

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

April 25, 2023

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, May 15, 2023, High School Gymnasium at 7:30 P.M.

Public Meeting: Tuesday, June 13, 2023, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

APRIL 25, 2023

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins
Mr. Dorsett
Mrs. Gilgallon
Mr. McDermott
Mr. Smith

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 25, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 13, 2023.
- B. Motion to approve the minutes of the Public Meeting of March 13, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of March 13, 2023.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 25, 2023 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Elizabeth Abbate, as a part-time, **Special Education Aide & Lunchroom Aide** (new position) at Roosevelt Elementary School beginning on May 1, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Joanna Lupinski, as a part-time, **One-to-One Special Education Aide** (new position) at Anthony Elementary School retroactively beginning on April 17, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Maria Policarpo, as a part-time, **Special Education Aide** (new position) at Jefferson Elementary School retroactively beginning on March 16, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Yamama Aldari, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about April 26, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Lynda DeCarlo, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about April 26, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

Elizabeth Abbate, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about April 26, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Yamama Aldari, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about April 26, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Soha Anwar, as a long-term Substitute Teacher at Jefferson Elementary School (temporarily replacing Stephanie Mohr), at the per diem rate of \$100.00 beginning on or about May 1, 2023 through June 21, 2023 not to exceed 29 hours per week, without benefits.

Lynda DeCarlo, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about April 26, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the Substitute Teachers for the 2022-2023 school year, as set forth above.

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On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

Emily Galow, full-time **Library Media Specialist** (replacing Rosa Lazzizera) at North Arlington Public Schools (District-wide) for the period beginning on or about May 8, 2023 through on or about June 30, 2023, at Step 2, BA+15 on the North Arlington Teachers' Salary Guide or \$52,500.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

Jacqueline Gilker, full-time **School Nurse** (replacing Tania Bambino) at Anthony Elementary School for the period beginning on or about April 26, 2023 through on or about June 30, 2023, at Step 10, MA+30 on the North Arlington Teachers' Salary Guide or \$63,050.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

Alexa Juncosa, full-time, School Counselor (replacing Erika Caceres) at Roosevelt Elementary School and Jefferson Elementary School for the period retroactively beginning on or about March 28, 2023 through on or about June 30, 2023, at Step 1 MA on the North Arlington Teachers' Salary Guide or \$56,050.00 (pro-rated).

Melany Maeso, full-time **Leave Replacement Elementary School Teacher (K-6)** (temporarily replacing Jessica Sadej) at Washington Elementary School for the period beginning on or about April 26, 2023 through on or about June 30, 2023, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$51,400.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

Amy Triano, full-time **Leave Replacement Elementary School Teacher (K-6)/Teacher of Students with Disabilities** (temporarily replacing Brittany Lissemore) at Anthony Elementary School for the period beginning on or about April 26, 2023 through on or about June 30, 2023, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$64,650.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2022-2023 school year, as set forth above.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2022-2023 school year, as follows:

Jessica Cholewa, as a full-time **Registered Nurse**, at Jefferson Elementary School (replacing Nicole Davila), for the period retroactively beginning on April 18, 2023 through June 30, 2023, at the salary of \$53,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO ACCEPT A RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Colleen McCrea, as a full-time **Teacher of Elementary School** at Jefferson Elementary School, effective on or about July 1, 2023 (retirement purposes).

Angelina Tedesco-Hannon, as a part-time **One-to-One Special Education Aide** at Veterans Middle School, effective on or about March 13, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Counselor Practicum for Ms. Julie Baker, with the North Arlington Public Schools, as a requirement of Ms. Baker's School Counselor Program at Capella University for the 2023-2024 school year (not to exceed 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Baker will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Julie Baker, with the North Arlington Public Schools, as a requirement of Ms. Baker's School Counselor Program at Capella University for the 2023-2024 school year (not to exceed 100 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Baker will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Counselor Practicum for Ms. Jennifer Fernandes, with the North Arlington Public Schools, as a requirement of Ms. Fernandes's School Counselor Program at Montclair State University for the 2023-2024 school year (not to exceed 100 hours). Ms. Fernandes will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a School Counselor Practicum for Ms. Jennifer Fernandes, with the North Arlington Public Schools, as a requirement of Ms. Fernandes's School Counselor Program at Montclair State University for the 2023-2024 school year (not to exceed 100 hours). Ms. Fernandes will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

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On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Adelino Pescadinha successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Adelino Pescadinha in the amount of \$284.47 to be added to his base salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Adelino Pescadinha in the amount of \$284.47 to be added to his base salary.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2022-2023 and 2023-2024 school years, as follows:

MATERNITY LEAVE

with pay from on or about **May 16, 2023** through **June 14, 2023** (day prior to birth), utilizing 21 sick days.

