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**The Region's Leading Provider  
of Personalized Education  
Solutions and Innovative  
Community Services**

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**2023-2024 Report**

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# OUR MISSION

We deliver personalized resources and services to districts and community agencies through collaboration and engagement.

# OUR BOARD



**Richard S. Scarsella; Attorney A. Ross Douglass, President; Jeffrey P. Good;  
Marie Dockry; Attorney Kathi McNabb Welsh, Vice President**

# OUR TEAM



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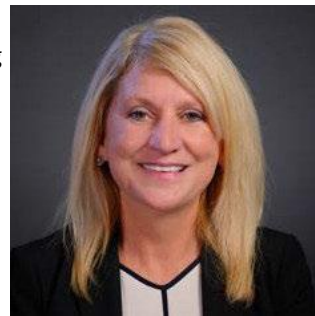
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# YOUR PARTNER FOR EXCELLENCE IN EDUCATION

## PUPIL SERVICES

### MULTIPLE DISABILITIES PROGRAM

Fourteen K-12 MD classrooms

### EMOTIONAL DISABILITIES PROGRAM

Academic Instruction & Behavior Intervention

### RELATED SERVICES

School Psychology	Adaptive PE
Physical Therapy	Assistive Technology
Occupational Therapy	Transition to Work
Speech and Language Therapy	Vision/Orientation and Mobility
School Audiology	

### TRANSITION-TO-WORK PROGRAM

Post-Secondary Job & Life Skills Services

### TEACHER AND STAFF SUPPORT

Prevention & Social-Emotional Well-Being  
Professional Development

## EARLY CHILDHOOD

### PRESCHOOL

Services children age 3-5

### HOME VISITATION & NURSE VISITATION

Help Me Grow services for expectant mothers and for children up to age 3

Nurse-Family Partnership visitation for mothers-to-be and for children up to age 2

## CAREER SERVICES

### CAREER COUNSELING

Job Shadowing Experiences  
Career Exploration Courses Student  
Lunch and Learns  
Career Signing Days  
Consulting Services  
Pre-Apprenticeships  
Industry-Recognized Credentials Career  
Pathways

### BUSINESS ADVISORY COUNCIL

More than 40 active business partners  
Over 25 aligned districts  
Create school/business collaboration  
Highlight local career opportunities

### GRANTS

ESC Structured Literacy Grant  
Driver's Education Grant  
Adolescent Literacy Grant  
Expanding the Opportunities for Each Child  
Title II  
Innovative Workforce Incentive Program Department of  
Youth Services Title II Continuation Grant  
Whole Child Supports to Build Educator Capacity Grant

*Continually pursuing new grant opportunities to support our services and increase our impact*

## COUNCIL OF GOVERNMENTS

Staffing for Districts  
Recruitment  
Retention  
Pre-employment Requirements

Employee Onboarding  
Substitute Management  
Substitute Orientation  
Pre-employment Assessments  
Parapro Testing

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## TEACHING & LEARNING

### TEACHER AND STUDENT SUPPORTS

Data Analysis Support  
Waiver Day Planning & Implementation Curriculum  
Implementation Support  
Professional Development Opportunities  
Remote Learning Support  
Innovation and Engagement Specialist  
School Counselor Network  
Value Added Support  
Regional Data Lead Support  
STEM Related Support  
Mahoning Valley School Support Network (MVSSN)

### ADMINISTRATIVE NETWORKING & SUPPORT

Administrative Impact Meetings  
Assistant Principal Meetings  
Gifted Contact Meetings  
Attendance Collaborative

### ODE COMPLIANCE

OTES, OPES, OSCES Training and Credentialing  
Gifted Coordinator Licensing  
Resident Educator Program and Trainer  
PBIS State Training and Implementation  
English Learner Program and Supports

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## COMMUNITY ENGAGEMENT

### COMMUNICATIONS & MARKETING SUPPORT

Digital Marketing Strategy  
Engagement Strategy  
Graphic Design  
Media Relations and Crisis Management  
Mobile App Creation and Maintenance

Newsletters and Annual Reports  
Social Media Strategy, Development and Maintenance  
Video Production  
Website Creation and Maintenance

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## ADMINISTRATIVE SUPPORT

### MONTHLY MEETINGS

Superintendent Support Meetings  
Fiscal Support Meetings

### LEGISLATIVE ADVOCACY

### SEMI-ANNUAL REVIEWS

Service Plan Evaluations  
Data Analysis

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## FISCAL SERVICES

### SUPPORT SERVICES

Interim Treasurer  
Treasurer/CFO searches

Grants Management/CCIP services

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## TECHNOLOGY

### TRAINING AND SUPPORT

Purchasing Recommendations  
Project Implementation

### SUPPORT AND MAINTENANCE

End-User Support & Training

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# EFFICIENT. EFFECTIVE. ESCS.

In 2022, ESCs provided  
**\$1.9 billion**  
in services to Ohio schools



For every  
**\$1**  
in state and local  
funds



ESCs provide  
**\$7-11**  
in cost savings and  
funding



In 2022, for every  
**\$1** in state subsidy,

ESCs identified and  
secured an average of  
**\$6.10** in federal, state  
and local grants for  
school districts.



In 2022,  
**all 51 Ohio ESCs**  
received the  
Ohio Department of  
Education's  
**High Performing ESC**  
designation.

ESCs saved districts between **14% and 69%**  
(as compared to the cost of developing services themselves or  
through a third-party provider.)

51 ESCs serve 1.7 million students at:



**107**  
community schools



**501**  
non-public schools



**610**  
public school  
districts



ESCs have saved Ohio school  
districts an average of almost  
**\$71 million per year**

(as compared to the cost of developing services  
themselves or through a third-party provider.)

