

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**August 14, 2023**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Absent</u>
Mr. Smith	<u>Present</u>
Student Board Member	<u>Absent</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of August 14, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

# MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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## VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 17, 2023.
- B. Motion to approve the minutes of the Public Meeting of July 17, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of July 17, 2023.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President postponed the public meeting at 7:32 p.m. for a presentation by Jaclyn Moreira, Supervisor of Planning/Research and Evaluation.

Ms. Moreira conducted a presentation on the readily available performance results of annual statewide assessments (New Jersey Assessments [NJGPA], Dynamic Learning Maps [DLM], and Access for ELLs 2.0) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE). The reports included aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Board Present resumed the public meeting at 7:48 p.m.

## VII. HEARING OF THE PUBLIC

Bill Barnaskas, 545 Sollas Court, Lyndhurst – Mr. Barnaskas introduced himself as a member of the Bergen County School Board Association and also a member of the Bergen County Special Services Board. He stated he was on the Executive Committee for the County Association representing District 5. He said that he was at the Board Meeting to remind the Board Members of the many services that are available to them, which he, himself, has used. Mr. Barnaska said that these services are paid by dues paid to the NJSBA and that all members should take advantage of them. He stated that there will be a meeting coming up in October.

Mrs. Higgins stated that she went to a couple of the county meetings said that they were very helpful.

Mr. Barnaskas said that there are a lot of resources available and told the Board to reach out to him if they needed assistance.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **PERSONNEL**

### **A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2023-2024 school year, as follows:

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

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<b>Substitute Teachers (\$120.00 per diem)</b>	
<b>First Name</b>	<b>Last Name</b>
Hanan	Abdelhaq
Yamama	Aldari
Oliver	Aldea
Soha	Anwar
Lynette	Cavadas
Michelle	Costello
Valerie	Del Russo
Karima	Elmoazz
Jennifer	Espinal
Daniella	Esposito
Katte	Galarza
Diana	Guerreiro
Josephine	Gugliuzza
Colin	Hankenson
Barbara	Harte
Anne	Kachel
Heidi	Mages
Amira	Massoud
Helen	Matta
Robert	McLaren
Alexis	Medel
Michael	Pavlecka
Tercid	Pimentel
Helene	Reznicow
Daniella	Rutigliano
Amy	Savarese
Traci	Schafer
Sarah	Pecoraro
Gregorio	Soralbo
Rupeet	Teji
Cristina	Tupiza

<b>Substitute Classroom Aides</b>	
<b>\$14.75/hour – not to exceed 29 hours per week, without benefits</b>	
<b>First Name</b>	<b>Last Name</b>
Laura	Costeira
Yamama	Aldari
Anne	Kachel
Soha	Anwar
Aizlyn	Carrasquillo
Gina	Chariss
Karima	Elmoaz
Jennifer	Espinal
Rosalyn	Fernandes
Lourdes	Faustor
Fallon	Garretson
Hortensia	Filgueiras
Bessy	Gomez
Diana	Guerreiro

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

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Josephine	Gugliuzza
Colin	Hankenson
Judy	Clune
William	Kavlick
Hayat	Laamiri
Sheryl	Lambo
Amira	Massoud
Michelle	Costello
Karolyn	Nagib
Oliver	Aldea
Michael	Pavlecka
Sonia	Pereira
Tercid	Pimentel
Leidy	Pinilla
Justine	Saar
Diana	Salas
Ava	Sanchez
Traci	Schafer
Rupeet	Teji
Cristina	Tupiza
Angela	Usuga-Sullivan

<b>Substitute Clerks</b>	
<b>\$14.75/hour – not to exceed 29 hours per week, without benefits</b>	
<b>First Name</b>	<b>Last Name</b>
Michelle	Costello
Fallon	Garretson
Leidy	Pinilla
Teji	Rupeet

<b>Substitute Lunchroom Aides</b>	
<b>\$14.75/hour – not to exceed 29 hours per week, without benefits</b>	
<b>First Name</b>	<b>Last Name</b>
Gina	Charris
Jennifer	Espinal
Sheryl	Lambo
Sonia	Pereira
Maria	Policarpo

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2023-2024 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2023-2024 school year:

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

---

**Dawn Dick**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Cecilia Faustor**, as a **Substitute Secretary** at North Arlington Public Schools beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2023-2024 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2023-2024 school year:

**Salim Al-Zarrad**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

**Arianna Avellanet**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

**Cecilia Faustor**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

**Terry Nobile**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

**Emily Reitter**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2023-2024 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2023-2024 school year:

**Aura Arteaga**, part-time, **Special Education Aide and Lunchroom Aide** (new position) at Roosevelt Elementary School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Houda Atlassi**, part-time, **Special Education Aide** (replacing Kristina Eng) at North Arlington High School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Marell Bailey**, part-time, **Special Education Aide and Lunchroom Aide** (new position) at Washington Elementary School beginning on or about September 1, 2023 through June 30, 2024,

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Dawn Dick**, part-time, **Classroom Aide** (replacing Marie Balwierzak) at Washington Elementary School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Alexis Greenemeier**, part-time, **Special Education Aide and Lunchroom Aide** (replacing Daniella Esposito) at Roosevelt Elementary School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Ava Sanchez** part-time, **Lunchroom Aide** (replacing Judy Clune) at Roosevelt School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$18.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2023-2024 school year, as set forth above.

