

Lehigh Area School District
1000 Union Street
Lehigh, PA 18235
Monday, November 21, 2022 7:00 PM
BOARD MEETING - MINUTES



1. Opening Exercises

A. Opening Exercises

Please rise and recite the Pledge of Allegiance and observe a moment of silence.

B. Call to Order

Board President, J. Beers called the Board Meeting to order at 7:01 PM..

C. Meeting Announcements

A Board Meeting was held on October 24, 2022 at 7:00 PM

An Executive Session was held on October 24, 2022 from 8:23 to 8:35 PM to discuss personnel. An Executive Session was held after the October 24, 2022 Board Meeting at 9:20 PM to discuss legal and personnel items.

An Executive Session was held on November 14, 2022 at 6:00 PM to discuss Student Issues, Personnel and Legal items.

A Workshop Meeting was held on November 14, 2022 at 7:00 PM.

An Executive Session will be held after this Meeting for personnel and legal discussions.

D. Roll Call

PR/AB

PR	Ms. Joy Beers	PR	Mr. Nathan Foeller	AB	Mr. Brian Shaner
PR	Mr. Richard R. Beltz	PR	Mr. Jeremy Glaush	PR	Mrs. Kerry Sittler
PR	Ms. Barbara Bowes	PR	Ms. Heather Neff	AB	Ms. April Walker

Also Present:

Dr. Christina Fish, Superintendent

Mrs. Mary Figura, Assistant to the Superintendent

Mr. Edward Rarick, Business Administrator

Ms. Janine Partenio, Recording Secretary

Christina Haupt, Laura Coulson, Deb Lindh, Rhonda Rupell, Kenny Eck, Dan Williams, Pam Searfoss, Jarad Hedes, Gabriella DiDea, Josiah Kimmel, Jennifer Liable, David Bradley, Earl Paules, Aaron Sebelin, Melissa Volcskai, Kyle Spotts, Floyd Brown, Stephen Ebbert, Samantha Kistler, Suzanne Howland, Justin Smith.

E. Presentations/Recognition

None at the time.

F. Public Comment

D. Bradley discussed the waiver of expulsion that was on the agenda. He felt protection was critical and believed they should write and administer policies with the Board that they could enforce. He asked the Board to follow the policy. He stated there was no area which allowed for a waiver of expulsion. He believed students should have the same rights in school as they do on the street. He said the Board should adopt a policy first.

G. Reports

Superintendent

C. Fish announced that High School Student Avery Hosler was awarded the level of Eagle Scout in a Boy Scouts Honor Court presentation on November 20, 2022. She said she was invited to the honor court and attended the event. She mentioned he worked on a project for four benches and four dog care kits around the community walking path.

C. