

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

MAY 15, 2023

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Smith	<u>Present</u>
Student Board Member	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 15, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 25, 2023.

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- B. Motion to approve the minutes of the Public Meeting of April 25, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of April 25, 2023.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Scott Hughes – 8 Hoover Place, N.A. – Mr. Hughes stated that in the past, the agendas have always listed the administration and all salaries of staff members. He said that last year and this year the salaries are not listed. He asked what happened to change that and if he has to submit an OPRA to review them.

The Superintendent explained that salaries of singleton contracts are not listed, but we'd be happy to provide them and to contact him or Mrs. Dembowski.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessional for the 2022-2023 school year:

Dorina Paljevic, as a part-time, **Special Education Aide** (replacing Elizabeth Abbate) at Roosevelt Elementary School beginning on May 16, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of a paraprofessional, for the 2022-2023 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Leidy Pinilla, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about May 29, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessional, for the 2022-2023 school year, as set forth above.

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C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

Christina Meyers, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about May 29, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alexa Gonzalez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about May 29, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the Substitute Teachers for the 2022-2023 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2022-2023 school year:

Nicole Canhoto, as a full-time, **Teacher of P-3 and Teacher of Students with Disabilities** (new position) at Roosevelt Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$53,800.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

E. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the employment of part-time Special Education Aide & Lunchroom Aide, Elizabeth Abbate for the 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of part-time Special Education Aide & Lunchroom Aide, Elizabeth Abbate, for the 2022-2023 school year.

F. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Clinical Internship II** for Ms. Daniella Rutigliano in the North Arlington Public Schools, as a requirement of Ms. Rutigliano's Teacher Education Program at Felician University, from the period beginning on or about August 21, 2023 to on or about December 15, 2023 (total of 525 hours). Ms. Rutigliano will be assigned to Mrs. Jillian Buchanan, Elementary School Teacher at Jefferson Elementary School and under the direct supervision of School Principal, Mrs. Marie Griggs.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **Clinical Internship II** for Ms. Daniella Rutgliano in the North Arlington Public Schools, as a requirement of Ms. Rutgliano's Teacher Education Program at Felician University, from the period beginning on or about August 21, 2023 to on or about December 15, 2023 (total of 525 hours). Ms. Rutigliano will be assigned to Mrs. Jillian Buchanan, Elementary School Teacher at Jefferson Elementary School and under the direct supervision of School Principal, Mrs. Marie Griggs.

G. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), for **Mrs. Alissa Simone**, School Counselor at Anthony Elementary School for the 2023-2024 school year, as follows:

MATERNITY LEAVE with pay from on or about **October 2, 2023** through **October 8, 2023** (day prior to birth), utilizing 5 sick days.

CHILD REARING LEAVE with pay from on or about **October 9, 2023** through **October 26, 2023** (*up to 30 calendar days from expected due date*), utilizing 13 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **October 27, 2023** through on or about **February 8, 2024**, (not to exceed 12 weeks per year).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Alissa Simone**, School Counselor at Anthony Elementary School for the 2023-2024 school year, as set forth above.

H. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), for **Mrs. Erin Jaloudi**, Teacher at Anthony Elementary School for the 2023-2024 school year, as follows:

MATERNITY LEAVE with pay from on or about **November 13, 2023** through **November 19, 2023** (day prior to birth), utilizing 5 sick days.

CHILD REARING LEAVE with pay from on or about **November 20, 2023** through **December 4, 2023** (*up to 30 calendar days from expected due date*), utilizing 9 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **December 5, 2023** through on or about **March 8, 2024**, (not to exceed 12 weeks per year).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Erin Jaloudi**, Teacher at Anthony Elementary School for the 2023-2024 school year, as set forth above.

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I. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), for **Mrs. Amy Richards**, Speech Language Specialist at Anthony Elementary School for the 2022-2023 school year, as follows:

CHILD REARING LEAVE with pay from on or about **April 26, 2023** through **May 5, 2023** (*up to 30 calendar days from expected due date*), utilizing 7.50 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **May 6, 2023** through on or about **June 21, 2023**, (not to exceed 12 weeks per year).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Amy Richards**, Speech Language Specialist at Anthony Elementary School for the 2022-2023 school year, as set forth above.

J. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Julio Mejia**, Custodian at Veterans Middle School for the 2022-2023 and 2023-2024 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA) without pay from on or about June 5, 2023 through on or about August 25, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Julio Mejia**, Custodian at Veterans Middle School for the 2022-2023 and 2023-2024 school year, as set forth above.

K. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2023-2024 SCHOOL YEAR.

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ACETI, BIANCA	9	DOC.	\$70,950.00	DOC. Stipend \$2,300	\$73,250.00
ALBUERQUE, ANA	17	BA	\$86,200.00	\$2,800.00	\$89,000.00
ANTOSEK, NICOLE	13	BA	\$65,000.00		\$65,000.00
ARAUJO, FAITH	15	MA+40	\$85,250.00		\$85,250.00
ARPAIO, ROSANNA	17	MA+30	\$94,250.00	\$825.00	\$95,075.00
BAEZA, MASSIEL	11	BA	\$56,160.00		\$56,160.00
BARBER, JESSICA	15	MA	\$79,650.00		\$79,650.00
BARBER, KEVIN	14	MA	\$74,655.00		\$74,655.00
BARROQUEIRO, ARIANE	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
BERBERI, JAMIE	9	MA	\$60,050.00		\$60,050.00

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BERMUDEZ, JENNIFER	10	BA	\$56,160.00		\$56,160.00
BLACKFORD, KEVIN	10	MA	\$60,810.00		\$60,810.00
BLACKFORD, MEGHAN	11	MA	\$60,810.00		\$60,810.00
BOGLE, JESSICA	16	MA+30	\$88,550.00	\$825.00	\$89,375.00
BRANCO, CYNTHIA	17	BA	\$86,200.00	\$825.00	\$87,025.00
BROWN, CATRIN	17	MA+30	\$94,250.00	\$825.00	\$95,075.00
BUCHANAN, JILLIAN	13	BA+30	\$66,650.00		\$66,650.00
BURNS, JEANNINE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
CALLAHAN, DENISE	17	BA	\$86,200.00	\$3,300.00	\$89,500.00
CAPOBIANCO, MARK	8	BA	\$54,750.00		\$54,750.00
CAPPIELLO, KIMBERLY	8	BA+15	\$55,550.00		\$55,550.00
CAPRIOLA, FRANK	17	MA	\$90,850.00	\$825.00	\$91,675.00
CIOFFI, JOSEPH	14	BA	\$70,005.00		\$70,005.00
CORREA, MARIO	6	BA	\$53,900.00		\$53,900.00
COUGHLIN, WILLIAM	13	BA	\$65,000.00		\$65,000.00
CURRAN, JUSTINE	10	MA	\$60,810.00		\$60,810.00
DACO, JOHN	9	MA	\$60,050.00		\$60,050.00
DEMBOWSKI, JESSE	16	BA	\$80,500.00	\$825	\$81,325.00
DEVENIO, DIANE	17	MA	\$90,850.00	\$825	\$91,675.00
DIGIORGIO KEELER, MICHELLE	16	BA+15	\$81,300.00	\$825.00	\$82,125.00
DILLON, TRACY	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
DROZDOWSKI, ROSEMARY	17	MA	\$90,850.00	\$2,800.00	\$93,650.00
DUJACK, SHIRLENE	17	BA	\$86,200.00	\$2,800.00	\$89,000.00
ENG, ROBERT	6	MA	\$58,550.00		\$58,550.00
FARINOLA, DANIEL	17	BA	\$86,200.00	\$825.00	\$87,025.00
FARRELL, MICHAEL	7	BA	\$54,200.00		\$54,200.00
FELIX, LIZZETT	9	BA	\$55,400.00		\$55,400.00
FISHER, TARA	9	BA	\$55,400.00		\$55,400.00
FITZGERALD, DORIS	17	MA+60	\$101,750.00	\$2,800.00	\$104,550.00
FITZPATRICK, BRIANNA	15	BA	\$75,000.00	\$825.00	\$75,825.00
FRAZAO, AMANDA	11	MA	\$60,810.00		\$60,810.00
GABOROW, TANYA	10	MA+40	\$66,410.00		\$66,410.00
GAGLIANO, KARA	17	MA	\$90,850.00	\$825.00	\$91,675.00
GROSS, MICHAEL	10	BA	\$56,160.00		\$56,160.00
GUANCI, RICHARD	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
HAAG, VALERIE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
HAINES, WILLIAM	17	MA+60	\$101,750.00	\$1,850.00	\$103,600.00
HELMS, STEPHANIE	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
HERRMANN, CHERYL	17	BA+15	\$87,000.00	\$1,850.00	\$88,850.00
HUGHES, TRACEY	17	MA+60	\$101,750.00	\$1,850.00	\$103,600.00
INGANNAMORTE, ANNETTE	17	BA	\$86,200.00	\$825.00	\$87,025.00
JOHNSON, LAUREN	13	MA+60	\$80,550.00		\$80,550.00

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JOHNSON, LYNN (.50)	.50 of Step 17	BA	\$43,100.00	\$412.50	\$43,512.50
JOSLIN, CHRISTINA	11	MA+30	\$64,210.00		\$64,210.00
KEEGAN, MAUREEN	17	MA+20	\$93,050.00	\$825.00	\$93,875.00
KROPP, CAROLYN	14	MA	\$74,655.00		\$74,655.00
KUSHER, KARIN	17	BA	\$86,200.00	\$3,300.00	\$89,500.00
LISSEMORE, BRITTANY	7	MA	\$58,850.00		\$58,850.00
LOZADA, EMELY	6	MA	\$58,550.00		\$58,550.00
LUCIANO, HEATHER	17	MA	\$90,850.00	\$825.00	\$91,675.00
MACARI, JANINE	16	BA	\$80,500.00	\$825.00	\$81,325.00
MACK, NOREEN	.50 of 17	BA	\$43,100.00	\$412.50	\$43,512.50
MARCANTUONO, PAUL	17	BA+15	\$87,000.00	\$825.00	\$87,825.00
MARCK, ANTHONY	17	BA	\$86,200.00		\$86,200.00
MARLIN, AMY	11	MA+60	\$71,710.00		\$71,710.00
MARTINEZ, MARILYN	13	MA	\$69,650.00		\$69,650.00
MCCARTHY, KENNETH	12	BA	\$60,000.00		\$60,000.00
MC KENNA, IRENE	17	BA+15	\$87,000.00	\$2,800.00	\$89,800.00
MIELKE, MARILYN	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
MILLS, KEVIN	15	BA	\$75,000.00		\$75,000.00
MOHR, STEPHANIE	6	MA	\$58,550.00		\$58,550.00
MOORE, CRISTOPHER	8	BA	\$54,750.00		\$54,750.00
MULLEN, DAVID	17	BA	\$86,200.00	\$825.00	\$87,025.00
NECOECHEA, WILLIAM	17	DOC.	\$101,750.00	DOC Stipend \$2,300 and \$2,800.00 longevity	\$106,850.00
NOGUEIRA, KARINA	10	MA+30	\$64,210.00		\$64,210.00
NOURAVI, MANDY	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
O'BRIEN-ROMER, SHARON	17	MA+20	\$93,050.00	\$1,850.00	\$94,900.00
OROVIO, MARCIA	7	BA+30	\$55,850.00		\$55,850.00
PALERMO, ROSEANNA	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
PEREIRA, CARLA	17	MA+40	\$96,450.00	\$1,850.00	\$98,300.00
PHELPS, SUSAN	16	MA	\$85,150.00	\$825.00	\$85,975.00
PONTIUS, EMILY	17	MA+60	\$101,750.00		\$101,750.00
REAP, DARLENE	12	BA+15	\$60,800.00		\$60,800.00
RINZIVILLO, CHRISTINA	17	BA+30	\$87,850.00	\$825.00	\$88,675.00
ROSEN-WILLIAMS, VALERIE	17	MA	\$90,850.00	\$825.00	\$91,675.00
ROTONDO, CHRISTINE	17	BA	\$86,200.00	\$825.00	\$87,025.00
RYAN, CHLOE	10	BA	\$56,160.00		\$56,160.00
SADEJ, JESSICA	11	MA	\$60,810.00		\$60,810.00

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SANMARTIN, JENNIFER	10	MA	\$60,810.00		\$60,810.00
SAUCHELLI, KERRI ANN	13	MA	\$69,650.00		\$69,650.00
SAVAGE, PAUL	14	BA+15	\$70,805.00		\$70,805.00
SCALIA, EILEEN	17	MA	\$90,850.00	\$825.00	\$91,675.00
SEDLOCK, JULIANN	14	MA+10	\$75,755.00		\$75,755.00
SELPE, GINA	17	MA+40	\$96,450.00	\$825.00	\$97,275.00
SHARRY, LAUREN	17	MA	\$90,850.00	\$825.00	\$91,675.00
SMITH, KAREN	17	BA	\$86,200.00	\$825.00	\$87,025.00
SOMMESE, VINCENT	13	MA+40	\$75,250.00		\$75,250.00
SOSSIN, MATT	12	MA	\$64,650.00		\$64,650.00
TOBAR-ICAZA, STEVE	17	MA+30	\$94,250.00		\$94,250.00
TOMKO, PATRICIA	17	BA	\$86,200.00	\$1,850.00	\$88,050.00
TURNER-TURANO, TRACEY	17	BA	\$86,200.00	\$825.00	\$87,025.00
TZAKIS, PERSAPHONE	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
VALLE, ELIZABETH	8	BA	\$54,750.00		\$54,750.00
VERRIER, MARTINE	17	MA	\$90,850.00	\$1,850.00	\$92,700.00
VESPOLI, MICHELE	17	BA	\$86,200.00	\$825.00	\$87,025.00
WEI, NATALIE	12	BA+15	\$60,800.00		\$60,800.00
WEISZ, CAROLYN	17	MA+10	\$91,950.00	\$825.00	\$92,775.00
WHALEN, THERESA	16	BA+15	\$81,300.00	\$825.00	\$82,125.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of tenured, certificated staff members, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

L. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2023-2024 school year.

ATAIDE, JANINE

Jefferson Elementary School
Step 6, BA \$53,900.00
(Effective as of September 1, 2023)

BANCROFT, CHRISTINA

North Arlington High School
Step 17, MA+40 \$96,450.00
(Effective as of September 1, 2023)

BRAS, DIANA

Veterans Middle School
Step 15, MA \$79,650.00
(Effective as of September 3, 2023)

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GRODZIAK, LAURI

North Arlington High School
Step 8, BA \$54,750.00
(Effective as of September 3, 2023)

KIM, HENRY

North Arlington High School
Step 6, MA+40 \$64,150.00
(Effective as of September 1, 2023)

PECK, KELLY

Jefferson Elementary School
Step 6, BA \$53,900.00
(Effective as of September 1, 2023)

SALBASHIAN, MARAL

North Arlington High School
Step 8, MA \$59,400.00
(Effective as of September 1, 2023)

SPANO, ANGELICA

Veterans Middle School
Step 5, MA \$58,250.00
(Effective as of September 3, 2023)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2023-2024 school year.

M. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2023-2024 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2023 through June 30, 2024:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	\$78,310.91	\$2,412.00	\$500.00	\$81,222.91
Marisa Ryan	\$46,773.12			\$46,773.12

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2023 through June 30, 2024.

N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A TENURED, TWELVE MONTH CONFIDENTIAL SECRETARY FOR THE 2023-2024 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, a twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning July 1, 2023 through June 30, 2024:

Ann Treacy

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve-month confidential secretary, not part of the collective bargaining unit, for the period beginning July 1, 2023 through June 30, 2024.

MINUTES, MAY 15, 2023 PUBLIC MEETING

O. RESOLUTION TO APPROVE SALARY PLACEMENT OF TENURED, TEN MONTH SECRETARIES FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of tenured, ten month secretaries, for the period beginning September 1, 2023 through June 30, 2024:

Name	Base Salary	Longevity	Salary
Susan Cunningham	\$38,550.51		\$38,551.51
Miosotiz Meyers	\$37,355.04		\$37,355.04
Allison Sheedy	\$38,550.50		\$38,550.50
Carol Tallarida	\$64,688.29	\$1,470.00	\$66,158.29
Janice Olson-Tuero	\$48,176.97	\$980.00	\$49,156.97
KathyAnn Werner	\$38,550.51		\$38,550.51

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten month secretaries, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

P. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2023 through June 30, 2024.

Q. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS PAYABLE COORDINATOR FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2023 through June 30, 2024.

R. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2023 through June 30, 2024.

S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment contract of **Samantha Dembowski**, as the **School Business Administrator/Board Secretary** for North Arlington Schools District for the period beginning

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on or about July 1, 2023 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment contract of **Samantha Dembowski**, as the **School Business Administrator/Board Secretary** for North Arlington School District for the period beginning on or about July 1, 2023 through June 30, 2024.

T. RESOLUTION TO APPROVE REAPPOINTMENT OF TWELVE MONTH, TENURED ADMINISTRATORS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following twelve month, tenured Administrators, for the period beginning July 1, 2023 through June 30, 2024:

Patrick Bott, Principal
North Arlington High School

Michael Burke
Director of Special Education
(District-wide)

Alicia Giammanco, Principal
Roosevelt Elementary School

Marie Griggs, Principal
Jefferson Elementary School

Nicole Russo, Principal
Veterans Middle School

Jennifer Rodriguez, Principal
Anthony Elementary School

Samantha Rodriguez-Torrento
Director of Curriculum & Instruction
(District-wide)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of twelve-month, tenured Administrators, for the period beginning July 1, 2023 through June 30, 2024, as set forth above.

U. RESOLUTION TO APPROVE REAPPOINTMENT OF TENURED TEN MONTH ADMINISTRATORS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve reappointment of the following ten month, tenured Administrators, for the period beginning September 1, 2023 through June 30, 2024:

Bernadette Fash, Assistant Principal
Veterans Middle School

Dennis Kenny, Assistant Principal
North Arlington High School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of ten-month, tenured Administrators, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

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V. RESOLUTION TO APPROVE TENURED SUPERVISORS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Supervisors for the period beginning July 1, 2023 through June 30, 2024.

Lauren Buckley, Supervisor of Guidance (PreK-12)
(District-wide)

Joshua Aronowitz, Athletic Director
(District-wide)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves non-tenured Supervisors for the 2023-2024 school year, as set forth above.

W. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month secretaries for employment in the summer of 2023, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Susan Cunningham	8	\$192.75	\$1,542.00
Vanessa Maldonado	8	\$192.75	\$1,542.00
Miosotiz Meyers	8	\$186.76	\$1,494.08
Allison Sheedy	8	\$192.75	\$1,542.00
Carol Tallarida	8	\$330.79	\$2,646.32
Janice Olson-Tuero	8	\$245.78	\$1,966.24
KathyAnn Werner	8	\$192.75	\$1,542.00

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month secretaries for employment in the summer of 2023, not to exceed 8 days, at set forth above.

X. RESOLUTION TO APPROVE 10 MONTH CHILD STUDY TEAM SECRETARY FOR EMPLOYMENT IN THE SUMMER OF 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month child study team secretary for employment in the summer of 2023 at a per diem rate as follows:

Staff Member	Days (Not to exceed)	Per diem rate	Total
Jennifer Belcuore	8	\$226.39	\$1,811.12

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month child study team secretary for employment in the summer of 2023 at set forth above.

Y. RESOLUTION TO APPROVE 10 MONTH ADMINISTRATORS FOR EMPLOYMENT IN THE SUMMER OF 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month administrators for employment in the summer of 2023, not to exceed 20 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Fash	20	\$525.69	\$10,500.00
Dennis Kenny	10	\$571.25	\$5,712.50

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BE IT RESOLVED, that the North Arlington Board of Education approves 10 month administrators for employment in the summer of 2023, not to exceed 20 days, at set forth above

Z. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR THE SUMMER OF 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses in the Summer 2023 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	North Arlington High School & Athletic Department	10	\$300.00 Per Day	\$3,000.00
Jessica Cholewa	Jefferson Elementary School	5	\$300.00 Per Day	\$1,500
Diane Devenio	Washington Elementary School	5	\$300.00 Per Day	\$1,500
Jacqueline Gilker	Anthony Elementary School	5	\$300.00 Per Day	\$1,500
Maria Fernandez	Roosevelt Elementary School	5	\$300.00 Per Day	\$1,500
Judith Kommer	Veterans Middle School	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurses in the Summer 2023, as set forth above.

A.A. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2023, to prepare for the 2023-2024 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Kari Devine	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Chelsea McKnight	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Keim	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Nicolette Zamora	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Lidia Vigna	Washington Elementary School	3	3	\$300.00 Per Day	\$900.00

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Alexa Juncosa	Jefferson Elementary School/Roosevelt Elementary School	3	3	\$300.00 Per Day	\$900.00
Alissa Simone	Anthony Elementary School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2023, to prepare for the 2023-2024 school year, as set forth above.

B.B. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2023 to June 30, 2024; and

WHEREAS, the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2023 to June 30, 2024.

BE IT FURTHER RESOLVED that the contract for services will consist of site technician services as well as technology support services to the North Arlington School District.

C.C. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2023, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2022, Extended School Year Special Education Program from July 6, 2023 through July 28, 2023 for a total of 17 days, as follows:

Staff (School Nurse)	Days	Hours	Rate	Total
Jessica Cholewa	17	4.5	\$25.00/hour	\$1,912.50

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2023, Extended School Year Special Education Program to be held at from July 6, 2023 through July 8, 2023 for a total of 17 days, as set forth above.

D.D. RESOLUTION TO APPROVE THE EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER IN THE SUMMER 2023.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2023.

WHEREAS, the following staff member will be facilitating instruction and planning to Pre-K program and ensure direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

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Staff Member	Rate (Per Day)	Days
Brittany Ruane	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff member in the Summer 2023 to provide a direct support related to Pre-K PD Planning, instructional goal-setting, preparing environments and ensuring direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

BE IT FURTHER RESOLVED that the additional hours are being funded through the Preschool Education Aid (PEA).

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Samantha Rodriguez-Torrento	05/16/2023	LinkIt! Science Assessment Webinar – Virtual	No Cost
Lauren Buckley	05/16/2023	BCC Commencement	No Cost
Patrick Bott	05/16/2023	BCC Commencement	No Cost
Samantha Rodriguez-Torrento	05/17/2023	What’s New in School Law – Virtual	No Cost
Melissa Cutrali	05/17/2023	What’s New in School Law - Virtual	Registration Fee: \$40.00
Samantha Rodriguez-Torrento	05/22/2023	NJSLS Science Standards Overview – Virtual	No Cost
Lauren Buckley	06/02/2023	Bergen County Directors of Guidance Meeting	No Cost
Lauren Buckley	06/06/2023	Valedictorian Breakfast	No Cost
Patrick Bott	06/06/2023	Valedictorian Breakfast	No Cost
Lauren Buckley	06/07/2023	RealTime User Experience 2023	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

246381_NAH_04032023
246210_VMS_03302023
246186_SBA_03302023
245897_FDR_03272023
245700_NAH_03232023
245493_GWE_03212023
245129_VMS_03162023
244960_VMS_03142023
244410_SBA_03072023
244335_NAH_03072023
244611_TJE_03092023
244733_FDR_03102023
246569_VMS_04052023

B. RESOLUTION TO APPROVE AN ANTI-BULLYING SPECIALIST FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialist, for the 2022-2023 school year, as follows:

Alexa Juncosa Jefferson Elementary School and Roosevelt Elementary School
Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialist, for the 2022-2023 school year, as set forth above.

C. RESOLUTION TO APPROVE THE CONTRACT FOR CLIENT SERVICES AGREEMENT BETWEEN, MIRIAM SKYDELL AND ASSOCIATES LLC, AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract agreement between Miriam Skydell and Associates, LLC and North Arlington Public Schools to provide occupational, physical or speech therapy services for the period beginning on May 3, 2023 through June 30, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract agreement between Miriam Skydell and Associates, LLC and North Arlington Public Schools to provide occupational, physical or speech therapy services for the period beginning on May 3, 2023 through June 30, 2023.

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D. RESOLUTION TO APPROVE A CONTRACT FOR SERVICES BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND AFC URGENT CARE OF LYNDHURST FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, AFC Urgent Care of Lyndhurst submitted a proposal to the North Arlington Board of Education on February 13, 2023, to conduct physical examinations and drug screenings of students when required under the Board's substance abuse policy; and

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a contract between the North Arlington Board of Education and AFC Urgent Care of Lyndhurst for the period beginning on February 10, 2023 to June 30, 2023, to perform the services described above on an as needed basis.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between the North Arlington Board of Education AFC Urgent Care of Lyndhurst for the period beginning on February 10, 2023 to June 30, 2023, physical examinations and drug screenings of students when required under the Board's substance abuse policy in accordance with the February 13, 2023 proposal.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

B. RESOLUTION TO SUSPEND THE FINAL EXAM REQUIREMENTS FOR THE VETERANS MIDDLE SCHOOL CLASS OF 2023.

WHEREAS, the Veterans Middle School utilizes final exams as a test grade within the 4th marking period; and

WHEREAS, COVID-19 school-related challenges prompted the need to provide greater flexibility to our students during these challenges' times,

NOW, THEREFORE, BE IT RESOLVED, that the Board suspends the final exam requirements for the Veterans Middle School Classes of 2023; and

BE IT FURTHER RESOLVED, that the Veterans Middle School final exams will not be factored into the 4th marking period grade during the 2022-2023 school year.

C. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all four elementary schools, Veterans Middle School and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all four elementary schools, Veterans Middle School, and North Arlington High School.

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On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policy.

Policy Number	Policy Title
6660	Student Activity Fund (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of a policy, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following abolished/revised/new policies and regulations.

Policy Number	Policy Title
2363	Pupil Use of Privately-Owned Electronic Devices (Abolished)
0144	Board Member Orientation and Training (Revised)
2520	Instructional Supplies (M) (Revised)
3217	Use of Corporal Punishment (Revised)
4217	Use of Corporal Punishment (New)
5305	Health Services Personnel (M) (Revised)
5308	Student Health Records (M) (Revised)
5310	Health Services (M) (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
6115.04	Federal Funds – Duplication of Benefits (M) (New)
6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
7440	School District Security (M) (Revised)
9100	Public Relations (Abolished)
9140	Citizens Advisory Committees (Revised)
Regulation	
2520	Instructional Supplies (M) (Revised)
5308	Student Health Records (Revised)
5310	Health Services (M) (Revised)
6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
9140	Citizen Advisory Committee (M) (Abolished)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of abolished/revised/new policies and regulations, as set forth above.

C. RESOLUTION TO APPROVE STUDENT ACTIVITY ACCOUNT TRANSFER.

WHEREAS, the Board has created a student activity account to account for funds derived from athletic events and other activities of student organizations and to account for the accumulation of money to pay for student group activities in accordance with N.J.A.C. 6A:23A-16.12; and

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WHEREAS, within the student activity account are individual activity-based accounts, including accounts for each class at North Arlington High School; and

WHEREAS, the NAHS class accounts are funded through a combination of fundraising and class dues; and

WHEREAS, the NAHS Classes of 2023 and 2024 have not had the benefit of receiving the full amount of class dues during the COVID-19 pandemic; and

WHEREAS, the class accounts in the student activity account for the NAHS Classes of 2020, 2021, and 2022 have a combined remaining unexpended balance in them of \$5,320.98; and

WHEREAS, Board Policy 0131 authorizes the Board to suspend the operation of a policy; and

WHEREAS, the Superintendent of Schools has recommended that the Board suspend the requirement in Board Policy 6660 that this remaining unexpended balance be allocated among all individual activity-based accounts in the student activity account and instead authorize the transfer of the remaining unexpended balance equally between the accounts for the NAHS Classes of 2023 and 2024 since these two classes did not have the benefit of receiving full funding from class dues during the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools and as permitted by Board Policy 0131, hereby suspends the requirement in Board Policy 6660 that any unexpended funds in a class's account after that class has graduated shall revert to the school's activity accounts in the same manner as interest earned on the bank account is disbursed.

BE IT FURTHER RESOLVED that the Board authorizes transfers of the remaining unexpended balances in the accounts for the NAHS Classes of 2020, 2021, and 2022 to the accounts for the NAHS Classes of 2023 and 2024 in equal amounts with each account to receive a total of \$2,660.49.

BE IT FURTHER RESOLVED that the Superintendent of Schools, the School Business Administrator, and the NAHS Principal are authorized to take any action necessary to effectuate the terms of this Resolution.

D. RESOLUTION TO APPROVE THE 2023-2024 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2023-2024 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2023-2024 Professional Development Plan, for North Arlington School District.

E. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2023-2024 school year, as set forth above.

F. RESOLUTION TO APPROVE THE CONTRACT BETWEEN WEST BERGEN AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the West Bergen, Service Agreement for the 2023-2024 school year. This program will be funded through Coronavirus Response and Supplemental Appropriations Act

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(CRRSA ESSER II Grant) and the American Rescue Plan (ARP ESSER Grant).

WHEREAS, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the West Bergen Service Agreement for the 2023-2024 school year. This program will be funded through Coronavirus Response and Supplemental Appropriations Act (CRRSA ESSER II Grant) and the American Rescue Plan (ARP ESSER Grant).

BE IT FURTHER RESOLVED, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING THE LIFE-SAVING ACTIONS OF MARIA FERNANDEZ.

WHEREAS, on April 17, 2023, Roosevelt Elementary School Nurse, **Maria Fernandez**, rendered first aid to a staff member who became unresponsive; and

WHEREAS, **Maria Fernandez** immediately approached the staff member and administered life-saving cardiopulmonary resuscitation (CPR); and

THEREFORE, BE IT RESOLVED, North Arlington Public Schools recognizes and appreciates the vital role **Maria Fernandez** played in saving the life of this individual; and

THEREFORE, BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING THE FIFTH COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the fifth cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the fifth cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

C. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT VETERANS MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2022- 2023 school year; and

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NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2022-2023 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

D. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2022-2023 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2022-2023 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for April 2023 and May 2023.
- B. The Board approves the Board Secretary’s Report of March 2023 and April 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2023 and April 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for March 2023 and April 2023.
- D. The bills and claims for May 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2023 (actual), May 15, 2023 (actual), and May 30, 2023 (estimated).

Date	Amount
April 30, 2023	\$ 909,960.32 (actual)
May 15, 2023	\$ 999,327.42 (actual)
May 30, 2023	\$ 910,000.00 (estimated)
Total	\$2,819,287.74

E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2022-2023 budget. This transfer will be reaffirmed at the July 2023 Board Meeting.

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2. MOTION TO APPROVE MANUAL CHECKS

May 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G11857	Delta Dental Plan of NJ	\$ 12,958.47
Ck. # G11742	Benecard	63,700.88
Ck. # G11741	Horizon Blue Cross Blue Shield of NJ	277,101.38
	Total	\$ 353,760.73

3. MOTION TO APPROVE HAND CHECKS

May 2023	Description	Amount
Ck. #023125	Sunshine Clubhouse Childcare Center – April Tuition	\$47,184.00

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$29,990,000.00
Debt Service	\$ 321,365.50
	\$30,311,365.50

2023-2024 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 31, 2023	\$2,499,167.00		\$2,499,167.00
August 31, 2023	\$2,499,167.00	\$300,084.25	\$2,799,251.25
September 30, 2023	\$2,499,167.00		\$2,499,167.00
October 31, 2023	\$2,499,167.00		\$2,499,167.00
November 30, 2023	\$2,499,166.00		\$2,499,166.00
December 31, 2023	\$2,499,166.00		\$2,499,166.00
January 31, 2024	\$2,499,167.00		\$2,499,167.00
February 28, 2024	\$2,499,167.00	\$21,281.25	\$2,520,448.25
March 31, 2024	\$2,499,167.00		\$2,499,167.00
April 30, 2024	\$2,499,167.00		\$2,499,167.00
May 31, 2024	\$2,499,166.00		\$2,499,166.00
June 30, 2024	\$2,499,166.00		\$2,499,166.00
	\$29,990,000.00	\$321,365.50	\$30,311,365.50

5. MOTION TO APPROVE A SETTLEMENT AGREEMENT

BE IT RESOLVED by the North Arlington Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and a former student whose name is on file in the Superintendent’s office, and which Settlement Agreement and Release is located in the Board of Education Office, is hereby adopted and approved by the Board.

