

The McCreary County Board of Education met in Regular Session on Monday, November 27, 2023, at 6:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Braxton King, Stacey Hammons, Cody Perry and Superintendent, Paul B. Crawford. Absent from the meeting were Estle Swain. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA - #11071

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to approve the agenda as presented. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – Absent

COMMUNICATIONS - #11072

A. Prayer

Braxton King

B. Pledge

MCHS – JROTC - Thomas Chitwood

C. Data Retreat Review

Mr. Crawford shared with the Board that the Data Retreat was a success. There was a lot of hard work completed and plans made for the district's Continuous Improvement Plan and the schools improvement plan.

D. Annual School Reports

1. District Annual Report

As per Board policy 02.44, Ms. Sasha Taylor, Director of Districtwide Services described the District's progress and goals set forth in KRS 158.649/KRS 158.6451/KRS 158.6453 and district goals established by the Board.

Ms. Taylor, shared with the board the data information received from the state for districtwide. The state has 6 Accountability Indicators: Assessment Results for Reading and Math; Assessment Results for Science, Social Studies and Writing; Quality of School Climate and Safety; English Learner Progress; Post-Secondary Readiness (high school only); Graduation Rate, 4 and 5 year Cohort (high school only). She reviewed the Performance Ratings: Red being the lowest score and Blue being the highest score - Blue, Green, Yellow, Orange and Red. She reviewed the accountability rates for each school compared to the state rating. The

high school had a score of Yellow, the middle school had a score of Orange, Whitley Elementary had a score of Blue and Pine Knot Intermediate had a score of Green. The District will Focus on Continuous Improvement. 1) Focus on proficiency in each content area: a) increase number of proficient/distinguished, b) decrease number of novice. 2) Focus on achievement gap closure: a) increase performance of lower performing groups. The majority of the District plan is dedicated to supporting and enhancing our individual school plans.

2. Pine Knot Intermediate School Annual Report

As per Board policy 02.44, Ms. Cindy Moore, Principal at Pine Knot Intermediate School and Ms. Kathy Neal, Principal at Pine Knot Primary School described the school's progress and goals set forth in KRS 158.649/KRS 158.6451/KRS 158.6453 and established by the Board.

Ms. Moore, shared with the Board that last year their focus was on Math. She reviewed the test data indicators for elementary: Reading, Math, Science, Social Studies, Writing, ELP and Quality of School Climate and Safety. She shared the Summative Assessment 2023 Score Report of 71.3 which is in the Green. She shared what they are doing for Pine Knot Intermediate School to address issues and gaps. She shared the schools are working together collaborating with each other to improve student learning. Ms. Neal shared some focus areas that the primary school is working on to address issues and gaps that are in addition to the same issues and gaps that Ms. Moore shared.

3. Whitley City Elementary School Annual Report

As per Board policy 02.44, Ms. Angela Loudermilk, Principal at Whitley Elementary School described the school's progress and goals set forth in KRS 158.649/KRS 158.6451/KRS 158.6453 established by the Board.

Ms. Loudermilk explained they are focusing on the same plans as the Pine Knot schools. Whitley's Summative Assessment Score Report was 87.2 which put their school in the Blue category. She reviewed the scores for each indicator and shared that Whitley is in the top 10% in the state. The school celebrated with a Blue day (everything was blue-cake, shirts, glasses etc.-the students and staff enjoyed this celebrations). She shared their focus plan to address issues and gaps.

E. Superintendent Communications

1. WCES Award

WCES was recognized for its efforts in creating a culture that embraces the family as a cornerstone of education. The Prichard Committee for Academic Excellence celebrated the kickoff of Family Engagement in Education Week on Monday, November 13, at the Capitol Rotunda with a proclamation signed by the governor. Representatives from 52 schools and early learning centers across Kentucky were present to be recognized for being family-friendly certified. Whitley City Elementary School was among that prestigious group. Ms. Loudermilk shared the efforts the staff put forth in creating a culture that embraces the family as a cornerstone of education.

Mr. Crawford shared with the Board that Ms. Tami Starrett's Dual Credit Class who were in attendance at the meeting. Ms. Starrett explained that this was a dual credit class for Teaching and Learning for future Educators. The purpose is to provide students with a foundational understanding of fundamental theories, practices, and principles in the field of education.

