

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

March 13, 2023

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Tuesday, April 25, 2023, High School Gymnasium at 7:30 P.M.

Public Meeting: Monday, May 15, 2023, High School Gymnasium at 7:30 P.M.

AGENDA, MARCH 13, 2023 MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

MARCH 13, 2023

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of March 13, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

AGENDA, MARCH 13, 2023 MEETING

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of February 13, 2023.
- B. Motion to approve the minutes of the Public Meeting of February 13, 2023.
- C. Motion to approve the minutes of the Executive Session of February 13, 2023.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Mehrnoosh Ahmadloo, as a part-time, **One-to-One Special Education Aide** (new position) at Anthony Elementary School retroactively beginning on February 21, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Erick DeJesus, as a part-time, **Shared Special Education Aide** (new position) at Anthony Elementary School beginning on or about March 21, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Joanna Lupinski, as a **Substitute Classroom Aide & Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about March 22, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Justine Saar, as a **Substitute Classroom Aide & Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about March 22, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, MARCH 13, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

Hanan Abdelhaq, as a long-term Substitute Teacher at North Arlington Public Schools (temporarily replacing Stephanie Mohr), at the per diem rate of \$100.00 retroactively beginning on or about February 24, 2023 through April 28, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Kerry O’Keefe as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about March 14, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the Substitute Teachers for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE ATHLETIC TRAINER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Athletic Trainer for the 2022-2023 school year:

AGENDA, MARCH 13, 2023 MEETING

Joanna Potter, as a Substitute Athletic Trainer at North Arlington Public Schools, for the 2023 Spring season at the per diem rate of \$65.00 per hour, not to exceed 50 hours during the Spring season at a total of \$3,250.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Athletic Trainer for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2022-2023 school year:

Mary Dulny, full-time **Learning Disabilities Teacher - Consultant** (replacing Danielle Cimmet) at North Arlington School District for the period beginning on or about April 3, 2023 through or about June 30, 2023, at Step 10, MA+20 on the North Arlington Teachers' Salary Guide or \$61,850.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

AGENDA, MARCH 13, 2023 MEETING

Marie Balwierzak, as a part-time Classroom Aide and Lunchroom Aide at Washington Elementary School, effective on or about March 24, 2023.

Tania Bombino, as a full-time **Registered Nurse** at Anthony Elementary School, effective on or about March 3, 2023.

Philip DeLuca, as a full-time, **Head Custodian**, at Washington Elementary School, effective on or about February 28, 2023 (retirement purposes).

Elaine Jaume, as a full-time **Principal** at Washington Elementary School, effective on or about September 1, 2023 (retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Childrearing leave of absence for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay from on or about **May 16, 2023** through **June 14, 2023** (day prior to birth), utilizing 21 sick days.

CHILD REARING LEAVE

with pay from on or about **June 15, 2023** through **June 23, 2023** (*up to 30 calendar days from expected due date*), utilizing 7 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **September 1, 2023** through on or about **December 11, 2023**, (not to

AGENDA, MARCH 13, 2023 MEETING

exceed 12 weeks per year), *pending 2023-2024 school calendar approval.*

EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE

without pay from on or about **December 12, 2023** through on or about **December 20, 2023.**

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA) and unpaid extended Maternity Leave or Child Rearing Leave of absence for **Mrs. Carolyn Weisz** Teacher at Veterans Middle School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

H. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA/NJFLA), for **Mrs. Brittany Lissemore**, Teacher at Anthony Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay from on or about **May 30, 2023** through **June 23, 2023** (day prior to birth), utilizing 19 sick days.

CHILD REARING LEAVE

with pay from on or about **September 1, 2023** through **September 30, 2023**, (*up to 30 calendar days from expected due date*), utilizing 19 sick days.

