

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 27, 2020

7:30 p.m.

Public Meeting (Virtual)

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mr. McDermott	Present
Mrs. Higgins	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 27, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2020 as amended and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 28, 2020.
- B. Motion to approve the minutes of the Public Meeting of July 28, 2020.
- C. Motion to approve the minutes of the Executive Session of July 28, 2020.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

During the Public Comments portion of the meeting(s), the moderator (host), or Board President, will ask the public to “virtually” raise their hand if they would like to be recognized for comment (for those using a telephone, press *9 to raise your hand). At that time, you will be required to state your name and address. Public Comments will be limited to five (5) minutes duration. For more information, please visit www.navikings.org.

The Superintendent acknowledged the Restart and Recovery Committee stakeholders and thanked them for everything they have done. He also acknowledged the local teachers’ association. He said that he has heard some negative stories from other districts, but that has not been the case here. He thanked the representatives in our district for sharing suggestions and ideas. He also stated that he was proud to be working with that team.

Mrs. Higgins said that when we were reviewing the possible hybrid-to-remote options the Superintendent called a meeting of the Restart and Recovery Committee the next morning and many members showed up and spent hours giving suggestions and ideas. She said that the State has changed their guidelines multiple times and that she appreciates everyone’s patience and understanding in the process.

Mr. McDermott thanked everyone involved for their team effort.

Mr. Dorsett said that there is nothing anyone wants more than to have the students back in class in school with face to face contact and that our goal is to get back into the schools.

Sandy Dean – 31 Alan Drive, N.A. – Ms. Dean had a question regarding what will happen when we go back to the hybrid plan in October if her children remain in a remote plan. She asked what their learning experience will be in that scenario. The Superintendent said that he sent out an email for the full virtual remote plan. He said that there will be Google Meets sessions for every period, every day, for all children in all classes. He said that as we move toward Hybrid for Phase 2, we will poll all families again to get a count for what students will be in person and which will stay remote.

Mr. Dorsett said that back in March when this first started, we had two days to prepare, no one knew how to use the technology, no one was properly trained and now parents will see a completely different virtual learning environment.

The Superintendent said that we had positive experiences over the summer with our ESY and Google Meets.

Scott Hughes – 8 Hoover Street, N.A. – Mr. Hughes inquired if the coaches for the fall had gotten their contracts and signed them. The Superintendent said that he, the NAEA, and the Board have been working on a Side Bar Agreement, which is on tonight’s agenda, to make sure that the coaches were compensated fairly.

Anthony Marck – 222, Ridge Road, N.A. - Mr. Marck said that on behalf of the NAEA and President, Dan Farinola, they thanked the Superintendent and the Board of Education for their

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diligence throughout the entire process and for looking out for the students and the staff. He said that they appreciate all that was done.

Mrs. Higgins said that we appreciate the support of the NAEA and the Restart and Recovery Committee in planning for the upcoming school year.

Mr. McDermott said that the school year is going to be unique and different. He thanked the NAEA for their hard work and diligence and for all they do.

Hildalina Santana, 109 Lincoln Avenue, N.A. – Ms. Santana said she had three questions. She asked if there was going to be availability to see how the classroom set up would be. The Superintendent said that there are complications setting up classrooms as the data keeps changing. Ms. Santana said she has difficulty in deciding whether to keep her children home or send them to school.

Ms. Santana asked what the ultimate plan/goal was. She wanted to know if we had a Phase 2 or Phase 3 what it would look like so that parents could better plan their schedules. She asked if she will need to prepare for a few weeks or a few months. She asked if the Superintendent, Board, and educators would show a little transparency in what is going on. The Superintendent said that our goal is to get every child back in the buildings safely and that the Executive Order is saying that we need to social distance and that there is not enough space to get all of our children back all at the same time. He said that until the guidelines are lifted fully that we cannot get everyone safely in the buildings. He said that he feels he has been very transparent in getting information to the community and that regular updates will continue.

Ms. Santana inquired about how long Phase 1 would be. The Superintendent said that Phase 1 is officially scheduled through October 16th and if the PPE comes and is in place sooner then the students can come back sooner.

Ms. Santana inquired if we are going to be having mandatory State testing. The Superintendent said that we have no idea if the DOE is going to mandate state testing and that is something that is out of our hands. He said that we are still waiting for guidance from the State.

Sandy Dean, 31 Alan Drive, N.A. – Ms. Dean inquired if the Superintendent and Board could give her a sample walkthrough of a fully virtual student in a hybrid world. The Superintendent said that our revised Restart and Recovery plan was just submitted because items are continually being changed by the State and that he doesn't want to provide information prematurely since it becomes obsolete. He offered her an idea of how the course of a day might be scheduled.

Sandy Muldoon, 9 Fisher Place, N.A. – Ms. Muldoon inquired about an update on the backordered PPE for the district. The Superintendent said that we received 100 cases of hand sanitizer for the classrooms, but we are still waiting for 80 more cases. He said that everything else is still on backorder.

