

Winton Woods Board Of Education
Minutes
Regular Meeting – September 24, 2018

The Winton Woods Board of Education met in Regular Session on Monday, September 24, 2018 in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. President Miranda called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Jeff Berte, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda. Absent Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS

Great Oaks Presentation – Mrs. Nancy Mulvey, Dean of Student Services, of Great Oaks presented an overview of the services offered by Great Oaks. She also shared that Great Oaks will have a renewal levy on the ballot this November.

Kiwanis Character is Key Award - Responsibility

Winton Woods Primary North School - Nylah Harper

Kiwanis Student of the Month Award

Winton Woods High School - Tijah Griggs

University of Cincinnati Medical Center VolunTeen Program

Winton Woods High School - Rachel Hughes

Through the VolunTeen program, Rachel volunteered over 66 hours of her time this summer at the University of Cincinnati Medical Center.

Ohio Art Education Association (OAEA) Emerging Artist Exhibition

Winton Woods High School - Andrea Castro, Alex Slaughter

Their artwork was accepted in the annual OAEA Emerging Artist Exhibition. Their works will be on display at the State Teachers Retirement Systems (STRS) building in Columbus on September 10 through October 20, 2018.

Foreign Exchange Student Special Recognition

Winton Woods High School - Ozgun Temeltas

The Board of Education welcomed Ozgun, an exchange student from Turkey. The Board recognized Mr. and Mrs. Paul Denning for hosting Ozgun for the 2018-2019 school year.

Cincy Magazine August/September Issue

Winton Woods High School - Jasmine Horner

The Board of Education congratulated Jasmine, who was featured on the cover of the August/September issue of Cincy Magazine. This junior student is involved in many extracurricular activities including student council, Varsity Ensemble, the a capella group Clarity, cheerleading, softball, and volleyball.

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DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS – (Cont.)

Cincy Magazine's Outstanding Educators Recognition Program - The Best of the Best

Winton Woods Intermediate School - Ms. Kamaria Martin, teacher

The Board of Education recognized Ms. Martin, intervention specialist, for being selected as one of Cincy Magazine's Outstanding Educators for 2018.

Community Spirit Award

Forest Park Allstate Insurance (This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

PUBLIC COMMENTS

Ms. Maria C. Waltherr-Willard briefly addressed the Board concerning the District's Report Card released by the Ohio Department of Education.

Ms. Shonda Ferguson-Gordon, President of OAPSE, presented a check from OAPSE to Committee for Educational Progress and School Issues (CEPSI) in support of the upcoming levy campaign.

APPROVAL OF MINUTES

Regular Meeting – August 27, 2018

Special Meeting – September 17, 2018

TREASURER'S REPORT

The Financial Statements for the month of August, 2018 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – August, 2018

09-91-18 On a motion by Mr. Berte, seconded by Mrs. Rugless to approve the Investment report for August, 2018.

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

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TREASURER’S RECOMMENDATIONS – (Cont.)

Transfer of Funds from the General Fund to the Athletic Fund

09-92-18 On a motion by Mr. Berte, seconded by Mrs. Kuhn to approve the transfer of funds in the amount of \$20,000.00 from the General Fund (001-7200-911) to the High School Athletic Fund (300-5100-9850) as requested.

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports, Upcoming Events
- (b) Facilities Update – Mr. Evans Nwankwo, Megen Construction
- (c) Winton Woods’ Ohio Department of Education State Report Card – Dr. Terri Holden, Executive Director of Teaching and Learning

SUPERINTENDENT’S RECOMMENDATIONS

Supplemental Salary Schedule – Academic (Teaching and Learning)

09-93-18 On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the Supplemental Salary Schedule for academic supplements for teaching and learning as presented. (Attached)

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Personnel Schedules

09-94-18 On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the personnel schedules as presented.

Schedule A – Resignations

Linda Partin, Food Service, WWPB, effective 09/04/18
Lakeisha Tisdale, Bus Driver, effective 09/14/18

Schedule B – Personnel Employment – Certificated Staff

New Hires:

Kathryn Gray, Long-term Substitute Teacher, \$100/day, effective 08/13/18
Kathryn Gray, Long-term Substitute Teacher, \$222/day, effective 09/24/18
Amy Huss, Intervention Specialist, WWHS, \$57,001, effective 09/13/18

Change in Status:

Sunitha Jakkula, ESL Tutor, \$28.50/hr, effective 08/13/18

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Personnel Schedules – (Cont.)

