

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

February 13, 2023

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Smith	<u>Present</u>
Student Board Member	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of February 13, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 23, 2023.

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- B. Motion to approve the minutes of the Public Meeting of January 23, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of January 23, 2023.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Colin Hankenson, as a part-time, **One-to-One Special Education Aide** (replacing Tyler Austin) at North Arlington High School beginning on or about February 16, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

James Dolaghan, as a part-time, **One-to-two Shared Special Education Aide** (replacing Merrin Keim) at Veterans Middle School beginning on or about February 16, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Colin Hankenson, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about February 16, 2023 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

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C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2022-2023 school year:

Colin Hankenson, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about February 16, 2023 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2022-2023 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

Samantha Cavallaro, full-time **Leave Replacement School Counselor** (temporarily replacing Lauren Johnson) at North Arlington High School for the period retroactively beginning on or about February 13, 2023 through or about March 3, 2023, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$56,050.00 (pro-rated).

Carlene Hendricks, full-time, **Teacher of Spanish** (replacing Andreia Calixto) at North Arlington High School for the period beginning on or about February 16, 2023 through June 30, 2023, at Step 11 BA+30 on the North Arlington Teachers' Salary Guide or \$57,650.00 (pro-rated).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2022-2023 school year, as set forth above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2022-2023 school year, as follows:

Tania Bambino, as a full-time **Registered Nurse**, at Anthony Elementary School (replacing Susan D' Angelo), for the period beginning on or about March 1, 2023 through June 30, 2023, at the salary of \$52,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2022-2023 school year, as set forth above.

F. RESOLUTION TO ACCEPT A RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Susan D'Angelo, as a full-time **Registered Nurse** at Anthony Elementary School, effective on or about February 16, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

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G. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an **Internship** for Ms. Noreen Abedrabbo, with the North Arlington Public Schools, as a requirement of Ms. Abedrabbo's Special Education Program at Caldwell University from the period beginning on or about February 2023 to on or about May 2023 (not to exceed 25 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Abedrabbo will be assigned to Mr. Kevin Blackford, Teacher of Special Education, at North Arlington High School, and will work under the direct supervision of Mr. Patrick Bott, North Arlington High School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an **Internship** for Ms. Noreen Abedrabbo, with the North Arlington Public Schools, as a requirement of Ms. Abedrabbo's Special Education Program at Caldwell University from the period beginning on or about February 2023 to on or about May 2023 (not to exceed 25 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Abedrabbo will be assigned to Mr. Kevin Blackford, Teacher of Special Education, at North Arlington High School, and will work under the direct supervision of Mr. Patrick Bott, North Arlington High School Principal.

H. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Custodial Staff for the 2022-2023 school year, as follows:

Sergio Espolita, Night Custodian at Washington Elementary School will be assigned to Day Head Custodian at Washington Elementary School (replacing Phil DeLuca) at a salary of \$52,975.00 with an additional responsibility differential stipend of \$2,830.55, for a total annual salary of \$55,805.55. Reassignment will begin on or about March 16, 2023.

Matthew Katsock, Night Custodian at North Arlington High School will be assigned to Night Custodian at Washington Elementary School (replacing Sergio Espolita). Reassignment will begin on or about March 16, 2023. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2022-2023 school year, as set forth above.

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2022-2023 school year:

James Minniti, as a twelve-month, **Night Custodian** (replacing Matthew Katsock) at North Arlington High School at Step 4 on the North Arlington Custodial Salary Guide or \$50,045.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$50,557.05, for the period beginning on or about March 16, 2023 through on or about June 30, 2023, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2022-2023 school year, as set forth above.

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J. RESOLUTION TO APPROVE AN UNPAID FAMILY LEAVE (FMLA/NJFLA) AND UNPAID EXTENDED MATERNITY LEAVE OR CHILDCARE LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Childrearing leave for **Mrs. Jamie Berberi**, Teacher at Roosevelt Elementary School for the 2022-2023 school year, as follows:

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **November 22, 2022** through **February 27, 2023**.