In 2022, ESCs spent  
**94% of**  
**expenditures on**  
**direct services to**  
**Ohio schools**  
and only **6% on**  
**overhead.**



Ohio's 51 educational service centers (ESCs) provide educational and operational support services to Ohio's school districts. ESCs provide schools with professional development, cost savings, group purchasing, staffing, grant funding and much more. The Ohio ESC Association (OESCA) advocates, innovates and educates ESC staff in the service of Ohio's educators and students. **The student is at the heart of everything we do.**

A Sound Return  
on Investment  
**ESC**  
ASSOCIATION

# ESC OF EASTERN OHIO

by the Numbers

2022-2023\*

## SUPPORTING DISTRICT STAFF

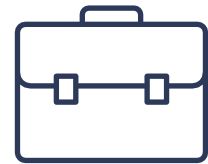


**300+**

**Contact Hours** of  
ESCEO Professional  
Development

**17,000+**

**Substitute Positions**  
filled



**160+**

hours of direct  
**Administrative Support**  
provided through ESCEO  
Teaching & Learning

## SERVING LOCAL STUDENTS



more than  
**8,000**

**Students**  
served by ESCEO  
Career Counselors

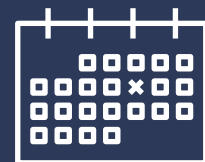
more than

**500**

**Pre-K Students**



enrolled in ESCEO  
preschool classrooms



**73,000+**

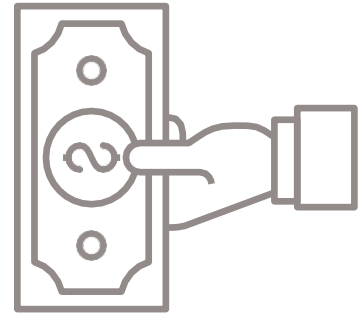
days of special education and  
related services provided  
to students

\*information from July 1, 2022 - June 30, 2023



# GRANT FUNDING & SUPPORT

fueling ESCEO services and initiatives  
in 2022-2023



**\$2,459,042**  
**EXTENDED LEARNING GRANT**

award to expand teaching and learning support,  
prevention initiatives, career guidance and  
achievement data collection  
2 YEAR AWARD

**\$367,106**

**OHIO DEPARTMENT OF EDUCATION;  
ADOLESCENT LITERACY GRANT**

to support literacy learning recovery  
and acceleration efforts

2 YEAR AWARD



**\$39,073**

**ESC CAPACITY-BUILDING AND STRUCTURED LITERACY  
GRANT FROM OHIO DEPARTMENT OF EDUCATION**

building the capacity of ESCEO to support  
evidence-based language and literacy instruction

3 YEAR AWARD

**\$220,833**

**FAMILY AND COMMUNITY PARTNER LIAISON GRANT**

to expand our prevention and wellness services | 2 YEAR AWARD



**DRIVE TO SUCCEED GRANT**

**\$45,000**

Provides driver education to  
qualifying students.

2 YEAR AWARD



**STRUTHERS EOEC GRANT**

**\$335K**

The Expanding Opportunities for Each  
Child grant program is meant to expand  
access to and increase enrollment in  
school improvement activities.

Our team continually monitors available funding that is applicable to our services and can further support the missions and goals of our member districts.

We apply energy toward funding opportunities that promise to be impactful for the educators, students and districts we serve.

# TEACHING & LEARNING

## HIGH-QUALITY PROFESSIONAL DEVELOPMENT

Assessment Literacy & High Quality Student Data  
Bridges, Everyday Math, Investigations Support  
Content Specific PD for Specialists  
CPM, Carnegie Ongoing Math Support  
Design Thinking and Genius Hour for Teachers  
Dyslexia and Multidisciplinary Team Support  
Engagement by Design Support  
English Learner Professional Development  
Google Certification Training  
Google Suite Teacher, Administrator and Secretary Support  
Graduation Unpacking and Action Planning  
Heggerty Phonemic Awareness Training  
Innovation and Engagement Support  
K-12 ELA, Math, Science, Social Studies Networks

K-3 Literacy Implementation and Work Sessions  
Local Literacy Plan Revision Support  
Mahoning Valley School Support Network  
Ohio's Plan to Raise Literacy Achievement Support  
OLI4 District Wide Continuous Improvement  
Online and Blended Learning Support  
OTES 2.0 HQSD, Rubric, Growth Plans  
Prepared for Success and the ACT - ELA and Math  
Problem Based Learning for Teachers  
Reading Improvement Plan Writing and Monitoring  
Social Emotional Learning and Collaborative Studies  
Teacher Clarity Guided Training  
Wellness and Prevention  
Social Worker Supports

## GIFTED HQPD TRAINING

Addressing and Improving Your Gifted Indicator HQPD  
Best Practices for Gifted Learners HQPD  
District Gifted Contact Meetings  
Social and Emotional Needs of Gifted HQPD  
Online Gifted Modules for General Education Teachers  
Written Education Plan Goal Writing HQPD  
Written Education Plan Progress Reporting HQPD  
Workshop Model Lesson Design HQPD

## 20+ HOURS OF GIFTED HQPD TRAINING

New gifted modules from the T&L team enable teachers to meet the HQPD requirements on their schedules. Utilizing the work of Todd Stanley, known as The Gifted Guy, modules combine video content and an application assignment to strengthen teachers' understanding.

## GIFTED COORDINATOR SERVICES

Ensure services, policies and plans are equitable and compliant  
Manage identification process and paperwork  
Collect data to complete ODE Self-Report  
Organize and submit EMIS data to district personnel  
Develop and provide Gifted HQPD in district/ESCEO

Model and support WEP goal writing & WAP plans  
Conduct Visual & Performing Arts Assessment twice annually  
Present ODE updates to teachers and administration  
Gifted Vendor Assessment Virtual Conference  
Facilitate acceleration & placement meetings

## STATE INITIATIVE SUPPORT

Dyslexia Law Implementation and Supports  
OTES 2.0, OPES 2.0, OSCES State Trainers  
Resident Educator Programming Mentor Training  
Resident Educator Summative Assessment (RESA) Support  
Master Teacher Help Sessions

Positive Behavioral Intervention Supports (PBIS)  
Regional Data Lead Focused Support  
Value Added Analysis and Interpretation  
Roster Verification Work Sessions

## ADMINISTRATIVE NETWORKING

Assistant Principal Network Meetings  
Administrative Impact Meetings  
School Counselor Network Meetings

Gifted Contact Network Meetings  
Literacy Coaches Network  
Title III Consortium Network

# TEACHING & LEARNING

## HIGH-QUALITY PROFESSIONAL DEVELOPMENT

### PROFESSIONAL DEVELOPMENT FOR ALL STAFF

Our team provides engaging professional development opportunities for educators, administrators and district staff across all age levels. The extensive experience throughout all content areas brings fresh and relevant learning opportunities to educators across your district.

### OUR TEAM

The Teaching & Learning team consists of twelve seasoned educators with a deep understanding of the classroom, the latest knowledge of compliance initiatives and new, innovative approaches to best impact students.

### INNOVATIVE PROFESSIONAL DEVELOPMENT SUPPORTS

Our Innovation and Engagement Specialist offers our school districts expert guidance on implementing innovative teaching strategies, technologies and curricular enhancements to increased student engagement and learning outcomes. They work closely with educators to tailor solutions to the unique needs of each school, fostering a dynamic and effective learning environment.

