



EMPLOYEE DEMOGRAPHIC QUESTIONNAIRE

Educational organizations are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.

Name: _____ Date: _____

Race/Ethnicity designations as used for state and federal reporting do not denote scientific definitions of anthropological origins. Definitions of the race/ethnicity categories are as follows:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race. Yes No

American Indian or Alaska Native-A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example:

- China

- Japan

- Korea

- Vietnam

- Asian Indian

- Pakistan

- India

- Thailand

- Other Asian

Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples:

- Hawaii

- Guam

- Samoa

- Tahiti

- Other Pacific Islands

Filipino - A person having origins in the Philippine Islands.

Black or African American - A person having origins in any of the black racial groups of Africa

White - All persons having origins in any of the original peoples of Europe, North Africa or the Middle East

-More than one race; Multiple race/ethnicity

-Unknown / Prefer not to answer

Gender Identity

Male

Female

Non-Binary