copy of the report is available from the Board Office)

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REPORTS OF THE SUPERINTENDENT (CONT.)

Local Report Card Update

Mr. Steve Denny, Executive Director of Accountability and Business Affairs, reported to the Board on the results of the 2011-2012 Local Report Card. (A copy of the report is available from the Board Office)

**KINDERGARTEN ENTRANCE DATE TABLED FROM SEPT. 24, 2012
MEETING**

10-89-12 On a motion by Mr. Pennycuff, seconded by Mrs. Emmert that the kindergarten entrance age requirement be set at 5 yrs. old on or before August 1st of the year in which she/he applies for entrance.

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Abstain; Mrs. Burns, Aye; Mrs. Emmert, Aye;
Mr. Cleary, Aye.

President Cleary declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

10-90-12 On a motion by Mrs. Emmert, seconded by Mr. Thomas, to approve the personnel schedules, as presented.

Schedule A – Resignations

Debbie Purvis, EMIS Coordinator, effective 10/31/12, retirement

Schedule B – Personnel Employment – Certificated

Substitute Teachers: General Fund @ \$85/diem, effective 2012/13 Contract Year:

General Freed, effective 10/18/12

MiSean Johnson, effective 9/28/12

Heather Mack, effective 10/8/12

Cindy Schneider, effective 10/19/12

Schedule C – Personnel Employment – Support Staff

New Hires:

Diana DeWeese, Sub Aide, \$12.06/hr., effective 10/12/12

Eunice Fuller, Sub Bus Driver., \$14.56/hr., effective 10/5/12

Andrea Michelle Hall, Sub Food Service, \$10.71/hr., effective 9/27/12

Janet Herbert, Sub Aide, \$12.06/hr., effective 10/4/12

MiSean Johnson, Sub Aide, \$12.06/hr., effective 9/28/12

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SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Schedule C – Personnel Employment – Support Staff (Cont.)

Karen Nephew-Karle, Sub Food Service, \$10.71/hr., effective 10/15/12
Trina Scott, Sub Food Service, \$10.71/hr., effective 9/27/12

Current Employee job clarification:

Jackie Buck, Clerical Office Aide – 9 mos, WWPB, 7.5 hrs/day, effective 2012/13 contract year
Olga Steinway, Clerical Office Aide – 10 mos, WWPS, 6.5 hrs/day, effective 2012/13 contract year

Schedule D – Personnel Employment – Certificated and Non-Certificated (including extra duties)

WWIS Extra-Duty Positions: General Fund, effective 2012/13 Contract Year

Janet Harden, Sprinters Club, \$300
Janet Harden, Camp Campbell Gard Coordinator, \$300
Carl Paff, Student Council, \$300
Genice Peterson, Student Council, \$300
Patricia Enderle, Spelling Bee, \$300
Sheila Kay Robinson, Detention, \$300
Carl Paff, Friday School, \$300
Katrina Henderson, Robotics Coordinator, \$300
Lauren Lakeberg, Robotics Leader, \$200
Janet Harden, Eco Warrior, \$225
Don Schutte, Eco Warrior, \$225

WWPS Extra-Duty Positions: General Fund: effective 2012/13 Contract Year

Julianne Mueller-Smith, Recycling Coordinator, \$400
Tracy Senger, Before School Reading Tutor, \$775
Tracy Senger, Article & Activities Coordinator, \$400
Katie Padilla, Spanish Writer & Editor, \$600
Barb Wetzel, Front Sign Coordinator, \$300
Karen Emmons, Newsletter Editor, \$500

District Supplemental Positions: effective 2012/13 Contract Year

Kaci Snell, Interpretation for ETR student, 2 hrs, \$27/hr., Title III funding
Kaci Snell, Assist Spec. Ed. Student in Sprinters Club, \$150, General Fund
LeAnne Montgomery, Wellness Coordinator, \$2,500, General Fund
Nadia Saunders, Zumba Instructor for Wellness Plan, up to 42 classes, \$30/class, UHC Wellness Budget
Tracy Espejo, Extended Day (IS/ES) Hours, up to 40 hrs, \$27/hr., General Fund

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SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Schedule D – Personnel Employment – Certificated and Non-Certificated (including extra duties) (Cont.)

Career Education: Career Ed Funds, effective 2012/13 Contract Year

Kevin Jones, Career Ed Coordinator, \$1,000

Kim Sterwerf, Career Ed-WWMS, \$500

WWHS Extra Duty/Supplemental Positions: General Fund, effective 2012/13 Contract Year

Shannon Curran, True Colors, \$400

Dave Traubert, After School Detention – up to 185 hrs, \$27/hr.

Change to Extra-Duty/Supplemental Positions

Add:

Alicia Hardenburg, International Club (Hispanic), \$400

Remove:

Evelyn Gibfried, International Club (Hispanic), \$400

Joel Weaver, WWIS Mentor for New Teacher, \$1,000

Mentor for Teacher

Cris Cornellson, Mentor for WWIS Teacher, \$1,000

WWHS Extra-Duty/Supplemental Positions: General Fund, effective 2012/13 Contract Year

Adam Gergen, Boys Reserve Basketball Coach, \$4,659

Donald Gillespie, Boys Varsity Basketball Head Coach, \$7,526

Markus Harris, Girls Reserve Basketball Coach, \$3,225

Chuck Hudson, Boys Freshman Basketball Coach, \$2,329

Calvin Johnson, Girls Varsity Basketball Head Coach, \$7,526

Michelle Kozlowski, Fall Play Director, \$5,375

David Lumpkin, Girls Basketball Varsity Asst. Coach, \$5,375

Don Prewitt, Swim Coach, \$1,792

Randolph Smith, Wrestling Coach, \$4,121

Eric Stearns, Asst. Wrestling Coach, \$1,792

Robin Stephens, Girls Bowling Coach, \$1,971

Mike Walker, Boys Basketball Varsity Asst. Coach, \$4,300

Clarence Williams, Boys Bowling Coach, \$2,329

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Schedule E – Leaves

Michelle Bretz, Teacher, WWES, effective 10/9/12 – 12/18/12, F.M.L.A.
Evelyn Gibfried, Counselor, WWHS, effective 1/7/13 – 3/28/13, F.M.L.A.
Tiffani Moore, Teacher, WWPS, effective 11/5/12 – 5/28/13, Unpaid Childcare Leave of Absence

Schedule L – Employee Death Notice

Anna McGahan, Science Teacher, WWHS, effective 10/19/12

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;
Mr. Cleary, Aye.

President Cleary declared the motion carried.