Mrs. Higgins said that before we continue that there was a question in Chat inquiring about when the Superintendent says 75%/25%, does he mean 75% hybrid and 25% remote. The Superintendent stated that the 75% was hybrid and 25% virtual was from the initial feedback we received. Then it went to approximately 60%/40%, and now we are at approximately 55%/45% and that more families seem to be moving towards the full virtual model.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, A SUBSTITUTE NURSE, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurse, Substitute Paraprofessionals, and Substitute Clerks, for the 2020-2021 school year, as follows:

Substitute Teachers (\$90.00 per diem)	
Last Name	First Name
Aguayo	Carola
Aldea	Oliver
Andrews	Christina
Armout	Joseph
Attrino	Elisabete
Barth	Taylor
Block	Jessica
Cammett	Michael
Caruso	Maria
DeSciscio	Leanne
Eng	Kristina
Espinosa	Regina
Fernandez	Sandra
Fiore	Gabriel
Garilli	Carol
Glarner	Amy
Hanna	Eman
Harte	Barbara
Indri	Lori
Kachel	Ann
Kajon	Jacqueline
Kumari	Mamta
Lind	Jennifer (Sub Nurse \$125.00 per diem)
Mages	Heidi
Massoud	Amira
Matta	Helen
McLaren	Robert
McMullen	Brian
Miller	Kayla
Mohamed	Amal
Mosher	Kimberly
Nocciolo	Angelo
O'Malley	Lisa
Panetta	Jaclynn (Sub Nurse \$125.00 per diem)
Pecoraro	Sarah
Perez	Stephanie
Pezzolla	Remi
Reznicow	Helene
Rutigliano	Daniella
Ryan	Jessica
Salway	Joanna

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Silva	Marlene
Soralbo	Gregorio
Staszkiwicz	Agnes
Wartel	Rachael

Substitute Classroom Aides	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Aldea	Oliver
Andrews	Christina
Anwar	Soha
Block	Jessica
Caputo	Bernadette
Caruso	Maria
Costeira	Laura
Costetto	Michelle
Elmoaz	Karima
Espinosa	Regina
Faragalla	Manal
Fernandez	Sandra
Giaquinto	Daniella
Gomez	Bessy
Gonick	Rose Marie
Gugliuzza	Josephine
Hanna	Eman
Higson-Hughes	Kristin
Indri	Lori
Kachel	Anne
Kaufman	Patricia
Keoghan	Sheila
Kumari	Mamta
Lambo	Sheryl
Liss	Kathleen
Logue	Kelly
Massoud	Amira
McManus	Deborah
McMullen	Brian
Miller	Kayla
Nocciolo	Angelo
O'Malley	Lisa
Rolon	Erica
Salway	Joanna
Smith	Miriam
Stoilova	Biljana
Teji	Rupeet
Tyler	Ruth
Zeidan	Jhanan

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Substitute Lunchroom Aides	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Kolano	Jennifer
Lambo	Sheryl

Substitute Clerks	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Costello	Michelle
Fernandez	Sandra
Giaquinto	Daniella
Higson-Hughes	Kristin
Kaufman	Patricia
Liss	Kathleen
Miller	Kayla
Rolon	Erica
Salway	Joanna
Teji	Rupeet
Zeidan	Jhanan

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2020-2021 school year, as set forth above .

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

Daniella Esposito, part-time, **One-on-One Special Education Aide** at Washington Elementary School (new position) beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Adrian Foote, part-time, **One-on-One Special Education Aide** (new position) at Veterans Middle School beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Zulema Pena part-time, **Special Education Aide and Lunchroom Aide** at Roosevelt Elementary School beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

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C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONAL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2020-2021 school year:

Gabriela Lopez, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2020 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessional, for the 2020-2021 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2020-2021 school year:

Gabriela Lopez, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 1, 2020 through June 30, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

Raghad Nofal, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00 (temporarily replacing Tammy Gordon) for the period beginning on or about September 1, 2020 through on or about October 31, 2020, *pending criminal history clearance and completion of all required employment paperwork.*

Stephanie Perez, as a **Long-term Substitute Teacher** at the per diem rate of \$100.00 (temporarily replacing Jessica Sadej) for the period beginning on or about September 1, 2020 through on or about October 31, 2020.

Kyle Ryan, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 1, 2020 through June 30, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

Robert Wisowaty, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about September 1, 2020 through June 30, 2021, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBERS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

Emily Boruch, full-time **Maternity Leave Speech Language Specialist** at North Arlington Public Schools (temporarily replacing Tara Hey) for the period beginning on or about September 2, 2020 through or about December 4, 2020, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

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Sarah Bowbliss, full-time **Teacher of Elementary School (K-6)** at Washington Elementary School (replacing Jenna Maldonado) for the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,600.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Taylor Dreiss, full-time **Teacher of English and Students with Disabilities** at North Arlington High School for (replacing Beth Bleeck) the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,250.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Nancy Jarensky, full-time **Teacher of Elementary School (K-5), and Teacher of Students with Disabilities** (replacing Jilan Haggag) at Washington Elementary School for the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 8, BA+15 on the North Arlington Teachers' Salary Guide or \$53,000.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

Kimberly Mosher, full-time **Teacher of P-3 and Teacher of Students with Disabilities** (new position) at Roosevelt Elementary School for the period beginning on or about September 1, 2020 through or about June 30, 2021, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,400.00, pro-rated, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a certificated staff members, for the 2020-2021 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2020-2021 school year, as follows:

Rachel Weary, as a fulltime **Registered Nurse**, at Jefferson Elementary School for the period beginning on or about September 1, 2020 through June 30, 2021, at the salary of \$50,600.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2020-2021 school year, as set forth above.

G. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Denise Fanelli, full-time, **Teacher of Chemistry** at North Arlington High School effective July 24, 2020.

Jenna Maldonado, full-time **Elementary School Teacher** at Washington Elementary School effective on or about August 7, 2020.

Alison Mansfield part-time **Special Education Aide and Lunchroom Aide** Washington Elementary School effective on or about August 26, 2020.

Mary Ann O'Connell part-time **Special Education Aide and Lunchroom Aide** Washington Elementary School effective on or about August 17, 2020.

Kelly Quinn, full-time **Occupational Therapist** at North Arlington Public Schools effective August 13, 2020.

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Michelle Ventress part-time Special Education Aide & Lunchroom Aide at Susan B. Anthony Elementary School effective on or about August 1, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Psychologist Practicum** for Gabriela Lopez, in the North Arlington Public Schools, as a requirement of Ms. Lopez's Psychology Program at Montclair State University, from the period beginning on or about September 2020 through on or about December 2020 (Total of 60 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Lopez will be assigned to Gina Selpe, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **Psychologist Practicum** for Gabriela Lopez, in the North Arlington Public Schools, as a requirement of Ms. Lopez's Psychology Program at Montclair State University, from the period beginning on or about September 2020 through on or about December 2020 (Total of 60 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Lopez will be assigned to Gina Selpe, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12

I. RESOLUTION TO APPROVE A SCHOOL PSYCHOLOGIST INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Psychologist Internship** for Arzum Dokuzlar, in the North Arlington Public Schools, as a requirement of Ms. Dokuzlar's School Psychology Program at Brooklyn College from the period beginning on or about September 2020 through on or about May 2021 (Total of 240 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Dokuzlar will be assigned to Bianca Aceti, School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **School Psychologist Internship** for Arzum Dokuzlar, in the North Arlington Public Schools, as a requirement of Ms. Dokuzlar's School Psychology Program at Brooklyn College from the period beginning on or about September 2020 through on or about May 2021 (Total of 240 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Dokuzlar will be assigned to Bianca Aceti School Psychologist and will work under the direct supervision of Michael Burke, Director of Special Education PreK-12.

J. RESOLUTION TO APPROVE A SCHOOL ADMINISTRATOR INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Administrator Internship** for Lisa Martin, in the North Arlington Public Schools, as a requirement of Ms. Martin's Master of Doctorate degree at Kean University from the period beginning on or about September 1, 2020 through on or about December 15, 2020 (Total of 150 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Martin will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **School Administrator Internship** for Lisa Martin, in the North Arlington Public Schools, as a requirement of Ms. Martin's Master of Doctorate degree at Kean University from the period

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beginning on or about September 1, 2020 through on or about December 15, 2020 (Total of 150 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Martin will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

K. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave (FMLA) for **Mrs. Tara Hey**, Speech Language Specialist, as follows:

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from September 2, 2020 through December 7, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave (FMLA) for **Mrs. Tara Hey**, Speech Language Specialist, as set forth above.

L. RESOLUTION TO APPROVE FFCRA LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an paid FFCRA Leave of Absence (2/3 of pay up to a maximum of \$200/day) for **Mrs. Natalie Wei**, Elementary School Teacher, as follows:

FFCRA

from September 14, 2020 through December 14, 2020.

BE IT RESOLVED that the North Arlington Board of Education hereby approves a leave of absence under the Emergency Family and Medical Leave Expansion Act for Natalie Wei to care for her child whose school or place of care is closed due to COVID-19 related reasons from September 14, 2020 to December 14, 2020 with pay (2/3 of pay up to a maximum of \$200/day) and medical benefits.

BE IT FURTHER RESOLVED that the Board approves the use of eighty hours of leave under the Emergency Paid Sick Leave Act to permit Natalie Wei to be paid (2/3 of pay up to a maximum of \$200/day) during the two-week unpaid portion of the Emergency Family and Medical Leave Expansion Act.

M. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of Custodial Staff for the 2020-2021 school year, as follows: **Matthew Katsock**, will be assigned to Night Custodian at North Arlington High School Reassignment will begin on or about August 11, 2020. There will be no change in salary.

Ryan McDonald, will be assigned to Night Custodian at Susan B. Anthony Elementary School. Reassignment will begin on or about August 10, 2020. There will be no change in salary.

Steve Coulson, Night Custodian at Jefferson Elementary will be assigned to Day Custodian at Roosevelt Elementary. Reassignment will begin on or about August 1, 2020. There will be no change in salary.

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Carlos Pichardo, will be assigned to Night Custodian at Jefferson Elementary School. Reassignment will begin on or about August 17, 2020. There will be no change in salary.

