

# 2023 - 2024 School Improvement Plan (SIP)

## **Mission**

The mission of Lake Nokomis Community School Keewaydin is to empower every student to learn and grow every day.

## **Strategy 1: Academic Achievement**

Implementing Interventions, providing ongoing Math PD and collaborating in PLCs.

## **Strategy 2: Student Well-Being**

Promoting attendance for chronic absenteeism.

## **Strategy 3: Effective Staff**

Adopting research based equitable practices to use in the classroom.

#### **Strategy 4: School Climate**

Utilizing different communication tools with caregivers.

## Vision

We represent a diverse culture and experiences which allows for instruction in the meaning and value of community and the importance of lifelong learning. We are nurturing great potential every day.

#### **Goal 1: Academic Achievement**

By June of 2024, the percentage of our Black, Brown, Indigenous students meeting or exceeding expected growth in Math will increase from 37% to 42% as measured by the Fast aMath assessment.

## **Goal 2: Student Well-Being**

By June of 2024, the percentage of students eligible for free/reduced-priced lunch who are consistently attending (more than 90% of days enrolled) will increase from 58% attending to 63% attending as measured by the attendance data.

### **Goal 3: Effective Staff**

By June of 2024, 100% of licensed staff will have completed the professional development/book study 'Unearthing Joy' written by Ghouldy Muhammad and reflect on equitable teaching practices within their own classroom environment and how concepts they learned from the book can be implemented in the classroom from 3 times per year to one time per month as measured by the activities that are shared out at the monthly professional development.

# **Goal 4: School Climate**

By June of 2024, licensed staff will have positively and proactively reached out to communicate with our families/caregivers that identify as Black, Brown and Indigenous from 6 times per year to 9 times per year as measured by contact logs, teacher logs, event logs and/or within the contact log of Infinite Campus.