

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

December 16, 2019

7:30 p.m.

High School Cafeteria

I. **CALL TO ORDER**

II. **ROLL CALL**

Mr. Dorsett	Present
Mr. Smith	Present
Mrs. Gilgallon	Present
Mrs. Higgins	Present
Mr. McDermott	Present

III. **SALUTE TO THE FLAG**

IV. **STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of December 16, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. **CORRESPONDENCE**

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. **MINUTES**

The following Minutes have been given to the Board for approval as amended:

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- A. Motion to approve the minutes of the Public Work Session of November 13, 2019.
- B. Motion to approve the minutes of the Public Meeting of November 13, 2019.
- C. Motion to approve the minutes of the Executive Session of November 13, 2019.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Fred Kurtz, 55 Morgan Place, N.A. – Mr. Kurtz questioned why all 4 proposals were not all presented in the November election. He asked if there was a cost to run an election. He also asked what the next step was, the 2% cap, and if the proposals go before the Mayor and Council or get resubmitted in a different manner.

The Superintendent said that because of deadlines and the application process, the deadline could not be met for getting the referendum on the November election, so December was the next closest timeframe. The Superintendent stated that the community spoke and that they will continue to work hard every day for the children in North Arlington and for their families.

The School Business Administrator added that there is a cost associated with running an election.

Board Member, Mr. Dorsett, said that we will move forward looking for ways to budget the money or generate future revenue. He said that we will try budget smaller projects and work on the security and security vestibules.

Mr. Cirone, 48 Biltmore Street, N.A. – Mr. Cirone stated that he was in business and when he engages in a contract his first thoughts are: “What’s in it for me?” He said he is trying to figure out as a taxpayer, “What’s in it for me?” He spoke about a privately owned non-profit corporation that is allowed to run within the constraints of the district. He said the owner of this company seems to support Board Members for elections and how is this allowed to go on? He asked why the school system is associated with this person and what they are getting out of it?

The Superintendent explained that we have a contract with the NAEF and that they provide us with a service that would be hard pressed to do ourselves. The Superintendent said that if the school had to take on these responsibilities it would affect the school budget and taxes.

Board President, Mr. McDermott, said regarding any businesses, no one tells the families where to go; they choose on their own. He cited several contributions SACC/NAEF has made to the district including purchasing a school bus and donating it to the school as well as being involved in our 1:1 Chromebook initiative. He said that the Board gets nothing from this. He also stated that the NAEF hires their own people; Board has nothing to do with it. Mr. McDermott stated that we have a contract with them and have the choice to renew or not renew it.

Gabriel Fiore, 126 Ilford Avenue, N.A. – Mr. Fiore stated that he worked as a Code Enforcement Official. He inquired about community service for the school children. He said that he read in the Observer that an elderly couple needed someone to shovel snow. Mr. Fiore asked if the High School could make an announcement in their daily announcements. The Superintendent assured Mr. Fiore that he would give it to the High School Principal. Mr. Fiore expressed his disappointment with the turnout at the recent election. He said that he didn’t understand with all the families living in town how this could happen. Mr. Fiore said that he felt it might be someone who was sitting in the audience who made a comment on social media that he wanted to see the referendum go down full force.

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The Superintendent said that we did our part in getting the information out the best we could, and the town voted. He said that it doesn't change how hard we are going to continue to work for the families and children of North Arlington.

George Rosko, 12 Allan Drive, N.A. – Mr. Rosko spoke about the three ballot questions and the referendum that went down. He said he voted for the referendum. He said that the Board ticked off a lot of taxpayers with the arrogance of going out and buying a school and then asking for money for renovations. He stated the Board couldn't even get all the Jefferson parents out to vote; less than one in three parents came out to vote. He said the Board could only blame themselves. He said that the PTO should have called the parents to push others to vote and Jefferson gym should have carried the election.

Cyndi Matta, 121 Canterbury Ave., N.A. – Ms. Matta stated that she was disappointed that the election was not successful. She asked if it was possible to bring the question up again next year.