**RESOLUTION – NATIONAL SCHOOL BUS DRIVER SAFETY WEEK –
OCTOBER 22-26, 2012**

10-91-12 On a motion by Mr. Pennycuff, second by Mrs. Burns to approve the Resolution-National School Bus Driver Safety Week – October 22-26, 2012, as presented. (Attached)

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;
Mr. Cleary, Aye.

President Cleary declared the motion carried.

**RESOLUTION – INTERNATIONAL EDUCATION WEEK – NOVEMBER 12-16,
2012**

10-92-12 On a motion by Mrs. Emmert, second by Mr. Thomas to approve the Resolution-International Education Week – November 12-16, 2012, as presented. (Attached)

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;
Mr. Cleary, Aye.

President Cleary declared the motion carried.

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RESOLUTION – AMERICAN EDUCATION WEEK – NOVEMBER 11-17, 2012

10-93-12 On a motion by Mr. Thomas, second by Mrs. Emmert to approve the Resolution–American Education Week – November 11-17, 2012, as presented. (Attached)

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

WINTON WOODS HIGH SCHOOL OVERNIGHT FIELD TRIP – SPRING BREAK 2014-COSTA RICA

10-94-12 On a motion by Mrs. Emmert, second by Mr. Pennycuff to approve the Winton woods High School Overnight Field Trip during Spring Break 2014 to Costa Rica, as presented.

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

WINTON WOODS HIGH SCHOOL VARSITY GIRLS BASKETBALL TEAM OVERNIGHT FIELD TRIP – 11/23-25/12 – “TURKEY JAMM SHOOTOUT” HOLIDAY TOURNAMENT IN NASHVILLE, TN

10-95-12 On a motion by Mrs. Emmert, second by Mrs. Burns to approve the Winton Woods High School Varsity Girls Basketball Team Overnight Field Trip 11/23-25/12 “Turkey Jamm Shootout” Holiday Tournament in Nashville, TN, as presented.

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

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BOARD OF EDUCATION REPORTS

- | | |
|---|--------------------------------|
| • Legislative Report | Mr. John Pennycuff, Vice-Pres. |
| • Great Oaks Career Technical Center Report | Mrs. Cindy Emmert, Member |
| • Financial Advisory Report | Mrs. Kim Burns, Member |

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE

No Report

OAPSE REPRESENTATIVE

No Report

EXECUTIVE SESSION

At 11:20 p.m. Mrs. Emmert moved, seconded by Mrs. Burns to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing.

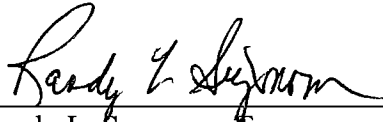
At 11:45 p.m. President Cleary declared the executive session concluded, that the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing had been addressed and asked that the roll be called to reconvene the meeting.

On the roll call the following members were present: Mrs. Emmert, Mr. Pennycuff, Mr. Thomas, Mrs. Burns and Mr. Cleary.

ADJOURNMENT

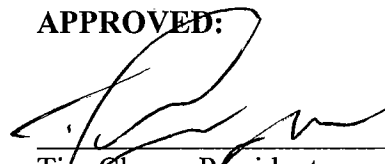
There being no further business, President Cleary declared the meeting adjourned at 11:56 p.m.

ATTEST:



Randy L. Seymour, Treasurer

APPROVED:

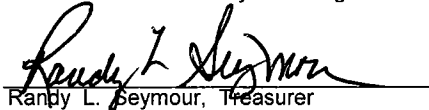


Tim Cleary, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
September 2012

Fund Balance			Book Balance		Bank Balance	
001	General Fund	\$12,015,066.57	Beginning Balance	\$8,399,651.07	Fifth Third Bank	\$12,468,092.28
003	Permanent Improvement	953,646.25			Petty Cash	2,550.00
006	Lunchroom	247,037.32	Plus: Receipts	16,736,385.95	F/S Petty Cash	850.00
007	Special Trust	38,905.45	Less: Expenditures	(11,165,623.04)	Ath Petty Cash	1,500.00
018	Public School Support	36,028.90				
019	Local Grants	46,638.99				
200	Activity Fund	31,710.34				
300	Athletic Fund	121,873.00	Ending Balance	13,970,413.98	Total	12,472,992.28
401-9012	Auxillary Services - JPII	121,053.16				
461-9013	HSTW	795.37				
506-9013	RttT	113,209.09	Outstanding Warrants:		Investments:	
506-9913	RttT-New Tech	4,763.00				
516-9012	IDEA-B	0.00	Fifth Third Bank	518,078.05	Certificates of Deposit	300,000.00
516-9013	IDEA-B	109,406.53			EZPay Account	
524-9012	Career Education	99.94			Food Service	1,070.00
533-9012	Title II-D Technology	1,128.48			General Acct	732.76
551-9012	Title III LEP	0.00			Star Bank	1,713,696.99
551-9013	Title III LEP	542.21				
551-9131	Title III LEP Immigrant	(51.64)				
572-9012	Title I	0.00				
572-9013	Title I	105,790.60				
587-9012	ESCE IDEA-B	0.00				
587-9013	ESCE IDEA-B	1,110.19				
590-9012	Title II-A Improving Teacher Quality	0.00				
590-9013	Title II-A Improving Teacher Quality	21,660.23				
			Total	518,078.05	Total	2,015,499.75
			Book Adjustments		Bank Adjustments	
			In Transit			

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of
September 30, 2012

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$6,783,499	\$14,789,841	\$9,558,273	\$12,015,067	\$3,253,896	\$8,761,171
Special Revenue Funds:						
018 Public School Support	39,644	6,370	9,985	36,029	21,178	14,851
019 Other Grants	43,335	14,409	11,106	46,638	12,016	34,622
300 District Managed Activity	89,262	85,055	52,444	121,873	61,893	59,980
401 Auxiliary Services	95,505	73,616	48,068	121,053	150,281	(29,228)
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enhancements	0	3,652	2,857	795	2,769	(1,974)
506 Race to the Top	60,459	371,168	313,656	117,971	121,055	(3,084)
516 IDEA	207,551	179,377	277,521	109,407	54,655	54,752
524 Vocational Education	100	0	0	100	0	100
533 Title II-D Technology	3,459	0	2,331	1,128	0	1,128
536 Title I School Improvement	0	0	0	0	220,000	(220,000)
551 Limited English Proficiency	2,610	14,397	16,516	491	500	(9)
572 Title I	92,962	224,433	211,604	105,791	122,799	(17,008)
587 IDEA Early	1,589	3,304	3,783	1,110	0	1,110
590 Title II-A	2,579	41,274	22,192	21,661	482	21,179
Capital Projects Funds:						
003 Building	502,302	772,333	320,989	953,646	258,731	694,915
007 Special Trust	33,843	8,718	3,655	38,906	2,124	36,782
Agency Funds:						
200 Student Activity	38,730	3,273	10,292	31,710	1,811	29,899
Enterprise Funds:						
006 Food Services	402,222	145,166	300,351	247,037	162,939	84,098
Total	<u>\$8,399,651</u>	<u>\$16,736,386</u>	<u>\$11,165,623</u>	<u>\$13,970,413</u>	<u>\$4,447,129</u>	<u>\$9,523,284</u>