### TECHNOLOGY INTEGRATION

We identify and evaluate emerging educational technologies, adapting them to the district's needs and guiding the integration process to maximize their impact on student engagement and learning outcomes.

### INNOVATION AND ENGAGEMENT PROFESSIONAL DEVELOPMENT

Our team works to design and conduct workshops and training sessions for teachers and staff to increase their understanding and implementation of innovative tools, strategies and classroom practices.

### CURRICULUM ENHANCEMENT

We collaborate with educators to infuse innovative teaching methodologies and technology into the curriculum, ensuring that lessons are engaging, relevant and aligned with educational goals.

### DATA DRIVEN INSIGHTS

Our team analyzes data on student performance, engagement and feedback to provide evidence-based recommendations for improvements in teaching methods, curriculum design and student support.

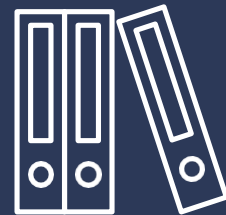
### STAKEHOLDER ENGAGEMENT

We foster connections between parents, community members and educators to create a cohesive environment that supports learning both in and out of the classroom.



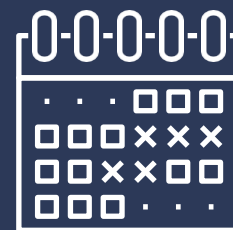
## CUSTOMIZED PROFESSIONAL DEVELOPMENT

Our interactive learning opportunities honor and build upon what your teachers know and do.



## GROUNDING IN RESEARCH

Our PD engages your team in new ways of thinking about teaching and learning developed around proven practices.



## ON YOUR SCHEDULE

Our team is equipped to deliver at opening days, waiver days, early release, late starts, grade level planning, or staff meetings.

# TEACHING & LEARNING ODE COMPLIANCE INITIATIVES

## OTES 2.0 AND OPES 2.0 TRAINING AND CREDENTIALING

- Provide New Evaluator Training at no charge
- Offer blended delivery options for our member districts
- Facilitate on-site training sessions on OhioES (online educator evaluation system) for administrators and teachers to collect and store resources used to determine educator performance based on state-defined rubric
- Provide on-site implementation and rollout planning for OTES 2.0
- Plan and deliver OTES 2.0 Overviews for Educators to bring awareness to the shifts in OTES 2.0

## LICENSED GIFTED COORDINATION

- Ensure district compliance per Ohio's Gifted Operating Standards
- Provide guidance and support for district gifted services
- Offers Visual and Performing Arts Assessment two times a year per ODE Gifted Operating Standards
- Provide Teacher High Quality Professional Development to general education teachers working with gifted students
- Work to collect and submit EMIS data to district EMIS contact

## RESIDENT EDUCATOR (RE) PROGRAM AND MENTOR TRAINING

- Provide support and training to district Resident Educator programming
- Facilitate district program coordinator meetings, providing updates and specific training
- Develop and provide adaptable materials and resources for districts
- Assume role of facilitators for district teachers completing RESA task(s)

## PBIS STATE TRAINING AND IMPLEMENTATION

- Provide training to assist with developing building and/or district-level PBIS team(s), establishing school-wide behavior expectations and creating a plan to teach behavior expectations to all stakeholders
- Provide on-site coaching visits to district teams
- Supports implementation of PBIS framework as required by HB 318

## ENGLISH LEARNER PROGRAM AND SUPPORTS

- Offer a consortium to support school districts and community schools with Title III English Learner (EL) allocations of less than \$10,000
- Provide member network curriculum support and professional development

## ROSTER VERIFICATION

- School Set-Up training sessions for administrators to provide updates and process review
- Teacher Roster Verification sessions for administrators to provide updates and process review
- Provide on-site administrative support for review and approval

**OUR ODE COMPLIANCE TEAM**

**4 LICENSED GIFTED COORDINATORS**

**3 OTES 2.0 & 3 OPES 2.0 STATE TRAINERS**

**2 PBIS UNIVERSAL TIER I STATE TRAINERS**

**4 OSCES STATE TRAINERS**

**2 RE STATE MENTOR TRAINERS**

**2 REGIONAL DATA LEADS**

08.19.22

# TEACHING & LEARNING

## DYSLEXIA SUPPORT & RESOURCES

### ANNUAL DYSLEXIA SCREENINGS

- Assist in the development of decisions rules for districts (create and share an example that can be adapted by districts)
- Develop timeline for districts to ensure compliance
- Support your district's curriculum selection process (utilize the curriculum evaluation from Reading League)

### STUDENT PROGRESS MONITORING

- Assist districts in identifying at risk students and deciding on course of action (directly move to Tier 2 screener OR intervene for 6 weeks and check for growth)
- Review individual student data alongside the district's multidisciplinary team at the end of the 6 week period
- Invite districts to meet with vendors at the ESC. Provides districts the ability to learn more about the resources available for Tier 2 intervention instruction

### PARENT REPORTING


- Ensure districts are familiar with and have access to ODE sample documents and resources
- Include reporting obligations within district decision rules

### TEACHER CERTIFICATION PROCESS

- Support the surveying of district staff
- Create a sample survey to determine who has training in your district as well as determining training the teachers would like to attend
- Provide contact information and details for approved certification programs
- Develop a sample process for districts based on the Ohio Dyslexia Guidebook
- Trained four school psychologists to be utilized by districts seeking to meet the certification requirement

### PROFESSIONAL DEVELOPMENT REQUIREMENT

- Provides facilitators of ODE professional development modules
- Provide facilitator training in LETRS
- Provide Train the Facilitator training for Keys to Beginning Reading
- Support multidisciplinary teams through completion of a certification process in structured literacy



**3 FACILITATORS**  
OF OHIO DEPARTMENT OF EDUCATION  
**DYSLEXIA**  
PROFESSIONAL DEVELOPMENT  
MODULES

**Ohio's Dyslexia Guidebook**  
Best practices and methods for universal screening, instruction, and remediation for students with dyslexia or other learning differences. Updated for the 2022-2023 school year.  
Helping students see *dynamic* instead of *dyslexic*.  
July 2022 Ohio Department of Education

Our team monitors the information released by ODE and provides timely and relevant updates to district teams.