Schedule C – Personnel Employment – Staff Support

New Hires:

Connie Lambing, Substitute Food Service, \$11.65/hr, effective 09/05/18
Kim Retta, Substitute Clerical, \$13.75/hr, effective 09/04/18
Treka Engleman, Substitute Assistant, \$13.05/hr, 09/18/18
Gabrielle Johnson, Substitute Assistant, \$13.05/hr, 08/30/18
Patrice Matthews, Substitute Assistant, \$13.05/hr, 09/18/18
Twynise Shipmon, Substitute Assistant, \$13.05/hr, 09/04/18
Dascianr Stallworth, Substitute Assistant, \$13.05/hr, 08/30/18
Mark Fowler, Substitute Security Monitor, \$14.00/hr, 08/23/18

Change in Status:

Alicia Johnson, Clerical C, From 10 to 12 month, effective 09/01/18

**Schedule D – Personnel Employment – Certificated and Non-Certificated –
Supplemental 2018-2019 Contract Year**

(See Attached)

Schedule E – Leaves

Fernando Figueroa, Bus Driver, 08/31/18, Unpaid Medical Leave
Brandi Jolliff, Teacher, WWMS, 09/12/18 – 11/07/18, F.M.L.A.
David Englert, Technician, 07/30/18 – 09/17/18, F.M.L.A.

Schedule M – Terminations

Cliff Green, Special Ed. Assistant, WWIS, effective 08/13/18

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Proposal for Overnight/Extended Student Trip

09-95-18 On a motion by Mrs. Rugless, seconded by Mrs. Kuhn to approve the overnight/extended student trip for Winton Woods High School 9th grade Academy of Global Studies to Little Rock and Perryville, Arkansas, November 1 – 4, 2018.

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Revised Policy 2271- College Credit Plus Program

09-96-18 On a motion by Mr. Berte, seconded by Mrs. Rugless to approve the Revised Policy 2271 – College Credit Plus Program as presented. (Available from the office of the Superintendent)

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Resolution – National School Bus Safety Week

09-97-18 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to approve the resolution “National School Bus Safety Week”, October 22 - 26, 2018 as presented. (Attached)

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

BOARD OF EDUCATION REPORT

- Legislative Report
- Great Oaks Report

BOARD MOTIONS/RECOMMENDATIONS

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent

OAPSE REPRESENTATIVE – present (Made a presentation during public comments.)

EXECUTIVE SESSION

09-98-18 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to move into Executive Session at 8:48 p.m. for the purpose to discuss the employment contract of the Superintendent.

Vote: Mr. Berte, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

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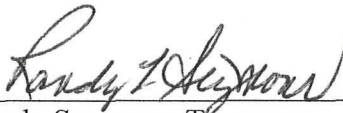
EXECUTIVE SESSION – (Cont.)

At 9:18 p.m. President Miranda declared the Executive Session concluded for the purpose to discuss the employment contract of the Superintendent. On the roll call the following members were present: Mr. Jeff Berte, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda.

ADJOURNMENT

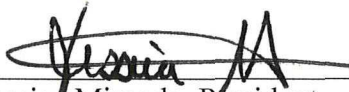
There being no further business, President Miranda declared the meeting adjourned at 9:19 p.m.

ATTEST:



Randy Seymour, Treasurer

APPROVED:

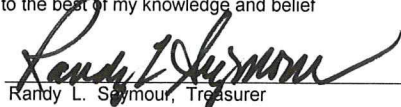


Jessica Miranda, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
Aug 2018 (Year to Date)

Fund Balance			Book Balance		Bank Balance	
001	General Fund	\$26,311,982.37	Beginning Balance	\$88,617,419.46	Fifth Third Bank	\$3,036,321.77
002	Bond Retirement	3,759,608.31			Petty Cash	500.00
003	Permanent Improvement	523,288.59	Plus: Receipts	17,601,688.02	Food Service-Drawer	850.00
004	Building	9,979,826.35	Less: Expenditures	(9,203,877.28)	Athletic-Gate	2,000.00
006	Lunchroom	475,478.12				
007	Special Trust	85,129.13				
010	Classroom Facilities	54,984,465.59				
018	Public School Support	32,289.21	Ending Balance	97,015,230.20	Total	3,039,671.77
019	Local Grants	92,357.04				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	473,927.25	Outstanding Warrants:			
200	Activity Fund	40,986.31				
300	Athletic Fund	78,561.00	Fifth Third Bank	267,692.12	Investments:	
401-9018	Auxillary Services - JPII	158,727.16			Star Ohio	11,599,783.88
439-9018	Early Childhood Education	0.00			Star Ohio - Building Local	2,803,874.37
451-9018	Connectivity	0.00			Star Ohio - Building State	5,627,014.07
461-9018	HSTW	0.00			Meeder Investments	15,534,120.89
499-9018	Secondary Transition	(19.99)			Meeder Invest (Building)	58,677,417.34
516-9018	IDEA-B FY18	2,802.25				94,242,210.55
536-9018	Title I School Improvement FY18	0.00				
536-9218	Title I School Improvement Sub A FY18	0.00				
551-9018	Title III LEP FY18	1,837.21				
551-9218	Title III Immigrant FY18	0.00				
572-9018	Title I FY18	5,813.41				
587-9018	ESCE IDEA-B FY18	641.56	Total	267,692.12		
590-9018	Title II-A Improving Teacher Quality FY18	484.62				
599-9018	Title IV-A	0.00				
599-9218	Striving Readers	7,044.71	Book Adjustments		Bank Adjustments	
					EZPay Account	
					Food Service	440.00
					General Acct	600.00
					EZPay In-Transit	1,040.00
			Total	0.00	Total	1,040.00
Total Fund Balance		97,015,230.20	Book Balance	97,015,230.20	Bank Balance	3,039,671.77
Plus: outstanding warrants		267,692.12	Plus: outstanding warrants	267,692.12	Plus: investments	94,242,210.55
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	1,040.00
Adjusted Fund Balance		\$97,282,922.32	Adjusted Book Balance	\$97,282,922.32	Adjusted Bank Balance	\$97,282,922.32

