NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING

December 12, 2022

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

At the December 12, 2022 Board of Education meeting, the Board will present the Revised Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Plan Act and seek public comment during the hearing of citizens to address any concerns regarding the Safe Return Plan.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Reorganization Meeting: Thursday, January 5, 2023, High School Gymnasium at 6:00 P.M.

NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

December 12, 2022

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. **ROLL CALL**

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 12, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. **MINUTES**

The following Minutes have been given to the Board for approval:

A. Motion to approve the minutes of the Public Work Session of November 14, 2022.

B. Motion to approve the minutes of the Public Meeting of November 14, 2022.

C. Motion to approve the minutes of the Executive Session of November 14, 2022.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

VII. **HEARING OF THE PUBLIC**

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Hanan Abdelhaq, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Abigail Cataneo, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Berta Fernandes, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alexander Mages, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alexis Medel, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Maria Luciana Policarpo, as a **Substitute Classroom Aide** and **Substitute Lunch Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Traci Schafer, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Savannah Smith, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 13, 2022 through June 30, 2023, at the hourly rate of $13.00, not to exceed

29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

Hanan Abdelhaq, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Abigail Cataneo, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Alexander Mages, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Alexis Medel, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Michael Pavlecka, as a long-term Substitute Teacher (temporarily replacing Stephine Mohr) at Jefferson Elementary School, at the per diem rate of $100.00 beginning on or about December 15, 2022 through February 16, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Michael Pavlecka, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Diego Reyes, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Traci Schafer, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Savannah Smith, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of $90.00 beginning on or about December 13, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL Y EAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Berta Fernandes, as a part-time, **Special Education Aide and Lunch Aide** (new position) at Jefferson Elementary School beginning retroactively on or about December 13, 2022 through June 30, 2023, at the hourly rate of $16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Diego Reyes, as a part-time, **Special Education Aide and Lunch Aide** (new position) at Washington Elementary School beginning retroactively on or about December 13, 2022 through June 30, 2023, at the hourly rate of $16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2022-2023 school year:

Joseph Borkowski, full-time **Teacher Physical Education and Health** (new position) at All Elementary Schools for the period beginning on or about February 1, 2023 through or about June 30, 2023, at Step 10, MA on the North Arlington Teachers' Salary Guide or $58,740.00 (pro-rated).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

E. RESOLUTION TO ACCEPT A RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Gianna Tetto, as a full-time, **Elementary School Teacher with Mathematics Specialization: in Grades 5 – 8** at Veterans Middle School, effective on or about December 27, 2022.

Philip DeLuca, as a full-time**, Head Custodian,** at Washington Elementary School, effective on or about March 15, 2022 (retirement purposes).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2022-2023 school year.

CAPPIELLO, KIMBERLY
Veterans Middle School
Step 7, BA+15 $54,000.00
(Effective as of December 18, 2022)

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

G. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Clinical Practice and Clinical I Internship** for Ms. Daniella Rutgliano in the North Arlington Public Schools, as a requirement of Ms. Rutgliano's Teacher Education Program at Felician University, from the period beginning on or about January 23, 2023 to on or about May 19, 2023 (total of 180 hours), *pending criminal history clearance and completion of all required paperwork.* Ms. Rutigliano will be assigned to Ms. Colleen McCrea, Elementary School Teacher at Jefferson Elementary School and under the direct supervision of School Principal, Mrs. Marie Griggs.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **Clinical Practice and Clinical I Internship** for Ms. Daniella Rutgliano in the North Arlington Public Schools, as a requirement of Ms. Rutgliano's Teacher Education Program at Felician University, from the period beginning on or about January 23, 2023 to on or about May 19, 2023 (total of 180 hours), *pending criminal history clearance and completion of all required paperwork.* Ms.