The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

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6. MOTION TO APPROVE A SETTLEMENT AGREEMENT

BE IT RESOLVED by the North Arlington Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and a former employee whose name is on file in the Superintendent’s office, and which Settlement Agreement and Release is located in the Board of Education Office, is hereby adopted and approved by the Board.

The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services Summer 2023 ESY Tuition Agreement Student’s Name is on File in the Board Office.	\$5,500.00
Bergen County Special Services Summer 2023 ESY Autism Continuum Tuition Agreement Student’s Name is on File in the Board Office.	\$8,225.00
Bergen county Special Services Summer 2023 ESY Tuition Agreement Student’s Name is on File in the Board Office.	\$5,500.00
South Bergen Jointure Commission 2023-2024 Tuition Contract – Summer 2023 Student’s Name is on File in the Board Office.	\$4,140.00
South Bergen Jointure Commission 2023-2024 Tuition Contract – Summer 2023 Student’s Name is on File in the Board Office.	\$4,140.00
South Bergen Jointure Commission 2023-2024 Tuition Contract – Summer 2023 Student’s Name is on File in the Board Office.	\$4,140.00
South Bergen Jointure Commission 2023-2024 Tuition Contract – Summer 2023 Student’s Name is on File in the Board Office.	\$4,140.00
Educational Partnership for Instruction Children, Inc. 2023-2024 Tuition Contract Student’s Name is on File in the Board Office.	\$119,620.20
Soliant BCBA – Board Certified Behavior Analyst July 2023 – June 2024	Rate: \$108/Hr. Overtime Rate: \$162/Hr.
Chancellor Academy 2023-2024 Tuition Contract Student’s Name is on File in the Board Office.	\$88,491.76

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2206-0001 to 2305-0007.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9.A. WONDERS 2023 FOR GRADES K-5 FOR THE 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028 SCHOOL YEARS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the quote for Wonders 2023 for the above referenced five school years; and

WHEREAS, the 5-year program will be paid out in two installments as follows:

PAYMENT TERMS		
	Amount	Payment Date
Payment #1	\$117,534.72	08/01/23
Payment #2	\$117,534.72	08/01/24

BE IT RESOLVED, that the North Arlington Board of Education approves the quote for Wonders 2023 for grades K-5 for 5 consecutive school years as set forth above.

B. MOTION TO APPROVE ELEVATE SCIENCE FOR GRADES K-5 FOR THE 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028 SCHOOL YEARS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the quote for Elevate Science for the above referenced five school years; and

WHEREAS, the 5-year program will be paid out in two installments as follows:

PAYMENT TERMS		
	Amount	Payment Date
Payment #1	\$84,774.04	07/01/23
Payment #2	\$84,774.04	07/01/24

BE IT RESOLVED, that the North Arlington Board of Education approves the quote for Elevate Science for grades K-5 for 5 consecutive school years as set forth above.

C. MOTION TO APPROVE THE QUOTE FROM ATRA JANITORIAL SUPPLY CO., INC. FOR THE PURCHASE OF A BATTERY SCRUBBER FOR WASHINGTON ELEMENTARY SCHOOL

A quotation was solicited and received from ATRA Janitorial Supply Co., Inc. as follows:

Description	Cost
Battery Scrubber 24” Disc, OB Charger, AGM BAT 2x12” Pad	\$9,488.00
Total Cost	\$9,488.00

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WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the purchase of a 24” battery scrubber from **ATRA Janitorial Supply Co., Inc.** for Washington Elementary School.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of a 24” battery scrubber from **ATRA Janitorial Supply Co., Inc.** for Washington Elementary School.

D. MOTION TO APPROVE JCT SOLUTIONS FOR THE PURCHASE AND INSTALLATION OF VAPE DETECTORS AT NORTH ARLINGTON HIGH SCHOOL AND VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited from the following vendors:

Vendor	Description	Price	Total
JCT Solutions	HS – 8 HALO Multi Sensors with CO2 sensor, extended warranty, interface with Panasonic Cameras, license and installation VMS - 7 HALO Multi Sensors with CO2 sensor, extended warranty, interface with Panasonic Cameras, license and installation	HS - \$25,556.00 VMS - \$22,818.05	\$48,374.05
Bluum	HS – 10 Verkada detectors, 10 year license, and installation VMS - 8 Verkada detectors, 10 year license, and installation	HS - \$28,591.25 VMS - \$22,313.00	\$50,904.25

AND WHEREAS, the quote from JCT Solutions is more in line with the district’s needs for the following reasons:

- Consortium pricing through UCCP 8-2022 IT Infrastructure, Fiber Optic Network Advanced Applications and Services
- Lower combined quote
- HALO vape detectors will interface with the district’s Panasonic camera system - allowing the Administrator to easily access time stamped reports.

AND WHEREAS, \$47,372.00 of this purchase will be funded through the **Emergent and Capital Maintenance Grant**, leaving the district responsible for \$402.05.

AND WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve JCT Solutions for the purchase and installation of vape detectors at North Arlington High School and Veterans Middle School as set forth above.

BE IT RESOLVED that the North Arlington Board of Education approves JCT Solutions for the purchase and installation of vape detectors at North Arlington High School and Veterans Middle School as set forth above.