**E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of Angelica Martinez as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Angelica Martinez as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

**F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2023-2024 school year:

**Ian Askins**, as a full-time, **Teacher of Mathematics** (replacing Karina Nogueira) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 8, MA on the North Arlington Teachers' Salary Guide or \$59,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Carol Butler**, as a full-time, **Teacher of Handicapped and Teacher of the Elementary School (K-6)** (replacing Christina Joslin) at Jefferson Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 17, MA+30 on the North Arlington Teachers' Salary Guide or \$87,850.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Olga Escobar**, as a full-time, **Teacher of Spanish** (replacing Carlene Hendricks) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 17, BA on the North Arlington Teachers' Salary Guide or \$86,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

---

**Jesse Fiore**, as a full-time, **Elementary School Teacher (K-6)** (replacing Alison Pigott) at Roosevelt Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 3, BA+30 on the North Arlington Teachers' Salary Guide or \$55,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Scott Goodman**, as a full-time, **Teacher of Mathematics** (replacing Steve Tobar) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 1, MA+10 on the North Arlington Teachers' Salary Guide or \$58,750.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Kelly Hull**, as a full-time, **Elementary School Teacher (K-6) and Teacher of Students with Disabilities** (replacing Maura Dunlop) at Washington Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$58,050.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Konstantig Leontarakis**, as a full-time, **Teacher of Physical Education** (new position) at Anthony Elementary School and Washington Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 7, BA+30 on the North Arlington Teachers' Salary Guide or \$55,850.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Brielle Mattiello**, as a full-time, **Teacher of Business** (replacing William Sager) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$53,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Emily Reitter**, as a full-time, **Leave Replacement School Counselor** (temporarily replacing Alissa Simone) at Anthony Elementary School for the period beginning on or about October 2, 2023 through or about February 8, 2024, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$57,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Michael Romanyshyn**, as a full-time, **Teacher of Elementary School (K-6) and Teacher of Students with Disabilities** (replacing Mark Capobianco) at Veterans Middle School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 8, BA+30 on the North Arlington Teachers' Salary Guide or \$56,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Luke Sperling**, as a part-time (0.6), **Teacher of Physical Education & Health** (new position) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$32,040.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Amy Triano**, full-time **Elementary School Teacher (N-8)/Teacher of Students with Disabilities** (replacing Micaela Reininga) at Anthony Elementary School for the period beginning on or about September 1, 2023 through on or about June 30, 2024, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$64,650.00.

**Stephanie Turkowsky**, as a full-time, **Leave Replacement Teacher of Elementary School** (temporarily Jaime Berberi) at Roosevelt Elementary School for the period beginning on or about September 1, 2023 through or about December 31, 2023, at Step 13, MA on the North Arlington Teachers' Salary Guide or \$69,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Alexandra Vain**, full-time **Teacher of English** (replacing Vincent Sommese) at Veterans Middle School for the period beginning on or about September 1, 2023 through on or about June 30, 2024, at Step 5, BA on the North Arlington Teachers' Salary Guide or \$53,600.00, *pending criminal history clearance and completion of all required employment paperwork.*

MINUTES, AUGUST 14, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

G. RESOLUTION TO REVISE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2023-2024 SCHOOL YEAR.

Stephanie Perez	4	BA+15	\$54,400.00
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BE IT RESOLVED, that the North Arlington Board of Education hereby revise the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Daniella Esposito, as a part-time One-to-One Special Education Aide at Roosevelt Elementary School, effective on or about July 26, 2023.

Sandra Fernandez, as a part-time Pre-K Classroom Aide at North Arlington School, effective on or about July 27, 2023.

Henry Kim, as a full-time Teacher of Mathematics at North Arlington High School, effective on or about July 25, 2023.

Dehlila Savo, as a part-time Shared Special Education Aide at Veterans Middle School, effective on or about August 8, 2023.

Vincent Sommese, as a full-time Teacher of English Language Arts and Teacher of Students with Disabilities at Veterans Middle School, effective on or about September 23, 2023.

Angelica Spano, as a full-time Teacher of the Elementary School (K-6) and Teacher of Students with Disabilities at Veterans Middle School, effective on or about August 31, 2023.