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

General Fund Receipts

August 31, 2018

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$22,200,000	44.60%	\$1,747,712	10,347,712	46.61%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,675,000	5.37%	251,145	349,266	13.06%
Interest	300,000	0.60%	34,940	71,230	23.74%
Student Fees	22,500	0.05%	1,100	1,310	5.82%
Rental Fees	200,000	0.40%	26,945	32,468	16.23%
Other (2)	845,000	1.70%	302,050	421,691	49.90%
Total Local Revenue	<u>26,242,500</u>	<u>52.72%</u>	<u>2,363,893</u>	<u>11,223,678</u>	<u>42.77%</u>
State:					
Foundation Fund	19,030,000	38.23%	1,579,473	3,160,276	16.61%
Homestead & Rollback	2,800,000	5.62%	0	0	0.00%
Other (3)	1,220,000	2.45%	183,875	267,158	21.90%
Total State Revenue	<u>23,050,000</u>	<u>46.31%</u>	<u>1,763,348</u>	<u>3,427,434</u>	<u>14.87%</u>
Federal:					
Other (4)	486,000	0.98%	3,574	296,186	60.94%
Total Federal Revenue	<u>486,000</u>	<u>0.98%</u>	<u>3,574</u>	<u>296,186</u>	<u>60.94%</u>
GRAND TOTAL	<u><u>\$49,778,500</u></u>	<u><u>100.00%</u></u>	<u><u>\$4,130,815</u></u>	<u><u>14,947,298</u></u>	<u><u>30.03%</u></u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
August 31, 2018

	<u>Appropriation</u> <u>+ Carry Over</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>MTD</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$28,785,000	51.41%	\$2,144,842	\$4,275,272	\$0	\$24,509,728	14.85%
Fringe Benefits (200)	10,582,727	18.90%	751,905	1,483,701	228,240	8,870,786	16.18%
Purchased Services (400)	12,955,304	23.14%	854,651	1,530,279	5,101,467	6,323,558	51.19%
Materials & Supplies (500)	1,814,371	3.24%	230,507	327,536	745,219	741,616	59.13%
Capital Outlay - New (600)	915,000	1.63%	172,394	235,920	173,629	505,452	44.76%
Other (800)	669,500	1.20%	198,642	219,474	61,234	388,792	41.93%
Transfers/Advances (900)	270,000	0.48%	0	0	0	270,000	0.00%
Total	<u>\$55,991,901</u>	<u>100.00%</u>	<u>\$4,352,941</u>	<u>\$8,072,182</u>	<u>\$6,309,789</u>	<u>\$41,609,931</u>	<u>25.69%</u>

Object Numbers:

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, insurance coverage, workers' comp. fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900 - Temporary advances to other funds and transfers

Appropriation Summary:

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	99,901
Total Appropriations	<u>\$55,991,901</u>