UNPAID EXTENDED MATERNITY LEAVE OR CHILDCARE LEAVE from on or about **February 28, 2023** through **June 30, 2023**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Leave (FMLA/NJFLA) and unpaid Extended Maternity Leave or Childrearing leave for **Mrs. Jamie Berberi** Teacher at Roosevelt Elementary School for the 2022-2023 school year, as set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF A CHILD STUDY TEAM STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for 2022-2023 school year, to conduct required educational evaluations and meetings, outside of regular constructional hours.

Staff (Child Study Team)	CASES (Not to exceed number of cases)	Rate Per Case	Total
Bianca Aceti	8	\$300.00	\$2,400.00
Gina Selpe	8	\$300.00	\$2,400.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Child Study Team staff members for 2022-2023 school year, to conduct required educational evaluations and meetings, as set forth above.

L. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

Staff	Rate
Gabriel Fiore	\$40/hour
Alyssa Kahwaty	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

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M. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteer Coaches at North Arlington High School, for the 2022-2023 school year:

BOYS SOCCER COACH

Pedro Martinez, Head Boys Soccer Coach at North Arlington High School, for the 2023 Fall season, at a stipend of \$7,642.00, *pending completion of all required employment paperwork.*

BOYS VOLLEYBALL COACH

Genevieve Dwyer, Head Boys Volleyball Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$7,642.00.

Helen Antzoulides, Assistant Boys Volleyball Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$4,455.00, *pending completion of all required employment paperwork.*

GIRLS FLAG FOOTBALL COACH

Anthony Marck, Head Girls Flag Football Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$3,500.00.

Joanna Potter, Assistant Girls Flag Football Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$1,500.00.

SOFTBALL VOLUNTEER COACH

John Cristiano, Softball Volunteer Coach at North Arlington High School, for the 2023 Spring season.

Christopher Moore, Softball Volunteer Coach at North Arlington High School, for the 2023 Spring season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of the Coaches and Volunteer Coaches at North Arlington High School, for the 2022-2023 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. Discussion: Mr. Dorsett said that he was very excited that we have two new sports programs coming this spring, the Boys Volleyball and Girls Flag Football. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
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	Rachel Mulholland	12/22/2022 to 01/07/2023	Anti-Bullying Specialist (ABS) Certificate Program (Virtual)	Registration Fee: \$500.00
	Elaine Jaume	02/06/2023	“Staff this is a lockdown” Reality Planning for an Active Lethal Threat Event	No Cost
	Kaitlynn Austin	02/23/2023	School Based Behavioral Threat Assessment & Management	No Cost
	Joshua Aronowitz	02/27/2023 to 02/28/2023	NJ Shape NJ Annual Convention	Mileage Cost: \$23.50
	Kara Gagliano	02/28/2023	2023 Shape NJ	No Cost
	Shirlene Dujack	02/28/2023	Guiding Restorative Justice into District Policy, Code of Conduct and Practice	Registration Fee: \$400.00 Mileage Cost: \$7.99
	Kari Devine	03/09/2023 and 03/10/2023	ASAP – NJ Conference	Registration Fee: \$250.00
	Elaine Jaume	03/15/2023	Bergen County Association of School Security Association	No Cost
	John Daco	03/16/2023	Case by Case Webinar	Registration Fee: \$150.00
	Samantha Dembowski	03/21/2023	Purchasing	Registration Fee: \$125.00 Mileage Cost: \$22.75
	Nicolette Zamora	03/23/2023	NJ Department of Education – School Behavioral Threat Assessment & Management (BTAM) Training	No Cost
	Lidia Vigna	04/21/2023	NJ School Counselor Spring Conference	Mileage Cost: \$9.40
	Samantha Dembowski	06/06/2023 to 06/09/2023	NJASBO – New Jersey Association of School Business Officials Annual Conference	Registration Fee: Per contract and GSA guidelines Other Fees: \$275.00 (conference fee) Mileage Cost: \$114.68

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mr. Dorsett, second by Mr. Mr. McDermott. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

240134_NAH_12232022

B. MOTION TO APPROVE THE SPECIAL EDUCATION MEDICAID INITIATIVE

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(SEMI) ACTION PLAN FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Special Education Medicaid Initiative (SEMI) Action plan for the 2023-2024 school year.