[Click here to view the Dyslexia supports and resources our Teaching & Learning team provides districts.](#)

# TEACHING & LEARNING TEACHER & STUDENT SUPPORTS

## STANDARDS ALIGNMENT & IMPLEMENTATION SUPPORT

- Design and implement content specific professional development aligned to district vision and needs
- The T&L team is equipped to lead both horizontal and vertical alignment conversations in district
- Standards deconstruction, curriculum mapping and pacing guide development are just some ways we provide support

## DATA INTERPRETATION AND ANALYSIS

- Allows school leaders to increase student achievement and learning
- Provide a custom analysis of your available data, capturing observations and creating data statements to present to your administrative team
- Data may include: Local Report Card data, Value-Added, local assessment data, diagnostic data, benchmark data, available perception data

## INNOVATION & ENGAGEMENT TRAINING

- The T&L Innovation and Engagement Specialist provides virtual or face-to-face learning for teachers and administrators
- Partner with districts to determine needs and develop a course of action to meet those needs
- Bring innovative practices to member districts and provide the support needed to ensure successful implementation

## VALUE-ADDED ANALYSIS & TRAINING

- Help educators measure impact of schools and teachers on students' academic progress rates from year-to-year
- Provide updates on new reports
- Offer administrative support in interpreting value-added classroom, building and district level reports
- Guide teachers through analysis and reflection in professional learning settings, inspiring instructional shifts

## REGIONAL DATA LEAD SUPPORT (RDL)

- Provide support to districts to assist them with the analysis of data and to create goals and a plan for improvement
- RDL work helps districts pinpoint areas of strength and areas for improvement and develop district and building goals

## GIFTED HIGH QUALITY PROFESSIONAL DEVELOPMENT

- Professional development for general education teachers created by our T&L team
- Aligned to Ohio's 8 Gifted Competencies



## Continuous Improvement Specialists

The Extended Learning and Recovery Grant (ELAR) was awarded to the ESC of Eastern Ohio to improve learning outcomes for all students. By addressing student needs from multiple lenses, impact is increased. These lenses include leadership, teaching and learning, career counseling and social work and prevention support.

## PERSONALIZED GIFTED HQPD FOR YOUR TEAM

Teaching Gifted Students

WEP Progress Monitoring Strategies

Designing Tasks & Learning Activities that Incorporate Stretch Social & Emotional Needs of Gifted Learners

and More!

## REMOTE/ONLINE LEARNING LESSON FRAMEWORKS

Our T&L team created content-specific and frameworks for online learning lessons aligned to ODE standards. These are adaptable, easily modified and accessible at any time for our district teachers.

## HQSD RESOURCES FOR DISTRICTS

- HQSD Overview for Administrators
- HQSD for Specialists
- HQSD Approval Committees Guidance
- HQSD for Teachers without Value-Added
- HQSD Overviews for Content Area Teachers
- Activities to build an understanding around HQSD



# TEACHING & LEARNING ADMINISTRATIVE & COACHING SUPPORT

The Teaching & Learning Department's Professional Learning Networks provide a meaningful way for administrators to network and receive information relevant to their district roles.

Regular meetings for each group are held to share best practices, provide a support network for addressing issues and serve as a communication conduit for state initiatives and information related to the content area.



## LEADERSHIP SUPPORT

### ADMINISTRATIVE IMPACT MEETINGS

- A space for collaboration, information sharing and networking
- Provide updates from ODE and ESCEO

### ATTENDANCE COLLABORATIVE NETWORK

- Guide districts as they analyze attendance data to identify trends, patterns and root causes of chronic absenteeism
- Facilitate the exchange of resources and promising practices within our region



Our close connections with the Department of Education allow us to provide timely updates and detailed information to districts. Guest speakers provide detailed discussions about curriculum and instruction.

## SUPPORT TEAM NETWORKING

### SCHOOL COUNSELOR NETWORK MEETINGS

- Provide updates, share resources and exchange ideas across districts
- Mahoning Valley School Support Network (MVSSN)

### GIFTED CONTACT NETWORK MEETINGS

- Provide ODE updates
- Host policy discussions
- Explore service models and assessment selection for the identification of gifted students

## Partnerships with ODE

### MATH SPECIALIST

The Math Specialist is an integral part of the Ohio Materials Matter initiative by working to strengthen the implementation of Ohio's Learning Standards for Mathematics, the Standards for Mathematical Practices and Effective Mathematics Teaching Practices.

- They will be responsible for the three areas below: Deepening Understanding, Facilitating Learning and Supporting Implementation.

### HIGH QUALITY INSTRUCTIONAL MATERIALS SPECIALIST

High-Quality Instructional Materials (HQIM) Specialists aim to strengthen the Ohio Materials Matter initiative through Deepening Understanding, Facilitating Processes and Implementing HQIM at the district level.

### MATH PATHWAYS FACILITATORS

Math Pathways is an initiative from the Ohio Department of Education, the Ohio Department of Higher Education and the Ohio Math Initiative that focuses on equivalent courses that will satisfy the credit requirement for Algebra 2. Two T&L math specialists serve as regional facilitators and support for districts that work to:

- Encourage districts to apply for Math Pathways pilot programs/training sessions
- Serve as a Math Pathways facilitator
- Provide feedback

### ADOLESCENT LITERACY SPECIALIST

The adolescent literacy specialists will provide and support technical assistance, regional and cross-state literacy networking opportunities and regional literacy professional development. The goal of their work is to impact the literacy outcomes of students in middle and high school and build the capacity of the regional support system to support adolescent learners. The ESCEO was one of four ESCs selected to provide this critical support to our region.

# CAREER SERVICES

Resources for Career Exploration

## CAREER COUNSELING

Career Counselors are an integral part of a district's career exploration, graduation requirements and data tracking needs, providing students with tools and resources to prepare them for important decisions regarding college and career.

Our Career Counseling Services Provide

- Tracking Graduation Data
- Industry Recognized Credentials
- Job Shadow Experiences
- Lunch and Learns
- Career and Trade Day Events
- Career Pathways




**PROVIDING CAREER AND TRADES EXPLORATION** is a critical component of a well-rounded education. Our Career Services offers career counselors and leads a Business Advisory Council serving more than 24 districts to provide students the resources to explore a number of career possibilities for a successful and fulfilling future.

## GRANTS

Our team actively pursues grants to exponentially increase the impact of available resources and district investments in services.

The Career Counseling team has received several grants to advance career exploration, engage students in career counseling and expand Business Advisory Council services.



**STRUTHERS EOEC GRANT**

**\$335K**

The Expanding Opportunities for Each Child grant program is meant to expand access to and increase enrollment in school improvement activities.