CHILD REARING LEAVE

with pay from on or about **June 15, 2023** through **June 23, 2023** (*up to 30 calendar*

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days from expected due date), utilizing 7 sick days.

CHILD REARING LEAVE

with pay from on or about **September 1, 2023** through **September 15, 2023** (*up to 30 calendar days from expected due date*), utilizing 9 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **September 16, 2023** through on or about **December 20, 2023**, (not to exceed 12 weeks per year).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2022-2023 and 2023-2024 school years, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION TO APPROVE THE DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O).

BE IT RESOLVED, that in accordance with N.J.A.C. 17:27-3.2, the North Arlington Board of Education makes the following appointments for the dates listed:

Samantha Dembowski	
Public Agency Compliance Officer (P.A.C.O)	Jan. 1, 2023 – Dec. 31, 2023

BE IT FURTHER RESOLVED, The Public Agency Compliance Officer (P.A.C.O) is the liaison between the North Arlington Board of Education and the State of New Jersey Department of the Treasury, Division of Purchase and Property, Contract Compliance and Audit Unit, EEO Monitoring Program.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

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L. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ADMINISTRATOR FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Melissa Cutrali** as the **Washington Elementary School Principal** (replacing Elaine Jaume) at an annual salary of \$125,000.00, for the period beginning on or about August 1, 2023 through June 30, 2024; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of **Melissa Cutrali**, as the **Washington Elementary School Principal** (replacing Elaine Jaume) at a pro-rated annual salary of \$125,000.00, for the period beginning on or about August 1, 2023 through June 30, 2024.

On Motion by _____, second by _____.
Discussion:_____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION TO APPROVE THE CREATION OF A NEW ADMINISTRATIVE POSITION (SUPERVISOR OF PLANNING/RESEARCH AND EDUCATION) AND JOB DESCRIPTION.

WHEREAS, the Superintendent has recommended an Administrative Reorganization, which includes the creation of the position of Supervisor of Planning/Research and Education; whose job description is attached here to and made a part hereof, effective July 1, 2023; and

WHEREAS, the Board has determined that the proposed Administrative Reorganization to create the position of Supervisor of Planning/Research and Education, effective July 1, 2023, is in the best interest of the North Arlington School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Superintendent's recommended Administrative Reorganization effective July 1, 2023; and

BE IT FURTHER RESOLVED, that the Board hereby adopts the job description for the position of Supervisor of Planning/Research and Education, which is attached hereto and made a part hereof.

On Motion by _____, second by _____.
Discussion:_____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

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N. RESOLUTION TO RATIFY AND AFFIRM THE EMPLOYMENT OF SCHOOL NURSES FOR 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of the following School Nurses to review and complete the COVID 19 data to the CDRSS reporting system during the spring break of 2023.

Name	Schools	Days (Not to exceed)	Per diem rate	Total
Christina Bancroft	North Arlington High School Anthony Elementary School	1	\$150.00	\$300.00
Maria Fernandez	Jefferson Elementary School Roosevelt Elementary School	1	\$150.00	\$300.00
Diane Devenio	Washington Elementary School	1/2	\$150.00	\$150.00
Judith Kommer	Veterans Middle School	1/2	\$150.00	\$150.00

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms school nurses' employment, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

O. RESOLUTION TO RATIFY AND AFFIRM CONTINUED SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR REMAINDER OF THE 2022- 2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms continued seventh period stipends of the following certificated staff members at North Arlington High School, for the remainder of the 2022-2023 school year:

Karen Smith, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,283.33 (pro-rated) to her base salary for the period beginning to March 31, 2023 through June 20, 2023.

Maral Salbashian, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$ 9,641.67 (pro-rated) to her base salary for the period beginning to March 31, 2023 through June 20, 2023.

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BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms continued seventh period stipends of the following certificated staff members at North Arlington High School, for the remainder of the 2022-2023 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

P. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2023-2024 school year, as follows:

FOOTBALL

Joseph Borkowski, Head Football Coach, for the 2023 Fall sports season, at a stipend of \$9,168.00.