AGENDA, MARCH 13, 2023 MEETING

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **October 1, 2023** through **January 1, 2024** (not to exceed 12 weeks per year), *pending 2023-2024 school calendar approval.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA/NJFLA), for **Mrs. Brittany Lissemore** Teacher at Anthony Elementary School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave for **Mrs. Stephanie Mohr**, Teacher at Jefferson Elementary School for the period beginning on or about September 1, 2023 through on or about June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Medical Leave for **Mrs. Stephanie Mohr**, Teacher at Jefferson Elementary School for the period beginning on or about September 1, 2023 through on or about June 30, 2024.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Principal Internship** for Ms. Kelly Peck with the North Arlington Public Schools, as a requirement of Ms. Peck Administration and Supervision Program at Montclair State University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 300 hours). Ms. Peck will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

AGENDA, MARCH 13, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **Principal Internship** for Ms. Kelly Peck with the North Arlington Public Schools, as a requirement of Ms. Peck Administration and Supervision Program at Montclair State University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 300 hours). Ms. Peck will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION TO APPROVE THE REVISED TRANSFER OF CUSTODIAL STAFF FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised reassignment of Custodial Staff for the 2022-2023 school year, as follows:

Sergio Espolita, Night Custodian at Washington Elementary School will be assigned to Day Head Custodian at Washington Elementary School (replacing Phil DeLuca) at a salary of \$52,975.00 with an additional responsibility differential stipend of \$2,830.55, for a total annual salary of \$55,805.55. Reassignment retroactively beginning on March 1, 2023.

Matthew Katsock, Night Custodian at North Arlington High School will be assigned to Night Custodian at Washington Elementary School (replacing Sergio Espolita). Reassignment retroactively beginning on March 1, 2023. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised reassignment of Custodial Staff for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

L. RESOLUTION TO APPROVE THE LONGEVITY INCREMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity increment of the following certificated staff member for the period beginning April 1, 2023 through June 30, 2023:

Name	Step	Level	Base Salary	Longevity Stipend	Total Salary
William Necochea	17	DOC	\$101,250.00	DOC Stipend \$2,300, \$2,800.00 longevity	\$106,350.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the increment of the above certificated staff member, for the period beginning April 1, 2023 through June 30, 2023.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the following stipends:

Ticket Collector \$37.00
 Site Manager/Chain Crew \$50.00
 PA Announcer/Clock \$57.00
 Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Thomas Fusco	Site Manager/Ticket Collector/Clock Operator
Chelsea McKnight	Site Manager/Ticket Collector/Clock Operator
Brendan Queenan	Site Manager/Ticket Collector/Clock Operator

AGENDA, MARCH 13, 2023 MEETING

Nicolle Wetzel	Site Manager/Ticket Collector/Clock Operator
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** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

***Note: This year, the role of Site Manager of 3 basketball games, and or a football game will be a rate of \$75.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the stipends set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

N. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteer Coaches at North Arlington High School, for the 2022-2023 school year:

BOYS SOCCER COACH

Kyle Ryan, Assistant Boys Soccer Coach at North Arlington High School, for the 2023 Fall season, at a stipend of \$4,455.00.

BASEBALL VOLUNTEER COACH

James Dolaghan, Baseball Volunteer Coach, for 2023 Spring sports season.

GIRLS FLAG FOOTBALL VOLUNTEER COACH

Ali-Quan Sessoms, Girls Flag Football Volunteer Coach at North Arlington High School, for the 2023 Spring season.

Joseph Borkowski, Girls Flag Football Volunteer Coach at North Arlington High School, for the 2023 Spring season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the Coaches and Volunteer Coaches at North Arlington High School, for the 2022-2023 school year, as set forth above.

AGENDA, MARCH 13, 2023 MEETING

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

O. RESOLUTION TO AFFIRM AND TERMINATE AN EMPLOYMENT CONTRACT.

WHEREAS, an employee whose name is on file in the office of the Superintendent of Schools has an individual employment contract with thirty-day notice provision; and

WHEREAS, the Superintendent of Schools has recommended that the Board invoke the thirty-day notice provision to terminate said employee’s individual employment contract, thereby terminating employment effective April 10, 2023; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby invokes the thirty-day notice provision of the above-referenced employee’s individual employment contract retroactive to the date the Superintendent provided the employee with notice of termination and terminates his employment effective April 10, 2023; and

BE IT FURTHER RESOLVED that pursuant to N.J.S.A. 18A:27-9, the Board has determined that this employee shall not be required to perform his duties during the period between the giving of notice and the date of termination of his employment on April 10, 2023, and

BE IT FURTHER RESOLVED that the Board Secretary/ School Business Administrator shall provide the employee with notice of the Board’s action as set forth in this Resolution forthwith.