Rutigliano will be assigned to Ms. Colleen McCrea, Elementary School Teacher at Jefferson Elementary School and under the direct supervision of School Principal, Mrs. Marie Griggs.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

H. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Internship** for Mr. Antonio Alho in the North Arlington Public Schools, as a requirement of Mr. Alho's program at Seton Hall University, from the period beginning on or about January 16, 2023 to on or about May 12, 2023 (total of 75 hours), *pending criminal history clearance and completion of all required paperwork.* Mr. Alho will be assigned to Gina Selpe, School Psychologist at Veterans Middle School and under the direct supervision of Director of Special Education, Mr. Michael Burke.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve **Psychology Internship** for Mr. Antonio Alho in the North Arlington Public Schools, as a requirement of Mr. Alho's program at Seton Hall University, from the period beginning on or about January 16, 2023 to on or about May 12, 2023 (total of 75 hours), *pending criminal history clearance and completion of all required paperwork.* Mr. Alho will be assigned to Gina Selpe, School Psychologist at Veterans Middle School and under the direct supervision of Director of Special Education, Mr. Michael Burke.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

I. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an **ESL Clinical Practice Placement** for Ms. Karla Arruda, with the North Arlington Public Schools, as a requirement of Ms. Arruda's Masters of Arts Program in English Language Learning at Western George University for the 2022-2023 school year (not to exceed 30 hours), *pending criminal history clearance and completion of all required paperwork.* Ms. Arruda will be assigned to Ms. Marilyn Martinez, Teacher of English as a Second Language at

Washington Elementary School, and will work under the direct supervision of Ms. Elaine Juame, Washington Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a approve an **ESL Clinical Practice Placement** for Ms. Karla Arruda, with the North Arlington Public Schools, as a requirement of Ms. Arruda's Masters of Arts Program in English Language Learning at Western George University for the 2022-2023 school year (not to exceed 30 hours), *pending criminal history clearance and completion of all required paperwork.* Ms. Arruda will be assigned to Ms. Marilyn Martinez, Teacher of English as a Second Language at Washington Elementary School, and will work under the direct supervision of Ms. Elaine Juame, Washington Elementary School Principal.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave, for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE	with pay October 7, 2022 through October 27, 2022, (day prior to birth), utilizing 14 sick days.
CHILD REARING LEAVE	with pay October 28, 2022 (birth-date of child) through November 26, 2022, (up to 30 calendar days from birth date), utilizing 14 sick days.
UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)	from on or about November 27, 2022 through on or about March 1, 2023. Not to exceed 12 weeks per year.

EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE from on or about March 3, 2023 through on or about June 30, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

K. RESOLUTION TO REVISE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Disability Leave, Child Rearing Leave, Sick Leave, and unpaid Family Medical Leave of Absence (FMLA/NJFLA) for **Mrs. Jessica Barber**, Teacher at North Arlington High School for the 2022-2023 school year, as follows:

MATERNITY DISABILITY LEAVE with pay October 13, 2022 through October 25, 2022, (day prior to birthdate), utilizing 9 sick days.

CHILD REARING LEAVE with pay from October 26, 2022 through November 24, 2022 (up to 30 calendar days from birth date), utilizing 16 sick days.

SICK LEAVE from on or about November 25, 2022 through on or about December 26, 2022, utilizing 20 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA) from on or about December 27, 2022 through on or about March 3, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises Maternity Disability Leave, Child Rearing Leave, Sick Leave, and unpaid Family Medical Leave of Absence

(FMLA/NJFLA) for **Mrs. Jessica Barber** Teacher at North Arlington High School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

L. RESOLUTION TO REVISE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Jennifer Sanmartin**, Teacher at Anthony Elementary School for the 2022-2023 school year, as follows:

MATERNITY DISABILITY LEAVE	with pay October 4, 2022 through October 29, 2022, (day prior to birth), utilizing 18 sick days.
CHILD REARING LEAVE	with pay October 30, 2022 (birth-date of child) through November 29, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.
UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)	from on or about November 30, 2022 through on or about March 3, 2023. Not to exceed 12 weeks per year.
EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE	from on or about March 4, 2023 through on or about June 30, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises Maternity Disability Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Jennifer Sanmartin**, Teacher at Anthony Elementary School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

M. RESOLUTION TO APPROVE UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (NJFLA) for **Mrs. Christina Bandini**, Classroom Aide, at Washington Elementary School for the 2022-2023 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE (NJFLA)	from on or about January 2, 2023 through on or about March 29, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (NJFLA) for **Mrs. Christina Bandini** Classroom Aide at North Arlington High School for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

N. RESOLUTION TO REVISE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise an unpaid leave for **Mrs. Joyce Bartlett,** Pre-K Classroom Aide at Washington Elementary School for the period beginning on September 1, 2022 through on or about January 16, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises an unpaid leave for **Mrs. Joyce Bartlett,** Pre-K Classroom Aide at Washington Elementary School for the period beginning on September 1, 2022 through on or about January 16, 2023.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

O. RESOLUTION TO APPROVE A SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION FOR EXTRA-CURRICULAR ASSIGNMENTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for extra-curricular assignments.