The Superintendent stated that our goal is to open up Queen of Peace successfully in September 2020. Construction had started and that was our primary focus.

Board Member, Mr. Dorsett, said that we would explore every option to cut costs and generate revenue.

Board President, Mr. McDermott, responded to Mr. Rosko's statement. He said that all the information was out there for over a year and a half and that we did our due diligence. Everything the State and Department of Education required to be done was done. He stated that the monies used to purchase the school were voted on while Mr. Rosko was a Board member and originally intended for the Roosevelt project. No Board members voted in the negative. \$2.7 million was put into the Capital account at the time Mr. Rosko was on the Board because there was a vision to expand due to the increase in population and overcrowding of classrooms. Mr. McDermott said that Mr. Rosko was on social media stating that the Board hid money. No money was hidden. He stated that Mr. Rosko was at every Board Meeting when money was transferred from the Budget into capital. Mr. McDermott said he learned a lot from Mr. Rosko and the previous Board. Nothing was done "illegally or under the wire." He stated that the current Board held 8 community meetings to get the word out. We want the input from the community, but not from a keyboard. We asked the people to come out and help the Board get things done right, but the town felt they didn't want to vote for it. He also stated that PTOs did make calls and have meetings.

Board Vice President, Michele Higgins, made the analogy saying that when you have something broken in your home and you can't afford to fix it, you save until you have enough money to get things fixed and that it is no different than with the school system. She referred to Mr. Rosko saying that when he was on the Board, a plan was developed to build 11 new classrooms at Roosevelt for approximately \$9M to address some of the overcrowding in the schools. She said that QPHS became available for \$6.4M, below market value, and then another approximate \$3M for the building to be brought up to code. She said that amount did not include the roof and the boiler, the referendum was for planning ahead. For approximately \$9.6M, instead of the 11 classrooms we secured 30 classrooms, a field, a gym, and another cafeteria. She feels it was very smart planning to purchase a building that will serve us now and in the future. She said that you can bad mouth us on Facebook and say the current Board did not have a plan, vision, or go about things correctly, but that is your opinion. There was a plan, and a vision and we will continue working hard for our children who don't have a vote. Mrs. Higgins said that she sits on the Board and doesn't ask herself, "What's in it for me?" because "it's not about me." It's about the 1,800 kids that attend the schools. She said that she comes to the school every day and during the teacher conferences she stood at the school handing out information; taking time from being with her own three children to devote her time to do what is good for the other 1,800 kids in the district. She doesn't ask herself, "What's in it for me?" instead how she can help those kids who don't have a voice at the polls to get the best education. She said to Mr. Cirone "You can roll your eyes at me all you want, but that's why I sit here on the Board."

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessional, for the 2019-2020 school year:

Amanda Kinsella, as a **Special Education Aide (1:1)** at North Arlington High School (Replacing for Kristina Eng) beginning on or about December 17, 2019 through June 30, 2020, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of paraprofessional, for the 2019-2020 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals, for the 2019-2020 school year:

Regina Espinosa, as a **Substitute Classroom Aide** at North Arlington Public Schools retroactively beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Kayla Miller, as a **Substitute Classroom Aide, Substitute Secretary and Substitute Clerk** at North Arlington Public Schools beginning on or about December 17, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

Angelo Nocciolo Jr., as a **Substitute Classroom Aide** at North Arlington Public Schools retroactively beginning on or about November 14, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

Erica Rolon, as a **Substitute Classroom Aide, Substitute Lunchroom Aide and Substitute Clerk** at North Arlington Public Schools (new position) retroactively beginning on or about December 3, 2019 through June 30, 2020, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment substitute paraprofessionals, for the 2019-2020 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2019-2020 school year:

Remi Pezzolla, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about December 17, 2019 through June 30, 2020, *pending completion of all required employment paperwork.*

Kayla Miller, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about December 17, 2019 through June 30, 2020, *pending completion of all required*

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employment paperwork.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Teachers for the 2019-2020 school year, as set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE NURSE FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Nurse for the 2019-2020 school year:

Jaclynn Panetta, as a **Substitute Nurse** at North Arlington Public Schools, at the per diem rate of \$125.00 beginning on or about January 6, 2020 through June 30, 2020, not to exceed 29 hours per week, without benefits. *Pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Nurse for the 2019-2020 school year, as set forth above.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Zachary Bonanno, Teacher of Mathematics, at North Arlington High School, effective on or about January 15, 2020.