Patrick Jarrett, Assistant Football Coach, for the 2023 Fall sports season, at a stipend of \$5,500.00.

Parag Patel, Assistant Football Coach, for the 2023 Fall sports season, at a stipend of \$5,500.00.

Andrew Puente, Assistant Football Coach, for the 2023 Fall sports season, at a stipend of \$5,500.00.

Kenneth Schulz, Assistant Football Coach, for the 2023 Fall sports season, at a stipend of \$5,500.00.

Sean Borkowski, Volunteer Football Coach, for the 2023 Fall sports season, *returning coach*.

Eric Kraljic, Volunteer Football Coach, for the 2023 Fall sports season, *returning coach*.

Xavier Almanzar, Volunteer Football Coach, for the 2023 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork*.

CHEERLEADING COACH

Carlie Gallagher, Head Cheerleading Coach for the 2023 Fall sports season, at a stipend of \$3,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

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Alyssa Forte-Reynolds, Assistant Cheerleading Coach for the 2023 Fall sports season, at a stipend of \$1,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

GIRLS' SOCCER COACH

Michael Vivino, Head Girls' Soccer Coach, for the 2023 Fall sports season, at a stipend of \$7,642.00.

Christopher Moore, Assistant Girls' Soccer Coach, for the 2023 Fall sports season, at a stipend of \$4,455.00.

Kevin Blackford, Assistant Girls' Soccer Coach, for the 2023 Fall sports season, at a stipend of \$4,455.00.

BOYS' SOCCER COACH

Jose Camano, Assistant Boys' Soccer Coach, for the 2023 Fall sports season, at a stipend of \$4,455.00, *pending criminal history clearance and completion of all required employment paperwork.*

CROSS COUNTRY

Vincent Sommese, Head Cross Country Coach, for the 2023 Fall sports season, at a stipend of \$5,100.00.

GIRLS' VOLLEYBALL

Genevieve Dwyer, Head Girls' Volleyball Coach, for the 2023 Fall sports season, at a stipend of \$7,642.00.

Faith Araujo, Assistant Girls' Volleyball Coach, for the 2023 Fall sports season, at a stipend of \$4,555.00, includes longevity.

Mia Capobianco, Assistant Girls' Volleyball Coach, for the 2023 Fall sports season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches and Volunteers at North Arlington High School, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

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Q. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

Staff	Rate
Antonia Butler	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Tanya Gaborow	04/05/2023 to 04/06/2023	Science of Reading Virtual Triaging	Registration Fee: \$479.00
	Alicia Giammanco	04/25/2023	Literacy Leaders' Network	No Cost

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	Abigayle Wolski	05/01/2023	Dance Aerobic Fitness Test-Movement Analysis & Assessments for Dancers: POST-Assessment	No Cost
	Brittany Ruane	05/03/2023	Veterans Preschool Instructional Coach Meeting	Mileage Cost: \$59.69 Other Fee: 20.30
	Carla Pereira	05/05/2023	MTSS Summit	Mileage Cost: \$39.48
	Diane Schustermann Bank	05/08/2023	Holocaust and Genocide Educators Workshop: Entering Auschwitz and Approaching its Artifacts	Mileage Cost only: \$8.46
	Lidia Vigna	05/16/2023	Understanding HIB Characteristics	No Cost
	Taylor Dreiss	05/18/2023	School-Based Behavioral Threat Assessment and Management Virtual Training	No Cost
	Tanya Gaborow	05/23/2023	MTSS Summit	Mileage Cost: \$39.48

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2023-2024 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2023-2024 school year; and

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WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2023-2024 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the final 2023-2024 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$44,093,590	\$29,990,000
Total Special Revenue Fund	\$3,444,170	-
Total Debt Service Fund	\$321,366	\$321,366
	\$47,859,126	\$30,311,366

BE IT RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

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242997_VMS_02152023
242892_TJE_02142023
242849_NAH_02142023
242600_VMS_02102023

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

B. RESOLUTION TO APPROVE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE FOR THE SCHOOL YEAR 2022-2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2022-2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2022-2023.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

C. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
9/27/2022	9:00 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez

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03/14/2023	2:40 p.m.	Anthony Elementary School	Beech Street - Bus Zone	Route 12	Mrs. Jennifer Rodriguez
10/07/2022	8:30 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School	Mrs. Marie Griggs
3/16/2023	8:30 a.m.	Jefferson Elementary School	Hedden Terrace – Bus drop off zone	Route 2	Mrs. Marie Griggs
09/28/2022	10:30 a.m.	Roosevelt Elementary School	Roosevelt School Parking Lot	Entire School	Mrs. Alicia Giammanco
10/12/2023	8:45 a.m.	Roosevelt Elementary School	Roosevelt School Parking Lot	Make up drill	Mrs. Alicia Giammanco
03/07/2023	8:30 a.m.	Roosevelt Elementary School	First Street – Bus Zone	Route 3	Mrs. Alicia Giammanco
09/27/2022	9:39 a.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Entire School	Ms. Elaine Jaume
10/13/2022	12:30 p.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Make up drill	Ms. Elaine Jaume
02/27/2023	8:10 a.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Route 3	Ms. Elaine Jaume
10/07/2023	2:15 p.m.	Veterans Middle School	Rutherford Place	Entire School	Ms. Nicole Russo
03/09/2023	2:15 p.m.	Veterans Middle School	Rutherford Place	Route 1	Ms. Bernadette Fash
10/19/2022 and 10/20/2022	8:10 a.m. and 8:30 a.m.	North Arlington High School	North Arlington High School –	Entire School	Mr. Patrick Bott

AGENDA, APRIL 25, 2023 MEETING

			Bus Zone And back of the High School		
04/05/2023	2:00 p.m.	North Arlington High School	North Arlington High School	Route 1	Mr. Patrick Bott
04/20/2023	12:30 p.m.	North Arlington High School	North Arlington High School	Bus 4	Mrs. Lauren Buckley

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 1, 2023 through June 30, 2023, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 1, 2023 through June 30, 2023, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF THREE STUDENTS FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit three students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 15, 2023 through June 30, 2023, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby permits three students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about May 15, 2023 through June 30, 2023, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the students must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2023-2024 school year, as follows:

Jennifer Rodriguez	AAO & Principal of Susan B. Anthony Elementary School
Stephen M. Yurchak, Ed.D.	Superintendent of Schools
Michael Burke	Director of Special Education
Antonio Alho	Building and Grounds Supervisor
Samantha Rodriguez	Director of Curriculum and Instruction

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Patrick Bott	North Arlington High School Principal
Dennis Kenny	North Arlington High School Assistant Principal
Joshua Aronowitz	Athletic Director
Kevin Blackford	North Arlington High School Teacher
Anthony Marck	North Arlington High School Teacher
Nicole Russo	Veterans Middle School Principal
Bernadette Fash	Veterans Middle School Assistant Principal
Kevin Barber	Veterans Middle School Teacher
Irene McKenna	Anthony Elementary School Teacher
Marie Griggs	Jefferson Elementary School Principal
Halle Maciag	Jefferson Elementary School Teacher
Alicia Giammanco	Roosevelt Elementary School Principal
Tanya Gaborow	Roosevelt Elementary School Reading Specialist
Melissa Cutrali	Washington Elementary School Principal
Lauren Sharry	Washington Elementary School Teacher

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2023-2024 school year.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 25, 2023 MEETING

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following abolished/revised/new policies and regulations.

Policy Number	Policy Title
2363	Pupil Use of Privately-Owned Electronic Devices (Abolished)
0144	Board Member Orientation and Training (Revised)
2520	Instructional Supplies (M) (Revised)
3217	Use of Corporal Punishment (Revised)
4217	Use of Corporal Punishment (New)
5305	Health Services Personnel (M) (Revised)
5308	Student Health Records (M) (Revised)
5310	Health Services (M) (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
6115.04	Federal Funds – Duplication of Benefits (M) (New)
6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
7440	School District Security (M) (Revised)
9100	Public Relations (Abolished)
9140	Citizens Advisory Committees (Revised)

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Regulation	
2520	Instructional Supplies (M) (Revised)
5308	Student Health Records (Revised)
5310	Health Services (M) (Revised)
6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
9140	Citizen Advisory Committee (M) (Abolished)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of abolished/revised/new policies and regulations, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

STUDENTS AND COMMUNITY

**A. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING
MAY 7, 2023 THROUGH MAY 13, 2023 AS “TEACHER APPRECIATION
WEEK.”**

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country’s future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims May 7, 2023 through May 13, 2023, to be **TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION DECLARING MAY 6, 2023 THROUGH MAY 12, 2023 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2023** through **May 12, 2023** as ***National Nurses Week***.

WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2023** through **May 12, 2023** as ***National Nurses Week*** at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION DECLARING THE WEEK OF MAY 14, 2023 THROUGH MAY 20, 2023 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 14, 2023** through **May 20, 2023** is ***Special Education Week*** in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 14, 2023** through **May 20, 2023** as ***Special Education Week*** at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

AGENDA, APRIL 25, 2023 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins

Mr. Dorsett

Mrs. Gilgallon

Mr. McDermott

Mr. Smith

AGENDA, APRIL 25, 2023 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March 2023 and April 2023.
 - B. The bills and claims for April 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 15, 2023 (actual), March 30, 2023 (actual), April 15, 2023 (actual), and April 30, 2023 (estimated).

Date	Amount
March 15, 2023	\$ 943,783.83 (actual)
March 30, 2023	\$ 959,220.78 (actual)
April 15, 2023	\$1,021,311.24 (actual)
April 30, 2023	\$ 980,000.00 (estimated)
Total	\$3,904,315.85

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

2. **MOTION TO APPROVE MANUAL CHECKS**

April 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G112	Delta Dental Plan of NJ	\$ 12,913.38
Ck. # G112	Benecard	61,878.69
Ck. # G11571	Horizon Blue Cross Blue Shield of NJ	273,107.25
	Total	\$347,899.32

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, APRIL 25, 2023 MEETING

3. MOTION TO APPROVE HAND CHECKS

April 2023	Description	Amount
Ck. # 022972	Sunshine Clubhouse Childcare Center – April 2023 Tuition	\$47,184.00
Ck. # 022973	Amazon – Replacement Check	\$15,114.30

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

4. MOTION TO APPROVE SUBMISSION TO THE COUNTY OFFICE FOR APPROVAL OF A TRANSFER IN EXCESS OF 10%

WHEREAS, the Out of District transportation costs are projected to exceed the estimated budgeted amount for the 2022/2023 school year; and

WHEREAS, the School Business Administrator is requesting approval from the Board of Education to submit to the County office a transfer form in the amount of \$354,000 from account line 11-000-291-270 to account line 11-000-270-515 to fund the excess cost of transportation for the 2022/2023 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the submission to the County office a transfer form in the amount of \$354,000 from account line 11-000-291-270 to account line 11-000-270-515 to fund the excess cost of transportation for the 2022/2023 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

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CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Aid in Lieu – Herbert Hoover Elementary School - Public School Choice Program 2023-2024 School Year Student's Name is on File at the Board Office.	\$1,022.00
Aid in Lieu – Bergen Arts and Science Charter School 2023-2024 School Year Student's Name in on File at the Board Office.	\$1,022.00
Aid in Lieu – Herbert Hoover Elementary School - Public School Choice Program 2023-2024 School Year Student's Name is on File at the Board Office.	\$1,022.00
Aid in Lieu – Herbert Hoover Elementary School - Public School Choice Program 2023-2024 School Year Student's Name is on File at the Board Office.	\$1,022.00
Aid in Lieu – Herbert Hoover Elementary School - Public School Choice Program 2023-2024 School Year Student's Name is on File at the Board Office.	\$1,022.00
Aid in Lieu – Herbert Hoover Elementary School - Public School Choice Program 2023-2024 School Year Student's Name is on File at the Board Office.	\$1,022.00
NJ Comm. For the Blind & Visually Impaired 2022-2023 Services Contract Student's Name is on File at the Board Office.	\$5,250.00
Bergen County Special Services 2022-2023 Tuition Contract Student's Name is on File at the Board Office.	\$89,460.00
The Phoenix Center, Inc. 2023-2024 Tuition Contract Student's Name is on File at the Board Office.	\$83,569.86
The Phoenix Center, Inc. 2023-2024 Tuition Contract Student's Name is on File at the Board Office.	\$83,569.86
Regional V Council for Special Education – River Edge BOE Joint Purchasing Agreement 2023-2024 Multiple Services	Various Costs

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On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2206-0001 to 2304-0018.

Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7. A. MOTION TO APPROVE THE QUOTE FROM ACHIEVE 3000 FOR THE PURCHASE OF CAREER EXPLORATION SERVICES FOR VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Achieve 3000** to provide career exploration services to Veterans Middle School as follows:

DESCRIPTION	COST
500 – Achieve 3000 Literacy: 1 student License (251-500 licenses per site) \$28.94/student	\$14,470.00
1 – Achieve 3000 Site Setup Free – Annual fee per school for deployment and ongoing support, including rostering, integrations, and customer support.	290.00
2 – Online Professional Learning Services: (1) 90-Minute Virtual Classroom Session for up to 25 attendees \$966.60/session	1,933.20
TOTAL COST	\$16,693.20

AGENDA, APRIL 25, 2023 MEETING

WHEREAS, the services are being funded out of the Middle Grades Career Awareness & Exploration Grant and are providing students with career exploration instructional materials; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Achieve 3000** in the amount of \$16,693.20.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Achieve 3000** to provide career exploration services to Veterans Middle School.

Justification

Through our grant, VMS has been able to acquire access to Achieve 3000. This program has enabled our staff to assess the literacy levels of our students. It also provides tools and reports for our teachers and counselors to guide our students towards careers that may interest them and provide them with information on the pathways to those careers. This includes literacy, training, education and preparation to "achieve" their career goals.

The pilot this year has been beneficial to our staff and students and we look forward to its continued use for the 2023-2024 school year utilizing the final year of the grant's funding.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE 2023-2024 MEDICAL, PRESCRIPTION, AND DENTAL RENEWAL RATES

WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as "ICG") as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as "Horizon BCBSNJ") and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board's renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board's premiums for medical and prescription coverage for the renewal period from July 1, 2023 - June 30, 2024 at 7.5% increase (medical) and 4% increase (prescription) and 0% increase (dental); and

WHEREAS the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2023 to June 30, 2024 as set forth above).

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO APPROVE THE QUOTE FROM K&J ACCESSORIES, INC. FOR THE PURCHASE OF A NEW SCOREBOARD AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from **K&J Accessories, Inc.** for the purchase of a new scoreboard at Susan B. Anthony Elementary School as follows:

DESCRIPTION	COST
Spectrum Model #5218T basketball, wrestling & volleyball scoreboard	
MSX2 wireless controller	
(includes shipping and installation)	
TOTAL COST	\$7,486.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **K&S Accessories, Inc.** in the amount of \$7,486.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **J&S Accessories, Inc.** for the purchase of a new scoreboard at Susan B. Anthony Elementary School.

Justification:

The new scoreboard will replace a non-functional, older version after several attempts to repair.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 25, 2023 MEETING

D. MOTION TO APPROVE THE QUOTE FROM CDW-G FOR THE PURCHASE OF VEATIVE SOFTWARE AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **CDW-G** for the purchase veative software at Veterans Middle School as follows:

DESCRIPTION	COST
1 - Veative EP-TQ300- 3 year	\$ 6,885.00
2 - Veative EP-TQ100- 3 year	\$ 4,845.00
1 – Renew Otis Building	\$ 936.00
TOTAL COST	\$12,666.00

WHEREAS, the services are being funded out of the Middle Grades Career Awareness & Exploration Grant and are providing students with career exploration instructional materials; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **CDW-G** in the amount of \$12,666.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **CDW-G** for the purchase of veative software at Veterans Middle School.

Justification:

The students of VMS utilize the veative software for career exploration, science lab simulations, virtual field trips, and interactive lessons across the curriculum. This software can be utilized with or without our virtual reality headsets.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. MOTION TO APPROVE A CONTRACT BETWEEN SMART GIRL VENDING LLC AND NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education is desirous in entering into a contract with Smart Girl Vending LLC; and

WHEREAS, Smart Girl Vending LLC will be supplying **North Arlington High School** with one vending machine which will be located in the new Teacher's Faculty Room; and

WHEREAS, the vendor hereby agrees to pay North Arlington Board of Education 10% per month of all machine sales; and

WHEREAS, any machines supplied by the vendor will be maintained regularly by the vendor.

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WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education enter into a one-year contract with Smart Girl Vending LLC in accordance with the contract language as set forth above.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves entering into a one-year contract with Smart Girl Vending LLC in accordance with the contract language as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO APPROVE LILICH CORPORTATION FOR THE BOILER ROOM ASBESTOS ABATEMENT PROJECT AT VETERANS MIDDLE SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Boiler Room Asbestos Abatement Project at Veterans Middle School (the “Project”); and

WHEREAS, on March 30, 2023, the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, Lilich Corporation (the “contractor”), submitted a base bid in the amount of \$61,800; and

WHEREAS, the bid submitted by Lilich Corporation is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Lilich Corporation.