On Motion by _____, second by _____.
 Discussion: _____.

Roll Call:
 Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

P. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

Staff	Rate
Carly Cignarella	\$40/hour

AGENDA, MARCH 13, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

Q. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, in an afterschool setting, during the months of March and April; and

WHEREAS, the following staff members will be facilitating instruction and planning

Staff Member	Rate	Title	Hours
Patrick Bott	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Michael Burke	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Melissa Cutrali	\$50 per Hour	Coordinator	Not to exceed 28 hours
Bernadette Fash	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Alicia Giammanco	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Marie Griggs	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Elaine Jaume	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Jennifer Rodriguez	\$50 per Hour	Admin in Charge	Not to exceed 56 hours

AGENDA, MARCH 13, 2023 MEETING

Nicole Russo	\$50 per Hour	Admin in Charge	Not to exceed 56 hours
Carolyn Kropp	\$40 per Hour	Teacher in Charge	Not to exceed 56 hours
Christina Andrews	\$40 per Hour	K-5 ELA/Math	Not to exceed 84 hours
Yesenia Andriuoli	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Rosanna Arpaio	\$40 per Hour	6-8 Math	Not to exceed 96 hours
Janine Ataide	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Jennifer Bermudez	\$40 per Hour	6-8 ELA	Not to exceed 96 hours
Meghan Blackford	\$40 per Hour	6-8 ELA	Not to exceed 96 hours
Anna Blank	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Jillian Buchanan	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Abigail Cataneo	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Jesse Dembowski	\$40 per Hour	9-11 Math/STEM	Not to exceed 96 hours
Robert Eng	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Daniella Esposito	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Karima Elmoazz	\$40 per Hour	K-5 Sub	Not to exceed 84 hours
Sandra Fernandez	\$40 per Hour	K-5 Math/Sub	Not to exceed 96 hours
Gabriel Fiore	\$40 per Hour	6-8 Math	Not to exceed 96 hours
Katte Galarza	\$40 per Hour	K-5 Sub	Not to exceed 84 hours
Christina Joslin	\$40 per Hour	K-5 ELA	Not to exceed 96 hours

AGENDA, MARCH 13, 2023 MEETING

Alyssa Kahwaty	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Maureen Keegan	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Halle Maciag	\$40 per Hour	K-5 Math	Not to exceed 96 hours
Marilyn Martinez	\$40 per Hour	K-5 ELL	Not to exceed 96 hours
Irene McKenna	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Mandy Nouravi	\$40 per Hour	K-5 ELL	Not to exceed 96 hours
Kelly Peck	\$40 per Hour	K-5 Math	Not to exceed 96 hours
Carla Pereira	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Alison Pigott	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Micaela Reininga	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Kathryn Rouski	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Christine Rotondo	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Daniella Rutgliano	\$40 per Hour	K-5 Sub	Not to exceed 84 hours
Palak Sachdeva	\$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Angelica Urban	\$40 per Hour	K-5 ELA	Not to exceed 96 hours
Marybeth Rutherford	\$17 per Hour	Aide	Not to exceed 14 hours

BE IT RESOLVED that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

AGENDA, MARCH 13, 2023 MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alissa Simone	02/23/2023	School Behavior Threat Assessment & Management Training (virtual)	No Cost
	Brittany Ruane	03/01/2023	Veterans Preschool Instructional Coach Meeting	Mileage Cost: \$59.69 Other Fee: \$20.30
	Gina Selpe	03/02/2023	Road Map to Graduation and Student Success	No Cost
	Mary Beth Dimone	03/13/2023	NJCEC Annual Spring Concert	Registration Fee: \$160.00
	Lauren Buckley	03/15/2023	Directors of Guidance Sponsored College Fair	No Cost
	Gina Selpe	03/29/2023	Middle School Students – Understanding and Managing Mental Health Issues	Mileage Cost: \$7.24
	Alicia Giammanco	03/30/2023	Reading Strategies: Leading the Work (BCPSA Event)	No Cost
	Samantha Dembowski	04/18/2023	Audit Review	Registration Fee: \$125.00 Mileage Cost: \$22.75