Alison Pigott, as a full-time Teacher of the Elementary School (K-6) and Teacher of Students with Disabilities at Roosevelt Elementary School, effective on or about July 21, 2023.

Micaela Reininga, as a full-time Teacher of the Elementary School (K-6) and Teacher of Students with Disabilities at Anthony Elementary School, effective on or about August 31, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

I. RESOLUTION TO APPROVE A REVISED EMPLOYMENT TITLE OF A TWELVE-MONTH SUPERVISOR FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised employment title of a twelve-month supervisor as follows:

Jaelyn Moreira, Supervisor of Planning/Research and Evaluation

BE IT RESOLVED that the North Arlington Board of Education approve a revised employment title of a twelve-month supervisor as set forth above.

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

### J. RESOLUTION TO REVISE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the reassignment of the following paraprofessionals for the 2023-2024 school year:

**Aniyah Carter**, from part-time **Special Education Aide** at Roosevelt Elementary School to part-time **Two-to-One Special Education Aide** at Jefferson Elementary effective September 1, 2023 through on or about June 30, 2024, at the hourly rate of \$18.25, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revise the reassignments of the paraprofessionals for the 2023-2024 school year, as set forth above.

### K. RESOLUTION TO REVISE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appointment of Paraprofessionals for the period beginning September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, as follows:

#### **JEFFERSON ELEMENTARY SCHOOL**

<b>NAME</b>	<b>TITLE</b>	<b>RATE OF PAY</b>
Fabian, Selmira	One-to-One Special Education Aide and Lunch Aide	\$18.50
Rosalyn, Fernandes	Shared Special Education Aide and Lunch Aide	\$18.00
Policarpo, Maria	Shared Special Education Aide and Lunch Aide	\$18.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the appointment of Paraprofessionals for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

### L. RESOLUTION TO REVISE THE ASSIGNMENTS OF STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members for the 2023-2024 school year:

**Massiel Baeza**, from full-time **Teacher of Spanish** at Washington Elementary School, Jefferson Elementary School and Anthony Elementary to full-time Teacher of Spanish at all Elementary Schools effective September 1, 2023.

**Christine Breitwieser**, from full-time **Teacher of Art** at Washington Elementary School, Roosevelt Elementary School and Anthony Elementary School to full-time Teacher of Art at All Elementary Schools, effective September 1, 2023.

**Joseph Borkowski**, from full-time **Teacher of Physical Education & Health** at all Elementary Schools to full-time Teacher of Physical Education & Health at Washington Elementary School and Roosevelt Elementary School, effective September 1, 2023.

**Marcy Madden**, from part-time (0.5) **Teacher of Art** at all Elementary Schools to part-time (0.5) Teacher of Art at Anthony Elementary School and Jefferson Elementary School, effective September 1, 2023.

**Michele Vespoli**, from full-time **Teacher of Physical Education & Health** at Washington Elementary School, Roosevelt Elementary School and Jefferson Elementary School to full-time

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

---

Teacher of Physical Education & Health at Jefferson Elementary School, effective September 1, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2023-2024 school year, as set forth above.

**M. RESOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Leave of Absence for **Mrs. Jamie Berberi**, Elementary School Teacher/Teacher of Students with Disabilities at Roosevelt Elementary School, as follows:

**UNPAID LEAVE OF ABSENCE** from on September 1, 2023 through December 31, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Leave of Absence for **Mrs. Jamie Berberi**, Elementary School Teacher/Teacher of Students with Disabilities at Roosevelt Elementary School, as set forth above.

**N. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2023-2024 school year.

**Marching Band Volunteers**

- **Francisco Davalos**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Natalie Ferreira**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Dennis Gilgallon**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Cherrye Guerrero**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Karen Nagel**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Christine Nardone**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*

**Note: All volunteers will be under the direct supervision of Athletic Director, Band Director.**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2023-2024 school year, as set forth above.

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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### **O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2023 through June 30, 2024, as follows:

#### **WASHINGTON ELEMENTARY SCHOOL**

**Kelly Hull**, Student Council Advisor, at a stipend of \$1,000.00.

#### **ROOSEVELT ELEMENTARY SCHOOL**

**Jennifer Capoano**, Student Council Advisor, at a stipend of \$500, (replacing Alison Pigott).

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

### **P. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

#### Superintendent

North Arlington Public Schools CSA Evaluation

#### Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

#### Accounts Manager/Accounts Payable Coordinator/Secretary

2022 North Arlington Accounts Manager/ Accounts Payable/Secretary Evaluation Report

#### Junior Network Assistant

2020 Junior Network Assistant Evaluation Report

#### Computer Technician

2017 North Arlington Computer Technician Evaluation Report

#### Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

#### Pre-K Teacher Evaluation Rubric

2011 Charlotte Danielson – Preschool Teachers

#### School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

#### School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

#### Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTCs 2014 Evaluation Tool