**DRIVE TO SUCCEED GRANT**

**\$45,000**

Provides driver education to qualifying students.

2 YEAR AWARD



# BUSINESS ADVISORY COUNCIL

## BUSINESS ADVISORY COUNCIL

Our Business Advisory Council (BAC) advises, supports and empowers educators in delivering the instruction and experiences students need to develop relevant, in-demand employment skills as part of their academic and technical preparation for college, careers and/or military service.

### BAC INITIATIVES

- Skilled Trades Expo
- Educator in the Workplace
- Career Exploration Bus Tour
- Senior Giveaway
- Mock Interview Boot Camp for Seniors
- Pre-Apprenticeships
- Explore Adult Education Career Programs



## BUSINESS ADVISORY COUNCIL PARTNERS

### BUSINESS PARTNERS

- America Makes
- Brick Layers and Allied Craftworkers
- Builders Association
- BOC Water Hydraulics
- Eastern Gateway Community College
- Goodwill Industries
- JATC Electrical Union
- Junior Achievement
- Kent State University
- MYPath Mahoning Valley

- OH WOW! Children's Museum
- OhioMeansJobs
- Ohio State University - Mahoning County Extension
- Vallourec
- Trivium Packaging
- Youngstown Excellence Training Center
- Youngstown State University
- Youngstown Warren Regional Chamber

### SCHOOL PARTNERS

- Austintown
- Beaver Local
- Boardman
- Canfield
- Campbell
- Choffin Career and Technical Center
- Columbiana Exempted Village
- East Palestine
- Jackson-Milton
- Lowellville
- Mahoning County Career and Technical Center
- Poland
- Sebring
- South Range
- Springfield
- STEM+ME2 Academy
- Struthers
- United
- Valley Virtual Learning Academy
- Warren City
- West Branch
- Western Reserve
- Youngstown City

# CAREER COUNSELING

Services for Student Career Exploration and Educator Supports

## OUR SERVICES

### CAREER EXPLORATION

Our team works directly with students, businesses and organizations to increase career readiness skills, shaping the region's workforce of tomorrow. We have revamped our career exploration courses to build off of one another for consistency and continuity that will help students learn about goal setting, life skills, soft skills, career paths, industries, fields and more that will increase the students professional interests, goals and aspirations awareness.

### BUILDING LIFE SKILLS

Success in life after high school goes far beyond education and training. Our Career Counseling team offers supports for practical skills and knowledge needed for a student to transition into an independent, self-sufficient adult.

### DISTRICT ADMINISTRATIVE SUPPORT

Career Counselors track high school students End of Course points, ACT scores and earned industry credentials to evaluate student pathway for graduation. Career Counselors work with school staff to flag students "at risk" that may need to choose an alternate pathway for graduation. Along with tracking data, Career Counselors track the school districts Prepared for Success component for the state report card.

Pathful connect

## Pathful Connect

Pathful Connect matches teachers and students with the right industry professionals virtually, without having to spend much planning time or leaving the classroom, while providing an effective way for companies to extend education outreach and create equity of access.



YouScience offers the only career guidance for students that's based on aptitudes to align students with in-demand careers and CTE certifications.

## ESC OF EASTERN OHIO BUSINESS ADVISORY COUNCIL

The ESCEO BAC advises, supports and empowers educators in delivering the instruction and experiences students need to develop relevant, in-demand employment skills as part of their academic and technical preparation for college, careers and/or military service.



### MOCK INTERVIEW BOOT CAMP

This workshop will show high school seniors the skills and approaches necessary to plan for and carry out an effective interview to ensure they are prepared for their next interview.



### BUILDING TRADES PRE-APPRENTICESHIP

A partnership between The Builders Association, The Ohio Carpenter's Joint Apprenticeship and the ESCEO enables students to take part in a building trades pre-apprenticeship program. Students learn construction mathematics and other skills that give them an advantage heading into an apprenticeship program after high school.



### SKILLED TRADES EXPO

Over 5,000 students learned about the skilled trades this year through this event. Trade professionals provide the opportunity for students to try different skills and discuss career opportunities after high school.

## EXPLORATION & GROWTH

### YSU CAREER PATHWAYS (Grades 11-12)

Offers students in need of alternative graduation pathways an option to complete credentials in engineering, manufacturing, information technology and 5G readiness. Credentials are offered online and/or on campus at the Excellence Training Center.

### AMERICA MAKES 3D PRINTING (Grades 5-12)

Partnership with America Makes to launch a variety of additive manufacturing educational programs into our partnering districts. Programming includes Additive Edge, Micro Learning Modules and TEAMMS Kits.

### CAREER AND TRADE DAY EVENTS

We coordinate Career and Trade Day events to provide students the opportunity to draw an understanding of the alignment of their academic pursuits and potential professional endeavors in the future.

### DRONE EDUCATION (Grades 9-12)

Students in this program have the opportunity to begin exploring and training for careers in multiple industries that are advancing their use of drone technology. Students will have the ability to earn their FAA-Certified Drone commercial pilot certification, as well as two additional flight-based certifications.

### JOB SHADOW EXPERIENCE

Job shadows provide high school juniors and seniors a one day observation in a field they are interested in pursuing. Career Counselors schedule job shadow sites, contacts and prepare students for a successful experience.

### INDUSTRY-RECOGNIZED CREDENTIALS

ODE graduation requirements allow students the opportunity to graduate with an industry recognized credential. Career Counselors can assist in tracking and developing credential pathways for your students. Students with a 12-point credential increases the districts overall Prepared for Success score on their state report card.

### CUSTOMIZED CAREER PATHWAYS

ESCEO Career Counseling team assists in developing career programming that fits individual district needs.

## TAKING INVENTORY OF INTERESTS

Our partnership with OhioMeansJobs allows a student to discover opportunities based on their strengths and interests.

Students create an OhioMeansJobs account to complete the Career Cluster Inventory by answering personality questions. The Career Cluster Inventory returns results with career options that best relate to the student's interests and will help them to plan their future. Students can explore education requirements, daily tasks, certifications, salary and more that relate to these career inventory results.



Our Career and Life Skills Courses and Services include:

- Career Research on Ohio Means Jobs
- Budgeting & Cost of Living on My Own
- Credit vs. Debit & Checkbook Balance
- Soft Skills for the Workplace
- Resumes & Dressing for an Interview
- Teamwork
- Time Management
- Change Car Tire
- Money Management
- Sewing & Laundry
- Following a Recipe
- Operate Basic Tools
- Basic Home Repair

# MAHONING VALLEY REGIONAL COUNCIL OF GOVERNMENTS

## Personnel and Employment Services

### OUR SERVICES

Centralized staffing and pre-employment services through the MVRCOG provide cost savings and efficiencies in the employment process.