AGENDA, MARCH 13, 2023 MEETING

	Lauren Buckley	05/03/2023	Stigma-Free Symposium	No Cost
	Brittany Ruane	05/10/2023 to 05/12/2023	TPOT Reliability Training	Registration Fee: \$325.00
	Addison Keim	05/18/2023	School Behavioral Threat Assessment & Management (BTAM) Training	No Cost
	Lauren Buckley	06/07/2023	Realtme User Experience 2023	No Cost
	Carolyn Kropp	08/04/2023	Handle with Care Recertification Program	Registration Fee: \$1,050.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

241902_NAH_02012023
 241302_FDR_01232023
 241177_NAH_01202023
 241045_VMS_01182023
 240947_TJE_01172023
 240747_VMS_01122023
 240577_NAH_01102023
 240578_NAH_01102023
 240685_GWE_01112023

AGENDA, MARCH 13, 2023 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

B. RESOLUTION TO REVISE THE 2022-2023 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the 2022-2023 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the 2022- 2023 Academic Calendar for the North Arlington School District.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:
Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, MARCH 13, 2023 MEETING

C. RESOLUTION TO APPROVE THE 2023-2024 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2023-2024 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2023-2024 Academic Calendar for the North Arlington School District.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

STUDENTS AND COMMUNITY

A. RESOLUTION DECLARING THE MONTH OF APRIL AS NATIONAL AUTISM AWARENESS MONTH.

WHEREAS, the month of April is *National Autism Awareness Month*, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Autistic Programs and a superb and dedicated staff.

WHEREAS, North Arlington School District celebrates *National Autism Awareness Month*; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the month of April as *National Autism Awareness Month* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assists children in reaching their potential.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

B. RESOLUTION HONORING SECRETARIAL AND CLERICAL STAFF AND PROCLAIMING APRIL 26, 2023 AS ADMINISTRATIVE PROFESSIONAL DAY.

WHEREAS, the North Arlington Public Schools’ secretarial and clerical personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the North Arlington Public Schools’ secretarial and clerical personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our schools and community; and

WHEREAS, the North Arlington Board of Education wishes to formally recognize and honor every secretarial and clerical staff members for their professional dedication.

BE IT RESOLVED, that **April 26, 2023** is hereby proclaimed “*Administrative Professionals Day*” for the purposes of providing public recognition and appreciation for the contributions our secretarial and clerical staff members make to the North Arlington School District in the performance of their duties.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE “BRING YOUR CHILDREN TO WORK”

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education (hereinafter referred to as the “Board”) provide District employees with the option of bringing their children to work on April 27, 2023; and

WHEREAS, the Board acknowledges and supports the “Bring Your Children to Work” day initiative, scheduled to occur on April 27, 2023;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby acknowledges and approves the Superintendent’s recommendation that District employees be allowed to bring their children to work on April 27, 2023;

BE IT FURTHER RESOLVED, that any and all employees that intend to participate in the “Bring Your Children To Work” day initiative shall have submitted his or her name, along with the name(s) of any of their children attending the event, to the building principal, and a list of these individuals shall remain on file in the Superintendent’s Office.

AGENDA, MARCH 13, 2023 MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for February 2023 and March 2023.
 - B. The Board approves the Board Secretary’s Report of February 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of February 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for February 2023.
 - D. The bills and claims for March 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for February 28, 2023 (actual), March 15, 2023 (estimated), March 30, 2023 (estimated).

Date	Amount
February 28, 2023	\$ 936,701.82 (actual)
March 15, 2023	\$ 990,000.00 (estimated)
March 30, 2023	\$ 980,000.00 (estimated)
Total	\$ 2,906,701.82

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, MARCH 13, 2023 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

March 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G11535	Delta Dental Plan of NJ	\$ 12,744.82
Ck. # G11534	Benecard	62,020.60
Ck. # G11217 - Revised February	Horizon Blue Cross Blue Shield of NJ	273,965.92
Ck. # G11390	Horizon Blue Cross Blue Shield of NJ	275,126.64
	Total	\$ 623,857.98

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

3. MOTION TO APPROVE HAND CHECKS

March 2023	Description	Amount
Ck. # 022825	Sunshine Clubhouse Childcare Center – February 2023 Tuition	\$47,184.00
Ck. #022826	Renewal of Qualified Purchasing Agent Certificate – S. Dembowski	\$35.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