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
September 30, 2012

	<u>Appropriation</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$22,786,200	54.66%	\$5,134,228	\$0	\$17,651,972	22.53%
Fringe Benefits (200)	8,711,500	20.90%	1,975,542	84,519	6,651,439	23.65%
Purchased Services (400)	7,542,800	18.09%	1,570,164	2,751,239	3,221,397	57.29%
Materials & Supplies (500)	1,277,850	3.07%	480,449	254,952	542,449	57.55%
Capital Outlay - New (600)	313,500	0.75%	169,693	25,702	118,105	62.33%
Other (800)	826,350	1.98%	228,197	137,484	460,669	44.25%
Transfers/Advances (900)	229,800	0.55%	0	0	229,800	0.00%
Total	\$41,688,000	100.00%	\$9,558,273	\$3,253,896	\$28,875,831	30.73%

Object Numbers:

- 100** - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200** - Retirement, insurance coverage, workers' comp. fringe benefits
- 400** - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500** - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600** - Capital outlay - purchase of new equipment and vehicles
- 800** - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900** - Temporary advances to other funds and transfers

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	\$41,773,719

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
September 30, 2012

		% Total	Expended	Encumbered		
	<u>Appropriation</u>	<u>Appr.</u>	<u>FYTD</u>	<u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$18,979,150	45.53%	\$4,610,516	\$166,808	\$14,201,826	25.17%
Special (1200)	5,485,400	13.16%	1,137,491	837,703	3,510,206	36.01%
Vocational (1300)	325,100	0.78%	30,336	3,896	290,868	10.53%
Pupils (2100)	2,136,400	5.12%	514,155	166,522	1,455,723	31.86%
Instructional Staff (2200)	2,356,200	5.65%	512,532	119,950	1,723,718	26.84%
Board of Education (2300)	123,100	0.30%	19,717	41,305	62,078	49.57%
School Adm. (2400)	3,191,150	7.65%	780,587	26,346	2,384,217	25.29%
Fiscal Services (2500)	1,315,550	3.16%	406,826	99,093	809,631	38.46%
Business Services (2600)	391,100	0.94%	72,650	164,555	153,895	60.65%
Oper. of Plant (2700)	3,192,250	7.66%	741,389	1,153,056	1,297,805	59.35%
Pupil Trans. (2800)	2,287,400	5.49%	399,694	344,164	1,543,542	32.52%
Statistical Services (2900)	982,200	2.36%	220,828	76,937	684,435	30.32%
Community Services (3000)	27,200	0.07%	6,928	16,031	4,241	84.41%
Extracurricular (4000)	614,000	1.47%	84,079	2,290	527,631	14.07%
Capital Outlay (5000)	52,000	0.12%	20,545	35,240	(3,785)	107.28%
Contingencies (7000)	229,800	0.55%	0	0	229,800	0.00%
Total	\$41,688,000	100.00%	\$9,558,273	\$3,253,896	\$28,875,831	30.73%

Functions:

Instruction (1100 – 1300): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	<u>\$41,773,719</u>

WINTON WOODS CITY SCHOOLS

General Fund Receipts

September 30, 2012

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$21,915,000	52.59%	\$0	\$10,649,587	49%
Personal Property	0	0.00%	2,878	2,878	0%
Tuition (1)	1,340,000	3.22%	410,441	490,673	37%
Interest	10,000	0.02%	1,801	4,201	42%
Student Fees	159,800	0.38%	27,281	64,714	40%
Rental Fees	225,200	0.54%	11,145	58,736	26%
Other (2)	767,600	1.84%	11,874	26,593	3%
Total Local Revenue	<u>24,417,600</u>	<u>58.59%</u>	<u>465,420</u>	<u>11,297,382</u>	<u>46%</u>
State:					
Foundation Fund	13,515,000	32.43%	1,124,315	3,372,945	25%
Homestead & Rollback	2,740,000	6.57%	0	0	0%
Other (3)	821,000	1.97%	0	4,448	1%
Total State Revenue	<u>17,076,000</u>	<u>40.98%</u>	<u>1,124,315</u>	<u>3,377,393</u>	<u>20%</u>
Federal:					
Medicaid/E-Rate	180,000	0.43%	9,686	115,066	64%
Total Federal Revenue	<u>180,000</u>	<u>0.43%</u>	<u>9,686</u>	<u>115,066</u>	<u>64%</u>
Return of Advances/Trans-In	0	0.00%		0	0%
Refund of Prior Yr. Exp.	0	0.00%	0	0	0%
Total	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0</u>	<u>6%</u>
GRAND TOTAL	<u>\$41,673,600</u>	<u>100.00%</u>	<u>\$1,599,421</u>	<u>\$14,789,841</u>	<u>35.49%</u>

(1) Includes summer school, special ed., driver ed., regular classes

(2) Includes trans. fees, fines, phone commissions, vandalism, sale of assets

(3) Includes driver ed. reimbursement, vocational teacher travel reimb., bus purchase allowance



Cultivating a World Class Education

WINTON WOODS

CITY SCHOOL DISTRICT

Central Office

1215 W. Kemper Road

Cincinnati, OH 45240

513.619.2300 *ph*

513.619.2309 *fx*

www.wintonwoods.org

TO: WWCSB Board of Education
FROM: Randy Seymour, Treasurer
DATE: Oct. 16, 2012
SUBJECT: September Investments

The Treasurer requests official approval of the following investment of interim funds made September 30, 2012.