#### PRE-EMPLOYMENT AND ONBOARDING

There are certain requirements that cannot be skipped while hiring a new employee that are detailed and time consuming; we manage these responsibilities on your behalf. MVRCOG services can assist and promote a great opportunity to observe employee performance and work habits before considering them for district hire.

Pre-employment and onboarding services include:

- Job postings on Frontline® (formerly Applitrack) to fill non-union vacancies quickly
- Ability for district to set pay rate and determine any PTO provided
- Simplify the onboarding process for your scheduled candidate
- Verification of education and ODE credential per position requirements
- Payroll process, statutory benefits and tracking ACA compliance
- Workers' Compensation and unemployment insurance coverage
- FBI/BCI clearances and pre-employment drug screen
- Pre-employment assessments (*see more info below*)



#### SUBSTITUTE TEACHER PROGRAM

The MVRCOG provides substitute teacher management for 12 districts. MVRCOG provides:

- Marketing and recruitment for substitute teachers
- Substitute teacher interviews and information sessions
- New substitute teacher orientations
- Management of compliance requirements and licensure
- Frontline administration, scheduling and support
- Service and support to district staff, administrators and substitutes
- Public School Works safety training
- Substitute Teacher Professional Development



### STAFFING FOR YOUR NEEDS

Positions currently staffed by MVRCOG include, but are not limited to:

- Educational Aides
- Substitute Teachers
- Career Counselors
- Administrative Assistants
- Custodians
- Food Service
- School Security
- Maintenance
- Clerical



MVRCOG can find staff for many non-union positions including:

- Interim positions
- Leave of absence
- Temporary positions
- Part-time positions
- Full-time positions
- Grant-funded positions



### PRE-EMPLOYMENT ASSESSMENTS

- Confirm a person's knowledge in particular areas (such as software applications, social media apps, letter writing, email, internet knowledge, grammar and soft skills)
- Customized to each organization's needs and for the position

# EARLY CHILDHOOD

Services for Expectant Mothers and Young Children

## PRESCHOOL PROGRAM

Our preschool program is designed for children ages three to five and serves children throughout Mahoning County. We offer half-day and full-day center-based classroom programs designed for all children; we serve students who are typically developing, children who are at-risk, as well as children with special needs. Our preschool classrooms are literacy-rich and utilize a developmentally appropriate curriculum that is aligned with Ohio's Early Learning Standards.

our preschools serve **627** MAHONING COUNTY STUDENTS

## LOCATIONS WE SERVE

Austintown, Boardman, Canfield, Campbell, Jackson-Milton, Poland, Sebring, South Range, Springfield, Struthers and YSU



## OUR EDUCATORS ARE PASSIONATE

*about providing the highest quality education and creating a personal connection with every student to foster confidence and a lifelong love of learning.*



our preschools serve more than

**627 students**

in Mahoning County



we operate

**20 half-day and full-day**

center-based classroom programs

designed for children who are typically developing, at risk and with special needs



our preschools are in

**11 school districts**

in Mahoning County

11.30.21



## HELP ME GROW

Help Me Grow (HMG) provides free services for expectant mothers and families of children under the age of three. Through an intensive home visiting model and early intervention services, HMG promotes child development and school readiness, encourages positive parenting, prevents child abuse and neglect and improves maternal and child health.



### HOME VISITATION

Our HMG home visitation is a voluntary service offered at no cost to families. We utilize three evidence-based home visiting models to promote the healthy growth and development for babies and young children. Our home visitors offer support for mothers during pregnancy to education and information offering the skills, tools and confidence in new parents.

### EARLY INTERVENTION

HMG provides eligible families with coordinated early intervention services for children under the age of three with developmental delays or disabilities. Our team establishes a plan implementing the evidence-based educational curriculum Growing Great Kids and building upon a family's support systems and resources to improve child learning and development.

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## CENTRAL COORDINATION

As a regional subgrantee of an Ohio Department of Health grant through Bright Beginnings in Cleveland, we provide Help Me Grow outreach and central coordination for the state. All calls for Help Me Grow referrals for eleven counties in Ohio come into our office and are processed and referred to the appropriate agency in our region.

Our outreach staff promotes the program and expands knowledge of our services to increase referrals. Through these services, we impact families and practitioners in Trumbull, Mahoning, Columbiana, Portage, Stark, Summit, Holmes, Wayne, Medina, Ashland and Richland counties.

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## NURSE-FAMILY PARTNERSHIP

Nurse-Family Partnership (NFP) provides specially trained nurses to visit first-time mothers-to-be, starting early in the pregnancy and continuing through the child's second birthday. Expectant moms benefit by getting the care and support they need for a healthy pregnancy. ESCEO offers the NFP program in both Mahoning and Portage Counties to 100 first time pregnant mothers.

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## PATHWAYS HUB

Pathways HUB is an additional service offered to families enrolled in Help Me Grow. This wrap-around model for high-risk clients employs Community Health Workers to act as 'case managers' to connect families with additional no-cost services including transportation, legal aid and tangible resources (gift cards, infant care packages, diapers, etc.).

**400 LOCAL FAMILIES**

benefit from our Help Me Grow services

**\$217,115.00**

FEDERAL FUNDING for Maternal Infant  
Early Childhood Home Visitation  
FY24



**Ohio**

Department  
of Health

**OUR HELP  
ME GROW**

impacts

**11** Outreach  
Team  
Counties



**412 REFERRALS  
PROCESSED**

each month on average



**OUR HELP ME  
GROW TEAM**

**17** ESC Home Visitors

**8** Akron Children's  
Hospital Employees

**8** MVRCOG Employees

# PUPIL SERVICES

Support Services for Students and Staff

## MULTIPLE DISABILITIES PROGRAM

ESCEO operates Multiple Disabilities (MD) classrooms for students with cognitive, behavioral and communication disorders. These classrooms serve kindergarten through high school students in Mahoning and Columbiana counties.

we operate **14** **K-12 MD CLASSROOMS** in Mahoning & Columbiana Counties



**SUCCESS FOR EVERY STUDENT** is the core belief of our organization. The pupil services team provides every student the tools and resources to reach for the stars, accomplish success and thrive beyond the walls of our schools. We also provide resources for educators and administrators to rally behind each student.