4. MOTION TO APPROVE THE REVISED FINAL CALCULATED TUITION RATES FOR THE 2021-2022 SCHOOL YEAR

The Superintendent recommends that the Board approve the revised final calculated tuition rates for the 2021-2022 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Preschool/Kindergarten	\$13,886
Grades 1-5	\$13,531
Grades 6-8	\$13,356
Grades 9-12	\$15,052

AGENDA, MARCH 13, 2023 MEETING

Revised Final Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$55,179
Pre-School Disabled/Part Time/Autism	\$ 8,279
Pre-School Disabled/Full Time	\$38,421

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

BE IT RESOLVED, that the North Arlington Board of Education approves the revised final calculated tuition rates for the 2021-2022 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

5. MOTION TO ACCEPT A TUITION BASED STUDENT AT NORTH ARLINGTON SCHOOL DISTRICT

BE IT RESOLVED that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby adopts and approves the 2022-2023 Special Education Tuition Contract Agreement (hereinafter referred to as the “Agreement”) by and between the North Arlington Board of Education and the Ramsey Board of Education, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary are hereby authorized and directed to execute the attached Agreement and any other documents necessary to effectuate said Agreement.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

6. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Venus Tile & Marble LLC	12-000-400-450-26-0598	201745	\$7,000.00
		Total	\$7,000.00

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	
Mr. Dorsett	
Mrs. Gilgallon	
Mr. McDermott	
Mr. Smith	

7. MOTION TO AUTHORIZE THE ACCEPTANCE OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the annual audit for the year ending June 30, 2022, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

BE IT RESOLVED, that the North Arlington Board of Education accepts the annual audit for the year ending June 30, 2022, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	
Mr. Dorsett	
Mrs. Gilgallon	
Mr. McDermott	
Mr. Smith	

AGENDA, MARCH 13, 2023 MEETING

8. MOTION TO APPROVE THE SUBMISSION OF THE TENTATIVE 2023-2024 SCHOOL BUDGET

WHEREAS the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2023-2024 school year; and

WHEREAS the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2023-2024 school year, using the guidelines established by the State Department of Education; and

WHEREAS the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the tentative 2023-2024 school district budget to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$44,093,590	\$29,990,000
Total Special Revenue Fund	\$ 3,444,170	-
Total Debt Service Fund	<u>\$ 321,366</u>	<u>\$ 321,366</u>
	\$47,859,126	\$30,311,366

BE IT FURTHER RESOLVED, that the budget includes an enrollment adjustment in the amount of \$145,853 in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37. The amount requested is only the amount used to increase the tax levy; and will be used to fund the expansion of special education programming, staff for reduction of class size, and other anticipated capital projects district wide.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

9. MOTION TO APPROVE TRAVEL MAXIMUM REIMBURSEMENT

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #6741 and N.J.A.C. 6A:23A-7 provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

		<u>2023-2024</u>
Account No.	11-000-219-800-17-0281	\$ 1,600
	11-000-223-320-18-033A	\$14,000
	11-000-230-590-19-0362	\$ 3,000
	11-000-230-890-19-0362	\$ 800
	11-000-230-890-19-0364	\$ 1,800
	11-000-240-800-06-0411	\$ 2,500
	11-000-251-890-22-0525	\$ 1,500
	11-000-251-890-22-0531	\$ 4,200
	11-190-100-580-06-0015	<u>\$ 2,000</u>
		\$31,400

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through ESEA, IDEA, and any other special dedicated grants.

WHEREAS the annual maximum reimbursement request shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:11-12.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2023-2024 school year in the amount of \$31,400.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2022-2023) was \$30,400.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

10. MOTION TO APPROVE THE SUBMISSION OF THE 2023-2024 PRESCHOOL EDUCATION AID (PEA) BUDGET WORKBOOK AND ACCEPT THE PRESCHOOL EDUCATION AID (PEA) FUNDING FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2023-2024 school year; and

WHEREAS, the North Arlington Board of Education was approved for funding and is scheduled to receive \$1,388,250.00 in Preschool Education AID (PEA) to serve up to 90 full day general education preschool children in the 2023-2024 school year; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the 2023-2024 Preschool Education Aid (PEA) budget workbook and accept the funding of \$1,388,250.00 in Preschool Education AID (PEA) to serve up to 90 full day general education preschool children in the 2023-2024 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the 2023-2024 Preschool Education Aid (PEA) budget workbook and accepts the funding of \$1,388,250.00 in Preschool Education AID (PEA) to serve up to 90 full day general education preschool children in the 2023-2024 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