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
August 31, 2018

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$24,267,729	43.34%	\$1,888,226	\$3,470,532	\$918,697	\$19,878,499	18.09%
Special (1200)	10,354,080	18.49%	702,840	1,363,072	1,144,487	7,846,521	24.22%
Pupils (2100)	3,280,616	5.86%	301,362	603,226	615,259	2,062,131	37.14%
Instructional Staff (2200)	2,812,810	5.02%	215,483	414,527	745,393	1,652,890	41.24%
Board of Education (2300)	263,440	0.47%	51,311	53,585	56,170	153,684	41.66%
School Adm. (2400)	4,149,452	7.41%	364,740	680,553	135,952	3,332,946	19.68%
Fiscal Services (2500)	1,446,272	2.58%	209,385	314,227	153,402	978,643	32.33%
Business Services (2600)	297,191	0.53%	33,775	53,187	17,773	226,231	23.88%
Oper. of Plant (2700)	4,056,635	7.25%	345,345	575,468	1,935,007	1,546,160	61.89%
Pupil Trans. (2800)	2,649,226	4.73%	158,697	289,803	332,900	2,026,523	23.51%
Central Support Services (2900)	804,700	1.44%	60,461	120,264	41,347	643,088	20.08%
Community Services (3000)	31,500	0.06%	0	6,497	135	24,868	21.06%
Extracurricular (4000)	925,900	1.65%	16,114	28,162	37,211	860,526	7.06%
Capital Outlay (5000)	382,350	0.68%	5,202	99,078	176,053	107,219	71.96%
Contingencies and Transfers (7000)	270,000	0.48%	0	0	0	270,000	0.00%
Total	\$55,991,901	100.00%	\$4,352,941	\$8,072,182	\$6,309,789	\$41,609,931	25.69%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	9,901
Total Appropriations	\$55,901,901

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of
August 31, 2018

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$19,436,867	\$14,947,298	\$8,072,182	\$26,311,982	\$6,309,789	\$20,002,194
Special Revenue Funds:						
018 Public School Support	34,254	2,801	4,765	32,289	6,311	25,978
019 Other Grants	94,789	0	2,432	92,357	6,794	85,563
034 Classroom Facilities Maint.	390,817	84,088	977	473,927	0	473,927
300 District Managed Activity	65,157	37,821	24,417	78,561	49,086	29,475
401 Auxiliary Services	84,943	93,641	19,857	158,727	277,215	(118,488)
439 Preschool Education	0	0	0	0	0	0
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enhancements	0	500	500	0	0	0
499 Miscellaneous State Grants	0	2,175	2,195	(20)	0	(20)
516 IDEA	5,742	120,594	123,534	2,802	59,605	(56,803)
536 Title I School Improvement	0	17,895	17,895	0	0	0
551 Limited English Proficiency	0	30,923	29,085	1,837	3,215	(1,378)
572 Title I	0	193,297	187,483	5,813	22,298	(16,484)
587 IDEA Early	177	3,082	2,618	642	0	642
590 Title II-A	601	18,358	18,474	485	8,142	(7,657)
599 Miscellaneous Federal Grants	0	66,669	59,624	7,045	414,660	(407,616)
Debt Service Funds:						
002 Bond Retirement	2,328,904	1,447,541	16,838	3,759,608	4,725,149	(965,540)
Capital Projects Funds:						
003 Permanent Improvement	332,384	252,264	61,360	523,289	655,353	(132,065)
004 Building	10,082,701	35,274	138,148	9,979,826	339,162	9,640,664
010 Classroom Facilities	55,007,458	188,313	211,305	54,984,466	5,069,078	49,915,388
007 Special Trust	85,627	4,352	4,850	85,129	2,127	83,002
Agency Funds:						
200 Student Activity	40,986	0	0	40,986	3,996	36,991
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	626,012	54,804	205,338	475,478	275,880	199,598
Total	<u>\$88,617,419</u>	<u>\$17,601,688</u>	<u>\$9,203,877</u>	<u>\$97,015,230</u>	<u>\$18,227,859</u>	<u>\$78,787,371</u>

6.015



TO: WWCS Board of Education
 FROM: Randy Seymour, Treasurer
 DATE: August 31, 2018
 SUBJECT: August Investments

The Treasurer requests official approval of the following investments of interim funds made August 31, 2018.

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$11,599,784	\$21,312	2.13%	
Meeder Investments	15,534,121	13,194	various	
5th/3rd	<u>3,036,322</u>	<u>434</u>	0.20%	Includes earnings credit
	30,170,227	34,940		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	2,803,874	4,961	2.13%	
Meeder Investments	<u>58,677,417</u>	<u>76,055</u>	various	
	61,481,292	81,016		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	<u>5,627,014</u>	<u>9,957</u>	2.13%	
	5,627,014	9,957		
Total	<u>\$97,278,532</u>	<u>\$125,913</u>		

Supplemental Salary Schedule
Academic (Teaching & Learning Department)

Effective August 1, 2018

Category 1: Special Areas - Ten percent (10%) of contracted salary

Must complete five (5) extended days of service.

K-12 ESL Coordinator
K-12 Fine Arts Coordinator
K-12 Gifted & Talented Coordinator
Academy of Global Studies Lead
Resident Educator Coordinator

Category 2: Department Head (7-12) - Seven percent (7%) of contracted salary

Must complete five (5) extended days of service.

MS English Language Arts
HS English Language Arts
MS Mathematics
HS Mathematics
MS Science
HS Science

MS Social Studies
HS Social Studies
MS Special Education
HS Special Education
Secondary Global Language
Secondary Guidance

Category 3: Grade Level or Content Area (K-6) – Three percent 3% of contracted salary

Must complete two (2) extended service days.