Jose Burgos, will be assigned to Night Custodian at Veterans Middle School. Reassignment will begin on or about August 17, 2020. There will be no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2020-2021 school year, as set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2020- 2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2020-2021 school year, at the following stipends:

Site Managers: \$50/game

Ticket Collectors: \$37/game

Freshman Clock Operator: \$27/game

Junior Varsity/ Varsity Clock Operator: \$57/game

Kevin Barber	Site Manager/Ticket Collector
Jessica Barber	Site Manager/Ticket Collector
Megan Blackford	Site Manager/Ticket Collector
Joseph Cioffi	Site Manager/Ticket Collector
Audrey Davey	Site Manager/Ticket Collector
Karima Elmoazz	Site Manager/Ticket Collector
Kristina Eng	Site Manager/Ticket Collector
Brielle Felton	Site Manager/Ticket Collector
Amanda Frazao	Site Manager/Ticket Collector
Lauren Johnson	Site Manager/Ticket Collector
Brittany Lissemore	Site Manager/Ticket Collector
Paul Marcantuono	Site Manager/Ticket Collector
Anthony Marck	Site Manager/Ticket Collector
Irene McKenna	Site Manager/Ticket Collector
Sharon O'Brien Romer	Site Manager/Ticket Collector
Emily Ponitius	Site Manager/Ticket Collector
Paul Savage	Site Manager/Ticket Collector
Eileen Scalia	Site Manager/Ticket Collector
Ali-Quan Sessoms	Site Manager/Ticket Collector
Matt Sossin	Site Manager/Ticket Collector
Theresa Whalen	Site Manager/Ticket Collector
Kevin Blackford	Site Manager/Ticket Collector/Clock Operator
Kevin Mills	Site Manager/Ticket Collector/Clock Operator
Christopher Moore	Site Manager/Ticket Collector/Clock Operator
William Necochea	Site Manager/Ticket Collector/Clock Operator

**** Note:** This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2020-2021 school year, at the stipends set forth above.

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O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as follows:

JEFFERSON ELEMENTARY SCHOOL

Jillian Buchanan, Student Council Advisor, at a stipend of \$500.
Kelly Peck, Student Council Advisor, at a stipend of \$500.
Janine Ataide, Safety Patrol Advisor, at a stipend of \$500.
Megan Tiso, Safety Patrol Advisor, at a stipend of \$500.

ROOSEVELT ELEMENTARY SCHOOL

Mario Correa, Elementary Band Advisor, at a stipend of \$1,860.
Kathleen Malanga, Student Council Advisor, at a stipend of \$1,000.
Valerie Haag, Safety Patrol Advisor, at a stipend of \$1,000.

WASHINGTON ELEMENTARY SCHOOL

TBD, Student Council Advisor, at a stipend of \$1,000.
Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.

SUSAN B. ANTHONY ELEMENTARY SCHOOL

Brittany Lissemore, Student Council Co-Advisor, at a stipend of \$500.
Emely Lozada, Student Council Co-Advisor, at a stipend of \$500.
Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$1,000

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2020 through June 30, 2021, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Student Council	Brianna Fitzpatrick	\$638.50
Student Council	Joseph Cioffi	\$638.50
Student Council	Michael Farrell	Volunteer
NAMS Band	David Mullen	\$1,546.00
Young Astronauts	Steve Villareale	\$1,277.00
Technology Club	Kevin Barber	\$1,277.00
Ecology Club	Christina Rinzivillo	\$1,277.00
Intramural Volleyball	Joseph Cioffi (Boys)	\$638.50
Intramural Volleyball	Brianna Fitzpatrick (Boys)	\$638.50
Intramural Volleyball	Faith Araujo (Girls)	\$1,277.00
NAMS Chorus	David Mullen	\$1,000.00
Mathcounts	Rosanna Arpaio	\$1,050.00
Yearbook Advisor	Julianne Sedlock	\$1,309.00
Drama Club	Leanne Fisher	\$1,122.00
Drama Club	Tara Fisher	\$1,122.00
Journalism	Kim Cappiello	\$638.50

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Journalism	Jennifer Bermudez	\$638.50
Shakespeare	Vincent Sommese	\$1,000.00
Book Club	Doris Fitzgerald	\$1,077.00
Homework Club	Justine Curran	\$1,077.00
Soccer Club	Brianna Fitzpatrick	\$1,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2020 through June 30, 2021,

CLUB	ADVISORS
Choral Director	Justin Lemley
Grade 12 Advisor	Karina Noguera Elizabeth Valle
Grade 11 Advisor	Ana Albuquerque Tracey Hughes
Grade 10 Advisor	Christopher Moore Adriane Petrocelli
Grade 9 Advisor	Ana Albuquerque Tracey Hughes
Honor Society	Tracey Hughes
Student Council	Jessica Barber Karina Noguera
Viking Saga	Annette Ingannamorte Ana Albuquerque
Senior Awards	Kevin Blackford Christopher Moore
Multicultural Advocacy	Kara Gagliano
Tri-M	Justin Lemley
Astronomy	William Necoechea
Culinary Club	Nicole Antosek
Athletic Council	Kevin Blackford
Mentor Program	Anthony Marck
Musical/Drama Club	Cynthia Branco
SADD/Interact	Kara Gagliano
Robotics/Chess	Emily Pontius
Foreign Language Club	Denise Torres
Gay-Straight Alliance (GSA)	Valerie Rosen-Williams
Weight Room (Fall)	Kevin Blackford
Weight Room (Winter)	Jesse Dembowski
Weight Room (Spring)	Jesse Dembowski

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2020 through June 30, 2021, as set forth above.