GRANTS

11. A. MOTION TO APPROVE THE REVISED SUBMISSION AND ACCEPT THE AWARD OF THE *EVERY STUDENT SUCCEEDS* ACT THROUGH FEDERAL *ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)* FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the ESEA 2022-2023 grant has been amended to reflect the addition of extended instructional support (EIS) program for at risk students; and

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and accept the award of the Every Student Succeeds Act Grant for the 2022-2023 school year as follows:

AGENDA, MARCH 13, 2023 MEETING

Title I, Part A	\$222,628
Title II, Part A	\$42,380
Title III	\$19,008
Title III, Immigrant	\$14,975
Title IV	\$14,570

BE IT FURTHER RESOLVED that the Board approves the revised submission and accept the award of the Every Student Succeeds Act grant as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

CONTRACTS/MEMBERSHIPS

12. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services – Brownstone School 2022-2023 Tuition Contract Student’s Name is on File in the Board Office.	\$62,955.00
South Berge Jointure Commission Contracted Services Agreement – Summer 2023 OT, PT, Evaluations, Transportation	Various Costs
South Bergen Jointure Commission Contracted Services Agreement – 2022-2023 School Year OT, PT, Speech, Transitional Counselor (12% costs), Evaluations, Transportation, Home Instruction, Home Programming	Various Costs
Silvergate Prep Homebound Instruction Agreement Student’s Name is on File in the Board Office.	\$22.00/Hour 10 Hours/Week Approx. 30 Days

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

13. MOTION TO APPROVE THE JOINT TRANSPORTATION & SERVICE AGREEMENT WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2023-2024 SCHOOL YEAR

BE IT RESOLVED, that the North Arlington Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out-of-district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the North Arlington board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

FACILITIES

14. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2206-0001 to 2303-0019.

Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

15. A. MOTION TO APPROVE AN ADDITIONAL ONE-YEAR CONTRACT RENEWAL WITH SAL ELECTRIC CO., INC. FOR ON-CALL ELECTRICAL SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2023/2024 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education solicited proposals for interested professionals to provide on-call electrical services; and

WHEREAS, on March 14, 2022, the Board received proposals for the Services; and

WHEREAS, Sal Electric Co., Inc. (“Sal Electric”), submitted a proposal in response to the Board’s request for proposals; and

WHEREAS, the proposal submitted by Sal Electrical was responsive in all material respects and is most advantageous to the Board, price and other factors considered; and

WHEREAS, Sal Electric has previously provided services to the Board; and

NOW, THEREFORE, BE IT RESOLVED as follows:

The Board awarded the contract for the On-Call Electrical Services for the North Arlington School District Sal Electric to commence on April 1, 2022, to provide on-call electrical services pursuant to the terms, conditions, and specifications set forth in the RFP, at the rates set forth in Sal Electric’s proposal:

Rate: Straight Time 7:00 AM – 5:00 PM (Monday-Friday)	Rate: Overtime 5:00 PM – 7:00 AM and All Day Saturday	Rate: Sundays and Holidays
\$94.46/hour	\$141.69/hour	\$188.92/hour

BE IT FURTHER RESOLVED, that the Board reserves the right, in its sole discretion, to extend the contract for an additional one-year term.

BE IT FURTHER RESOLVED, that the Board exercises its right to extend the contract for an additional one-year contract renewal with Sal Electric Co., Inc. for the 2023/2024 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, MARCH 13, 2023 MEETING

B. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE SECOND TWELVE-MONTH EXTENSION OF THE CONTRACT FOR THE 2023/2024 SCHOOL YEAR

WHEREAS, North Arlington Board of Education requires the services of a licensed plumber to provide on-call plumbing services; and

WHEREAS, AERO Plumbing and Heating has previously provided services to the Board; and

WHEREAS, an agreement was made on April 29, 2021, between Aero Plumbing and Heating Co., Inc. and the North Arlington Board of Education with a base bid for the first twelve (12) month period, and

WHEREAS, this agreement is being renewed for the second twelve (12) month extension period for the 2023/2024 School Year; and

WHEREAS, this agreement may be renewed for one (1) more additional one-year term.

