

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

January 23, 2023

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Smith	<u>Present</u>
Student Board Member	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of January 23, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

MINUTES, JANUARY 23, 2023 MEETING

- A. Motion to approve the minutes of the Public Work Session of December 12, 2022, 2022.
- B. Motion to approve the minutes of the Public Meeting of December 12, 2022, as amended.
- C. Motion to approve the minutes of the Executive Session of December 12, 2022.
- D. Motion to approve the minutes of the Reorganization Meeting of January 5, 2023, as amended.
- E. Motion to approve the minutes of the Executive Session of January 5, 2023.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:37 p.m. for a presentation by the Superintendent.

The Superintendent of Schools presented a Power Point presentation in regards to the School Safety Data System (SSDS) Report Period 1 (September 1, 2022 – December 31, 2022).

The Superintendent and Acting Director of Curriculum and Instruction conducted a presentation on the readily available performance results of annual statewide assessments (Start Strong) for the district Board of Education within 60 days of receipt of the finalized information from the Department. The reports include aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Board President resumed the meeting at 7:59 p.m.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent acknowledged the athletic department for the creation of the Girls Flag Football starting in the spring under a grant from the New York Jets and for establishing the Boys JV and Varsity Volleyball teams, which will also start in the spring.

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

James Dolaghan, as a part-time, **One-to-two Shared Special Education Aide** (replacing Merrin Keim) at Veterans Middle School beginning on or about February 6, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Soha Khatab, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Diego Reyes) at Washington Elementary School beginning on or about February 13, 2023 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

Hannah Bouchard, full-time, **Leave Replacement Elementary School Teacher (K-6)** (temporarily replacing Jamie Berberi) at Roosevelt Elementary School for the period retroactively beginning on or about November 1, 2022 through June 30, 2023, at Step 1 MA on the North Arlington Teachers' Salary Guide or \$56,050.00 (pro-rated).

Vanessa Ventura, full-time **Teacher of English as a Second Language** (new position) at Anthony Elementary School and Washington Elementary School for the period beginning on or about March 7, 2023 through or about June 30, 2023, at Step 7, MA on the North Arlington Teachers' Salary Guide or \$57,850.00 (pro-rated), *pending completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2022-2023 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2023-2024 school year:

Jessica Sadej, full-time, **Reading Specialist** (District-Wide) to be housed at Washington Elementary School for the period beginning on or about September 1, 2023 through June 30, 2024, at Step 11 MA, \$60,810.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Soha Anwar, as a part-time, **Special Education Aide** at North Arlington High School, effective on or about January 30, 2023.

Tyler Austin as a part-time, **Special Education Aide** at North Arlington High School, effective on or about January 25, 2023.

Diego Reyes, as a part-time, **Special Education Aide and Lunchroom Aide** at Washington Elementary School, effective on January 6, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescinds the employment of part-time One-to-Two Special Education Aide at Veterans Middle School, Mikayla Dybus, for the 2022-2023 school year.

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of part -time One-to-Two Special Education Aide at Veterans Middle School, Mikayla Dybus, for the 2022-2023 school year.

F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an ~~ESL~~ **Clinical Practice Placement** for Ms. Kerry O’Keefe, with the North Arlington Public Schools, as a requirement of Ms. O’Keefe’s Program at Caldwell University for the 2022-2023 school year (not to exceed 75 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. O’Keefe will be assigned to Ms. Jennifer Capoano, Teacher of Preschool through Grade 3, at Roosevelt Elementary School, and will work under the direct supervision of Mrs. Alicia Giammanco, Roosevelt Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an ~~ESL~~ **Clinical Practice Placement** for Ms. Kerry O’Keefe, with the North Arlington Public Schools, as a requirement of Ms. O’Keefe’s Program at Caldwell University for the 2022-2023 school year (not to exceed 75 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. O’Keefe will be assigned to Ms. Jennifer Capoano, Teacher of Preschool through Grade 3, at Roosevelt Elementary School, and will work under the direct supervision of Mrs. Alicia Giammanco, Roosevelt Elementary School Principal.

G. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **School Counselor Practicum** for Mr. Kyle Wyeroski, with the North Arlington Public Schools, as a requirement of Mr. Wyeroski’s School Counselor Program at Caldwell University from on or about February 2023 through on or about May 2023 (not to exceed 100 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Wyeroski will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Practicum** for Mr. Kyle Wyeroski, with the North Arlington Public Schools, as a requirement of Mr. Wyeroski’s School Counselor Program at Caldwell University from on or about February 2023 through on or about May 2023 (not to exceed 100 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Wyeroski will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Practicum** for Ms. Ellie Davis, with the North Arlington Public Schools, as a requirement of Ms. Davis’s Psychology Doctoral Program at Rutgers University from on or about January 24, 2023 through on or about May 12, 2024 (not to exceed 600 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Davis will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Practicum** for **Psychology Practicum** for Ms. Ellie Davis, with the North Arlington Public Schools, as a requirement of Ms. Davis’s Psychology Doctoral Program at Rutgers University from on or about January 24, 2023 through on or about May 12, 2024 (not to exceed 600 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Davis will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

MINUTES, JANUARY 23, 2023 MEETING

I. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for certified staff members, for the 2022-2023 school year:

Susan Casale, Teacher at Veterans Middle School, going from Step 11 MA+20 to Step 11 MA+30 on the North Arlington Teachers' Salary Guide, adding **\$1,200.00** to her annual salary, effective February 1, 2023.

Lauren Johnson, School Counselor at North Arlington High School, going from Step 6 MA+50 to Step 12 MA+60 on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, effective February 1, 2023.

Amy Marlin, Speech Language Specialist at North Arlington Public Schools (district-wide), going from Step 10 MA+50 to Step 10 MA+60 on the North Arlington Teachers' Salary Guide, adding **\$3,000.00** to her annual salary, effective February 1, 2023.

Monica Mikolajczyk, Teacher at Anthony Elementary School, going from Step 2 BA+15 to Step 2 BA+30 on the North Arlington Teachers' Salary Guide, adding **\$850.00** to her annual salary, effective February 1, 2023.

Sharon O'Brien-Romer, Teacher at North Arlington High School, going from Step 17 MA to Step 17 MA+10 on the North Arlington Teachers' Salary Guide, adding **\$1,100.00** to her annual salary, effective February 1, 2023.

Stephanie Perez, Teacher at Washington Elementary School, going from Step 2 BA to Step 2 BA+15, on the North Arlington Teachers' Salary Guide, adding **\$800.00** to her annual salary, February 1, 2023.

Alison Pigott, Teacher at Roosevelt Elementary School, going from Step 2 MA to Step 2 MA+10 on the North Arlington Teachers' Salary Guide, adding **\$1,100.00** to her annual salary, effective February 1, 2023.

Christina Rinzivillo Teacher at Veterans Middle School, going from Step 17 BA+15 to Step 17 BA+30 on the North Arlington Teachers' Salary Guide, adding **\$850.00** to her annual salary, effective February 1, 2023.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for the certified staff members, for the 2022-2023 school year, as set forth above.

J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and unpaid Leave of Absence for **Mrs. Amy Richards**, Speech Language Specialist at North Arlington Public Schools for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay from **May 1, 2023** through **May 3, 2023** utilizing 3 sick days.

CHILD REARING LEAVE

with pay from **May 4, 2023** (birth-date of child) through **May 8, 2023** (up to 30 calendar days from expected due date), utilizing 2.5 sick days.

MINUTES, JANUARY 23, 2023 MEETING

UNPAID LEAVE OF ABSENCE

from on or about **May 8, 2023** through on or about **June 23, 2023**. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave and unpaid Leave of Absence for **Mrs. Amy Richards**, Speech Language Specialist at North Arlington Public Schools for the 2022-2023 school year, as set forth above.

K. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, PAID SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Leave, Child Rearing Leave, Paid Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Samantha Rodriguez-Torrento**, Director of Curriculum & Instruction at North Arlington Public Schools for the 2022-2023 school year, as follows:

MATERNITY DISABILITY LEAVE

with pay from **December 5, 2022** through **December 20, 2022** utilizing 12 sick days.

CHILD REARING LEAVE

with pay from **December 21, 2022** (birth-date of child) through **January 19, 2023** (up to 30 calendar days from expected due date), utilizing 16 sick days.

SICK LEAVE

with pay from **January 20, 2023** through **January 31, 2023**, utilizing 8 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)

from on or about **February 1, 2023** through on or about **May 5, 2023**. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, Paid Sick Leave, and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Samantha Rodriguez-Torrento**, Director of Curriculum & Instruction at North Arlington Public Schools for the 2022-2023 school year, as set forth above.

L. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, Sick Leave and Unpaid Family Medical Leave of Absence (FMLA/NJFLA), and unpaid extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Lauren Johnson**, School Counselor at North Arlington High School for the 2022-2023 school year, as follows:

MATERNITY DISABILITY LEAVE

with pay from September 3, 2022 through September 27, 2022, utilizing 16 sick bank days.

CHILD REARING LEAVE

with pay from September 28, 2022 through October 27, 2022 (up to 30 calendar days from expected due date), utilizing 21 sick bank days.

MINUTES, JANUARY 23, 2023 MEETING

SICK LEAVE

from on or about October 28, 2022 through on or about November 11, 2022, utilizing 6 sick bank days.

UNPAID FAMILY

MEDICAL LEAVE (FMLA/NJFLA)

from on or about November 12, 2022 through on or about February 15, 2023, not to exceed 12 weeks in any 24 months period.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE

Without pay from on or about February 16, 2023 through on or about March 15, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA), and unpaid extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Lauren Johnson**, School Counselor at North Arlington High School for the 2022-2023 School year, as set forth above.

M. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Richard Baird**, Teacher of English at North Arlington High School for the 2022-2023 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA)

without pay from on or about February 6, 2023 through on or about February 10, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Richard Baird**, Teacher of English at North Arlington High School for the 2022-2023 school year, as set forth above.

N. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) OF ABSENCE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave of Absence (FMLA/NJFLA), and unpaid extended Maternity Leave or Child Rearing Leave of Absence for **Mrs. Jessica Sadej**, Elementary School Teacher at Washington Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay from April 18, 2023 through May 17, 2023, utilizing 22 sick bank days.

CHILD REARING LEAVE

with pay from May 18, 2023 through June 18, 2023 (up to 30 calendar days from expected due date), utilizing 22 sick bank days.

UNPAID FAMILY

MEDICAL LEAVE (FMLA/NJFLA)

from on or about June 19, 2023 through on or about June 23, 2023, not to exceed 12 weeks in any 24 months period.

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (FMLA/NJFLA) for **Mrs. Jessica Sadej**, Elementary School Teacher at Washington Elementary School for the 2022-2023 School year, as set forth above.

O. RESOLUTION TO EXTEND THE UNPAID LEAVE OF ABSENCE OF A STAFF MEMBER.

WHEREAS, an employee's whose name is on file in the office of the Superintendent of Schools (the "Employee") was suspended with pay pending an investigation on September 21, 2022; and

WHEREAS, in lieu of meeting with the Superintendent of Schools as part of the investigation, the Employee commenced an unauthorized leave of absence without pay on September 30, 2022; and

WHEREAS, the investigation of the Employee is ongoing and cannot conclude until the Employee returns; and

WHEREAS, the Employee requested a leave of absence for medical reasons on October 12, 2022; and

WHEREAS, the Board approved a one-month leave of absence without pay for the Employee through November 14, 2022; and

WHEREAS, the Employee requested an extension of the unpaid leave of absence for an additional two months through January 14, 2023;

WHEREAS, the Board approved an extension of the unpaid leave of absence through January 14, 2023;

WHEREAS, the Employee has requested an additional extension of the unpaid leave of absence through March 30, 2023; and

WHEREAS, the Superintendent recommends that the Board approve an extension of the unpaid leave of absence for the Employee through March 30, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board, at the recommendation of the Superintendent of Schools, approves an extension of the leave of absence without pay for the Employee through March 30, 2023.

BE IT FURTHER RESOLVED that, upon the Employee's return from the unpaid leave of absence, and in accordance with N.J.S.A. 18A:25-6 and N.J.S.A. 18A:6-8.3, the Board authorizes the Superintendent of Schools to suspend the Employee with pay until the conclusion of the investigation.

P. RESOLUTION TO APPROVE THE ADDITION OF GIRLS FLAG FOOTBALL TEAM AND COACHING STIPENDS FOR THE 2022-2023 SPRING SPORTS SEASON AS FUNDED THROUGH THE NEW YORK JETS GRANT PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the addition of the Girls Flag Football Team for the 2022-2023 spring sports season as funded through the New York Jets Grant program, and

WHEREAS, funding for this sports program will be approximately \$10,000 and will be used as follows:

Head Coaching Stipend	\$3,500.00
Assistant Coaching Stipend	\$1,500.00
Uniforms	\$4,000.00
Supplies and Materials	\$1,000.00

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the addition of the Girls Flag Football Team for the 2022-2023 spring sports season as funded through the New York Jets Grant program and funding allocations as set forth above.