	<u>Investment</u>	<u>Interest</u>	<u>Interest Rate</u>
Money Markets:			
Star Ohio	\$1,713,697	\$128	0.10%
5th/3rd	<u>12,468,092</u>	<u>2,245</u>	0.20% Includes earning credit
Certificates of Deposits:			
Fifth Third Bank (100% Collat)	<u>300,000</u>	<u>528</u>	2.14%
Total	<u><u>\$14,481,789</u></u>	<u><u>\$2,901</u></u>	

Winton Woods City School District

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2010, 2011, & 2012 Actual;
Forecasted Fiscal Year's Ending June 30, 2013 thru 2017

	Actual				Forecasted				
	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Average Change	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017
Revenues									
1.010 General Property Tax (Real Estate)	20,112,564	21,593,702	22,139,304	4.9%	\$21,915,000	\$21,915,000	\$21,915,000	\$21,915,000	\$21,915,000
1.020 Tangible Personal Property Tax	218,474	92,156	1,212	-78.3%					
1.030 Income Tax									
1.035 Unrestricted Grants-in-Aid	13,227,811	12,806,657	13,449,410	0.9%	13,515,000	13,600,000	13,600,000	13,600,000	13,600,000
1.040 Restricted Grants-in-Aid	71,334	67,909	80,062	6.5%	76,000	76,000	76,000	76,000	76,000
1.045 Restricted Federal Grants-in-Aid - 504 and 532	892,668	1,083,249	656,850	-9.0%					
1.050 Property Tax Allocation	6,173,595	5,347,262	4,245,698	-17.0%	3,485,000	2,740,000	2,740,000	2,740,000	2,740,000
1.060 All Other Revenues	1,467,198	1,562,888	3,012,952	49.7%	2,682,600	2,650,000	2,650,000	2,650,000	2,650,000
1.070 Total Revenues	42,163,644	42,553,823	43,585,488	1.7%	41,673,600	40,981,000	40,981,000	40,981,000	40,981,000
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In									
2.050 Advances-In	21,665								
2.060 All Other Financing Sources	10,529	24,595	14,466	46.2%					
2.070 Total Other Financing Sources	32,194	24,595	14,466	-32.4%					
2.080 Total Revenues and Other Financing Sources	42,195,838	42,578,418	43,599,954	1.7%	41,673,600	40,981,000	40,981,000	40,981,000	40,981,000
Expenditures									
3.010 Personal Services	24,304,952	25,251,803	23,794,444	-0.9%	22,786,200	22,800,000	23,370,000	23,950,000	24,550,000
3.020 Employees' Retirement/Insurance Benefits	8,618,993	8,861,053	8,729,112	0.7%	8,711,500	9,150,000	9,700,000	10,350,000	11,100,000
3.030 Purchased Services	5,948,260	5,808,523	6,420,386	4.1%	7,185,000	7,400,000	7,620,000	7,850,000	8,100,000
3.040 Supplies and Materials	1,030,109	973,184	1,154,162	6.5%	1,225,000	1,250,000	1,275,000	1,300,000	1,325,000
3.050 Capital Outlay	119,279	42,041	152,700	99.2%	240,000	125,000	125,000	125,000	125,000
3.060 Intergovernmental									
Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.300 Other Objects	587,752	798,197	714,713	12.7%	785,000	825,000	825,000	850,000	850,000
4.500 Total Expenditures	40,609,345	41,734,801	40,965,517	0.5%	40,932,700	41,550,000	42,915,000	44,425,000	46,050,000
Other Financing Uses									
5.010 Operating Transfers-Out									
5.020 Advances-Out									
5.030 All Other Financing Uses		326							
5.040 Total Other Financing Uses		326							
5.050 Total Expenditures and Other Financing Uses	40,609,345	41,735,127	40,965,517	0.5%	40,932,700	41,550,000	42,915,000	44,425,000	46,050,000
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other	1,586,493	843,291	2,634,437	82.8%	740,900	569,000-	1,934,000-	3,444,000-	5,069,000-
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	1,719,278	3,305,771	4,149,062	58.9%	6,783,499	7,524,399	6,955,399	5,021,399	1,577,399
7.020 Cash Balance June 30	3,305,771	4,149,062	6,783,499	44.5%	7,524,399	6,955,399	5,021,399	1,577,399	3,491,601-
8.010 Estimated Encumbrances June 30	340,898	230,048	85,719	-47.6%	125,000	125,000	100,000	100,000	100,000
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials									
9.020 Capital Improvements									
9.030 Budget Reserve									
9.040 DPIA									
9.050 Debt Service									
9.060 Property Tax Advances									
9.070 Bus Services									
9.080 Subtotal									
10.010 Fund Balance June 30 for Certification of Appropriations	2,964,873	3,919,014	6,697,780	51.5%	7,399,399	6,830,399	4,921,399	1,477,399	3,591,601-
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal									
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies									
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	2,964,873	3,919,014	6,697,780	51.5%	7,399,399	6,830,399	4,921,399	1,477,399	3,591,601-
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New (3.90 mills)									
13.030 Cumulative Balance of New Levies									
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	2,964,873	3,919,014	6,697,780	51.5%	7,399,399	6,830,399	4,921,399	1,477,399	3,591,601-
ADM Forecasts									
20.010 Kindergarten	225	240	237	2.7%	288	285	285	285	285
20.015 Grades 1-12 - October Count	3,031	3,096	3,187	2.5%	3235	3235	3235	3235	3235
State Fiscal Stabilization Funds (504 and 532)									
21.010 Personal Services	715,951	844,092	491,823	-11.9%					
21.020 Employees Retirement/Insurance Benefits	176,717	239,157	165,027	2.2%					
21.030 Purchased Services									
21.040 Supplies and Materials									
21.050 Capital Outlay									
21.060 Total Expenditures - (504 and 532)	892,668	1,083,249	656,850	-9.0%					

See accompanying summary of significant forecast assumptions and accounting policies
Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

The Five-Year Financial Forecast of the Winton Woods City School District is prepared in accordance to the requirements of Ohio law. The law was enacted in 1998 pursuant to House Bill 412 and has been amended several times in subsequent years. The forecast is legally adopted by the Board of Education in October and is intended to assist Board members, administration, and interested parties in assessing the fiscal ramifications and consequences of decision-making, or lack thereof, for the District. No number or assumption in this forecast should be considered an absolute because the information relied upon to develop the numbers is in a constant state of flux. Frankly, some data used in the forecast is more reliable than others. Events occur and decisions are made regularly that will alter this forecast – some of which are material, others which are not. Furthermore, many of these decisions are outside of the control of anyone within the District. Rather such decisions are in the control of federal officials, state officials, legislators, and others with legal authority to mandate activities, actions and programs within the School District. As a result, in a world of rapidly changing conditions with fiscal consequences for the District, it is a misuse of the forecast document to evaluate the prior forecast documents against the current forecast document. For example, State budgets are adopted on a two-year cycle, no reasonable assurance can be given that a five-year forecast projection of State funding will bear any resemblance to reality. Therefore, financial forecast documents must be viewed and interpreted as dynamic documents. It is inevitable that no forecast number will be exactly right – but the trend may certainly be relied upon. This forecast will continue to change as events occur and decisions are made. This forecast is, in fact, neither static nor cast in stone. Rather, it is as dynamic and changing as the students whose education is entrusted to the Winton Woods City School District.