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional year pursuant to the contract for on-call services.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO AUTHORIZE THE SCHOOL BUSINESS ADMINISTRATOR TO GO OUT TO BID FOR ASBESTOS ABATEMENT SERVICES AT VETERANS MIDDLE SCHOOL

WHEREAS, the Board has already awarded a contract for a boiler replacement project at Veterans Middle School; and

WHEREAS, asbestos abatement must occur before the boiler replacement project at Veterans Middle School can occur; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Business Administrator to prepare specifications and advertise for bids for the asbestos abatement services at Veterans Middle School.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to prepare specifications and advertise for bids for the asbestos abatement services at Veterans Middle School.

AGENDA, MARCH 13, 2023 MEETING

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

D. MOTION TO REJECT BIDS FOR EXCEEDING THE COST ESTIMATE AND BUDGET OF A PROJECT

WHEREAS, the North Arlington Board of Education advertised for bids for HVAC Upgrades and a Gym Floor replacement at the Washington Elementary School (“the Project”); and

WHEREAS, on January 20, 2023, the Board received bids for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, the bids substantially exceeded the cost estimate and budget set forth for the Project; and

WHEREAS, the Board intends to reject the bids pursuant to N.J.S.A. 18A:18A-22 for exceeding the cost estimate and re-bid the project at a later date.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS that the Board hereby rejects the bids received for the Project for exceeding the cost estimate and budget for the Project.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to re-advertise for the Project at a later date.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

E. MOTION TO APPROVE A CHANGE ORDER FROM NORTHEASTERN INTERIOR SERVICES LLC

WHEREAS, a change order was received from Northeastern Interior Services LLC to provide the following renovation services for the Science Lab at North Arlington High School:

Description	Cost
Change from epoxy to phenolic countertops – due to the long lead time for the epoxy countertops	\$2,060,000.00
Change Order Decrease	(\$19,600.00)
New Contract Sum	\$2,040,400.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order decrease in the amount of \$19,600.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Northeastern Interior Services LLC to provide renovations to the Science Lab in the North Arlington High School.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO AUTHORIZE THE SCHOOL BUSINESS ADMINISTRATOR TO ADVERTISE FOR REQUESTS FOR PROPOSALS FOR FOOD SERVICE MANAGEMENT COMPANIES

WHEREAS, the Superintendent recommends that the Board authorize the School Business Administrator to advertise for requests for proposals for food service management companies.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MARCH 13, 2023 MEETING

G. MOTION TO APPROVE SPIEZLE ARCHITECTURAL GROUP INC. TO SUBMIT APPLICATIONS FOR REGULAR OPERATING DISTRICT (ROD) GRANT TO THE NJ DOE ON THE DISTRICT’S BEHALF

BE IT RESOLVED that the District’s architects, Spiezle Architectural Group Inc., be authorized to submit applications for a Regular Operating District (ROD) Grant for the following projects to the New Jersey Department of Education on the district’s behalf. The projects are included in the District’s Long-Range Facilities Plan dated which was last approved with a major amendment in October 2018 and is in good standing for 5 years.

- HVAC upgrades and Gym Floor replacement at Washington Elementary School
- Roof replacement at Roosevelt Elementary School
- Roof replacement – cupola portion – at North Arlington High School

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

H. MOTION TO APPROVE THE QUOTE FROM DESANTIS & SON GC FOR THE INSTALLATION OF 25 BALLARDS AROUND THE PLAYGROUND AREA AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, quotes were solicited for the installation of 25 ballards around the playground area at Susan B. Anthony Elementary School as follows:

VENDOR	DESCRIPTION	COST
Desantis & Son GC	Install 25 posts with concrete 3ft down L shape design.	\$15,620.00
Sal Lupinacci Construction	Install 30 steel pipes 3 inch by 6 feet.	\$22,500.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Desantis & Son GC** in the amount of \$15,620.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Desantis & Son SG** in the amount of \$15,620.00 for the installation of 25 ballards around the playground area at Susan B. Anthony Elementary School.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

AGENDA, MARCH 13, 2023 MEETING

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a

AGENDA, MARCH 13, 2023 MEETING

nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of March 13, 2023 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at