Kindergarten Mathematics
Kindergarten Reading
Grade 1 Mathematics
Grade 2 Mathematics
Grade 3 Mathematics
Grade 4 Mathematics
Grade 5 Mathematics
Grade 6 Mathematics

Grade 1 Reading
Grade 2 Reading
Grade 3 English Language Arts
Grade 4 English Language Arts
Grade 5 English Language Arts
Grade 6 English Language Arts
ES Special Education
IS Special Education

Category 4: Other District Supplementals

Title I Coordinator \$5,000

Music/Fine Arts:

Percussion Specialist Group 6

Schedule D	PERSONNEL EMPLOYMENT - CERTIFICATED AND NON- CERTIFICATED (including extra duties)		Board Meeting Date: September 24, 2018		
	Page 1				
Name	License / Permit	Teaching/Extra Duty Assgn.	Salary or Rate	Funding	Effective Date
Darks, Sean	PAP- Exp. 2022	Science Lab Coordinator	\$9,859	General	2018/19
Merrill, Jeff	PAP- Exp. 2023 5 Yr Prof 1-8 Exp. 2023	Assistant Athletic Director	Grp. 1 / Lev. 13 \$12,324	General	2018/19
Lumpkin, Christian	PAP - Exp. 2021	JV Football Coach	Grp 4 / Lev. 1 \$3,697	General	2018/19
Lumpkin, Chaz	PAP - Exp. 2021	JV Football Coach	Grp 4 / Lev. 1 \$3,697	General	2018/19
Martin, Adrienne	5 Yr Prof Principal Exp. 2020	Principal Coach	\$12,500	General	8/1/2018
Wallace, Daniel	PAP. - Exp. 2020	Freshman Football Coach	Grp 5 / Lev. 1 \$3,286	General	2018/19
Revised:					
Johnson, Alicia	PAP - Exp. 2020	Volleyball JV Coach	Grp 6 / Lev. 13 \$3,903	General	2018/19
Parker, Andre	PAP - Exp. 2019	HS Strength Training Coach	Grp. 2/ Lev. 13 \$8,627	General	2018/19
Summer Band Camp:					
Buhl, Matt	PAP - Exp. 2021	Summer Band Camp	\$28/hr 61 hours	General	Summer, 2018
Schultz, Mike	PAP - Exp. 2021	Summer Band Camp	\$28/hr 66 hrs	General	Summer, 2018
NewTech Teacher and/or Trainer Cert. One-time Stipend per W.W.T.A. c.b.a. section 12.06					
Hogue, Jamie	5 Yr Prof P-12 Spanish Exp. 2023	NewTech Certified Teacher	\$1,500	General	09/25/2018
Lock, Andrew	5 Yr Prof 7-12 Soc. Stud. Exp. 2020	NewTech Certified Teacher	\$1,500	General	09/25/2018
Lock, Andrew	5 Yr Prof 7-12 Soc. Stud. Exp. 2020	NewTech Certified Trainer	\$1,500	General	09/25/2018
District Supplemental:					
Huffman, G. Jeanne	Permanent 1-8	Title 1 Coordinator	\$5,000	Title 1	2018/19

Special Area Supplementals:		10% of Contracted Salary plus five extended days			
Alloway, Maylene	5 Yr. Prof PK-5, Rdg & TESOL Exp. 2021	Resident Educator Coordinator	\$8,289	General	2018/19
Barger, Mary	5 Yr Prof 7-12 Gifted Int. Spec. Exp. 2020	K-12 Gifted & Talented Coordinator	\$8,302	General	2018/19
Giblin, Gary	5 Yr Prof 7-12 Exp. 2019	K-12 ESL Coordinator	\$7,607	General	2018/19
Department Head 7-12: 7% of contracted salary plus 5 extended service days :					2018/19
Alandar, Matthew	5 Yr Prof 7-12 History/English Exp. 2021	MS English/ Language Arts	\$6,032	General	2018/19
Albers, Melissa	5 Yr Prof 7-12 Exp. 2019	HS English/Language Arts	\$5,445	General	2018/19
Beischel, John	Permanent School Counselor	Secondary Guidance	\$6,292	General	2018/19
Brand, Ashley	5 Yr Prof 7-12 Exp. 2023	MS Social Studies	\$3,429	General	2018/19
Ciminowasielewski, Bradney	5 Yr Prof 7-12 Exp. 2022	HS Science	\$4,273	General	2018/19
Kirk, Barbette	5 Yr Prof 1-8 Exp. 2021	MS Science	\$5,607	General	2018/19
Lail, James	5 Yr Prof K-12 Spanish Exp. 2023	Secondary Global Language	\$5,751	General	2018/19
Lewis-Davenport, Denise	5 Yr Prof Int. Spec. Exp. 2023	HS Special Education	\$5,777	General	2018/19
Lock, Andrew	5 Yr Prof 7-12 Soc. Stud. Exp. 2020	HS Social Studies	\$4,273	General	2018/19
Reddert, Jeri	5 Yr Prof 1-8 Exp. 2020	MS Mathematics	\$5,922	General	2018/19