Revenues

Line 1.01 General Property Taxes

Real Estate revenue is based on the most current tax duplicate information received from the Hamilton County Auditor. Property values are established each year by the County Auditor based on new construction and updated values. Hamilton County completed its updated reappraisal effective for calendar year 2011. The next reappraisal is for calendar year 2014, collection 2015. The calendar year 2012 property values have been set for calendar year 2012 collection 2013.

Based on the latest information available for the Hamilton County Auditor, the current total property values for collection year 2013 are \$468,929,330; \$346,062,190 for residential and agricultural, \$9,107,950 commercial and industrial and \$3,604,960 public utility personal.

Due to HB 920, passed in 1976, we do not receive additional revenue on voted millage if property values increase. HB 920 effectively reduces the millage to provide the same amount of revenue as when the millage was passed. In a period of declining property values just the opposite is true. The District will receive the same revenue thus increasing the effective rate. However the effective rate may never exceed the voted millage. The District does have inside millage of 4.65 mills that is permitted to grow (decline) if the property values increase (decrease).

Line 1.02 Tangible Personal Property Taxes

Tangible Personal Property Tax (TPP) and Public Utility Personal Property (PUPP) will phase out completely and thus illuminate tangible personal property taxes. The District had a tangible personal property tax base of \$30 million before the phase out began. Tangible property includes business equipment, inventories, and

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

fixtures. The state is phasing this tax base out completely. The District will lose the total reimbursement by FY14 in the amount of \$2,259,540. The reimbursement is posted to the Property Tax Allocation line.

Duke Energy is currently contesting their PUPP values. They are asking for a 40% tax reduction and have decided to reduce their tax payments in advance of the decision. If fully approved, Winton Woods City Schools would lose approximately \$460,000. The values have now been set for Duke Energy after the settlement information is made available the impact on future revenues may require an updated forecast.

Line 1.03 Income Tax

The District does not have an Income Tax.

Line 1.035 Unrestricted Grants-in-Aid

State support for fiscal years 2012 – 2016 has been calculated on a basis consistent with the current funding formula as most recently passed. The state funding formula has undergone major changes. The new model will not be completely released until FY14. In FY13 it is estimated that the district will receive \$13,515,000 utilizing a temporary bridge formula. This includes funding for special education transportation and preschool units. The district will no longer receive budget stabilization funds. Fiscal years 2013 through 2016 do not include Budget Stabilization Funding or Education Jobs, Fund 504, due to state funding reductions.

Line 1.04 Restricted Grants-in-Aid

This line item represents the amount of catastrophic, career and technology education, gifted identification subsidy and miscellaneous receipts and reimbursements. This is not expected to grow.

Line 1.05 Property Tax Allocations

Property Tax Allocation is estimated based on projected Real Estate collections. The funding for this category is received from the 10% tax bill rollback and the 2.5% homestead exemption if applicable. This is the reimbursement received from the State for homestead and rollback. It also includes utility deregulation payments for which eligibility is calculated each year. In FY12 deregulation payments were phased out. For Winton Woods this was a decrease of \$368,630. The hold harmless for the Tangible Personal Property Tax payments also is received in this category. This reimbursement, however, is being phased out and will result in a total annual decrease in revenues of \$2, 259,540 by FY14.

Line 1.06 All Other Revenue

This includes investment earnings, tuition, local fees and other miscellaneous revenue. This category is not expected to have much growth. Investment earnings were held constant. Fluctuations here are predicated on cash balances as well as economic conditions. Casino receipts have not been included at this point.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

Line 2.05 Advances

This is mainly a repayment of advances from the General Fund to State and Federal grant funds that require advances at year end to balance due to reimbursement rules. Winton Woods does not have any advances due to other funds.

Expenditures

Line 3.01 Personal Services

Staffing is based on the current levels with growth based on related annual enrollment increases or decreases. Salary increases were included to provide for advanced education levels only. The personal services have been frozen and employees will not receive raises or increments for FY12, FY13 and FY14. The reinstatement of increments has been projected for FY15 and FY16; however no salary increases have been projected in the forecast. Also, in FY13 all positions funded by ED JOBS are now funded by the General Fund in the amount of \$639,680. Below are listed the personnel changes for FY12 included in the forecast.

Personnel Reductions for FY2012

14	Teachers	\$660,000
3	Administrators	270,000
2	Office Assistants	48,000
4	Custodians	160,000
3	Regular Instruction Assistants	72,000
10	Special Education Assistants	240,000
Total		\$1,450,000

Personnel Additions for FY2012

1	Media Assistant	24,000
2	ESL Teachers	100,000
Total		<u>124,000</u>

Net Personnel Changes	<u>\$1,326,000</u>
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Additional personnel reductions for FY2013 are outlined below under Fiscal Year 2013 budget reductions.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

Line 3.02 Employees' Retirement/Insurance Benefits

Benefits are projected using two categories. The first category, retirement benefits and Medicare, is included at the current employer contribution level of 14% and 1.45% respectively of salaries through FY16. The second category includes health care insurances that are based on demographic enrollments and rates. Health insurance has been projected at a ten percent (10%) increase for each year. Dental has been increased at an annual rate of five percent (5%). Also included here are unemployment, worker's compensation and tuition reimbursement which were held constant.

Future health care trends may require a higher increase, which would negatively affect this forecast. SERS expenditures were increased starting in FY11, based on the new statewide provision that they will deduct an additional 1 month arrearage for the next six years. This results in an additional \$75,700 in expenses each year through FY16.

Line 3.03 Purchased Services

Purchased Services projections are based on increases in building space and inflation. The major items included in Purchased Services are utilities, professional meeting expenses, outside repairs, property and vehicle insurance, student transportation services and communication expenditures. Projections are increased at the rate of three percent (3.0%).

Line 3.04 Supplies and Materials

The major items included in Supplies and Materials are paper, computer supplies, software, textbooks and library books. Fluctuations from year to year will result from major textbook adoptions. Projections are increased at the rate of two percent (2.0%).

Line 3.05 Capital Outlay

Capital Outlay projections are based on additional technology, building and equipment needs as the buildings and equipment age and need to be replaced.

Line 4.30 Other Objects

The major items included in Other Objects are county auditor and treasurer fees for collecting taxes, advertising for delinquent taxes and memberships.