BE IT RESOLVED that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for extra-curricular assignments.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the 2022-2023 School Year, at the appropriate stipends:

CLUB	**ADVISOR**	**STIPEND**
Drama Club	Tara Fisher	$1,500.00
Drama Club	Chloe Ryan	$1,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the 2022-2023 School Year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF AN ADVISOR AND VOLUNTEERS FOR THE MUSICAL/DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Advisor and a volunteer for the Musical/ Drama Club at North Arlington High School, for the 2022-2023 school year:

ADVISOR

- **Tracey Turner-Turano**, Musical/Drama Club Advisor, at the stipend of $5,500.00.

VOLUNTEER

- **Ralph Turano**, Stage Crew and Set Design, *pending criminal history clearance and completion of all required volunteer paperwork.*

Note: All volunteers will be under the direct supervision of Mrs. Tracey Turner-Turano, Musical/Drama Club Advisor.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of an advisor and a volunteer for the Drama Club at North Arlington High School, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

R. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2022-2023 school year, as follows:

GIRLS BASKETBALL VOLUNTEER COACH

Mia Capobianco, Girls Basketball Volunteer Coach, for 2022-2023 winter sports season.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Volunteer Coach at North Arlington High School, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

S. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, in an afterschool setting, during the months of December, January and February; and

WHEREAS, the following staff members will be facilitating instruction and planning

Staff Member	Rate	Title	Hours
Patrick Bott	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Michael Burke	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Melissa Cutrali	$50 per Hour	Coordinator	Not to exceed 28 hours
Bernadette Fash	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Alicia Giammanco	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Marie Griggs	$50 per Hour	Admin in Charge	Not to exceed 56 hours

Elaine Jaume	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Jennifer Rodriguez	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Nicole Russo	$50 per Hour	Admin in Charge	Not to exceed 56 hours
Carolyn Kropp	$40 per Hour	Teacher in Charge	Not to exceed 56 hours
Christina Andrews	$40 per Hour	K-5 Sub	Not to exceed 84 hours
Yesenia Andriuoli	$40 per Hour	K-5 ELA/MATH	Not to exceed 96 hours
Rosanna Arpaio	$40 per Hour	6-8 Math	Not to exceed 96 hours
Janine Ataide	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Jennifer Bermudez	$40 per Hour	6-8 ELA	Not to exceed 96 hours
Meghan Blackford	$40 per Hour	6-8 ELA	Not to exceed 96 hours
Anna Blank	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Jillian Buchanan	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Abigail Cataneo	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Justine Curran	$40 per Hour	6-8 ELA	Not to exceed 96 hours
Jesse Dembowski	$40 per Hour	9-11 Math/STEM	Not to exceed 96 hours
Maura Dunlop	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Robert Eng	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Daniella Esposito	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Karima Elmoazz	$40 per Hour	K-5 Sub	Not to exceed 84 hours

Sandra Fernandez	$40 per Hour	K-5 Math/Sub	Not to exceed 96 hours
Gabriel Fiore	$40 per Hour	6-8 Math	Not to exceed 96 hours
Kate Galarza	$40 per Hour	K-5 Sub	Not to exceed 84 hours
Christina Joslin	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Alyssa Kahwaty	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Maureen Keegan	$40 per Hour	K-5 Math	Not to exceed 96 hours
Rebecca Landes	$40 per Hour	9-11 ELA	Not to exceed 96 hours
Erin Luna	$40 per Hour	K-5 Math/STEM	Not to exceed 96 hours
Halle Maciag	$40 per Hour	K-5 Math	Not to exceed 96 hours
Noreen Mack	$40 per Hour	K-5 Math	Not to exceed 96 hours
Amy Marlin	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Marilyn Martinez	$40 per Hour	K-5 ELL	Not to exceed 96 hours
Michele Maxwell	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Irene McKenna	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Mandy Nouravi	$40 per Hour	K-5 ELL	Not to exceed 96 hours
Kelly Peck	$40 per Hour	K-5 Math	Not to exceed 96 hours
Carla Pereira	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Alison Pigott	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Christine Rotondo	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours

Kathryn Rouski	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Daniella Rutgliano	$40 per Hour	K-5 Sub	Not to exceed 84 hours
Palak Sachdeva	$40 per Hour	K-5 ELA/Math	Not to exceed 96 hours
Angelica Urban	$40 per Hour	K-5 ELA	Not to exceed 96 hours
Marybeth Rutherford	$17 per Hour	Aide	Not to exceed 14 hours

BE IT RESOLVED that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

T. RESOLUTION TO APPROVE THE APPOINTMENT OF A CHILD STUDY TEAM STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, outside of regular constructional hours.

Staff (Child Study Team)	**CASES (Not to exceed number of cases)**	**Rate Per Case**	**Total**
Bianca Aceti	8	$300.00	$2,400.00
Gina Selpe	8	$300.00	$2,400.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

U. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

Staff	Rate
Helena Pessoa	$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

V. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the following stipends:

Ticket Collector $37.00
Site Manager/Chain Crew $50.00
PA Announcer/Clock $57.00
Freshman clock $27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of $75.00.

Brielle Mattiello	Site Manager/Ticket Collector/Clock Operator
Joanna Potter	Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

***Note: This year, the role of Site Manager of 3 basketball games, and or a football game will be a rate of $75.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the stipends set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

W. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses to review and complete the COVID 19 data to the CDRSS reporting system during the Holidays Recess of 2022.

Name	Schools	Days (Not to exceed)	Per diem rate	Total
Christina Bancroft	North Arlington High School Anthony Elementary School	1	$300.00	$300.00
Maria Fernandez	Jefferson Elementary School Roosevelt Elementary School	1	$300.00	$300.00
Diane Devenio	Washington Elementary School	1/2	$150.00	$150.00
Judith Kommer	Veterans Middle School	1/2	$150.00	$150.00

BE IT RESOLVED, that the North Arlington Board of Education approves school nurses' employment, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alissa Guerra	11/29/2022	Anti-Bullying Specialist Certificate	Registration Fee: $500
	Chelsea McKnight	12/06/2022	Anti-Bullying Specialist Certificate	Registration Fee: $500
	Samantha Cavallaro	12/8/2022	School Behavioral Assessment & Management Training	No Cost
	Lauren Buckley	12/09/2022	Bergen County Directors of Guidance Meeting	No Cost
	Erin Murphy-Wilczek	12/12/2022	I&RS & Pre-Referral Interventions	Mileage Cost: $16.92
	Kerri Sauchelli	12/13/2022, 02/02/2023 and 03/20/2023	Investigations Math Workshops	Mileage Cost: $5.95
	Rachel Mulholland	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Christina Bancroft	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Chelsea McKnight	12/20/2022	Youth Mental Health First Aid Training	No Cost

	Erin Murphy- Wilczek	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Kara Gagliano	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Taylor Dreiss	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Dennis Kenny	12/20/2022	Youth Mental Health First Aid Training	No Cost
	Kevin Blackford	01/20/2023	Stepping into the Word of Adult Services & Supporting Families through the Transition Power	Registration Fee: $60.00 Mileage Cost $10.34
	Brittany Ruane	01/11/2023	Veteran Preschool Instructional Coach Meeting	Mileage Cost: $79.99
	Kari Devine	02/23/2023	School Behavioral Assessment & Management Training	No Cost
	Jennifer Rodriguez	02/09/2023	Preparing Equity Plan for June 2023	No Cost
	Daniel Farinola	02/27/2023 and 02/28/2023	2023 SHAPE NJ Annual Convention	Registration Fee: $275.00 Mileage Cost: $63.00
	Lidia Vigna	03/23/2023	School Based Behavioral Threat Assessment and Management Training	No Cost
	Bianca Aceti	05/21/2023	Student Behaviors and Your Role as a Case Manager and Community Resources	Mileage Cost: $16.92