## EMOTIONAL DISABILITIES PROGRAM

ESCEO offers special education services for students in grades kindergarten through sixth grade with Emotional Disabilities (ED). These classrooms are highly structured with a focus on developing students' social skills. Academic instruction and behavior interventions are implemented in a small group or one-on-one setting at Manor Elementary School in Struthers (K-6).

## RELATED SERVICES

### SCHOOL PSYCHOLOGY

School Psychologists are highly trained in mental health, learning and behavior. They work in collaboration with districts, parents and other professionals to support children and youth academically, socially, behaviorally and emotionally.

### CREDENTIALS



Ohio Department of Education License



Master's+30 or Educational Specialist Degree



Supervised Internship (9 months/1,200 hours) and passing score on Praxis exam

## TRANSITION TO WORK PROGRAM

ESCEO works to maximize each student's vocational potential by providing an array of services and supports to increase post secondary outcomes for students with disabilities.

Work study and transition services include post secondary training and education, community integrated employment and independent living.

Our Work Study and Transition Coordinators are liaisons between the school, vocational school, community agencies, businesses and parents to provide appropriate transition services based on a student's strengths and needs.

### PHYSICAL THERAPY

Physical Therapists (PTs) work with students with disabilities to develop balance, strength, coordination and body control as it relates to their school performance in physical education, recess, classrooms and throughout the school environment.

### CREDENTIALS



Ohio Department of Education License Occupational Therapy, Physical Therapy and Athletic Trainers Board License



Doctorate Degree (or grandfathered in with Master's or Bachelor's Degree)

## DISTRICT SUPPORT

### SPECIAL EDUCATION COLLABORATION

Our Special Education Advisory Council meets monthly, providing collaboration and professional development for district special education administrators.

### PREVENTION SUPPORT

Our team also provides impactful prevention and social-emotional well-being professional development for school personnel.

### OCCUPATIONAL THERAPY

Occupational Therapists (OTs) help students with disabilities gain functional skills to promote independence in their daily school activities, which may include writing, organization of school supplies, sensory/movement activities, daily living skills and prevocational activities.

### CREDENTIALS



Ohio Department of Education License Occupational Therapy, Physical Therapy and Athletic Trainers Board License



Master's Degree (or grandfathered in with Bachelors Degree)

### SPEECH AND LANGUAGE THERAPY

Speech-Language Pathologists (SLPs) work to prevent, assess, diagnose and treat speech, language and social communication disorders. SLPs facilitate students' access to the academic curriculum and functional life skills by targeting the language processes of reading, writing, speaking, listening and learning.

### CREDENTIALS



Ohio Department of Education License Ohio Speech and Hearing Professionals Board License



Certificate of Clinical Competence required for entry-level SLPs (ESCEO staff assists in this process)

# HIGHLIGHT OF PUPIL SERVICES

Support Services for Students and Staff

## SPECIAL SERVICES SUPPORTS

The ESC of Eastern Ohio offers supports such as School Psychology, Speech and Language, OT/PT consultation, professional development and access to a library of test kits.

## EXTENDED SCHOOLYEAR SERVICES

Intervention Specialists and other related services are available to districts to support students in need of an extended school year.

## CRISIS PREVENTION AND INTERVENTION REFRESHER TRAINING FOR STAFF

Training can be customized to meet the needs of each district.

## TELETHERAPY AND TELE-ASSESSMENTS

Available in all areas of related services: School Psychology, Speech-Language Pathology, Occupational Therapy, Physical Therapy and School Audiology Services are available to support districts.

## SCHOOL PSYCHOLOGISTS SUPPORT DISTRICT DYSLEXIA TEAMS

Assistance is available to districts that need support with Multidisciplinary Dyslexia Teams.



## OUR TEAM

Our entire team of School Psychologists and Therapists are ODE licensed and Board certified in the state of Ohio



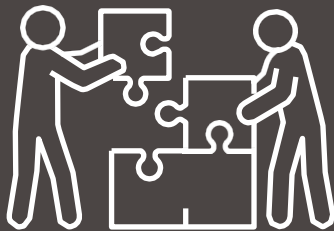
**23** SPEECH-LANGUAGE PATHOLOGISTS

**22** OCCUPATIONAL THERAPISTS

**6** PHYSICAL THERAPISTS

**19** SCHOOL PSYCHOLOGISTS

## EXPERTS IN THE FIELD



Our team has extensive experience with:

- Preschool play-based assessments
- Assistive technology and AAC Autism
- Significant cognitive impairment
- Significant behavioral and emotional impairments
- TEACCH training
- Functional Behavior Assessment
- Behavior Plans
- Sensory Integration Certification



Extended school year services available



All providers are school medicare providers



Cost includes all assessment tools and therapy materials



# WELLNESS & PREVENTION

Providing Resources, Supports and Learning Opportunities for District Staff

## SUPPORTING STUDENT AND STAFF WELL-BEING

### CONNECTION AND COLLABORATION

Our Prevention Coordinator/Family and Community Partnership Liaison operates as a vital connector for our schools. A focus on trauma and resilience, advocating for the support of educational stability for vulnerable student populations, scaffolding social and emotional supports and working with regional peers around prevention best practices, our team leverages excellence in coordination of services to our districts. This year, two social workers were hired through a grant to further these efforts.

### WHOLE CHILD NETWORK

Our Prevention Coordinator/Family and Community Partnership Liaison serves on ODE's statewide Whole Child Network and continues work with community stakeholders to increase collaboration and connection, expanding access of resources for students through our school districts.

### ACT FOR YOUTH IN CARE - ADVOCATE, COLLABORATE & TRANSFORM

The ESC of Eastern Ohio's Family and Community Partnership Liaison assists in leading a statewide group of liaisons who are creating a newsletter and Community of Practice to increase a cross-systems approach focused on furthering educational stability and trauma-invested practices for students in foster care.



### BRINGING K-12 PREVENTION SERVICES TO DISTRICTS

Several districts are benefiting from the PAX Partnering the ESCEO team provides to help explore, problem solve and scaffold the PAX Good Behavior Game within elementary classrooms, with a focus on braiding this initiative into PBIS and SEL supports.



ESCEO Prevention Team has assisted

**8 DISTRICTS**

in implementing

PAX Good Behavior Game

and has trained

**11 DISTRICTS**

to use Botvin Lifeskills



Evidence-Based Prevention Programs for Schools, Families, and Communities

### SUPPORT STAFF OF THE YEAR

Ashley Mariano, ESCEO Prevention Coordinator/Family and Community Partnership Liaison was recognized by the Mahoning County Mental Health and Recovery Board, receiving the 2022 Pillar Award.