BE IT RESOLVED, the North Arlington Board of Education approves the Special Education Medicaid Initiative (SEMI) Action plan for the 2023- 2024 school year.

C. MOTION TO APPROVE THE CORRECTIVE ACTION PLAN FOR THE NEW JERSEY DEPARTMENT OF EDUCATION ESEA TITLE I AUDIT OF 2019-2020 FISCAL YEAR.

WHEREAS, an ESEA Title I Audit was conducted by the New Jersey Department of Education for the fiscal year 2019-2020; and

WHEREAS, the final audit report was issued to the North Arlington Board of Education on January 20, 2023; and

WHEREAS, the New Jersey Department of Education is requiring the North Arlington Board of Education address four (4) findings considered “Other Non-Compliance Matters” from the 2019-2020 fiscal year audit by adopting and implementing a Corrective Action Plan; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Corrective Action Plan for the New Jersey Department of Education ESEA Title I Audit of 2019-2020 fiscal year”.

BE IT RESOLVED, the North Arlington Board of Education approves the Corrective Action Plan for the New Jersey Department of Education ESEA Title I Audit of 2019-2020 fiscal year to address the four (4) findings considered “Other Non-Compliance Matters”.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

B. RESOLUTION TO APPROVE A GRADUATE STUDENT TO CONDUCT GRADUATE-LEVEL RESEARCH.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a graduate student whose name is on file in the superintendent’s office, to conduct a research project involving staff while maintaining the privacy rights of students and staff, and pending approval from the Institutional Review Board (IRB) through on or about February 28, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a graduate student whose name is on file in the superintendent’s office, to conduct a research project involving staff while maintaining the privacy rights of students and staff, and pending approval from the Institutional Review Board (IRB) through on or about February 28, 2023.

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On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following abolished/revised/new policies and Regulations.

Policy Number	Policy Title
0152	Board Officers (Revised)
0161	Call, Adjournment, and Cancellation – (Revised)
0162	Notice of Board Meetings – (Revised)
1648.11	The Road Forward COVID-19 – Health and Safety - (M) (Abolished)
1648.13	School Employee Vaccination Requirements – (M) (Abolished)
2423	Bilingual and ESL Education - (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program - (M) (Revised)
5200	Attendance - (M) (Revised)
5512	Harassment, Intimidation, or Bullying - (M) (Revised)
8140	Student Enrollments - (M) (Revised)
8330	Student Records – (M) (Revised)
Regulations	
2423	Bilingual and ESL Education - (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program – (M) (New)
5200	Attendance - (M) (Revised)
8140	Enrollment Accounting – (M) (Revised)
8330	Student Records – (M) (Revised)
8420.2	Bomb Threats – (M) (Revised)
8420.7	Lockdown Procedures – (M) (Revised)
8420.10	Active Shooter – (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of abolished/revised/new Policies and Regulations, as set forth above.

B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2022-2023 school year.

Policy Number	Policy Title
6112	Reimbursement of Federal and Other Grant Expenditures (M)
6115.04	Federal Funds – Duplication of Benefits (New)
6311	Contracts for Goods or Services Funded by Federal Grants (M)
Regulation	
6115.01	Federal Awards/Funds Internal Controls Allowability Of Costs (New)

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BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2022-2023 School Year.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent congratulated the teachers of the year and the educational services specialist of the year as well. He asked for everyone present to wait until the end of the meeting for the presentation.

A. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CARLY CIGNARELLA.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Carly Cignarella**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Carly Cignarella**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Susan B. Anthony Elementary School; and

WHEREAS, the same selection committee at Susan B. Anthony Elementary School elected to name **Carly Cignarella** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Carly Cignarella** on being recognized as **Susan B. Anthony Elementary School's 2022-2023 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR JILLIAN BUCHANAN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Jillian Buchanan**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Jillian Buchanan**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and

WHEREAS, the same selection committee at Thomas Jefferson Elementary School elected to name **Jillian Buchanan** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Jillian Buchanan** on being recognized as **Thomas Jefferson Elementary School's 2022-2023 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

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C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR JENNIFER CAPOANO.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Jennifer Capoano**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Jennifer Capoano**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee at Franklin D. Roosevelt Elementary School elected to name **Jennifer Capoano** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Jennifer Capoano** on being recognized as **Franklin D. Roosevelt Elementary School's 2022-2023 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR LAUREN SHARRY.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Lauren Sharry**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Lauren Sharry**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of George Washington Elementary School; and

WHEREAS, the same selection committee at George Washington Elementary School elected to name **Lauren Sharry** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Lauren Sharry** on being recognized as **George Washington Elementary School's 2022-2023 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

E. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CATRIN BROWN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Catrin Brown**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Catrin Brown**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Veterans Middle School; and

WHEREAS, the same selection committee at Veterans Middle School elected to name **Catrin Brown** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Catrin Brown** on being recognized as **Veterans Middle School's 2022-2023 Teacher of the Year**; and

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BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

F. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CYNTHIA BRANCO.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Cynthia Branco**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Cynthia Branco**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington High School; and

WHEREAS, the same selection committee at North Arlington High School elected to name **Cynthia Branco** as the **2022-2023 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Cynthia Branco** on being recognized as **North Arlington High School's 2022-2023 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

G. RESOLUTION ACKNOWLEDGING EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR GINA SELPE.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of School Psychologist, **Gina Selpe**; and

WHEREAS, a district-wide Educational Services Professional of the Year selection committee reviewed the accomplishments of **Gina Selpe**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington Public Schools; and

WHEREAS, the same selection committee elected to name **Gina Selpe** as the **2022-2023 Educational Services Professional of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Gina Selpe** on being recognized as the district-wide **2022-2023 Educational Services Professional of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: Mrs. Higgins thanked all of the teachers in the district and special congratulations to those being honored tonight. Mrs. Higgins expressed that being an educator is a difficult position because educators not only teach students academics but also their social, emotional well-being. Mr. McDermott thanked the teachers for making our district so much better. He thanked the families for allowing us the opportunity to educate their children and thanked the administration for watching over and making sure that the teachers have everything that they need. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, FEBRUARY 13, 2023 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for January 2023.
 - B. The Board approves the Board Secretary’s Report of January 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of January 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2023.
 - D. The bills and claims for February 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for January 30, 2023 (actual), February 15, 2023 (actual), February 28, 2023 (estimated).

Date	Amount
January 30, 2023	\$ 950,792.40 (actual)
February 15, 2023	\$ 1,011,889.02 (actual)
February 28, 2023	\$ 952,000.00 (estimated)
Total	\$ 2,914,681.42

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered

2. MOTION TO APPROVE MANUAL CHECKS

February 2023	Description	Amount
Acct.#11-000-291-270-22-0507		
Ck. # G11219	Delta Dental Plan of NJ	\$ 12,826.15
Ck. # G11218	Benecard	62,948.63
Ck. # G11217	Horizon Blue Cross Blue Shield of NJ	273,447.77
	Total	\$ 349,222.55

3. MOTION TO APPROVE HAND CHECKS

February 2023	Description	Amount
Ck. # 022679	Sunshine Clubhouse Childcare Center – January 2023 Tuition	\$47,184.00

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, FEBRUARY 13, 2023 MEETING

GRANTS

4. A. MOTION TO RATIFY & AFFIRM THE ACCEPTANCE OF NORTH ARLINGTON HIGH SCHOOL INTO THE TEEN MENTAL HEALTH FIRST AID (TMHFA) HIGH SCHOOL INITIATIVE AND GRANT FUNDING