#### School Counselors/Substance Abuse Coordinator

2015 Charlotte Danielson Rubric for School Counselors

#### Speech Language Specialists

Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

# MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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## School Nurses

2007 Charlotte Danielson – School Nurses

## Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

## Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

## Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

## Library Media Specialists

2013 Rubric for Library Media Specialists

## Secretaries

2019 North Arlington Secretarial Evaluation Report

## Residency Investigator

2022 North Arlington Residency Investigator Evaluation Report

## Custodians

2016 North Arlington Custodial Evaluation Report

## Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

**Q. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the additional hours for the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

<b>TEACHER NAME</b>	<b>SUBJECT</b>	<b>ADDITIONAL HOURS (Not to Exceed)</b>
Michelle Maxwell	Art/K-2	6 hours
Christine Rotondo	Art, ELA, Social Studies/2-5	30 hours
William Necoechea	Science/9-12	14 hours
Christina Rinzivillo	Music, Social Studies/ K-8	14 hours
Jennifer Bermudez	VPA/6-8	15 hours

\*\* All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the additional hours for the certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

**R. RESOLUTION TO APPROVE THE ASSIGNMENTS OF A CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignments of the following certificated staff member at Veteran Middle School for the 2023-2024 school year:

**Brianna Fitzpatrick**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$12,500 to her base salary, beginning September 1, 2023 through June 30, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the assignments of a certificated staff member at Veterans Middle School for the 2023-2024 school year.

**S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A BUS AIDE FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2023-2024 school year:

Staff (Bus Aides)	Rate
Lynn Michaels	\$19.25/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2023-2024 school year, as set forth above.

**T. RESOLUTION TO APPROVE THE HOMESCHOOLS FOR THE CHILD STUDY TEAM MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the homeschools for the Child Study Team members for the 2023-2024 school year, as follows:

Child Study Team Member	Home School
Bianca Aceti	Jefferson Elementary School
Joseph Borromeo	Washington Elementary School
Carolyn Kropp	Anthony Elementary School
Mary Dulny	Veterans Middle School
Rachel Mulholland	Veterans Middle School
Gina Selpe	Veterans Middle School
Erin Murphy-Wilczek	North Arlington High School

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the homeschools for the Child Study Team members for the 2023-2024 school year, as set forth above.

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

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**U. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2023-2024 school year, at the following stipends:

Ticket Collector \$37.00  
 Site Manager/Chain Crew \$50.00  
 PA Announcer/Clock \$57.00  
 Freshman clock \$27.00

\*\*\*Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Gregorio Soralbo	Site Manager/Ticket Collector/Clock Operator
Lourdes Faustor	Site Manager/Ticket Collector/Clock Operator

\*\* Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2023-2024 school year, at the stipends set forth above.

**V. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2023.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the additional days for the following School Nurse in the Summer 2023 to complete additional tasks for the Athletic Department at North Arlington High School.

<b>Staff</b>	<b>Schools</b>	<b>Additional Days (Not to exceed number of days)</b>	<b>Rate</b>	<b>Total</b>
Christina Bancroft	North Arlington High School & Athletic Department	3	\$300.00 Per Day	\$900.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the additional days of the School Nurses in the Summer 2023 to complete additional tasks for the Athletic Department at North Arlington High School, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Gilgallon abstained from Item N, and none in the negative, it was so ordered.

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

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**FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
	Elaine Jaume	08/02/2023	Responding to School Bomb Threats	No Cost
	Melissa Cutrali	07/26/2023	Advanced K-12 Behavioral Threat Assessment and Management Training	No Cost
	Ian Askins	08/07/2023 to 08/11/2023	Manhattan College 2023 API Program	Registration Cost: \$900.00
	Samantha Dembowski	07/12/2023	K-12 Behavioral Threat Assessment and Management Training	No Cost
	Joshua Aronowitz	07/19/2023	K-12 Behavioral Threat Assessment and Management Training	No Cost
	Stephen Yurchak	07/29/2023	K-12 Behavioral Threat Assessment and Management Training	No Cost
	Ann Treacy	08/22/2023	Determining Applications for Free/Reduced Price School Meals – Featuring NJ Expanded Income Eligibility	Mileage Cost: \$14.10
	Melissa Cutrali	10/5/2023, 10/16/2023, and 11/3/2023	Leadership Academy (virtual)	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

**B. RESOLUTION TO APPROVE THE SUSPENSION ALTERNATIVE PROGRAM (SAP).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Suspension Alternative Program (SAP); and

**WHEREAS**, SAP is conducted by the Bergen County Police Athletic League (PAL) in collaboration with the Bergen County Special Services School District and the Bergen County Division of Family Guidance; and

**WHEREAS**, SAP’s mission is to provide Bergen County students in grades seven through twelve with proactive interventions that address students’ emotional, behavioral and academic functioning and serve as an alternative to an out-of-school suspension; and now

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Suspension Alternative Program (SAP).