Steen, Meredith	5 Yr Prof. Int. Spec. Exp. 2020	MS Special Education	\$4,273	General	2018/19
Williford, Nicole	5 Yr Prof 7-12 Math Exp. 2021	HS Mathematics	\$5,122	General	2018/19
Grade Level or Content Area (K-6) 3% of contrated salary plus 2 extended service days:					2018/19
Bretz, Phillip	5 Yr Prof K-8 Exp. 2023	Grade 4 Mathematics	\$2,516	General	2018/19
James, Taisha	5 Yr Prof 1-8 Exp. 2019	Grade 3 Mathematics	\$2,516	General	2018/19
Sanders-James, Canceria	5 Yr Prof 1-8 Exp. 2021	Grade 3 English/Langauge Arts	\$2,385	General	2018/19
Tritschler, Lauren	5 Yr Prof Int. Spec. Exp. 2021	ES Speical Education	\$1,753	General	2018/19
Webb, Melissa	5 Yr Prof 1-8 Exp. 2023	Grade 4 English Langague Arts	\$2,538	General	2018/19
Fine Arts Supplementals:					2018/19
Alger, Audrey	4 Yr. REL Music P-12 Exp. 2019	HS/MS Orchestra Director	Grp 3/ Lev. 2 \$4,724	General	2018/19
Ashbrook, Danelle	PAP Exp. 2021	HS Band Director	Grp 1 / Lev. 13 \$12,324	General	2018/19
Becci-Youngs, Carol	PAP Exp. 2021	HS Color Guard Director/Choreographer	Grp 3/ Lev. 13 \$7,394	General	2018/19
Becci-Youngs, Carol	5 Yr. Prof. Visual Art K-12 Exp. 2021	Visual Art Co-Director	Grp 8/ Lev. 1 \$1,232	General	2018/19
Buhl, Matthew	PAP Exp. 2021	MS Band Director	Grp 8/ Lev. 13 \$2,876	General	2018/19
Carmack, John	PAP Exp. 2022	MS Choir Director	Grp 6/ Lev. 1 \$2,259	General	2018/19
Carmack, John	PAP Exp. 2022	MS Production Director	Grp 7/ Lev. 1 \$2,054	General	2018/19
Habel, Jordan	PAP Exp. 2021	HS Associate Band Director	Grp 4/Lev. 4 \$4,313	General	2018/19
Habel, Jordan	4 Yr. REL Music P-12 Exp. 2019	District Jazz Band	Grp 7/ Lev. 1 \$2,054	General	2018/19

Kozlowski, Michelle	5 Yr. Prof. Social Studies, History, Political Science 7-12 Exp. 2020	HS Fall Play Director	Grp 4/ Lev. 13 \$6,162	General	2018/19
Kozlowski, Michelle	5 Yr. Prof. Social Studies, History, Political Science 7-12 Exp. 2020	HS Spring Musical Director	Grp 3/ Lev. 13 \$7,394	General	2018/19
Menke-Miller, Beth	5 Yr. Prof. Music P-12 Exp. 2020	HS Choir Assistant Director	Grp 4/ Lev. 4 \$4,313	General	2018/19
Menke Miller, Beth	5 Yr. Prof. Music P-12 Exp. 2020	HS A-Capella Director	Grp 7/ Lev. 1 \$2,054	General	2018/19
Mock III, James	PAP Exp. 2022	HS Assistant Band Director	Grp 3/ Lev. 2 \$4,724	General	2018/19
Westendorf, Megan	5 Yr. Prof Visual Art P-12 Exp. 2023	Visual Art Co-Director	Grp 8/ Lev. 1 \$1,232	General	2018/19
Whatley, Joseph	5 Yr. Prof. Music P-12 Exp. 2019	HS Choir Director	Grp 3/ Lev. 4 \$5,340	General	2018/19
Whatley, Joseph	5 Yr. Prof. Music P-12 Exp. 2019	HS A-Capella Director	Grp 7/ Lev. 1 \$2,054	General	2018/19
WWHS Extra-Duty:					
Amstutz, Josh	5 Yr Prof 7-12 Int. Math Exp. 2020	Model UN	\$400.00	General	2018/19
Amstutz, Josh	5 Yr Prof 7-12 Int. Math Exp. 2020	Astronomy	\$200.00	General	2018/19
Bailey, Monique	N/A	Warrior Sisters United Co-Sponsor	\$150.00	General	2018/19
Brown, Claudia	5 Yr Prof 7-12 Exp. 2021	Rubic's Cube Club	\$200.00	General	2018/19
Casanova, Ciro	4 Yr Res Visual Art Exp. 2022	Art Club Sponsor	\$350.00	General	2018/19
Cimini, Rebecca	5 Yr Prof LA Exp. 2021	Sophomore Class Sponsor	\$450.00	General	2018/19
Ciminowasielewski, Bradney	5 Yr Prof 7-12 Exp. 2022	Tech Olimpiad	\$300.00	General	2018/19