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R. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER, 2020.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members for employment in the Summer 2020:

Staff	Days (Not to exceed number of days)	Rate	Total
Kaitlynn Austin	3	\$300.00 Per Day	\$900.00
Dawn Fuller	2	\$300.00 Per Day	\$600.00
Lauren Johnson	2	\$300.00 Per Day	\$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for employment in the Summer 2020, as set forth above.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2020-2021 school year, as follows:

GIRLS' ASSISTANT SOCCER

Jessica Fusco, Assistant Girls' Soccer Coach, for the 2020-2021 Fall season, at stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coach at North Arlington High School, for the 2020-2021 school year, as set forth above.

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2020-2021 school year:

Staff (Bus Aide)	Rate
Miriam Chaparro	\$16.75/Hour
Patricia Pacucci-Richards	\$16.75/Hour
Barbara Manzo-Lewis	\$16.75/Hour
Karen Tattoli	\$16.75/Hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2020-2021 school year, as set forth above.

U. RESOLUTION TO APPROVE HOME INSTRUCTORS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2020-2021 school year:

Staff	Rate
Stephanie Ade	\$40.00/hour

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2020-2021 school year, as set forth above.

V. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2020.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse to review recent guidelines released by NJDOH and review the North Arlington Restart Recovery Plan for the Summer 2020:

Staff	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	1	\$300.00 Per Day	\$300.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurse to review recent guidelines released by NJDOH and review the North Arlington Restart Recovery Plan for the Summer 2020.

W. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE SUMMER OF 2020.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following staff member to develop and submit a modified Kindergarten Screening Tool for the Summer 2020.

Staff	Subject	Hours (Not to exceed 10 hours)	Rate (per hour)
Tanya Gaborow	K-Screener	5	\$25.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the following staff member to develop and submit a modified Kindergarten Screening Tool for the Summer 2020.

X. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent

North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Secretary

2017 North Arlington Accounts Manager/Secretary Evaluation Report

Junior Network Assistant

2020 Junior Network Assistant Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

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Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTCs 2014 Evaluation Tool

School Counselors

2015 Charlotte Danielson Rubric for School Counselors

School Nurses

2007 Charlotte Danielson – School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

Library Media Specialists

2013 Rubric for Library Media Specialists

Secretaries

2019 North Arlington Secretarial Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

Y. RESOLUTION TO LIFT THE SUSPENSION OF A CERTIFICATED STAFF MEMBER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education lift the suspension with pay of an employee whose name is on file in the Superintendent's Office.

BE IT RESOLVED, that the North Arlington Board of Education lift the suspension with pay of an employee whose name is on file in the Superintendent's Office, effective August 28, 2020.

Z. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2020-2021 school year.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2020-2021 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent acknowledged Mr. Bott, High School Principal and Josh Aronowitz, Athletic Director for working to get the live streaming together for students in the fall season and also for Ticket Spicket, a no contact ticket purchase system. He thanked them for their work.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff member at the following Professional Development Workshop:

	Name/Position	Date	Event/Location	Cost
	Michael Burke	8/31/2020	Virtual Inclusion Leadership Conference	Registration Fee only: \$25

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff member at the Professional Development Workshop, listed above.

B. RESOLUTION TO APPROVE THE ONLINE PLATFORM, TICKET SPICKET, TO BE UTILIZED DURING THE FALL, WINTER, AND SPRING SPORTS SEASONS AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, Ticket Spicket is an online platform that allows spectators to purchase tickets in advance, thus eliminating the exchange of money upon entry to any sporting event; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a one year contract with Ticket Spicket for use of the online platform to be utilized during the fall, winter, and spring sports seasons at North Arlington High School, at no additional cost to the district.

BE IT RESOLVED that the North Arlington Board of Education approves a one year contract with Ticket Spicket for use of the online platform to be utilized during the fall, winter, and spring sports seasons at North Arlington High School, at no additional cost to the district.

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of SMARTBoard Technology equipment from Little Ferry Public Schools at approximately \$92,000.00 to the North Arlington Public Schools.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a donation of SMARTBoard Technology equipment from Little Ferry Public Schools at approximately \$92,000.00 to the North Arlington Public Schools.

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D. RESOLUTION TO APPROVE SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.

BE IT RESOLVED that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association.