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

#### **A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

250032\_FDR\_06092023

249955\_TJE\_06082023

#### **B. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2023-2024 school year.

#### **C. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2023-2024 school year, as follows:

Dennis Kenny	District Anti-Bullying Coordinator
Samantha Dembowski	District Anti-Bullying Specialist
Bianca Aceti	Jefferson Elementary School Anti-Bullying Specialist
Alexa Juncosa	Jefferson Elementary School & Roosevelt Elementary School Anti-Bullying Specialist
Alissa Simons	Anthony Elementary School Anti-Bullying Specialist
Carolyn Kropp	Anthony Elementary School Anti-Bullying Specialist
Joseph Borromeo	Washington Elementary School Anti- Bullying Specialist
Lidia Vigna	Washington Elementary School Anti-Bullying Specialist
Kaitlynn Austin	Veterans Middle School Anti- Bullying Specialist
Addison Keim	Veterans Middle School Anti- Bullying Specialist
Nicolette Zamora	Veterans Middle School Anti-Bullying Specialist
Gina Selpe	Veterans Middle School Anti-Bullying Specialist
Rachel Mulholland	Veterans Middle School & North Arlington High School Anti-Bullying Specialist
Samantha Cavallaro	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Chelsea McKnight	North Arlington High School Anti-Bullying Specialist
Erin Murphy-Wilczek	North Arlington High School Anti-Bullying Specialist

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2023-2024 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mr. Dorsett voted in the negative for Item B, it was so ordered. **Please note, phone extensions were updated in the handbooks after the Board Meeting took place.**

### **INSTRUCTION AND PROGRAM**

**A. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2023-2024 school year.

**B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2023-2024 school year, as follows:

**District Evaluation Advisory Committee (DEAC)/Management Team:**

Mr. Joseph Borkowski (replacing Michele Vespoli)	Teacher	jborkowski@navikings.org
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**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2023-2024 school year, as set forth above.

**C. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2023-2024 school year, as follows:

Name	Position	Email
Mr. Joseph Borkowski (replacing Michele Vespoli)	Teacher	jborkowski@navikings.org

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2023-2024 school year, as set forth above.

**D. RESOLUTION TO REVISE THE 2023-2024 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the 2023-2024 Academic Calendar for the North Arlington School District.

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the 2023- 2024 Academic Calendar for the North Arlington School District.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

**A. RESOLUTION TO APPROVE THE SECOND READING TO ABOLISH A POLICY.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following abolished policy.

Policy Number	Policy Title
2415.54	North Arlington High School - School Parent and Family Engagement (Abolished)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of abolished policy, as set forth above.

**B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICY WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policy with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2023-2024 school year.

Policy Number	Policy Title
7480	Motor Vehicles on School Policy (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policy with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2023-2024 School Year.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

**A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2023-2024 school year:

School Safety Specialist	Patrick Bott
Superintendent	Stephen M. Yurchak, Ed.D.
Business Administrator	Samantha Dembowski
District ABS	Dennis Kenny
Director of Technology	Jason Suter
Anthony Elementary School	Emely Lozado and Christine Rotondo
Jefferson Elementary School	Michele Maxwell and Jillian Buchanan

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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Roosevelt Elementary School	Jennifer Capoano and Maria Fernandez (Nurse)
Washington Elementary School	Tracy Dillon and Susan Phelps
Veterans Middle School	Juliann Sedlock and Gina Selpe (CST)
North Arlington High School	Taylor Dreiss and William Haines
Athletic Director	Joshua Aronowitz
Child Study Team	Michael Burke and Carolyn Kropp
West Bergen School-Based Clinician	Jacqueline Ortiz
Custodian	Tony Romano
School Counselors	Lauren Buckley, Lauren Johnson, Lidia Vigna, Kari Devine (SAC)
Nurses	Christina Bancroft and Maria Fernandez
Supervisor of Building and Grounds	Tony Alho
Secretary	Audrey Davey
Board of Education	Anne Marie Reo

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2023-2024 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Intervention and Referral Services (I&RS) Committee for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the Intervention and Referral Services (I&RS) Committee for the 2023-2024 school year.

**C. RESOLUTION TO APPROVE THE BEHAVIOR THREAT ASSESSMENT MANAGEMENT TEAMS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Behavior Threat Assessment Management Teams for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the 2023-24 Behavior Threat Assessment Management Teams for the 2023-2024 school year.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, AUGUST 14, 2023 PUBLIC MEETING

## **FINANCE COMMITTEE**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for July 2023 and August 2023.
- B. The Board approves the Board Secretary’s Report of July 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for July 2023.
- D. The bills and claims for August 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 30, 2023 (actual), August 15, 2023 (actual), and August 30, 2023 (estimated).