Q. RESOLUTION TO APPROVE CREATION OF A VARSITY AND JUNIOR VARSITY BOYS VOLLEYBALL TEAM AND COACHING STIPENDS FOR THE 2022-2023 SPRING SPORTS SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of a Varsity and Junior Varsity Boys Volleyball Team and coaching stipends for the 2022-2023 spring sports season.

Head Coaching Stipend	\$7,642.00
Assistant Coaching Stipend	\$4,455.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the creation of the Varsity and Junior Varsity Boys Volleyball Team and coaching stipends for the 2022-2023 spring sports season, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2022-2023 school year.

CLUB	ADVISOR
Senior Awards	Chelsea McKnight

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to extra-curricular assignments at **North Arlington High School**, at the appropriate stipend, for the 2022-2023 school year.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2022-2023 school year:

GOLF COACH

David Yura, Head Golf Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$5,100.00, *pending completion of all required employment paperwork.*

BOYS TRACK

Joseph Borkowski, Head Boys Track Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$7,642.00.

Joseph Borromeo, Assistant Boys Track Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$4,595.00.

GIRLS TRACK

Vincent Sommese, Head Girls Track Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$7,642.00.

Mia Capobianco, Assistant Girls Track Coach at North Arlington High School, for the 2023 Spring season, at a stipend of \$4,595.00, *pending completion of all required employment paperwork.*

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2022-2023 school year, as set forth above.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A BUS AIDE FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2022-2023 school year:

Staff (Bus Aide)	Rate
Aizlyn Carrasquilio	\$16.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the employment of Bus Aide for the 2022-2023 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett . There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Robert Eng	01/04/2023	Conquer Math	Mileage Cost only: \$5.95
	Abigayle Wolski	01/25/2023	Dance Aerobic Fitness Test-Movement Analysis & Assessments for Dancers	No Cost
	Kevin Blackford	02/01/2023	NJDOE Work Based Learning Handbook	No Cost
	Lauren Buckley	02/02/2023	BCPSA Winter Breakfast PD – Restorative Justice Professional Development	No Cost
	Marie Griggs	02/02/2023	Restorative Justice Practices and the Creation of a Positive School Climate	Mileage Cost only: \$13.16
	Alicia Giammanco	02/02/2023 and 04/03/2023	Conquer Math	No Cost
	Tyler Fedorenko	02/03/2023	Lyndhurst High School Observation	No Cost
	Sharon O’Brien Romer	02/09/2023	AP Roundtable	No Cost
	Maral Salbashian	02/09/2023	AP Roundtable	No Cost

MINUTES, JANUARY 23, 2023 MEETING

	Brittany Abbate-Rodriguez	02/27/2023 to 03/03/2023	IMSE Orton Gillingham Training	Registration Fee: \$1,500.00
	Joshua Aronowitz	03/13/2023 to 03/17/2023	DAANJ State Conference 2023	Registration Fee \$400.00 Other Fee: \$130.00 Mileage Cost: \$114.68
	Micaela Reininga	03/13/2023	NJCEC Annual Spring Conference	Registration Fee: \$160.00 Mileage Cost: \$16.10
	Brittany Lissemore	03/13/2023	NJCEC Annual Spring Conference	Registration Fee: \$160.00 Mileage Cost: \$16.10
	Tyler Fedorenko	3/31/2023 to 4/02/2023	Warm-Up Weekend	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mr. McDermott second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

239044_GWE_12052022
239404_SBA_12122022
239519_GWE_12132022
239654_NAH_12152022
239655_NAH_12152022

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2022-2023 school year.

C. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 1 FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2022 through December 31, 2022 for North Arlington School District.

MINUTES, JANUARY 23, 2023 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 1, September 1, 2022 through December 31, 2022 for North Arlington School District.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following abolished/revised/new policies and Regulations.