Lines 5.XX Other Financing Uses

The Transfer line may include some contingency funds or transfer funds to make some provisions for unanticipated expenditures. Advances are necessary when a lag exists between the time monies is expended and when grant money is received on a reimbursement basis. Winton Woods has no funds appropriated here.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

Line 8.01 Estimated Encumbrances

Encumbrances are legal financial obligations of the District that have not been expended at fiscal year end. Encumbrances are projected to remain at the same level for the projection period. Any increase in this line item would result in an offsetting decrease in the actual cash expenditures listed in lines 5.01 to 5.05 and would therefore not effect the ending cash positions in any year.

Line 9.03 Budget Reserve

This line item represents the amount required to be set aside for budget stabilization per House Bill 412. Senate Bill 345 eliminated the requirement for school districts to maintain a budget reserve. However, the district has utilized this budget reserve to set aside an amount of funds which may or may not become a liability as a result of an appeal by Duke Energy on the total value of their personal property.

Lines 13.XX Revenue from New Levies

This line item represents revenues which will be generated from a proposed additional levy. The amount here is merely a suggested amount for planning purposes. The Board of Education will set the amount and timing of any additional levy proposals.

Additional Budget Reductions included for Fiscal Year 2013

\$25,000	Elementary & Intermediate Schools Librarian (replace with aide)
100,000	Primary School Teachers (2.0 positions)
100,000	Intermediate School Teachers (2.0 positions)
200,000	Middle School Teachers (4.0 positions)
125,000	High School Teachers (2.5 positions)
50,000	Project Success (1.0 position)
90,000	Family Support Specialist (1.0 position)
25,000	Nurse Assistant (1.0 position)
20,000	High School Security Monitor (0.5 position)
180,000	Clerical Staff (4.0 positions)
28,000	Building Subs & Subs for Professional Leave (2.0 positions)
10,000	Payroll Shared Services
32,000	HCESC Contract-Instructional Consultant (0.4 position)
63,000	Supplemental Contracts
70,000	Speech Pathologist (1.0 position)
18,000	Maintenance Supervisor (0.2 position)
55,000	Ombudsman Contract

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2013
FIVE-YEAR FORECAST ASSUMPTIONS

Additional Budget Reductions included for Fiscal Year 2013 (continued)

40,000	15% to 20% Medical Contribution (Administration & Exempt)
112,000	High School Transportation
60,000	Energy Savings
27,000	Instructional Assistant (1.0 position)
100,000	Custodians Services

<u>\$1,535,000</u>	Total Reductions for Fiscal Year 2013
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Summary

Disclaimers

Professional Diligence Notice and Disclaimer: Reasonable professional diligence and care has been exercised in the preparation of this forecast. It is a public record pursuant to Ohio law. Public dissemination is required by State law and enabled by Resolution of the Winton Woods City School District Board of Education. A variety of sources and methods are used to develop the forecast data. Various assumptions and projections are employed in developing the data that may or may not be timely, accurate, complete or correctly interpreted. All forecast data is subject to change or correction at any time without notice. If any notice is subsequently provided, such notice may be limited to the filing of a revised forecast within the parameters of the statutory filing schedule. This forecast document is designed solely to provide a general indication of the probable future financial position of the School District based on information currently available to the School district. The legitimacy or accuracy of any specific assumption, projection, or forecast data is not guaranteed and will have the effect of materially changing forecast data and trends, positive or negative.

Therefore, professional discretion, diligence and caution are required when using and interpreting forecast information. Current fiscal year forecast data does not necessarily reflect current School District appropriations, budgets, certifications or other data maintained in the files of the School District, including the Office of the Treasurer of the Board of Education. Future forecast fiscal year data is compiled from public sources to the extent possible and reasonable. Historical data is based on fiscal year end data filed by the Treasurer of the Board of Education. Questions from the community and other users of this data are encouraged. The contact person is Randy Seymour, Treasurer, Board of Education.

Ways in Which to Help Your Child:

- Attend Open Houses, Back to School events, and Meet the Teacher Nights. Get to know your child's teacher(s) and what's happening at school.
- If possible, attend all Curriculum Nights to better understand your child's courses and teacher expectations. If not, ask for copies of handout.
- Attend parent conferences to learn about your child's progress & how to help him or her to improve. Feel free to contact the teachers (s) to arrange one if you have a specific concern.
- Check that your child has completed all homework.
- Have your child get a good night's sleep and breakfast before he or she goes to school, especially during test week.
- Help your child to be on time to school or school events. This ensures that he/she doesn't miss valuable instruction time, and this teaches him or her good habits. It also shows them that you think promptness and learning are important values.
- If you've forgotten or need a password for Progress Book you can call the Technology Department at 619-2350. Check Progress Book regularly. Ask your student about his or her academic progress regularly. Contact the teacher if you think there is an error or don't see grades or homework assignments posted on a regular basis. If your issue is not resolved, contact the principal.
- Communicate with your child's teacher if you have any question or concern; then the principal and superintendent's office, in that order. It's a more efficient way to get your issues resolved and build a stronger relationship with your child's teacher.
- Attending all performances of your child (e.g., sports, plays, music events, art galleries) will let them know that their accomplishments and efforts are important to you!
- Don't be afraid to ask questions and advocate for your child, if necessary. Working as partners with your child's school will yield optimum results.
- Know what's going on at your child's school, and get to know your child's school friends and their parents. Networking with other parents is a great way to share information about academic expectations and opportunities at your child's school.
- Ask your student about the details of his/her day, and listen to the answer.
- If your student is at one of the K-6 schools, encourage him/her to check out books and read on his own.
- Work with your student on memorizing his math facts at each grade level.
- Read all correspondence (e.g., newsletter, email, web site, letter) from school carefully. Be informed so you can help your child succeed!