E. RESOLUTION TO APPROVE ALL ABILITIES LIVE FOR SEASONAL LIVE STREAMING DURING NORTH ARLINGTON HIGH SCHOOL SPORTING EVENTS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve All Abilities Live for seasonal live streaming during North Arlington High School home and away varsity sporting events for 2020-2021 school year; and

WHEREAS, All Abilities Live will operate, own, maintain, and support cameras on the school premises/fields; and

WHEREAS, the Seasonal Model from All Abilities Live will be approved as follows:

Season with 35-50 games	\$3,675 plus a \$500 set-up fee*
Season with 51-70 games	\$4,830 plus a \$500 set-up fee*
Season with 71-85 games	\$5,880 plus a \$500 set-up fee*

*\$500 one-time fee

BE IT RESOLVED, the North Arlington Board of Education approve All Abilities Live for seasonal live streaming during north Arlington High School home and away varsity sporting events for 2020-2021 school year.

F. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES BETWEEN LOVING CARE, INC. a/b/a AVEANNA HEALTHCARE AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care, Inc. a/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2020 through June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Loving Care, Inc. a/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2020 through June 30, 2021.

G. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Bayada Home Health Care Inc. and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 29, 2020 through June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Bayada Home Health Care Inc. and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 29, 2020 through June 30, 2021.

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H. RESOLUTION TO APPROVE A CONTRACT AGREEMENT WITH THE UNCOMMON THREAD TO PROVIDE IN-DISTRICT BCBA AND BEHAVIORIST SUPPORT SERVICES FOR 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract agreement with the Uncommon Thread to provide in-district BCBA and Behaviorist Support Services from September 1, 2020 to December 31, 2020, as follows:

Contracted Services	Days	Hours	Rate	Total Amount
Behaviorist Support Services	3 days/week	6 hours/day 270 hours total	\$75/hour	\$20,250
BCBA	1 day/week	6 hours/day 90 hours total	\$100/hour	\$1,000

BE IT RESOLVED, the North Arlington Board of Education approves a contract agreement with the Uncommon Thread to provide in-district BCBA and Behaviorist Support Services from September 1, 2020 to December 31, 2020, as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. Dorsett wanted to point out that the \$92,000 donation of the SMART Boards and thanked the Superintendent for getting the supplies to our schools. The Superintendent thanked Little Ferry School for the donation. Mr. McDermott said that the donation will improve what we have and thanked the Superintendent and Little Ferry. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

The Superintendent asked the Board to add Lauren Buckley, Supervisor of Guidance to Item A under Instruction and Program.

A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2020-2021 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Name	Position	Email
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. George McDermott	Board Member – Vice President	gmcdermott@navikings.org
Mr. Robert Dorsett	Board Member	rdorsett@navikings.org
Mrs. Jennifer Rodriguez	Principal – Susan B. Anthony	jrodriguez@navikings.org
Mrs. Jennifer Vernotica	Teacher – Susan B. Anthony	jvernotica@navikings.org
Ms. Elaine Jaume	Principal – Washington Elementary School	ejaume@navikings.org
Ms. Maureen Keegan	Teacher – Washington Elementary School	mkeegan@navikings.org
Mrs. Marie Griggs	Principal – Jefferson Elementary School	mgriggs@navikings.org
Ms. Colleen McCrea	Teacher – Jefferson Elementary School	cmccrea@navikings.org
Mrs. Alicia Giammanco	Principal – Roosevelt Elementary School	agiammanco@navikings.org
Ms. Vanessa Pasculli (Tregenza)	Teacher – Roosevelt Elementary School	vtregenza@navikings.org
Ms. Nicole Russo	Principal – Veterans Middle School	Nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal – NAHS	bafonsos@navikings.org
Mrs. Brianna Fitzpatrick	Teacher – Veterans Middle School	bfitzpatrick@navikings.org
Mr. Patrick Bott	Principal – NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal – NAHS	dkenny@navikings.org
Mrs. Tracey Turner-Turano	Teacher – (NAHS)	tturano@navikings.org

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Ms. Samantha Rodriguez	Director of Curriculum & Instruction (PK-12)	Lauresrodriguez@navikings.org
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mr. Michael Burke	Director of Special Education	mburke@navikings.org
Mr. Michael Asmus	Director of Technology	masmus@navikings.org
Mr. Tony Alho	Supervisor of Buildings & Grounds/Parent	talho@navikings.org
Ms. Lauren Buckley	Supervisor of Guidance	lbuckley@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2020-2021 school year, as set forth above.

B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (SciPs) FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (SciPs), for the 2020-2021 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Ms. Elaine D. Jaume	Principal	ejaume@navikings.org
Mrs. Rosemary Drozdowski	Teacher	rdrozdowski@navikings.org
Mrs. Maureen Keegan	Teacher	mkeegan@navikings.org
Mrs. Marilyn Mielke	Teacher	mmielke@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Alicia Giammanco	Principal	agiammanco@navikings.org
Ms. Roseanna Palermo	Teacher	rpalermo@navikings.org
Ms. Vanessa Pasculli (Tregenza)	Teacher	vtregenza@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal	mgriggs@navikings.org
Ms. Christina Joslin	Teacher	cjolin@navikings.org
Mrs. Noreen Mack	Teacher	nmack@navikings.org
Mrs. Colleen McCrea	Teacher	cmccrea@navikings.org