2. KSBA Scholarship Opportunities

Mr. Crawford shared with the Board the students nominated for the KSBA First Degree College Scholarship and CTE Student Grant Program, one male and one female for each category.

The following students were nominated:

KSBA's First Degree Scholarship

Ashton Williams

Audrie Shook

KSBA's CTE Student Grant

Alex Jones

Dedra Gearing

3. Transportation Overtime Report

Mr. Crawford shared with the Board good news regarding Transportation. He shared the cost of overtime through the end of October last year was \$24,152.02 and the overtime for the same time period this year is \$554.40. This is a huge savings to the district and as we go forward this savings will increase.

4. Standard 4: Human Resource Leadership

SUMMARY: The superintendent ensures the district is a professional learning community with processes and systems in place that result in recruitment, induction, support, evaluation, development and retention of a high-performing, diverse staff. The superintendent uses distributed leadership to support learning and teaching, plans professional development, and engages in district leadership succession planning.

Mr. Crawford explained what Standard #4 looks at towards evaluation. He gave examples of things he has implemented or plans to implement: he is working on Principal Evaluations, working on the hiring process and working on unification.

F. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

G. Treasurer's Report

Ms. Tiffany Duvall, Director of Finance, shared with the Board the financials for October 2023. There was July's SEEK payment of \$1.235 million, Federal reimbursement of \$1.556 million, Food Service had reimbursements of \$369,912.54 and the General Fund had an ending balance of \$5.842 million.

H. Public Comments

No comments

APPROVE ACTIONS BY CONSENT - #11073

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to approve the action by consent as presented. Members voted as follows:

King- AYE; Hammons – AYE; Perry – AYE; Swain – Absent; Barnett – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Special - October 24, 2023

C. Approve Payment of Bills and Claims

D. Approve Monthly Financial Report for the month ending, October 31, 2023

E. Approve Trip Request

MCHS HOSA - 12-08-2023 - Regional Competition using a charter bus - Danville, KY

F. Approve New Horizon Academy's Addendum for 2023-2024

G. Approve Cub Scout Charter Agreement for 2023-2024

H. Approve Grants

WCES - Choosing Healthy Habits

WCES - UNITE: Cyber Safe Request

MCMS - UNITE: Cyber Safe Request

UNITE - REMIX Ed Request

MCCREARY COUNTY MIDDLE SCHOOL RENOVATION UPDATE - #11074

Mr. Ryun Warren with DECO Architect gave an update for the middle School project. He shared that at this time there is no new paper work. The roof work is still in progress on the finishing stages: flashing, drains etc. Masonry work is 95% complete and all the windows are installed. The kitchen area is having dry-wall hung, installation of ranges, electrical and plumbing passed inspection. The fiber optic installation was cancelled and rescheduled to Saturday, December 2nd.

MCCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT UPDATE - #11075

Mr. Warren shared with the Board the update for the high school's LAVEC project. He explained they are still gathering proposals for inspections and getting updates completed.

ENTER INTO EXECUTIVE SESSION PURSUANT TO KRS 61.810(1)(g) – discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business and KRS 61.810(1)(k)-meetings which federal and state law specifically require to be conducted in privacy - #11076

A motion was made by Mr. Cody Perry and a second by Mr. Johnny Barnett to enter into Executive Session Pursuant to KRS 61.810(1)(g)-Discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business and KRS 61.810(1)(k)-meetings which federal or state law specifically require to be conducted in privacy at 7:40 p.m. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – Absent; Barnett – AYE; King – AYE

APPROVE RETURN TO OPEN SESSION - #11077

A motion by Mr. Braxton King and a second by Mrs. Stacey Hammons to return to Open Session at 7:55 p.m. Members voted as follows:

Perry – AYE; Swain – Absent; Barnett – AYE; King – AYE; Hammons – AYE

Chairman Barnett stated there was no action taken.

APPROVE SHORTENED SCHOOL DAY FOR (2) TWO STUDENTS - #11078

A motion was made by Mr. Cody Perry and a second by Mr. Johnny Barnett to approve the shortened school day for (2) two students. Members voted as follows:

Swain – Absent; Barnett – AYE; King – AYE; Hammons – AYE; Perry - AYE

APPROVE NEXT MEETING AND ADJOURN - #11079

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to set the next meeting of the McCreary County Board of Education for Monday, December 11, 2023, at 6:30 p.m. at the Board's Central Office and to adjourn. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – Absent

Chairman

Secretary