

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2019

LEVEL A Principal, Comprehensive High School (217 Days)
 Senior Director/Alternative Principal - Certificated (222 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)

LEVEL B Assistant Principal (217 Days)
 Director, Maintenance & Operations (225 Days)
 Director - Certificated (222 Days)
 Director - Fiscal Services (229 Days)
 Director - Adult School (210 Days)

LEVEL AB Principal, Continuation High School (217 Days)

LEVEL C Psychologist (197 Days)
 Director of Community Programs (220 Days)
 Wellness Center Director (197 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL AB		LEVEL B				LEVEL C					
	Annual -217	Annual-222	Annual-225	Daily	Annual -217	Daily	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Daily
1.	160,281	163,974	166,190	738.62	151,373	697.57	137,909	142,506	145,790	147,760	150,387	656.71	116,518	127,164	130,121	591.46
2.	162,685	166,433	168,683	749.70	153,645	708.04	139,978	144,644	147,976	149,976	152,642	666.56	118,265	129,071	132,073	600.33
3.	165,124	168,929	171,212	760.94	155,949	718.66	142,076	146,811	150,194	152,224	154,930	676.55	120,040	131,008	134,055	609.34
4.	167,602	171,464	173,781	772.36	158,288	729.44	144,207	149,014	152,447	154,508	157,254	686.70	121,843	132,975	136,068	618.49
5.	170,115	174,035	176,387	783.94	160,662	740.38	146,370	151,249	154,734	156,825	159,613	697.00	123,669	134,968	138,107	627.76
6.	172,667	176,645	179,033	795.70	163,071	751.48	148,567	153,519	157,056	159,179	162,008	707.46	125,524	136,994	140,180	637.18
7.	175,256	179,294	181,717	807.63	165,517	762.75	150,793	155,819	159,409	161,564	164,436	718.06	127,406	139,047	142,281	646.73
8.	177,884	181,982	184,442	819.74	167,999	774.19	153,056	158,158	161,802	163,989	166,904	728.84	129,317	141,132	144,415	656.43

Other:

1. The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
2. The District contributes \$30 per month to each administrator's IRC 125 Plan.
3. Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2019-20 school year at \$19,306. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
4. Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
5. Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).