NOW, THEREFORE, BE IT RESOLVED, that the Board awards the contract for the Project to Lilich Corporation in a total contract sum of \$61,800.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

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On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

G. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at Roosevelt Elementary School:

PCO-1 – Remediation and air monitoring of the gym flooring system at a cost of \$24,635.00. The total amount \$24,635.00 will be deducted from the \$25,000.00 allowance, leaving an allowance balance of \$365.00.

Description	Cost
HVAC Upgrades and Gym Flooring Replacement	\$1,089,000.00
Change Order Decrease	0.00
Total Cost	\$1,089,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order decrease in the amount of **\$0.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. to provide remediation and air monitoring of the gym flooring system at Roosevelt Elementary School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

H. MOTION TO APPROVE THE PROPOSAL FROM KROLL, LLC TO PROVIDE THE NORTH ARLINGTON BOARD OF EDUCATION WITH UPDATED FIXED ASSET ACCOUNTING RECORDS FOR FINANCIAL REPORTING

WHEREAS, a proposal was received from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for internal accounting control and financial reporting for the 2022-2023 fiscal year as follows:

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Description	Fee
Inventory, reconcile, and report historical cost of NABOE's identified fixed assets.	\$8,300.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for financial reporting for the 2022-2023 fiscal year in the amount of \$8,300.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education with updated fixed asset accounting records for internal accounting control and financial reporting for the 2022-2023 fiscal year.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

I. MOTION TO APPROVE THE QUOTE FROM MBT CONTRACTING FOR THE INSTALLATION OF A PARTITION WALL IN THE MEDIA CENTER AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, a quote was received from **MBT Contracting** for the installation of a partition wall in the media center at Roosevelt Elementary School as follows:

DESCRIPTION	COST
Dividing room by stage at the Roosevelt School media center. Per architect drawings, install new partition wall 36Lx8H. Metal studs 3 3/8, bracing at the top of the wall to the structural decking 60 OC-UNO. Sheetrock each side including bracing box 5/8 around each side of the wall. Every bracing to be boxed out with sheetrock. Ceiling and bracing openings need to be reconstructed and refinished. Spackle, sand, and paint all new walls and bracing.	
TOTAL COST	\$9,750.00

WHEREAS, a second quote was solicited with no response from the vendor.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **MBT Contracting** in the amount of \$9,750.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MBT Contracting** for the installation of a partition wall in the media center at Roosevelt Elementary School.

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On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

J. MOTION TO APPROVE THE QUOTE FROM MBT CONTRACTING FOR THE REFACING OF BRICKWORK AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from **MBT Contracting** for the refacing of brickwork in the North Arlington High School as follows:

DESCRIPTION	COST
Principal's Office on 1 st floor, water damage at wall facing Ridge road. Leak coming from arch. Bricks and mortar to be repaired by removing all lose/cracked mortar and fill with new mortar to avoid damage and protect water from coming through the walls into the building. Remove all damaged area of the interior wall and spackle and paint the entire wall.	
TOTAL COST	\$6,900.00

WHEREAS, a second quote was solicited with no response from the vendor.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **MBT Contracting** in the amount of \$6,900.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MBT Contracting** for the refacing of brickwork at North Arlington High School.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

K. MOTION TO APPROVE THE QUOTE FROM THE TINT SHOP, INC. FOR THE INSTALLATION OF GLASS WINDOW FILM AT FOUR ELEMENTARY SCHOOLS

WHEREAS, a quote was received from **The Tint Shop, Inc.** for the installation of glass window film at four district schools as follows:

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DESCRIPTION	COST
Jefferson School: Furnish and install Madico Safety Shield Window Film	\$ 388.00
Roosevelt School: Furnish and install Madico Safety Shield Window Film	19,795.00
Washington School: Furnish and install Madico Safety Shield Window Film	4,250.00
Susan B. Anthony School: Furnish and install Madico Safety Shield Window Film	8,509.00
TOTAL COST	\$32,942.00

WHEREAS, a second quote was solicited with no response from the vendor.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **The Tint Shop, Inc.** in the amount of \$32,942.00.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **The Tint Shop, Inc.** for the installation of glass window film at four elementary schools

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

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INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

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Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 25, 2023 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at