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E. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR A COMPLETE UPGRADE TO THE DISTRICT PHONE SYSTEM

WHEREAS, a quote was received from **JCT Solutions** for the complete upgrade to the district phone system as follows:

DESCRIPTION	COST
Cisco Phone System with 3 year flex subscription and 3 year smartnet, Cisco catalyst, 64-channel DSP module, power supply, multiflex trunk Voice, solution support, miscellaneous ancillary parts, tripp lite UPS smart, labor - installation programming training, labor - project management, labor - cable runs: 1 per classroom, informacast fusion, jumpstart onboarding and training, informacast paging hardware appliance, labor - installation and configuration of informacast, gateway into bogen amplifiers, labor - cable run to zone controllers, Cisco IP phone, corded – wall mounted, unified communications manager and manager express, revolution notification platform bundled device license and redundant revo. Notification platform bundled device license, labor - remote application installation assistance, labor – installation and configuration.	\$331,804.19
TOTAL COST	\$331,804.19

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **JCT Solutions** in the amount of \$331,804.19.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **JCT Solutions** for the complete upgrade to the district phone system.

BE IT FUTHER RESOLVED, this is part of the 2023-2024 Budget.

F. MOTION TO AWARD POMPTONIAN THE CONTRACT TO SERVE AS FOOD SERVICE MANAGEMENT COMPANY FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education (the “Board”) solicited proposals for a food service management company (“FSMC”) for the 2023-2024 contract year; and

WHEREAS, on May 3, 2023, the Board received one proposal from Pomptonian Food Service (“Pomptonian”); and

WHEREAS, Pomptonian’s proposal is responsive in all material respects; and

WHEREAS, a three-person committee has evaluated the proposal and completed the appropriate valuation form; and

WHEREAS, the Board wishes to accept the committee’s recommendation to award the contract to Pomptonian based on the committee’s evaluation forms.

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$45,269 to compensate the FSMC for administrative and management costs. This fee shall be filled in 10 monthly installments of \$4,526.90 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2023-2024. The SFA will be entering into a cost reimbursable contract with the FSMC. The total cost of the contract is \$723,855.43 This includes the total estimated costs of food, labor, supplies, and other expenses.

FINANCIAL GUARANTEES

There is no guaranteed operating result for the 2023-2024 school year.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines that Pomptonian's proposal is the most advantageous, price and other factors considered; and

BE IT FURTHER RESOLVED that the Board hereby awards Pomptonian the contract to serve as its FSMC for the 2023-2024 school year, subject to the terms and conditions set forth in the Board's Request for Proposals and Pomptonian's response thereto; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pomptonian furnishing the requisite insurance certificate, together with an Employee Information Report and an executed contract for the 2023-2024 school year, as required by the New Jersey Department of Agriculture; and

BE IT FURTHER RESOLVED that the Board President, and the School Business Administrator/Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this resolution.

G. MOTION TO APPROVE THE ONLINE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE (NON-TESTING YEAR) FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2022-2023 school year.

H. MOTION TO APPROVE A CHANGE ORDER FROM NORTHEASTERN INTERIOR SERVICES, LLC

WHEREAS, a change order was received from Northeastern Interior Services, LLC. to provide the following services at North Arlington High School:

PCO-2 – Provide quantity of 183 tamper resistant receptacles. Total amount of \$3,111.00 to be deducted from the \$30,000.00 allowance, leaving an allowance balance of \$26,889.00.

Description	Cost
Science Lab Renovations - Original Contract Sum	\$2,060,000.00
Net Change by previously authorized change order	-19,600.00
Change order for the tamper resistant receptacles	0.00
Total Cost	\$2,040,400.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$0.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from **Northeastern Interior Services, LLC** to provide 183 tamper resistant receptacles in the Science Lab at the North Arlington High School.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:40 p.m. for a presentation of awards.

The Superintendent stated that we are going to honor our students at the middle school and high school who received 1st and 2nd honors. He said that we were also going to honor our students who received their associate's degree from Bergen Community College through our Early College Program. The Superintendent acknowledged and honored Roosevelt School Nurse, Maria Fernandez and invited Roosevelt School Principal, Alicia Giammanco up to speak. Mrs. Giammanco explained how Maria Fernandez's quick thinking and actions to administer life-saving CPR within seconds to save a life was admirable. She said that it was a true honor to work with

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Maria and thanked her for everything she does. Ms. Fernandez was presented with an award and took photos with the Board.

The Superintendent stated that we are going to recognize the graduates of our Early College Program. He invited Mr. Bott, Mr. Kenny, and Mrs. Buckley up to the front of the room. Mr. Bott thanked the Board for supporting the program and said that 17 students will be honored at Met Life Stadium tomorrow during the BCC graduation. The students were invited up one at a time to receive their graduation cords and to take photos with their families and the Board.

The Superintendent invited Ms. Russo and Ms. Fash up to honor their middle school students who received first and second honors and present them with pins. Ms. Russo congratulated the students on their achievement and said that it was nice to see everyone out celebrating. They invited the middle school students up for their pins and to take photos with the Board.

The Superintendent invited Mr. Bott and Mr. Kenny back up to honor the high school students who received first and second honors and present them with pins. Mr. Bott and Mr. Kenny recognized the students' work and dedication and thanked the families for the hard work they do. They congratulated the students on their accomplishments and invited the high school students to come up to accept their pins and to take photos with the Board.

The Superintendent invited the students of the Early College Program and their families to go to the cafeteria to take photos with their families and with the Board, along with Maria Fernandez.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

MINUTES, MAY 15, 2023 PUBLIC MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 15, 2023 adjourned at 8:04 p.m.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at