WHEREAS, TMHFA is an evidence-based training program for teens in grades 10-12, or ages 15-18 and teaches teens how to identify, understand and respond to signs and symptoms of mental health and substance use challenges and crisis among friends and peers, and;

WHEREAS, teens gain the skills to have supportive conversations with their friends and learn how to get the help of a responsible and trusted adult, and;

WHEREAS, as a participating school, North Arlington High School is being awarded the following:

TMHFA Instructor Training for two qualified adults (school personnel).
A stipend in the amount of \$750.00 to offset cost of substitutes during instructor training, assist in developing an implementation team, manuals and materials for participating teens, mentoring and assistance for school staff, and a supportive online learning community around teen mental health.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify & affirm the acceptance of North Arlington High School into the Teen Mental Health First Aid (TMHFA) High School Initiative and grant funding in the amount of \$750.00.

BE IT RESOLVED that the North Arlington Board of Education hereby ratifies & affirms the acceptance of North Arlington High School into the Teen Mental Health First Aid (TMHFA) High School Initiative and grant funding in the amount of \$750.00.

B. MOTION TO APPROVE THE AWARD ACCEPTANCE OF THE MIDDLE GRADES CAREER AWARENESS EXPLORATION GRANT – YEAR 2

WHEREAS, the purpose of this grant program is to cultivate the development of innovative career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades (defined as grades 5 – 8).; and

WHEREAS, applicants are required to implement the program in at least one grade level during the first year, and at least one additional adjacent grade in the second year of the grant; and

WHEREAS, schools are required to participate in the project for at least two grant years; and

WHEREAS, the total amount being awarded to North Arlington Public Schools for year 2 is **\$68,500**; and

WHEREAS, Veterans Middle School continues to utilize grant funds to carry out a career-based program that is student-centered and targeted. The student-run school store, as well as career simulations, fosters early development of secondary and post-secondary goal-setting skills.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the award acceptance of the Middle Grades Career Awareness Exploration Grant – Year 2 in the amount of **\$68,500**.

BE IT RESOLVED, that the North Arlington Board of Education approves the award acceptance of the Middle Grades Career Awareness Exploration Grant -Year 2 in the amount of **\$68,500**.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, FEBRUARY 13, 2023 MEETING

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Terranova Group, Inc. dba Chapel Hill Academy 2022-2023 Updated Tuition Contract – Reflecting Add’l Extraordinary Srvc. Student’s Name is on File in the Board Office.	\$80,640.00
Pillar Care Continuum – Pillar Elementary School 2022-2023 Tuition Contract Student’s Name is on File in the Board Office.	\$78,409.80
Bergen County Special Services School district Annual Contract for Services – Assistive Technology Ongoing Services - 22/23 Student’s Name is on File in the Board Office.	\$850.00

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2206-0000 to 2302-0011.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7. A. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at Susan B. Anthony School:

Description	Cost
Alterations at Susan B. Anthony Media Center	\$964,000.00
Change Order Decrease	(\$500.00)
Total Cost	\$963,500.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order decrease in the amount of \$500.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. to provide media center alterations at Susan B. Anthony School.

MINUTES, FEBRUARY 13, 2023 MEETING

B. MOTION TO APPROVE A CHANGE ORDER FROM TRI-PLEX INDUSTRIES

WHEREAS, a change order was received from **Tri-Plex Industries** to provide the following services at Veterans Middle School:

Description	Cost
Elevator Replacement	\$399,000.00
Net change from previous change order	11,862.30
Contract Sum prior to change order	410,862.30
Additional increased cost to elevator equipment	15,000.00
Total Cost	\$425,862.30

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$15,000.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Tri-Plex Industries for elevator replacement at Veterans Middle School.