SUSAN B. ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	jrodriguez@navikings.org
Mrs. Carla Pereira	Teacher	cpereira@navikings.org
Mrs. Jennifer Vernotica	Teacher	jvernotica@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	nrusso@navikings.org
Mrs. Bernadette Afonso	Assistant Principal	bafonso@navikings.org
Ms. Kaitlynn Austin	School Counselor	kaustin@navikings.org
Mr. Joseph Cioffi	Teacher	jcioffi@navikings.org
Ms. Justine Curran	Teacher	jcurran@navikings.org
Mrs. Brianna Fitzpatrick	Teacher	bfitzpatrick@navikings.org

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal	dkenny@navikings.org
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mrs. Tracey Turner-Turano	Teacher	tturano@navikings.org
Mr. Kevin Blackford	Teacher	kblackford@navikings.org
Mr. Paul Savage	Teacher	psavage@navikings.org

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2020-2021 school year, as set forth above.

C. RESOLUTION TO APPROVE DISTRICT CURRICULUM, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2020-2021 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett with an amendment to Item A. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c)3, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2020-2021 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2020-2021 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

B. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2020-2021 school year, as follows:

Dennis Kenny	District Anti-Bully Coordinator
Bianca Aceti	Jefferson Elementary School Anti-Bullying Specialist
Jennifer Perez	Susan B. Anthony Elementary & Jefferson Elementary School Anti-Bullying Specialist
Carolyn Kropp	Susan B. Anthony Elementary & Washington Elementary School Anti-Bullying Specialist
Krista Rambala	Washington Elementary School and Roosevelt Elementary School
Ariel Stanziale	Roosevelt Elementary School
Kaitlyn Austin	Veterans Middle School Anti- Bullying Specialist
Addison Keim	Veterans Middle School Anti- Bullying Specialist
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Jordan Cavallaro	North Arlington High School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2020-2021 school year, as set forth above.

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C. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

D. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2020-2021 school year.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent thanked Mr. Bott, High School Principal and Mr. Aronowitz, Athletic Director for putting together a soccer showcase for student exposure to college coaches. He stated that this was the first time we are doing this.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE SIMPLE STARTS SPORTS RECRUITING COLLEGE ID CLINIC FOR A ONE DAY SOCCER SHOW CASE AT "RIP" COLLINS ATHLETIC COMPLEX.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Simple Starts Sports Recruiting College ID Clinic for a one day soccer show case on Saturday, September 12, 2020 at "RIP" Collins Athletic Complex; and

WHEREAS, athletes from North Arlington High School who attend this show case will be free of charge.

BE IT RESOLVED, that the North Arlington Board of Education approve Simple Starts Sports Recruiting College ID Clinic for a one day soccer show case at "RIP" Collins Athletic Complex.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mrs. Higgins said that this was a good opportunity for our student athletes. Mr. Dorsett asked for a follow up with Mr. Aronowitz to make sure we are not in any violation with the NJISSA blackout dates. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised Policy.

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Policy Number	Policy Title
8320	Personnel Records (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of a revised Policy, as set forth above.

B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office:

Policy Number	Policy Title
1648	Restart and Recovery Plan (M)
1648.02	Remote Learning Options For Families
1648.03	Restart and Recovery Plan – Full-Time Remote Instruction

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent’s Office.

C. RESOLUTION TO APPROVE THE REVISED RESTART AND RECOVERY PLAN FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised Restart and Recovery Plan for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised Restart and Recovery Plan for the 2020-2021 school year.

The Superintendent, once again, thanked everyone who took part in the Restart and Recovery Plan. He also thanked Mr. Bott and Mr. Aronowitz for their efforts to showcase our senior student-athletes.

D. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2020-2021 school year.

On Motion by Mr. McDermott, second by Mr. Smith. Discussion: Mr. Dorsett wanted to clarify in Item B that the suspension of Bylaw 0131 was only for the three policies listed. The Superintendent said that it was just for the three policies listed. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

George McDermott, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for August 2020.
 - B. The Board accepts the Board Secretary’s Report of July 2020 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2020 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The bills and claims for August 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 30, 2020 (actual), June 15, 2020 (estimated), June 30, 2020 (estimated).

Date	Amount
July 30, 2020	\$ 215,445.30 (actual)
August 15, 2020	\$ 207,875.53 (actual)
August 30, 2020	\$ 190,000.00 (estimated)
Total	\$ 613,320.83

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	July, 2020	Amount
Acct.#11-000-291-270-22-0507		(As Amended)
Ck.# G05428	Benecard	\$ 38,550.23
Ck.# G05427	Horizon Blue Cross Blue Shield of NJ	\$222,210.46
	Total	\$260,760.69

Month and Year:	August, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G05440	Delta Dental Plan of NJ	\$ 11,365.51
Ck.# G (pd previous month)	Benecard	--
Ck.# G 05439	Horizon Blue Cross Blue Shield of NJ	\$216,286.44
	Total	\$227,651.95

