



# Round One Reductions & Adjustments

## Salem-Keizer Public Schools

Salem-Keizer Public Schools is facing a significant gap between revenue and expense for the 2024-2025 school year. We have taken immediate action to begin closing the gap. The first step was resetting our district's spending habits. The second step is proposing a first round of reductions with a minimal impact on students or the staff who directly serve them. This first round of reductions is summarized below.

### PART 1: Administration concessions and reduced spending

- District-level administrator salary concessions.
- Reducing district purchasing, including technology.
- Suspending purchasing of new district vehicles.
- Reducing conference travel for programs like AVID and Dual Language.

Part 1 Subtotal: \$7 million

### PART 2: Adjustments and pausing on program expansions

- Adjusting the rate at which we are building up a financial safety cushion in the debt service account for our employee retirement program, PERS.
- Reducing our budget for updates to smaller investments, such as playground equipment and school furniture.
- Postponing opening of brand-new career and technical education programs.
- Increasing the rate we charge outside organizations to rent our facilities to cover real costs.

Part 2 Subtotal: \$19 million

### PART 3: Staff reductions

- 7 Administrator position reductions
- 29 Classified position reductions
- 10 Licensed position reductions

**46** positions that are being cut

**11%**  
of District  
administrators

**1%**  
of all SKPS  
Classified  
positions\*

**0.4%**  
of all SKPS  
Licensed  
positions\*

Part 3 Subtotal: \$5 million

**Round 1 Reductions and Adjustments Total: \$31 million**