Robert Fagan, Assistant Boys' Basketball Coach, at North Arlington High School, effective November 19, 2019.

Audrey O'Jeda, School Nurse at Jefferson Elementary School, effective on or about January 3, 2020.

Sal Pulitano, part-time (.4), Teacher of Business at North Arlington High School, effective on or about February 7, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF BOYS' BASKETBALL COACHES FOR THE 2019-2020 WINTER SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Boys' Basketball Coaches at North Arlington High School for the 2019-2020 winter season, as follows:

BOYS' BASKETBALL COACH

George Rotondo, Assistant Boys' Basketball Coach, for 2019-2020 winter sports season, at stipend of \$4,980.00.

VOLUNTEER BOYS' BASKETBALL COACHES

Angelo Nocciolo Jr., Volunteer Boys' Basketball Coach.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Boys' Basketball Coaches at North Arlington High School for the 2019-2020 school year, as set forth above.

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G. RESOLUTION TO APPROVE A STUDENT CLINICAL INTERN AT NORTH ARLINGTON MIDDLE SCHOOL FOR THE SPRING SEMESTER 2020.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a full-time Student Clinical Intern for **Jacqueline Kajon**, at North Arlington Middle School from the period beginning on or about January 21, 2020 through on or about May 8, 2020 (½ the semester Social Studies and ½ the semester Special Education). Ms. Kajon will be assigned to Kevin Barber, Cooperating Teacher at North Arlington Middle School, and Meghan Blackford, Cooperating Teacher – Special Education at North Arlington Middle School. She will work under the direct supervision of Nicole Russo, Principal at North Arlington Middle School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Student Clinical Intern at North Arlington Public Schools, for the Spring Semester 2020, as set forth above.

H. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for Mrs. Jennifer Vernotica, Grade 3 Teacher at Jefferson Elementary School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE

with pay from March 9, 2020 through March 29, 2020 (day prior to birth), utilizing 15 sick bank days. (Maximum 30 calendar days).

CHILD REARING LEAVE

with pay from March 30, 2020 (birth-date of child) through April 28, 2020, (up to 30 calendar days from expected due date), utilizing 16 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from April 29, 2020 through June 29, 2020, not to exceed 12 weeks in any 24 months period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave of Absence (FMLA), for Mrs. Jennifer Vernotica, Grade 3 Teacher at Jefferson Elementary School for the 2019-2020 school Year, as set forth above.

I. RESOLUTION TO APPROVE A PAID EXTENDED MATERNITY LEAVE AND A REVISED UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid Extended Maternity Leave and a revised unpaid Family Medical Leave (FMLA), for Mrs. Jamie Berberi, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as follows:

EXTENDED MATERNITY LEAVE

paid with medical document from November 20, 2019 through December 18, 2019 utilizing 19 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from December 19, 2019 through March 27, 2020, not to exceed 12 weeks in any 24 months period.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approve a paid Extended Maternity Leave and a revised unpaid Family Medical Leave (FMLA), For Mrs. Jamie Berberi, Grade 1 Teacher, Roosevelt Elementary School, for the 2019-2020 school year, as set forth above.

J. RESOLUTION TO APPROVE AN EXTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2019-2020 SCHOOL YEAR AND 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Externship at North Arlington Public Schools, as follows:

Maria Acosta, School Counselor Externship at North Arlington School District for the period beginning on or about January 2, 2020 through on or about December 18, 2020. This is a requirement of Ms. Acosta's School Counseling Program at New Jersey City University. Ms. Acosta will be assigned to Ms. Jennifer Perez, School Counselor, under the direct supervision of the Supervisor of Guidance, Lauren Buckley, *pending criminal history clearance and completion of all required internship paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Externship at North Arlington Public Schools, for the 2019-2020 school year and 2020-2021 school year, as set forth above.