Board Meeting Date: October 22, 2012

Name	Position	Building Assignment	Effective Date	Reason
Purvis, Debbie	EMIS Coordinator	CB	10/31/2012	Retirement

Board Meeting Date: October 22, 2012

Page 1

Name	Certificate/ License	Degree Univ.	Teaching Assgn./ Bldg.	Exp. (Yrs.)	Mil. Exp.	Annual Salary	Extra Comp.	# of Hrs. Employ	Funding	Effective Date
Substitute Teachers: General Fund @ \$85/diem: Contract Yr. 2012-13										
Freed, General	Pending	MA Webster Univ.				\$85/diem			General	10/18/2012
Johnson, MiSean	5 Yr. L.T. Sub License	BA Central State U.				\$85/diem			General	9/28/2012
Mack, Heather	L.T. Substitute License 7-12 Int. L.A.	B.A. Miami Univ.				\$85/diem			General	10/8/2012
Schneider, Cindy	5 Yr. License Elem 1-8/ Rdg K-12	MA Univ. Cinti				\$85/diem			General	10/19/2012

Schedule C**PERSONNEL EMPLOYMENT - SUPPORT STAFF**

Board Meeting Date: October 22, 2012

Page 1

Name	Position	Building Assigned	Hours per day	Salary/Rate	Funding	Effective Date
DeWeese, Diana	Sub Aide			\$12.06/hr	General	10/12/2012
Fuller, Eunice	Sub Bus Driver			\$14.56/hr	General	10/5/2012
Hall, Andrea Michelle	Food Service Sub			\$10.71/hr	Food Service	9/27/2012
Herbert, Janet	Sub Aide			\$12.06/hr	General	10/4/2012
Johnson, MiSean	Sub Aide			\$12.06/hr	General	9/28/2012
Nephew-Karle, Karen	Food Service Sub			\$10.71/hr	Food Service	10/15/2012
Scott, Trina	Food Service Sub			\$10.71/hr	Food Service	9/27/2012
<u>Current Employee Job clarification:</u>						
Buck, Jackie	Clerical Office Aide - 9 mo.	PN	7.5	No change	No change	2012-13 School Year
Steinway, Olga	Clerical Office Aide - 10 mo.	PS	6.5	No change	No change	2012-13 School Year

Schedule D PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Mtg. Date: October 22, 2012

Page 1

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Exp. (Yrs.)	Salary or Rate	Extra Comp	Funding	Effective Date
WWIS Extra-Duty Positions: General Fund; 2012-13 Contract Year							
Harden, Janet	Cert.	Sprinters Club		\$300		General	2012-13 Contract Year
Harden, Janet	Cert.	Camp Campbell Gard Coordinator		\$300		General	2012-13 Contract Year
Patf, Carl	Cert.	Student Council		\$300		General	2012-13 Contract Year
Peterson, Genice	Non-Cert	Student Council		\$300		General	2012-13 Contract Year
Enderle, Patricia	Cert	Spelling Bee		\$300		General	2012-13 Contract Year
Robinson, Sheila Kay	Cert	Detention		\$300		General	2012-13 Contract Year
Patf, Carl	Cert	Friday School		\$300		General	2012-13 Contract Year
Henderson, Katrina	Cert	Robotics Coordinator		\$300		General	2012-13 Contract Year
Lakeberg, Lauren	Cert	Robotics Leader		\$200		General	2012-13 Contract Year
Harden, Janet	Cert	Eco Warrior		\$225		General	2012-13 Contract Year
Schutte, Don	Cert	Eco Warrior		\$225		General	2012-13 Contract Year
WWPS Extra-Duty Positions: General Fund; 2012-13 Contract Year							
Mueller-Smith, Julianne		Recycling Coordinator		\$400		General	2012-13 Contract Year
Senger, Tracy		Before School Reading Tutor		\$775		General	2012-13 Contract Year
Senger, Tracy		Article & Activities Coordinator		\$400		General	2012-13 Contract Year
Padilla, Katie		Spanish Writer & Editor		\$600		General	2012-13 Contract Year
Welzel, Barb		Front Sign Coordinator		\$300		General	2012-13 Contract Year
Emmons, Karen		Newsletter Editor		\$500		General	2012-13 Contract Year
District Supplementals:							
Snell, Kaci	Cert.	Interpretation for ETR student - 2 hrs.		\$27/hr		Title III	2012-13 Contract Year
Snell, Kaci	Cert.	Assist Spec. Ed. student in Sprinters Club		\$150		General	2012-13 Contract Year
Montgomery, LeAnne	Non-Cert	Wellness Coordinator		\$2,500		General	2012-13 Contract Year
Saunders, Nadia	Cert.	Zumba Instructor for Wellness Plan up to 42 classes		\$30/class		UHC Wellness Budget	2012-13 Contract Year
Espejo, Tracy	Cert.	Extended Day (IS/ES) Hours - up to 40 hours		\$27/hr		General	2012-13 Contract Year
Career Education: Career Ed. Funds							
Jones, Kevin	Cert.	Career Ed Coordinator		\$1,000		Career Ed Funds	2012-13 Contract Year
Sierwert, Kim	Cert.	Career Ed - WWMS		\$500		Career Ed Funds	2012-13 Contract Year

Schedule D PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Mtg. Date: October 22, 2012

Page 2

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Exp. (Yrs.)	Salary or Rate	Extra Comp	Funding	Effective Date
WWHS Extra-Duty/Supplemental Positions: General Fund: 2012-13 Contract Year							
Curran, Shannon	Cert.	True Colors		\$400		General	2012-13 Contract Year
Traubert, Dave	Cert.	After School Detention - up to 185 hrs.		\$27/hr		General	2012-13 Contract Year
Change to Extra-Duty/Supplemental Positions:							
ADD:							
Hardenburg, Alicia	Cert	International Club (Hispanic)		\$400		General	2012-13 Contract Year
REMOVE:							
Gibfried, Evelyn	Cert	International Club (Hispanic)		\$400		General	2012-13 Contract Year
Weaver, Joel	Cert.	WWIS Mentor for New Teacher		\$1,000		General	2012-13 Contract Year
Mentor for Teacher							
Cornellson, Cris	Cert.	Mentor for WWIS Teacher		\$1,000		General	2012-13 Contract Year
WWHS Extra-Duty/Supplemental Positions: General Fund: 2012-13 Contract Year							
Gergen, Adam	Cert.	Basketball - Boys Reserve Coach	Grp.5/Lev 13	\$4,659		General	2012-13 Contract Year
Gillespie, Donald	Cert.	Basketball - Boys Varsity Head Coach	Grp.2/Lev 13+	\$7,526		General	2012-13 Contract Year
Harris, Markus	Non-Cert	Basketball - Girls Reserve Coach	Grp.5/Lev 6	\$3,225		General	2012-13 Contract Year
Hudson, Chuck	Non-Cert	Basketball - Boys Freshman Coach	Grp.6/Lev 4	\$2,329		General	2012-13 Contract Year
Johnson, Calvin	Non-Cert	Basketball - Girls Head Coach	Grp.2/Lev 13+	\$7,526		General	2012-13 Contract Year
Kozlowski, Michelle	Cert.	Play Director - Fall	Grp.4/Lev 13	\$5,375		General	2012-13 Contract Year
Lumpkin, David	Cert.	Basketball - Girls Varsity Asst. Coach	Grp.4/Lev 13+	\$5,375		General	2012-13 Contract Year
Prewitt, Don	Non-Cert	Swim Coach	Grp.7/Lev 1	\$1,792		General	2012-13 Contract Year
Smith, Randolph	Non-Cert	Wrestling Coach	Grp.5/Lev 10+	\$4,121		General	2012-13 Contract Year
Stearns, Eric	Non-Cert	Wrestling - Assistant Coach	Grp.7/Lev 1	\$1,792		General	2012-13 Contract Year
Stephens, Robin	Non-Cert	Bowling - Girls	Grp 6/Lev 1	\$1,971		General	2012-13 Contract Year
Walker, Mike	Non-Cert	Basketball - Boys Varsity Asst. Coach	Grp.4/Lev 8	\$4,300		General	2012-13 Contract Year
Williams, Clarence	Non-Cert	Bowling - Boys	Grp.6/Lev 4	\$2,329		General	2012-13 Contract Year