Gray, Kathryn	LT Sub 4-12 Exp. 2019	Philanthropy Club	\$300.00	General	2018/19
Hudgins, Kimaya	5 Yr Prof 7-12 Exp. 2023	National Honor Society	\$400.00	General	2018/19
Kinne, Alicia	5 Yr Prof P-12 Spanish Exp. 2022	Spanish Club	\$400.00	General	2018/19
Kinne, Alicia	5 Yr Prof P-12 Spanish Exp. 2022	Anime Club	\$200.00	General	2018/19
Klancar, Anthony	4 Yr Res Int. LA Exp. 2019	Headcases	\$300.00	General	2018/19
Kunkel, Julia	4 Yr Res Int. Math Exp. 2021	Freshman Class Sponsor	\$450.00	General	2018/19
Langschwager, Eugene	4 Yr Res Engineering Tech Design Exp. 2019	Robotics	\$300.00	General	2018/19
Lewis-Davenport, Denise	5 Yr Prof Int. Spec. Exp. 2023	Junior Class Sponsor	\$575.00	General	2018/19
Mahan, Stephanie	N/A	Warrior Sisters United Co-Sponsor	\$150.00	General	2018/19
Mock, James	5 Yr Prof P-12 Music Exp. 2022	Tri-M Music Honor Society Co-sponsor	\$200.00	General	2018/19
Pigg, Rachel	4 Yr Res Int. Soc. Stud. Exp. 2022	Key Club Co-Sponsor	\$100.00	General	2018/19
Rosas, Catalina	N/A	Key Club Co-Sponsor	\$100.00	General	2018/19
Roy, Allison	5 Yr Prof LA Exp. 2022	Senior Class Sponsor	\$575.00	General	2018/19
Schall, Kira	5 Yr Prof 7-12 Exp. 2023	Sustainability Club	\$400.00	General	2018/19
Sexton, Klancar, Erin	EAP Exp. 2019	Key Club Co-Sponsor	\$300.00	General	2018/19
Sexton, Klancar, Erin	EAP Exp. 2019	True Colors	\$200.00	General	2018/19

Sun, Peng	4 Yr Res P-12 Chinese Exp. 2019	Chinese Club	\$300.00	General	2018/19
Tagg, Katie	4 Yr Res Int. Spec. Exp. 2019	Lego Club	\$200.00	General	2018/19
Whatley, Joe	5 Yr Prof P-12 Music Exp. 2022	Tri-M Music Honor Society Co-sponsor	\$200.00	General	2018/19
WWMS Extra-Duty:					
Bowling, Selena	5 Yr Prof 4-9 Exp. 2023	Science Club	\$400.00	General	2018/19
Agin Wilson, Maria (Anna)	5 Yr. Prof 7-12 Exp. 2023	Detention Monitor	\$28/hr	General	2018/19
Arnold, Alison	4 Yr Res 4-9 Exp. 2021	House Leader 7B	\$450.00	General	2018/19
Arnold, Alison	4 Yr Res 4-9 Exp. 2021	World Culture Club	\$200.00	General	2018/19
Arnold, Alison	4 Yr Res 4-9 Exp. 2021	Detention Monitor	\$28/hr	General	2018/19
Bowling, Selena	5 Yr Prof 4-9 Exp. 2023	House Leader 8A	\$450.00	General	2018/19
Brand, Ashley	5 Yr Prof 7-12 Exp. 2023	Detention Monitor	\$28/hr	General	2018/19
Doherty, Claire	4 Yr Res Int. Spec. Exp. 2020	Service Club (Project Inspire)	\$250.00	General	2018/19
Fields, Teria	5 Yr Prof Int. Spec. Exp. 2023	Girls 2 Queens	\$200.00	General	2018/19
Giblin, Lisa	5 Yr Prof 7-12 Exp. 2022	House Leader 8B	\$450.00	General	2018/19
James, Nyeshia	5 Yr Prof Int. Spec. Exp. 2023	Student Council	\$200.00	General	2018/19