Policy Number	Policy Title
0152	Board Officers (Revised)
0161	Call, Adjournment, and Cancellation – (Revised)
0162	Notice of Board Meetings – (Revised)
1648.11	The Road Forward COVID-19 – Health and Safety - (M) (Abolished)
1648.13	School Employee Vaccination Requirements – (M) (Abolished)
2423	Bilingual and ESL Education - (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program - (M) (Revised)
5200	Attendance - (M) (Revised)
5512	Harassment, Intimidation, or Bullying - (M) (Revised)
8140	Student Enrollments - (M) (Revised)
8330	Student Records – (M) (Revised)
Regulations	
2423	Bilingual and ESL Education - (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program – (M) (New)
5200	Attendance - (M) (Revised)
8140	Enrollment Accounting – (M) (Revised)
8330	Student Records – (M) (Revised)
8420.2	Bomb Threats – (M) (Revised)
8420.7	Lockdown Procedures – (M) (Revised)
8420.10	Active Shooter – (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of abolished/revised/new Policies and Regulations, as set forth above.

MINUTES, JANUARY 23, 2023 MEETING

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged the school counselors for all of their hard work.

A. RESOLUTION DECLARING FEBRUARY 6, 2023 THROUGH FEBRUARY 10, 2023 AS NATIONAL SCHOOL COUNSELING WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **February 6, 2023** through **February 10, 2023** as *National School Counseling Week*.

WHEREAS, the North Arlington School District is proud to have counselors who are dedicated and provide excellent services to our student body. Every day, counselors step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **February 6, 2023** through **February 10, 2023** as *National School Counseling Week* at North Arlington School District. The North Arlington School District is proud of their counselors who provide exceptional services and are dedicated to our student body.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JANUARY 23, 2023 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for January 2023.
 - B. The Board approves the Board Secretary’s Report of November 2022 and December 2022 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of December 2022 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for November 2022 and December 2022.
 - D. The bills and claims for January 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for December 15, 2022 (actual), December 30, 2022 (actual), January 15, 2023 (actual), January 30, 2023 (estimated).

Date	Amount
December 15, 2022	\$ 964,538.14 (actual)
December 30, 2022	\$ 942,223.28 (actual)
January 15, 2023	\$ 1,012,835.05 (actual)
January 30, 2023	\$ 950,000.00 (estimated)
Total	\$ 3,869,596.47

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

January 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G11015	Delta Dental Plan of NJ	\$ 12,865.34
Ck. # G11014	Benecard	61,366.75
Ck. # G11013	Horizon Blue Cross Blue Shield of NJ	273,447.77
	Total	\$ 347,679.86

3. MOTION TO APPROVE HAND CHECKS

January 2023	Description	Amount
Ck. # 022502	Sunshine Clubhouse Childcare Center – December 2022 Tuition	\$47,184.00
Ck. # 022505	Aero Plumbing - Replaces Ck # 022119 – which was lost	\$1,946.97

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JANUARY 23, 2023 MEETING

CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
The Windsor Learning Center 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$36,750.00
South Bergen Jointure Commission 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$70,990.00
Aid in Lieu – Passaic Arts and Science Charter School 2022-2023 School Year Student's Name is on File in the Board Office.	\$1,022.00 (pro-rated)
Aid in Lieu – Passaic Arts and Science Charter School 2022-2023 School Year Student's Name is on File in the Board Office.	\$1,022.00 (pro-rated)
Bergen County Special Services School District Annual Contracted Services 22-23 – Assistive Technology – Ongoing Srvcs. Student's Name is on File in the Board Office.	\$680.00

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2206-0000 to 2301-0022.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

6.A. MOTION TO APPROVE COMCAST SERVICES THROUGH USAC'S E-RATE PROGRAM

WHEREAS, the Superintendent recommends, the North Arlington Board of Education approve Comcast in accordance with USAC's E-Rate program; and

WHEREAS, Samantha Dembowski, School Business Administrator, received bids via the E-Rate form 470 and the 28 day bidding window is now closed.

Bids received from

- Comcast – Internet Access
- Light Path
- Data Network Solutions
- Verizon-Internet & Dedicated Services
- Zayo Group, LLC

AND WHEREAS, upon the recommendation of the School Business Administrator, Comcast is

MINUTES, JANUARY 23, 2023 MEETING

the winning bid based on our existing relationship with them, their tech support's familiarity with our needs, our existing billing and accounts with them, monthly costs.

BE IT RESOLVED, the North Arlington Board of Education approves Comcast – Internet Access services through USAC's E-Rate program for the 2023 calendar year.