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY ASSOCIATION OF SCHOOL ADMINISTRATORS TECHSPO CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	January 25-27, 2023	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	January 25-27, 2023	Atlantic City, NJ
Mr. Edward Smith	Board Vice President	January 25-27, 2023	Atlantic City, NJ
Mr. Robert Dorsett	Board Member	January 26-27, 2023	Atlantic City, NJ
Mr. George McDermott	Board Member	January 25-27, 2023	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and Administration to attend the New Jersey Association of School Administrators TECHSPO Conference during the above listed conference dates.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

235863_GWE_10112022
235879_VMS_10112022
236685_GWE_10212022

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

B. RESOLUTION TO APPROVE AN ANTI-BULLYING SPECIALIST FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Anti-Bullying Specialist, for the 2022-2023 school year, as follows:

Chelsea McKnight North Arlington High School, Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Anti-Bullying Specialist, for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

C. RESOLUTION TO APPROVE THE SUBMISSION OF THE REVISED NORTH ARLINGTON SCHOOL DISTRICT'S PLAN FOR SAFE RETURN TO INPERSON INSTRUCTION AND CONTINUITY OF SERVICE PURSUANT TO THE FEDERAL AMERICAN RESCUE PLAN ACT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trips on file in the Superintendent's office.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

STUDENTS AND COMMUNITY

A. RESOLUTION DECLARING THE MONTH OF JANUARY AS "SCHOOL BOARD RECOGNITION MONTH."

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as "School Board Recognition Month."

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as "School Board Recognition Month."

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year.

Teacher at Anthony Elementary School Mary Beth Dimone

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

C. RESOLUTION ACKNOWLEDGING THE GIRLS VARSITY SOCCER TEAM 2022 NJIC- NATIONAL DIVISION CHAMPIONSHIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Soccer Team's amazing 2022 season, culminating in a North Jersey Interscholastic Conference – National Division championship with a division record of 9-1and an overall record of 14-3-1; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Soccer Team's amazing 2022 season, culminating in a North Jersey Interscholastic Conference – National Division championship with a division record of 9-1and an overall record of 14-3-1; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

A. The budget transfers be approved for December 2022.

B. The bills and claims for December 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 30, 2022 (actual), December 15, 2022 (estimated), December 30, 2022 (estimated).

Date	**Amount**
November 30, 2022	$ 879,045.12 (actual)
December 15, 2022	$ 997,000.00 (estimated)
December 30, 2022	$ 900,000.00 (estimated)
Total	**$ 2,776.045.12**

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

2. **MOTION TO APPROVE MANUAL CHECKS**

December 2022		**Amount**
Acct.#11-000-291-270-22-0507		
Ck. # G10980	Delta Dental Plan of NJ	$ 12,743.98
Ck. # G10983	Benecard	60,128.78
Ck. # G10981	Horizon Blue Cross Blue Shield of NJ	267,350.93
	Total	**$ 340,223.69**

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

3. MOTION TO APPROVE HAND CHECKS

December 2022	Description	Amount
Ck. # 022336	Borough of North Arlington – Elevator Inspection – High School and Susan B. Anthony School	$459.00
Ck. # 022337	Sunshine Clubhouse Childcare Center – November 2022 Tuition	$47,184.00
Ck. # 022339	Petty Cash: Replenish Account	$337.73

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

GRANTS

4. MOTION TO APPROVE SUBMISSION TO NJSDA AND NJDOE EMERGENT AND CAPITAL MAINTENANCE NEEDS AND ACCEPT OF CAPITAL MAINTENANCE FUNDS

WHEREAS, the NJ State FY2023 budget includes a direct appropriation of $75 million to the NJ Schools Development Authority (NJSDA) to provide funding for projects related to emergent and capital maintenance needs. This funding is available to SDA Districts and Regular Operating Districts to address emergent projects as well as capital maintenance projects; and

WHEREAS, the North Arlington School District has been allotted funding of $47,372.00 to be used for an emergent or capital maintenance project; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission to the NJSDA and NJDOE Emergent and Capital Maintenance Needs for the funds listed above.

