

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2022

(Amounts reflect an additional 2% increase for property tax share)

LEVEL A Principal, Comprehensive High School (217 Days)
 Principal, Tamiscal High School (217 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)
 Principal, San Andreas High School & Senior Director of Diversity, Equity & Inclusion (217 Days)

LEVEL B Assistant Principal (217 Days)
 Director - Certificated (222 Days)
 Director - Fiscal Services (229 Days)
 Director - Human Resources (229 Days)
 Director - Adult School (210 Days)
 Director - Wellness (197 Days)

LEVEL C Psychologist (197 Days)
 Director of Custodial Services (225 Days)
 Director of Community Programs (220 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL B				LEVEL C							
	Annual -217	Annual-222	Annual-225	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Annual-225	Daily
1.	178,693	182,810	185,281	823.47	144,236	153,754	158,879	162,540	164,736	167,665	732.16	129,904	141,773	145,070	148,367	659.41
2.	181,373	185,552	188,060	835.82	146,395	156,055	161,257	164,973	167,202	170,174	743.12	131,852	143,900	147,246	150,593	669.30
3.	184,096	188,338	190,883	848.37	148,591	158,397	163,677	167,448	169,711	172,728	754.27	133,832	146,060	149,457	152,854	679.35
4.	186,854	191,160	193,743	861.08	150,819	160,772	166,131	169,959	172,256	175,318	765.58	135,839	148,251	151,699	155,147	689.54
5.	189,658	194,028	196,650	874.00	153,085	163,187	168,626	172,512	174,843	177,951	777.08	137,876	150,474	153,974	157,473	699.88
6.	192,499	196,934	199,595	887.09	155,378	165,631	171,152	175,096	177,462	180,617	788.72	139,941	152,727	156,279	159,831	710.36
7.	195,385	199,887	202,588	900.39	157,712	168,120	173,724	177,727	180,128	183,331	800.57	142,043	155,021	158,627	162,232	721.03
8.	198,316	202,886	205,628	913.90	160,076	170,640	176,328	180,391	182,828	186,079	812.57	144,172	157,346	161,005	164,664	731.84

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2022-23 school year at \$21,761. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity
- In May 2021, the Management agreement stipulated for the 2022-23 school year that an additional 9th step would be added to the salary schedule and eliminate the 1st Step. The resulting new eight steps will be re-named (#1-8). This new change is reflected in this salary schedule.