Date	Amount
July 30, 2023	\$ 183,791.86 (actual)
August 15, 2023	\$ 263,761.45 (actual)
August 30, 2023	\$ 240,000.00 (estimated)
<b>Total</b>	<b>\$ 687,553.31</b>

2. **MOTION TO APPROVE MANUAL CHECKS**

August 2023	Amount
<b>Acct.#11-000-291-270-22-0507</b>	
Ck. # G12421	Delta Dental Plan of NJ \$ 12,946.67
Ck. # G12267	Benecard 65,114.05
Ck. # G12266	Horizon Blue Cross Blue Shield of NJ 291,809.73
<b>Total</b>	<b>\$ 369,870.45</b>

3. **MOTION TO APPROVE HAND CHECKS**

August 2023	Description	Amount
Ck. #023602	Mr. Driving School – CDL Courses	\$1,386.13
Ck. #023603	Bloomfield Drapery Co., Inc. – (Replaced lost check)	\$5,565.00
Ck. #023605	Sara Megletti – Reimburse Petty Cash	\$ 428.48

4. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2023-2024 SCHOOL YEAR**

**WHEREAS** the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2023-2024 school year as follows:

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

---

**Non-Public Nursing Services**

Queen of Peace Elementary School \$16,920

**Non-Public Technology Aid:**

Queen of Peace Elementary School \$6,909

**Non-Public Textbook Aid:**

Queen of Peace Elementary School \$8,151

**Non-Public Security Aid:**

Queen of Peace Elementary School \$28,905

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2023-2024 school year.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GRANTS**

**5. MOTION TO APPROVE REVISED AWARD OF THE *EVERY STUDENT SUCCEEDS ACT THROUGH FEDERAL ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) FOR THE 2023-2024 SCHOOL YEAR***

**WHEREAS**, the Superintendent of Schools recommends that the Board approve the revised award of the Every Student Succeeds Act Grant for the 2023-2024 school year as follows:

Title I, Part A	\$306,691
Title II, Part A	\$50,237
Title III	\$22,241
Title III, Immigrant	\$17,342
Title IV	\$16,654

**BE IT FURTHER RESOLVED** that the Board approves the revised award of the Every Student Succeeds Act grant as set forth above.

**BE IT FURTHER RESOLVED** that the Board approved the allocation of salaries as follows:

Employee	Salary 2023-2024	Amount by Grant	% of Salary	Grant/Account
Laura Morales	\$69,650	\$45,000	65%	Title I 20-231-100-101-00-0000

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS/MEMBERSHIPS**

**6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
<b>Bergen County Special Services</b> Summer 2023 Student's Name is on File in the Board Office.	\$4,250.00

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

<b>South Bergen Jointure Commission</b> Summer 2023 Student's Name is on File in the Board Office.	\$4,140.00
<b>South Bergen Jointure Commission</b> Summer 2023 Student's Name is on File in the Board Office	\$4,140.00
<b>1<sup>st</sup> Cerebral Palsy of New Jersey, Inc.</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$71,700.30
<b>1<sup>st</sup> Cerebral Palsy of New Jersey, Inc.</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$71,700.30
<b>1<sup>st</sup> Cerebral Palsy of New Jersey, Inc.</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$71,700.30
<b>Dept of Human Srvcs. Commission of the Blind &amp; Visually Impaired</b> 2023-2024 Services Contract Student's Name is on File in the Board Office.	\$5,250.00
<b>Brownstone School</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$64,800.00
<b>HIP – MP Godwin</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$66,960.00
<b>New Bridges Middle School/High School</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$82,620.00
<b>Gateway School</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$64,800.00
<b>SHIP Midland Park</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$81,360.00
<b>Bergen County Special Services School District</b> 2023-2024 Contracted Services Student's Name is on File in the Board Office.	\$20,520.00
<b>The Uncommon Thread (TUT)</b> Behaviorist In-District Support ESY \$75/hr./6.5 hrs./day – 5 days/week for 4 weeks	\$9,750.00
<b>The Uncommon Thread (TUT)</b> Behaviorist In-District Support 23-24 \$75/hr./6 hrs./day – 5 days/week for 40 weeks	\$90,000.00
<b>The Uncommon Thread (TUT)</b> BCBA In-District Support 23-24 \$100/hr./6.5 hrs./day – 3 days/week for 40 weeks	\$78,000.00
<b>The Uncommon Thread (TUT)</b> TBT/Behavior Technician In-District Support 23-24 \$65/hr./6.5 hrs./day – 5 days/week for 40 weeks	\$84,500.00
<b>Region V – Kid Clan Services, Inc.</b> 2023-2024 School Year OT/PT/Speech Therapy	Per Evaluation
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$72,420.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$72,420.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$72,420.00