B. MOTION TO RATIFY AND AFFIRM THE SALE OF THE TARP

WHEREAS, at the December 12, 2022 Board of Education meeting, the North Arlington Board of Education deemed that the tarp was no longer needed for school purposes and authorized the School Business Administrator/Board Secretary to sell the tarp in accordance with N.J.S.A. 18A:18A-45; and

WHEREAS, the School Business Administrator solicited and received a final bid in the amount of \$1,100.00 from a buyer through GovDeals; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm the sale of the tarp in the amount of \$1,100.00.

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms the sale of tarp in the amount of \$1,100.00.

C. MOTION TO APPROVE THE QUOTE FROM STATION AUTO MALL FOR CAFETERIA VAN REPAIR WORK

WHEREAS, a quote was received from **Station Auto Mall** for repairs to the cafeteria van as follows:

DESCRIPTION	COST
Diesel fuel injection clean, fuel injector nozzle and holder, fuel pump controller/driver module, replace fuel filter, fuel pump in-tank electrical, intake manifold gaskets, fuel injection pump, plus parts and labor	
TOTAL COST	\$9,760.60

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Station Auto Mall** in the amount of \$9,760.60.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Station Auto Mall** for cafeteria van repair work.

D. MOTION TO APPROVE NORTHEASTERN INTERIOR SERVICES, LLC AS THE AWARDED CONTRACT TO COMPLETED THE SCIENCE WING RENOVATION AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Science Lab Renovation at North Arlington High School (the "Project"); and

WHEREAS, on January 13, 2023, the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, Northeastern Interior Services LLC ("Northeastern Interior Services" or the "contractor"), submitted a base bid in the amount of \$2,060,000; and

WHEREAS, the bid submitted by Northeastern Interior Services is responsive in all material respects and it is the Board's desire to award the contract for the Project to Northeastern Interior Services.

MINUTES, JANUARY 23, 2023 MEETING

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to Northeastern Interior Services in a total contract sum of \$2,060,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

E. MOTION TO APPROVE A CONTRACT BETWEEN SMART GIRL VENDING LLC AND NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education is desirous in entering into a contract with Smart Girl Vending LLC; and

WHEREAS, Smart Girl Vending LLC will be supplying Veterans Middle School with one vending machine which will be located in the cafeteria; and

WHEREAS, all offerings within the vending machine are approved as smart snacks under the National School Lunch program and have been pre-approved by the district's Food Service Management Company as approved snacks for middle school aged students; and

WHEREAS, the vendor hereby agrees to pay North Arlington Board of Education 10% per month of all machine sales; and

WHEREAS, any machines supplied by the vendor will be maintained regularly by the vendor.

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education enter into a one-year contract with Smart Girl Vending LLC in accordance with the contract language as set forth above.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves entering into a one-year contract with Smart Girl Vending LLC in accordance with the contract language as set forth above.

F. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused kitchen equipment: one convection oven and 5 food warmers, in accordance with Policy Regulation #7300.

WHEREAS, the District determined that the convection oven at the high school is nearing the end of its usable lifespan and all 5 food warmers at the four elementary schools are nearing the end of their usable lifespan.

WHEREAS, the Food Service Director has recommended the disposal of the above.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the disposal of the following outdated and unused kitchen equipment as set forth above.

MINUTES, JANUARY 23, 2023 MEETING

G. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE PURCHASE OF FOUR MOBILE HEATED CABINETS FOR THE ELEMENTARY SCHOOL CAFETERIAS

WHEREAS, quotes were solicited for the purchase of food warmers for the elementary school cafeterias as follows:

VENDOR	DESCRIPTION	COST
MAP Restaurant Supplies	4 – Metro Model No. C539-HLFC-U CS 3 Series Heated Holding Cabinet, lower wattage with red insulation armour, full height, insulated, clear polycarbonate door, removable bottom mount control module, thermostat to 200 degrees F, universal wire slides on 3” centers. 1 year warranty against manufacturing defects. Bid#HCEC-Cat-22-08 – Co-op #34NUNCCP	\$12,800.00
Webstaurant	4 – Metro Model No. C539-HLFC-U CS 3 Series, insulated, low wattage, full size hot holding cabinet with Universal wire slides and clear Door.	\$13,741.83

WHEREAS, the purchase will be made using cafeteria funds; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** in the amount of \$12,800.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the purchase of four mobile heated cabinets for the elementary school cafeterias.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mrs. Higgins said that she was excited to see the Science Labs being done. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

MINUTES, JANUARY 23, 2023 MEETING

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 23, 2023 adjourned at 8:04 p.m.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at