C. MOTION TO APPROVE QUOTE FROM LEE DISTRIBUTORS FOR THE PURCHASE OF CAFETERIA CABINETS AND BENCHES FOR WASHINGTON SCHOOL

WHEREAS, quotes were solicited for the purchase of lunch table cabinets and benches for the cafeteria at Washington School as follows:

VENDOR	DESCRIPTION	COST
Lee Distributors, Inc.	2 - Mitchell double depth cabinets - #RD082143012S	\$14,975.20
	5 – Mitchell replacement cafeteria benches 12x17	
Tanner North Jersey	2 – Mitchell double depth Cabinets - #RD082143012S	\$16,173.21
	5 – Mitchell replacement cafeteria benches 12x17	

WHEREAS, the cabinets and benches will be purchased from cafeteria funds; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Lee Distributors, Inc.** in the amount of \$14,975.20; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Lee Distributors, Inc.** for the purchase of a cafeteria cabinets and lunch benches for the cafeteria at Washington School.

D. MOTION TO APPROVE THE PURCHASE OF 36, 75” PROMETHEAN BOARDS FOR ROOSEVELT ELEMENTARY SCHOOL AND WASHINGTON ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the purchase of the following from Keyboard Consultants:

EDS Bid#8572

HCESC Co-Op NJ State Approved #34HUNCCP

13 Promethean V7 Titanium ActivPanel 75” 4K Interactive Display	\$50,921.00
13 Promethean Chromebox – Google Certified	3,757.00
13 Extended Warranties – 5-year support	2,548.00
13 Professional Installation and configuration	7,475.00
Mounts, Wall Plates, Cable Connectors, Cable Concealing, Wireless Connectivity, Wall Tracks	6,734.00
Roosevelt Elementary School Total	\$71,435.00
21 Promethean V7 Titanium ActivPanel 75” 4K Interactive Display	\$82,257.00
21 Promethean Chromebox – Google Certified	6,069.00
21 Extended Warranties – 5-year support	4,116.00

MINUTES, FEBRUARY 13, 2023 MEETING

21 Professional Installation and configuration	12,075.00
Mounts, Wall Plates, Cable Connectors, Cable Concealing, Wireless Connectivity, Wall Tracks	10,878.00
Washington Elementary School Total	\$115,395.00
Grand Total	\$186,830.00

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase of 13, 75” Promethean Boards for Roosevelt Elementary School and 21 for Washington Elementary School.

BE IT FURTHER RESOLVED that this purchase was part of the 3-year Technology Plan and will be budgeted in the 23/24 general operating budget.

E. MOTION TO APPROVE BILLY CONTRACTING & RESTORATION, INC. AS THE AWARDED CONTRACTOR FOR THE GYM CEILING REPLACEMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Gym Ceiling Replacement at Veterans Middle School (the “Project”); and

WHEREAS, on January 20, 2023 the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, Billy Contracting & Restoration, Inc. (“Billy Contracting” or the “contractor”), submitted a base bid in the amount of \$298,000; and

WHEREAS, the bid submitted by Billy Contracting is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Billy Contracting.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to Billy Contracting in a total contract sum of \$298,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

F. MOTION TO APPROVE BILLY CONTRACTING TO PERFORM THE GYM FLOOR REPLACEMENT AND HVAC UPGRADES AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the HVAC Upgrades and Gym Floor Replacement at Roosevelt Elementary School (the “Project”); an

WHEREAS, on January 20, 2023, the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, Billy Contracting & Restoration, Inc. (“Billy Contracting” or the “contractor”), submitted a base bid in the amount of \$1,089,000; and

WHEREAS, the bid submitted by Billy Contracting is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Billy Contracting.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to Billy Contracting in a total contract sum of \$1,089,000.

MINUTES, FEBRUARY 13, 2023 MEETING

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:45 p.m. for the 22/23 Educators of the Year award presentation by the Superintendent.

The Superintendent invited the principals, supervisors, teachers, families and board members up for photos as he presented each educator with their award.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

MINUTES, FEBRUARY 13, 2023 MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 13, 2023 adjourned at 8:06 p.m.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at