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$72,420.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$61,840.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$61,840.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$61,840.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$61,840.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$59,970.00
<b>South Bergen Jointure Commission</b> 2023-2024 Tuition Contract Student's Name is on File in the Board Office.	\$59,970.00
<b>Transportation Agreement</b> 2023-2024 School Year Student's Name is on File at the Board Office.	Not to Exceed \$2,834.60

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 2301-0013 to 2308-0028.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

#### **8. A. MOTION TO APPROVE A CHANGE ORDER FROM NORTHEASTERN INTERIOR SERVICES LLC**

**WHEREAS**, a change order was received from North Eastern Interior Services LLC to provide the following services for the Science Lab at North Arlington High School:

PCO-3 – Provide material and labor to frame concrete beams in classrooms 218, 219, 220, and 220A.

Description	Cost
Contingency Allowance Balance for Project	\$26,889.00
Frame existing concrete column wit 1 5/8" truck and studs 20 gauge 30' long each – 8 columns at all 4 classrooms. Spackle, paint.	(\$21,800.00)
New Contingency Allowance Balance for Project	\$ 5,089.00
<b>Total Cost</b>	<b>\$ 0.00</b>

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$0.00**; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the change order from Northeastern Interior Services LLC for the framing of concrete beams in classrooms 218, 219, 220, and 220A in the Science Lab at North Arlington High School.

**B. MOTION TO APPROVE A CHANGE ORDER FROM NORTHEASTERN INTERIOR SERVICES, LLC**

**WHEREAS**, a change order was received from Northeastern Interior Services, LLC. to provide the following services at North Arlington High School:

PCO-4 – Provide material and labor to paint all existing hallway walls.

Description	Cost
Previous Contingency Allowance Balance for Project	\$5,089.00
Paint hallway walls, spackle and sand all existing hallway walls. Prime and paint two coats SW paint.	( <b>\$3,548.00</b> )
New Contingency Allowance Balance for Project	\$1,541.00
<b>Total Cost</b>	<b>\$ 0.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$0.00**; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the change order from **Northeastern Interior Services, LLC** to paint hallway walls outside the Science Lab at the North Arlington High School.

**C. MOTION TO APPROVE A PROPOSAL FROM HOUGHTON MIFFLIN HARCOURT FOR THE PURCHASE OF GO MATH FOR THE ELEMENTARY SCHOOLS IN THE NORTH ARLINGTON SCHOOL DISTRICT**

**WHEREAS**, a proposal was received from **Houghton Mifflin Harcourt** for the purchase of Go Math 2015 multi-volume student edition bundle as follows:

DESCRIPTION	COST
<b>Roosevelt Elementary School</b> – Grades 1 through 3	\$ 4,126.29
<b>Jefferson Elementary School</b> – Grades K through 2	4,951.55
<b>Washington Elementary School</b> – Grades K, 1 <sup>st</sup> , and 3 <sup>rd</sup>	9,077.85
<b>Susan B. Anthony Elementary School</b> – Grades K, 2 <sup>nd</sup> , and 3 <sup>rd</sup>	6,602.07
<b>Total Cost</b>	<b>\$24,757.76</b>

**BE IT RESOLVED**, the Superintendent recommends the North Arlington Board of Education approves the proposal from **Houghton Mifflin Harcourt** for the purchase of Go Math 2015 multi-volume student edition bundle in the amount of \$24,757.76 for the elementary schools in the North Arlington School District.

**BE IT FURTHER RESOLVED**, that the Board of Education approves the proposal from **Houghton Mifflin Harcourt** for the purchase of Go Math 2015 multi-volume student edition bundle for the elementary schools in the North Arlington School District.

**D. MOTION TO RATIFY AND AFFIRM LILICH CORPORATION FOR ASBESTOS-CONTAINING PIPE INSULATION REMOVAL AT WASHINGTON ELEMENTARY SCHOOL**

**WHEREAS**, quotes were solicited and received from the following vendors to provide the following services at Washington Elementary School:

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

<b>Vendor</b>	<b>Description</b>	<b>Project Cost</b>
Lilich Corporation	Removal of asbestos containing material pipe insulation. Tent and glove bag method.	\$15,100.00
East Coast Haz Mat Removal, Inc.	Remove and dispose of asbestos containing material (acm) consisting of 130 LF pipe insulation from room 106 via tent/glove bag methods.	\$18,500.00

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the quote from **Lilich Corporation** in the amount of \$15,100.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the quote from **Lilich Corporation** for the removal of asbestos-containing pipe insulation in room 106 at Washington Elementary School.