K. RESOLUTION TO APPROVE UNDERGRADUATE OBSERVATION AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve undergraduate level observation at North Arlington Public Schools, as follows:

Melissa Haag, to complete 25 hours of undergraduate level observation at North Arlington School District for the period beginning on or about January 2, 2020 through May 8, 2020. This is a pre-requisite of Ms. Haag's School Speech and Language Pathology Graduate Program at Montclair State University. Ms. Haag will be assigned to Ms. Amy Marlin, Speech Language Therapist, under the direct supervision of the Director of Special Education, Michael Burke. *Pending criminal history clearance and completion of all required internship paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves undergraduate level observation at North Arlington Public Schools, for the 2019-2020 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

204049_NAH_10212019

203806_NAH_10112019

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203793_NAM_10112019
 203787_NAH_10112019
 203785_NAH_10112019
 203632_NAH_10082019
 203495_TJE_10032019

B. RESOLUTION TO APPROVE THE 2019-2020 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2019-2020 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

BE IT RESOLVED, that the North Arlington Board of Education approved the 2019-2020 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Elaine Jaume	1/9/2020	After School Sports and Special Events Security	No Cost
Joshua Aronowitz	1/9/2020	Protecting Students and School Community – After School Sports and Special Events Security	No Cost
Lauren Buckley	1/23/2020	NJTSS Certification Training for I&RS/RTI Coordinators and Team Members	No Cost
Bianca Aceti	1/23/2020	NJTSS Certification Training for I&RS/RTI Coordinators and Team Members	Mileage only
Nicole Kuser	1/23/2020	NJTSS Certification Training for I&RS/RTI Coordinators and Team Members	No Cost
Bernadette Afonso	1/23/2020	NJTSS Certification Training for I&RS/RTI Coordinators and Team Members	Mileage only
Jennifer Perez	1/24/2020	Mitigating the Psychological Effects of Lockdowns: Interventions for Schools	Registration Fee: \$40
Irene Afxentiou	1/27/2020 1/28/2020 1/29/2020	Anti-Bullying Specialist for Counselor Certification, Winter 2020	Registration Fee: \$500 and Mileage Cost
Patricia Tomko	1/28/2020	Next Gen Personal Finance FinCamp	No Cost

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	Matt Sossin	1/28/2020	Next Gen Personal Finance FinCamp	No Cost
	Gina Selpe	2/05/2020	Zone of Regulation: A curriculum designed to foster self-regulation and emotional control.	No Cost
	Patrick Bott	2/06/2020	School Support Network Meeting	No Cost
	Kevin Blackford	2/03/2020 & 2/13/2020	Using CBI for Career Exploration	Mileage cost only
	Kevin Blackford	3/03/2020 & 3/10/2020	Job Coaching for Community Employment	Mileage cost only
	Kevin Blackford	5/04/2020	Using CBI Effectively for Students Ages 18-21	Mileage cost only

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

October: 1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
 2. Superintendent prepares anticipated budget review for Administrative Team.

November: 1. Superintendent initiates Budget Meeting with Administrative Team.
 2. Superintendent review of staffing needs with Administrative Team.
 3. Review of anticipated Special Education needs with Director of Special Education.
 4. Review of technology needs with Director of Technology.
 5. Review 3 year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.

December: 1. Begin development of first draft of budget.
 2. Project increases for district line items, including fixed charges.

January/
February 1. Revise budget as needed.
 2. Schedule Finance Committee Meetings as needed.
 3. Upon receipt of State Aid figures, complete final budget.

March: 1. Review and approval of tentative budget.
 2. Budget to County Office (NJDOE) for approval.

April: 1. Schedule and advertise Public Hearing.
 2. Revise budget if necessary after Public Hearing.