3. MOTION TO APPROVE HAND CHECKS

August 2020	Description	Amount
Ck. #018035	Home Depot – District-wide Stanchions	\$2,725.06
	Total	\$2,725.06

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, AUGUST 27, 2020 MEETING

GRANTS

4. MOTION TO SUBMIT AND ACCEPT THE DIGITAL DIVIDE GRANT FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the New Jersey Department of Education created the Bridging the Digital Divide grant opportunity which focuses on the purchasing of technology equipment to ensure equitable teaching and learning environments, to give students and teachers access to remote learning devices and broadband service to connect with school educational materials; and

WHEREAS, the North Arlington Public School District was given the opportunity to apply for funding through this grant opportunity during the 2020-2021 school year; and

WHEREAS, the funding for the district may be granted up to \$178,956.00; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission and acceptance of the Digital Divide grant for the 2020-2021 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission and acceptance of the Digital Divide grant for the 2020-2021 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mrs. Higgins said that it is fabulous that the State is giving out the digital divide grant, but it is unknown if the full amount will be granted. She said that the grant was misleading. The School Business said that we will do an amended resolution once we receive the full amount. Mr. McDermott said that we are promised a certain amount but are always subject to receive less. Mr. Dorsett asked if there was a timeline for the final number. The School Business Administrator said there was no timeline on when the money will come in, but all orders must be placed by December 30, 2020. The Superintendent discussed issues of ordering items and committing to purchase not knowing how much we will get from the grant. The Board further discussed the grant money. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Bergenfield Board of Education 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$33,923.00
Paterson Arts and Science Charter School 2020-2021 School Year - Aid in Lieu Transportation Student's Name is on File at the Board Office.	\$1,000.00
BCSS BOE – Washington Elem. School 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$82,620.00
BCSS BOE – Washington Elem. School 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$82,620.00
BCSS BOE – Washington Elem. School 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$82,620.00
Windsor Bergen Academy 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$65,870.25
Bancroft Neuro Health 2020-2021 Tuition Contract Student's Name is on File at the Board Office.	\$83,095.52

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Englewood Public School – Choice School 2020-2021 School Year - Aid in Lieu Transportation Student’s Name is on File at the Board Office.	Up to \$1,000.00
Bergen County Special Services School District Annual Contract for Hospital Instruction 2020-2021 Student’s Name is on file at Board Office.	\$65.00/Hour
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$69,100.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$58,950.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$57,200.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$57,200.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$23,400.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$23,400.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$23,400.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$23,400.00
South Bergen Jointure Commission 2020-2021 Tuition Contract Student’s Name is on file at Board Office.	\$23,400.00

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1912-0019 to 2008-0009.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, AUGUST 27, 2020 MEETING

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM CDW-G FOR THE PURCHASE OF 500 CHROMEBOOK CARRYING CASES

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the quote from CDW-G for the purchase of 500 Chromebook cases for the 2020-2021 school year as follows:

WSCA - #ESCNJ18/19-03

DESCRIPTION	QUANTITY	COST
Bump Armor Stay in Case TR100 11 inch	500	\$13,370.00
	Total Cost	\$13,370.00

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the quote from CWD-G for the purchase of 500 Chromebook cases in the amount of \$13,370.00 for the 2020-2021 school year as set forth above.

B. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at the New North Arlington Middle School:

Description	Cost
Provide material and labor to saw cut curb down 2", form rebar, pour concrete for new 7" high step at north entrance field	
Saw cut existing curb down to 6" above the sidewalk at south entrance to field	
Total Cost	\$3,300.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$3,300.00.

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from Billy Contracting & Restoration Inc. to provide the services listed above at the New North Arlington Middle School.

C. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM AERO PLUMBING & HEATING CO., INC.

WHEREAS, a change order was received from Aero Plumbing & Heating Co., Inc. to provide the following services at Jefferson Elementary School:

Description	Cost
1. Furnish and install new duplex sewage ejector, basin, cover, control panel, etc.	
2. Slab cut, excavation, backfilling, tamper	
3. Furnish and install sewage ejector piping and accessories and make connection to existing PVC sanitary line	
4. Electrical wiring and connections	
Total Cost	\$8,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of \$8,000.00.

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from Aero Plumbing & Heating Co., Inc. to provide the services listed above at Jefferson Elementary School.

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On Motion by Mr. McDermott, second by Mr. Gilgallon. There was no discussion. On Roll Call four of the Board Members present voted in the affirmative and one in the negative, Mr. Dorsett voted no to Item A only, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon/Robert Dorsett
Jefferson School	Robert Dorsett/Michele Higgins
Roosevelt School	George McDermott/Michele Higgins
Washington School	Heather Gilgallon/Robert Dorsett
Middle School	George McDermott/Edward Smith
New Elementary School	Michele Higgins/Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

AGENDA, AUGUST 27, 2020 MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 27, 2020 adjourned at 8:35 p.m.

On Motion by Mrs. Gilgallon, second by Mr. McDermott. Discussion: Mrs. Higgins thanked everyone for coming to the meeting tonight and thanked administration, teachers, custodians, committee members, secretaries and everyone who is working hard to open up the schools for our children. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at