Johnson, Laj'jae	5 Yr Prof Int. Spec. Exp. 2023	Student Council	\$200.00	General	2018/19
Kempton, Lauren	5 Yr Prof Int. Spec. Exp. 2022	Anti-Bully Club	\$200.00	General	2018/19
McComas, Etta	EAP-Exp. 2022	Warrior Store	\$250.00	General	2018/19
Rozelle, Kelly	5 Yr Prof 7-12 Exp. 2021	Boys 2 Kings	\$200.00	General	2018/19
Rozelle, Kelly	5 Yr Prof 7-12 Exp. 2021	Chromebook Lab and Study Tables	\$28/hr	General	2018/19
Schuning, Robert	5 Yr Prof 4-9 Exp. 2022	Service Club (Project Inspire)	\$250.00	General	2018/19
Thompson, Mica	4 Yr Res Int. LA Exp. 2019	House Leader 7A	\$450.00	General	2018/19
Thompson, Mica	4 Yr Res Int. LA Exp. 2019	Junior National Honor Society	\$200.00	General	2018/19
Thompson, Mica	4 Yr Res Int. LA Exp. 2019	Yearbook	\$400.00	General	2018/19
WWIS Extra -Duty:					
Cornelssen, Cristina	5 Yr Prof 1-8 Exp. 2023	Student Council	\$100.00	General	2018/19
Cornelssen, Cris	5 Yr Prof 1-8 Exp. 2023	Detention Monitor	\$28/hr	General	2018/19
George, Matthew	5 Yr Prof 1-8 Exp. 2021	Camp Campbell Gard Coordinator	\$250.00	General	2018/19
George, Matthew	5 Yr Prof 1-8 Exp. 2021	Student Council	\$100.00	General	2018/19
Hadaya, Mark	PAP- Exp. 2022	Baseball Club	\$100.00	General	2018/19
Harden, Janet	5 Yr Prof 1-8 Exp. 2020	Eco Warrior	\$175.00	General	2018/19
Jenkins, Derrick	PAP Exp. 2021	Sprinters	\$100.00	General	2018/19
Lee, Courtney	5 Yr Prof 4-9 Exp. 2023	Detention Monitor	\$28/hr	General	2018/19

Lee, Courtney	5 Yr Prof 4-9 Exp. 2023	National Elem. Honor Society	\$100.00	General	2018/19
Schutte, Donald	5 Yr Prof 1-8 Exp. 2020	Eco Warrior	\$175.00	General	2018/19
Schutte, Donald	5 Yr Prof 1-8 Exp. 2020	Math Counts	\$300.00	General	2018/19
Saunders, Nadia	5 Yr Prof EC 4-5 Exp. 2021	Detention Monitor	\$28/hr	General	2018/19
Wylie, Chelsie	5 Yr Prof 4-9 Exp 2023	Camp Campbell Gard Coordinator	\$250.00	General	2018/19
WWES Extra-Duty					
Darks, Sean	EAP-Exp. 2022	Young Einstein Club	\$300.00	General	2018/19
James, Taisha	5 Yr Prof 1-8 Exp. 2019	Before/After School Detention Monitor	\$200.00	General	2018/19
Newcomer, Julia	5 Yr Prof K-8 Exp. 2020	National Honor Society Coordinator	\$300.00	General	2018/19
Sanders-James, Canceria	5 Yr Prof 1-8 Exp. 2021	Spelling Bee Coordinator	\$300.00	General	2018/19
Stone, Caroline	5 Yr Prof Int. Spec. Exp. 2022	Celebration of Nations Coordinator	\$300.00	General	2018/19
Tritschler, Lauren	5 Yr Prof K-12 Exp. 2021	RTI Coordinator	\$400.00	General	2018/19
Watkins, Kathryn	EAP-Exp. 2019	The Best Possible Me Program	\$300.00	General	2018/19
Watkins, Kathryn	EAP-Exp. 2019	Paraprofessional Team Lead	\$400.00	General	2018/19
Weaver, Megan	5 Yr Prof P-12 Exp. 2023	Before/After School Detention Monitor	\$200.00	General	2018/19
Weaver, Megan	5 Yr Prof P-12 Exp. 2023	Before School Choir	\$800.00	General	2018/19

P R O C L A M A T I O N
NATIONAL SCHOOL BUS SAFETY WEEK
OCTOBER 22-26, 2018

WHEREAS, *the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,*

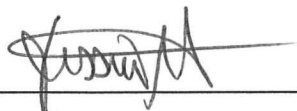
WHEREAS, *the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,*

WHEREAS, *bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,*

WHEREAS, *the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department;*

NOW THEREFORE BE IT RESOLVED *that the Winton Woods City School District Board of Education proclaims the week of October 22-26, 2018, to be a week of sincere appreciation for the important role of the staff of the Transportation Department of our school district.*

Signed and Sealed,

A handwritten signature in black ink, appearing to read 'Jessica Miranda', is written over a horizontal line.

Jessica Miranda, President
Board of Education