BE IT RESOLVED that the North Arlington Board of Education approves the submission to the NJSDA and NJDOE Emergent and Capital Maintenance Needs for the funds listed above.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
The Uncommon Thread Additional Scope of Work – 11/2022 to 6/2023 BCBA/District Support	6 Hrs/Day/ 1Day/Wk/$130/Hr $13,800.00
The Uncommon Thread Additional Scope of Work – 11/2022 to 6/2023 BT/District Support	6.5 Hrs/Day/5 Days/Wk/$65/Hr $27,462.50
Bergen County Special Services School District Annual Contract for Services 2022-2023 Assistive Technology Assessment Student's Name is on File in the Board Office.	$950.00
The Felician School for Exceptional Children 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	$68,851.70

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility 2112-0015 to 2212-0012.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO ACCEPT THE SALE OF 2005 BLUE BIRD #10, 54 PASSENGER RETIRED SCHOOL BUS

WHEREAS, at the Public Meeting of October 17, 2022, the North Arlington Board of Education authorized the School Business Administrator to solicit for bids for the sale of School Bus #10; and

WHEREAS, School Bus #10 is being retired by the New Jersey Motor Vehicle Commission in 2022/2023 school year; and

WHEREAS, the School Bus Administrator has solicited and received a final bid in the amount of $1,555.00 from a buyer through Hunterdon County Educational Services Commission; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts the sale of 2005 Blue Bird #10, 54 passenger retired school bus in the amount of $1,555.00.

BE IT RESOLVED that the North Arlington Board of Education accepts the sale of 2005 Blue Bird #10, 54 passenger retired school bus in the amount of $1,555.00 as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

B. MOTION TO REJECT BIDS FOR EXCEEDING THE COST ESTIMATE AND BUDGET OF A PROJECT

WHEREAS, the North Arlington Board of Education advertised for bids for HVAC Upgrades and Gymnasium Floor Replacement at Washington and Roosevelt Elementary Schools and Replacement of Gymnasium Ceiling at Veterans Middle School ("the Project"); and

WHEREAS, on November 22, 2022, the Board received bids for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, the bids substantially exceeded the cost estimate and budget set forth for the Project; and

WHEREAS, the Board intends to reject the bids pursuant to N.J.S.A. 18A:18A-22 for exceeding the cost estimate and re-bid the project at a later date.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS that the Board hereby rejects the bids received for the Project for substantially exceeding the cost estimate and budget for the Project.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to re-advertise for the Project.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

C. MOTION TO APPROVE THE REVISED INSTALLATION AND REPAYMENT AGREEMENT BY AND BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND PSE&G

WHEREAS, the Public Service Electric and Gas Company ("PSE&G") offers a clean energy future – energy efficiency program, energy saver program, and direct install program, which is designed to deliver comprehensive, cost-effective, energy efficient equipment for eligible PSE&G customers; and

WHEREAS, PSE&G conducted an energy audit of North Arlington School District which included all 6 schools and RIP Collins Athletic Complex; and

WHEREAS, as a result of the audit PSE&G has offered to provide to the North Arlington School District participation in its Energy Conservation Program (the "Program") pursuant to the terms and conditions set forth in the proposed Installation and Repayment Agreement (the "Agreement"); and

WHEREAS, pursuant to the terms of the Agreement PSE&G shall install all energy conservation measures set forth in the Agreement, said measures of lighting replacement and mechanical replacement; and

WHEREAS, the total project cost is $1,626,921.81 with a PSE&G incentive of $1,099,727.54 leaving the district responsible for $527,193.27 or $8,786.30 per month to pay paid over the span of 60 months at 0% interest; and

WHEREAS, it is in the best interest of the North Arlington Board of Education to enter into the Agreement with PSE&G to provide the district with a total monthly savings of $4,048.00.