BE IT RESOLVED that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

B. RESOLUTION TO APPROVE DISTRICT REVISED CURRICULUM FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve District revised curriculum (Gifted and Talented K-12) for the 2019-2020 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves revised district curriculum (Gifted and Talented K-12) for the 2019-2020 school year.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised Regulation:

Regulation Number	Regulation Title
2464	Gifted and Talented Students (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised Regulation, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the Intervention and Referral Services (I&RS) Committee, for the 2019-2020 school year.

Irene Afxentiou, Guidance Counselor, I&RS Committee member at Washington Elementary School.

Carla Pereira, Basic Skills Teacher, I&RS Committee member at Jefferson Elementary School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee, for the 2019-2020 school year, as set for above.

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B. RESOLUTION DECLARING THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “School Board Recognition Month.”

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as “School Board Recognition Month.”

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent spoke regarding Item B. He said that the School Board recognition month is not about the Board. It’s about the kids. He said that this Board certainly has different opinions at times, but that the one vision and goal that we have is to benefit the children and he stated he is very proud of that. The Superintendent thanked the Board.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for December 2019.
 - B. The Board accepts the Board Secretary’s Report of October 2019 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2019 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for October 2019.
 - D. The bills and claims for October 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for November 15, 2019 (actual), November 30, 2019 (actual), December 15, 2019 (actual).

Date	Amount
November 15, 2019	\$ 834,757.98 (actual)
November 30, 2019	\$ 770,095.22 (actual)
December 15, 2019	\$ 725,898.29 (actual)
Total	\$2,330,751.49

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	December, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 04275	Delta Dental Plan of NJ	\$ 8,380.80
Ck.# G 04271	Benecard	\$ 39,025.32
Ck.# G 04270	Horizon Blue Cross Blue Shield of NJ	\$ 216,966.20
	Total	\$ 264,372.32

3. MOTION TO APPROVE HAND CHECKS

December, 2019	Description	Amount
Ck. #017077	Aspen East LLC	\$ 3,021.58
Ck. #017078	Passaic Valley Water Commission	8,822.93
Ck. #017080	Rutgers Lifelong Learning Center	129.00
	Total	\$11,973.51

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, DECEMBER 16, 2019 - PUBLIC MEETING

4. MOTION TO AMEND RESOLUTION DATED JUNE 17, 2019 CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL GRANTS FOR THE 2019-2020 SCHOOL YEAR AS REVISED

BE IT RESOLVED, that the Board approved the allocation of salaries as follows:

Employee	Salary 2019-2020	Amount by Grant	% of Salary	Grant/Account
I. Afxentiou	\$33,030	\$33,030	100%	Title I 20-231-100-101-00-0000
T. Gaborow	\$59,550	\$29,775	50%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,550	\$41,550	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$94,900	\$15,645	16%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$78,750	\$15,000	19%	Title II 20-454-100-101-00-0000
V. Tregenza	\$67,250	\$9,350	14%	Title III 20-456-100-100-00-0000

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Holmstead School Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$56,784.60
Professional Education Services, Inc. – High Focus Centers Homebound Instruction Student's Name is on File at Board Office	\$40.00/Hr. Monday-Friday 2 Hrs./Day
South Bergen Jointure Commission Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$57,500.00
South Bergen Jointure Commission Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$22,800.00
South Bergen Jointure Commission Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$22,800.00
South Bergen Jointure Commission Tuition Contract 2019-2020 Student's Name is on File at Board Office.	\$22,800.00

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1907-0019 to 1912-0026.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent said that we all know that we lost a local hero this week, Detective Seals. He said that we are very saddened by the loss. He said that last night there was a wonderful turnout for the vigil and that our schools will do everything we can to support the family. The Superintendent asked for a moment of silence for Detective Joseph Seals.

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LIAISON TO INDIVIDUAL SCHOOLS

High School	Heather Gilgallon
Jefferson School	Robert Dorsett
Roosevelt School	Michele Higgins
Washington School	George McDermott
Middle School	Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel and Legal

AGENDA, DECEMBER 16, 2019 - PUBLIC MEETING

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:15 p.m. Time reconvened: 9:15 p.m.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 16, 2019 adjourned at 9:15 p.m.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at