

Round One Reductions & Adjustments

Salem-Keizer Public Schools

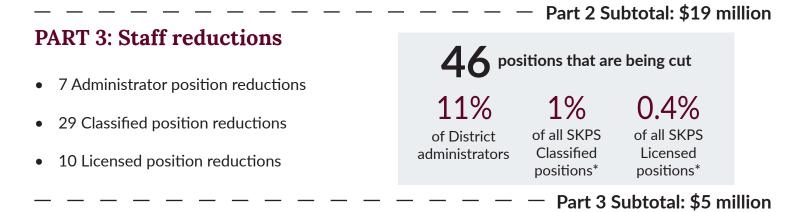
Salem-Keizer Public Schools is facing a significant gap between revenue and expense for the 2024-2025 school year. We have taken immediate action to begin closing the gap. The first step was resetting our district's spending habits. The second step is proposing a first round of reductions with a minimal impact on students or the staff who directly serve them. This first round of reductions is summarized below.

PART 1: Administration concessions and reduced spending

- District-level administrator salary concessions.
- Reducing district purchasing, including technology.
- Suspending purchasing of new district vehicles.
- Reducing conference travel for programs like AVID and Dual Language.

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- Adjusting the rate at which we are building up a financial safety cushion in the debt service account for our employee retirement program, PERS.
- Reducing our budget for updates to smaller investments, such as playground equipment and school furniture.
- Postponing opening of brand-new career and technical education programs.
- Increasing the rate we charge outside organizations to rent our facilities to cover real costs.



———— Round 1 Reductions and Adjustments Total: \$31 million

Updated December 6, 2023 *funded by the General Fund