Schedule E

LEAVES

Board Meeting Date: October 22, 2012

Page 1

Name	Position	Building Assignment	Effective Date	Reason
Bretz, Michelle	Teacher	WWES	10/9/12 - 12/18/12	F.M.L.A. This is in accordance with Section 11.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.
Gibfried, Evelyn	Counselor	WWHS	1/7/13 - 3/28/13	F.M.L.A. This is in accordance with Section 11.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.
Moore, Tiffani	Teacher	WWPS	11/5/12 - 5/28/13	Unpaid Childcare Leave of Absence. This is in accordance with Section 11.08 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.

Schedule L

EMPLOYEE DEATH NOTICE

Board Meeting Date: October 22, 2012

Name	Position	Building Assigned	Date
McGahan, Anna	Science Teacher	WWHS	10/19/2012

P R O C L A M A T I O N
NATIONAL SCHOOL BUS SAFETY WEEK
OCTOBER 22-26, 2012

WHEREAS, the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,

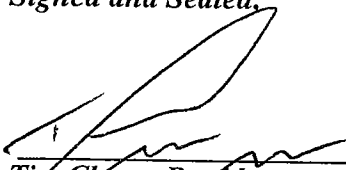
WHEREAS, the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,

WHEREAS, bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,

WHEREAS, the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department;

NOW THEREFORE BE IT RESOLVED *that the Winton Woods City School District Board of Education proclaims the week of October 22-26, 2012 to be a week of sincere appreciation for the important role of the staff of the Transportation Department of our school district.*

Signed and Sealed,



Tim Cleary, President
Board of Education

RESOLUTION
INTERNATIONAL EDUCATION WEEK
NOVEMBER 12 -16, 2012

WHEREAS, the week of November 12 - 16, 2012 is International Education Week; and

WHEREAS, we as a nation are charged with broadening our focus and becoming engaged in building international relationships; and

WHEREAS, we should expand our efforts to learn from other countries about techniques and practices that will help us improve our own system of education; and

WHEREAS, we should provide leadership in educational issues in appropriate international forums and collaboratively work on initiatives of common benefits; and

WHEREAS, it is appropriate to educate and encourage students to learn other languages, cultures, and challenges outside our nation's borders;

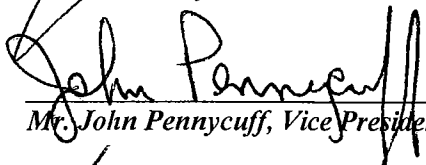
THEREFORE, be it resolved that the Winton Woods City Schools Board of Education formally promotes and supports international awareness and the importance of teaching our students international education skills.

ADOPTED this 22nd day of October, 2012.

Signed and Sealed,



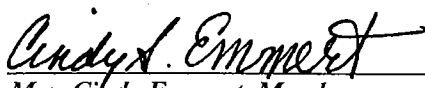
Mr. Tim Cleary, President



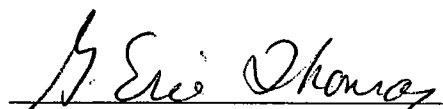
Mr. John Pennycuff, Vice President



Mrs. Kim Burns, Member



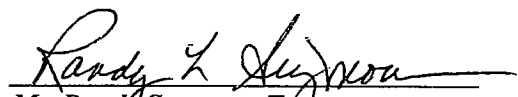
Mrs. Cindy Emmert, Member



Mr. Eric Thomas, Member



Camille A. Nasbe, Ed.D., Superintendent



Mr. Randy Seymour, Treasurer

AMERICAN EDUCATION WEEK PROCLAMATION

NOVEMBER 11 -17, 2012

WHEREAS, American Education Week was first observed December, 1921, as an opportunity to celebrate the accomplishments of our public schools and to acknowledge the importance of community support for public education; and

WHEREAS, teachers, administrators, education professionals and educational support staff working at the local, regional, or state levels, serve our children and communities with care and professionalism; and

WHEREAS, the strength, vitality, and freedom of our nation depends on citizens who are dedicated to the education of the next generation through the common school, which welcomes all children and strives to educate them to their highest potential; and

WHEREAS, partnerships among public schools and their communities help build the support for public education that will sustain this vital institution through its many challenges in educating our children; and

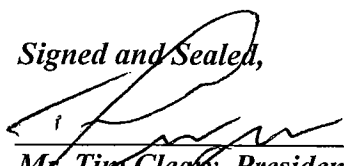
WHEREAS, the Winton Woods City School District Board of Education will ensure a quality education for all children that will provide them with the tools they need to maintain our nation's precious values of freedom, civility, and equality.

BE IT THEREFORE RESOLVED, THAT ON THIS DATE, October 22, 2012, that American Education Week shall be a time to focus attention on the importance of our public schools, its students, and its staff:

The Winton Woods City School District Board of Education hereby proclaims

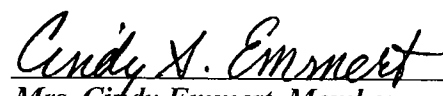
November 11 -17, 2012, as American Education Week.

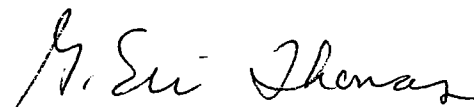
Signed and Sealed,

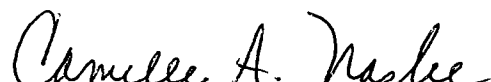

Mr. Tim Cleary, President


Mr. John Pennycuff, Vice President


Mrs. Kim Burns, Member


Mrs. Cindy Emmert, Member


Mr. Eric Thomas, Member


Camille A. Nasbe, Ed.D., Superintendent


Mr. Randy Seymour, Treasurer