**E. MOTION TO RATIFY AND AFFIRM THE PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES RELATED TO PIPE INSULATION REMOVAL AT WASHINGTON ELEMENTARY SCHOOL**

**WHEREAS**, a proposal was received from **T&M Associates** for asbestos management services related to asbestos-containing pipe insulation in room 106 at Washington Elementary School as follows:

<b>DESCRIPTION</b>	<b>COST</b>
Project Design/Contractor Selection	\$2,500.00
Project Monitoring	\$4,500.00
<b>Total Cost</b>	<b>\$7,000.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this proposal from **T&M Associates** in the amount of \$7,000.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the proposal from **T&M Associates** for asbestos management services related to removal of asbestos-containing pipe insulation in room 106 at Washington Elementary School.

**F. MOTION TO RATIFY AND AFFIRM THE PROPOSAL FROM MBT CONTRACTING FOR MASONRY WORK AT JEFFERSON SCHOOL**

**WHEREAS**, a proposal was received from **MBT Contracting** for masonry concrete work at Jefferson Elementary School as follows:

Ed Data Masonry Concrete Bid #10981

<b>DESCRIPTION</b>	<b>COST</b>
Per architectural drawings, all work including all necessary equipment, materials, labor and removal of debris from property.	\$33,900.00
<b>Total Cost</b>	<b>\$33,900.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this proposal from **MBT Contracting** in the amount of \$33,900.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the proposal from **MBT Contracting** for masonry concrete work at Jefferson Elementary School.

**MINUTES, AUGUST 14, 2023 PUBLIC MEETING**

**G. MOTION TO APPROVE THE QUOTE FOR THE RENEWAL OF IXL LEARNING FOR THE NORTH ARLINGTON SCHOOL DISTRICT**

**WHEREAS**, a renewal quote was received from **IXL Learning** for the North Arlington School District as follows:

DESCRIPTION	COST
IXL site license for 2,150 students including: Grades 2-8: 1,050 students Subjects: Math, ELA, Science, and Social Studies	\$23,100.00
Grades K-1, 9-12: 1,100 students Subjects: Math and ELA K-8 Math licenses include complimentary access to IXL’s universal screener	\$18,150.00
Volume discount	(\$ 2,150.00)
<b>Total Cost</b>	<b>\$39,100.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the renewal quote from **IXL Learning** in the amount of \$39,100.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the renewal quote from **IXL Learning** for the North Arlington School District.

**BE IT FURTHER RESOLVED**, that the purchase is being funded through the American Rescue Plan Act of 2021 – Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER).

**H. MOTION TO APPROVE A CHANGE ORDER FROM MAK GROUP, LLC**

**WHEREAS**, a change order was received from MAK Group, LLC. to provide the following services at Jefferson Elementary School:

PCO-1 – Provide and install roof ladder.

Description	Cost
Contingency Allowance for Project	\$30,000.00
Provide and install a roof ladder	(\$ 3,575.00)
New Contingency Allowance Balance for Project	\$26,425.00
<b>Total Cost</b>	<b>\$ 3,575.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$3,575.00**; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the change order from **MAK, LLC** to provide and install a roof ladder at Jefferson Elementary School.

**I. MOTION TO APPROVE THE QUOTE FROM HEROES & COOL KIDS FOR NORTH ARLINGTON ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR**

**WHEREAS**, a quote was received from Heroes & Cool Kids for the North Arlington Elementary Schools as follows:

DESCRIPTION	COST
Three off-site conference training to be held at Bergen Community College in Paramus or the Grand Marquis in Old Bridge. Three on-site trainings followed by three visits to the fifth or sixth grade. Curriculum development, honorariums, printed materials and tee shirts.	\$5,500.00
Fee for services for 2023-224, includes three on-site trainings, curriculum development, honorariums, tee shirts and printed materials.	\$3,000.00
<b>Total Cost</b>	<b>\$8,500.00</b>

## MINUTES, AUGUST 14, 2023 PUBLIC MEETING

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**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Heroes & Cool Kids** in the amount of \$8,500.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **Heroes & Cool Kids** for the North Arlington Elementary Schools.

**BE IT FURTHER RESOLVED**, that the purchase is being funded through Title IV for Health and Safety Schools for the elementary grades.

On Motion by Mr. Dorsett, second by Mrs. Higgins. Discussion: Mr. Dorsett thanked the School Business Administrator for all her hard work in getting all the projects done. The School Business Administrator thanked everyone for approving everything. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

### **GOVERNANCE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Heather Gilgallon, Co-Chairman

### **PERSONNEL**

George McDermott, Chairman  
Edward Smith, Co-Chairman

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 14, 2023 adjourned at 7:57 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at