BE IT RESOLVED that the North Arlington Board of Education approves the "Agreement" to participate in "Program" as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

D. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES FOR ASBESTOS MANAGEMENT SERVICES RELATED TO PLANNED BOILER REPLACEMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **T&M Associates** for professional services for asbestos management services related to planned boiler replacement at Veterans Middle School as follows:

DESCRIPTION	COST
Asbestos Abatement Project Design/Contractor Selection	$ 5,300.00
Variance Acquisition ad Pre-Construction Kick-Off Meeting	$ 3,200.00
Asbestos Abatement Project Monitoring	$25,400.00
Total Cost	**$33,900.00**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this proposal from **T&M Associates** in the amount of $33,900.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the proposal from **T&M Associates** for professional services for asbestos management services related to planned boiler replacement at Veterans Middle School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

E. MOTION TO APPROVE THE QUOTE FROM BILLY CONTRACTING & RESORATION, INC. FOR THE REPLACEMENT OF DOORS AT VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited for the replacement of doors at Veterans Middle School as follows:

VENDOR	DESCRIPTION	COST
Billy Contracting & Restoration, Inc.	Remove existing doors and hardware between the cafeteria and hallway. Install new 60 min fire rated HM doors, vision lights, hardware and paint the doors.	$6,400.00
C&M Doors	Remove existing doors, install one pair of 16 gauge hollow metal doors, 2 hinges, exit devices, rim cylinders, door closers, kick plates. Pyran Platinm F w/Madico Safety Shield 800 film.	$9,269.68

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Billy Contracting & Restoration, Inc.** in the amount of $6,400.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Billy Contracting & Restoration, Inc.** in the amount of $6,400.00 for the replacement of doors at Veterans Middle School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott _____
Mrs. Higgins _____
Mr. Dorsett _____
Mr. Smith _____
Mrs. Gilgallon _____

F. MOTION TO APPROVE THE QUOTE FROM POSTER STUDIO EXPRESS FOR THE PURCHASE OF ASSORTED PHOTO EQUPMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Poster Studio Express** for the purchase of assorted photo equipment at Veterans Middle School as follows:

DESCRIPTION	COST
Poster Studio Express A Package 36" 36" Color Poster Printer, Printer Stand, 4 Rolls Coated Paper, 1 Set of Print Heads, 2 Sets of Ink Cartridges (1XL, 1 starter). All in One Design Station Laptop, Poster Studio Express Design Software, Hi Resolution Scanner/1 Touch Scan to Print, Remote Installation and Training, Unlimited remote Tech Support, 3 year next day On-site Printer Warranty, 270+ Education	$ 6,495.00

Poster Templates, 400,000 Graphics and Royalty Free Stock Photos, and 1,000 Poster Design Fonts.	
Total Cost	**$ 6,495.00**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Poster Studio Express** in the amount of $6,495.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Poster Studio Express** for the purchase or assorted photo equipment at Veterans Middle School. This purchase is part of the **Middle Grade Career Awareness Exploration Grant.** Year two is being funded through the grant.

Justification:
Bringing this unit into our VMS inventory would provide access to all students to be able to create career-based displays and participate in career-based simulation activities for use across the curriculum and grade levels. The Young Entrepreneur Club would also be able to utilize it for advertisement, school spirit, and climate aspects of their club. Additionally, all staff would benefit from this with the ability to create instructional displays such as anchor charts and SEL motivational materials to display in classrooms, hallways, and common areas.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

G. MOTION TO AWARD THE ROOF REPLACEMENT PROJECT AT JEFFERSON ELEMENTARY SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for Roofing Replacement at Jefferson Elementary School (the "Project"); and

WHEREAS, on November 22, 2022, the Board received and publicly opened bids for the Project; and

WHEREAS, the lowest bidder, **Mak Group LLC** ("Mak Group" or the "contractor"), submitted a base bid in the amount of $386,758.00; and

WHEREAS, the bid submitted by **Mak Group LLC** is responsive in all material respects and it is the Board's desire to award the contract for the Project to **Mak Group LLC**.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to **Mak Group LLC** in a total contract sum of $386,758.00.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Robert Dorsett
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Heather Gilgallon
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	Edward Smith/Michele Higgins
High School	Heather Gilgallon/George McDermott

INSTRUCTION AND PROGRAM — Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS — George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE — Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

FISCAL MANAGEMENT — Robert Dorsett, Chairman; George McDermott, Co-Chairman

STUDENT AND COMMUNITY — Robert Dorsett, Chairman; Edward Smith, Co-Chairman

PERSONNEL — George McDermott, Chairman; Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 12, 2022 adjourned at _____p.m.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Dorsett	_____
Mr. Smith	_____
Mrs. Gilgallon	_____

SD/at