### ART THERAPY GRANT

Through a partnership with the Ohio Department of Education, Alta and support from the HELMS Foundation, the ESC of Eastern Ohio was awarded grant funding to support students at Manor Elementary with access to art therapy services during the school day for the 2022-2023 school year.

### COMPREHENSIVE THREAT TRAINING

Provided Training to 153 adults in Comprehensive Threat Assessment Guidelines (C-STAG) Partnered with eight districts to administer The Whole Child Survey and prioritize needs

# WELLNESS & PREVENTION

Providing Resources, Supports and Learning Opportunities  
for District Staff

## YOUR PARTNERS IN PREVENTION

### PROFESSIONAL DEVELOPMENT

As a way to support professional development in a needs-driven, flexible manner, the team bringing SEL, Wellness and Prevention PD has curated a new menu that can be customized based on school need. Sessions can be presented on- demand at districts or in a virtual space. The team is also working to increase an accessible on-demand PD library on the ESCEO website where recorded sessions can be reviewed asynchronously and a Reflection and Application form can be completed to receive contact hours. Themes like educator wellness, trauma- informed and resilience-oriented classrooms and social emotional learning are high priorities.

### HB 123 - SCHOOL THREAT ASSESSMENT TRAINING

The ESC of Eastern Ohio is proud to provide Comprehensive School Threat Assessment Guidelines (CSTAG) trainers to our districts. This evidence-based school threat assessment team training is available at no cost through grant funding at the state level. The trainers also offer coaching support to explore programs in place to meet House Bill requirements, tie initiatives together and provide resources on how to fill any gaps.

### FOCUS ON COLLABORATION - STUDENTS IN FOSTER CARE

The Family and Community Partnership Liaison works with State Support Team 5 and regional liaisons to provide in-demand, professional development opportunities to our four county area, with a focused lens on the lived experience of students in foster care and building professional capacity to best meet those unique needs.

### ONLINE RESOURCES

Our website provides up-to-date resources for teachers, parents and administrators to access the latest tools, information and advice. This information offers an understanding of the critical topics of mental health and provides a database of resources to manage these situations.

### COUNSELOR SUPPORT

The ESCEO Prevention Team has increased support to our area's school counselors by increasing regular meetings, providing curated school resource lists, leveraging area experts for collaborative opportunities and encouraging school counselors in their areas of expertise in their buildings.

### FUNDING OUR WELLNESS AND PREVENTION INITIATIVES

Our team is continually evaluating opportunities to expand our impact without requiring additional investments from districts. In **2022-23**, we were awarded grants that have provided the financial support to continue the Prevention Coordinator/Family and Community Liaison position that focuses on critical social-emotional resources and training for districts, families and communities:

- **\$44,348** from the Mahoning County Mental Health and Recovery Board to partner in the implementation of K-12 prevention services. Ongoing partnership with the Mahoning County Mental Health and Recovery Board to bolster our efforts around crisis response and support to our districts.
- **\$220,833** awarded by the Ohio Department of Education for our Family and Community Liaison.

# VALLEY VIRTUAL

## Remote Learning Academy

### ANNUAL REPORT

For students who benefit from learning in a non-traditional setting, Valley Virtual Remote Learning Academy is an online public charter school serving grades 6-12. The Academy strives to foster nurturing partnerships among parents, students, staff and school districts. All collaborate to provide quality, educational opportunities that align to state standards.

Additionally, the school continued to meet the requirements to receive the dropout prevention and recovery report card designation.

Valley Virtual high quality remote instruction is supported by licensed and local teachers. Our curriculum adjusts to meet the needs of all learners.

Valley Virtual collaborates with State Support Team Region 5 (SST5 for PBIS and school improvement; Opportunities for Ohioans with Disabilities (OOD for vocational services for students with disabilities; ESCEO Career Counselors for career exploration, job shadowing (Pathful), pre-employment skills, YouScience career aptitude and discovery and industry recognized credentialing.

### BOARD MEMBERS

Mr. Timothy Saxton, President  
Dr. Maria Hoffmaster  
Ms. Erin Tarasuck  
Ms. Mary Mihalopoulos  
Mr. Andrew Velchek

### ADMINISTRATIVE TEAM

Jack Zocolo, Superintendent  
Susan Forsythe, Coordinator  
Ryan Jones, Treasurer

### FINANCIAL

In FY23, Valley Virtual boosted its ending cash balance by approximately \$301,000, marking the most substantial increase since FY17. This included a \$290,000 payment to settle the remaining overdue invoices with the ESCEO. Over the past years, the school strategically used ESSER grant funds and aligned personnel expenses with budgeted amounts to prevent deficit spending. All expenditures undergo thorough vetting to ensure they align with the school's budget.

### TEACHERS

Gina Christy  
Stacy Rutana  
Kathy Miller  
Alice Cartwright  
Anthony Lucente  
Paula Roberts

### SOCIAL WORKER

Lindsay Bernat



## Academics



Valley Virtual served  
**329** total students  
and graduated  
**62** students  
during the 2022-23  
school year.

## 2022-23 Report Card Data

### GRADUATION RATES

4 year - 66.7%  
5 year - 54.1%  
6 year - 40.3%  
7 year - 43.7%  
8 year - 38.0%

### COMBINED GRADUATION RATE

# 48.4%



# ESC OF EASTERN OHIO IN THE COMMUNITY

The ESCEO supports districts in featuring student talents and activities.



Each year, the ESCEO hosts band and cheerleading demonstrations at the Canfield Fair. Student artwork is also displayed in the ESCEO's Educational Hall throughout the fair week.



The ESCEO Teaching & Learning Team organizes an annual art show, showcasing the skills and talents students have mastered in multiple mediums. The ESCEO awards one piece a purchase award each year.



Learn More and View Art on the ESCEO Annual Art Show App

The ESCEO celebrates the success of students, honoring recipients of the J. L. Francis Award at an awards breakfast each year.



Help Me Grow team members organized a diaper drive to help support local families with diapering needs. Local Help Me Grow Home Visitors distribute more than 4,000 diapers each month to families in Mahoning and Portage counties.



ESCEO at Job Fairs



The annual Go Baby Go event builds customized cars for children with mobility impairments. Thanks to the ESCEO physical and occupational therapists that volunteer their time!



The ESCEO Nine and Dine event engages sponsors and district staff while raising funds for the Franklin B. Walter scholarship. One scholarship is awarded in each county serviced by ESCEO.

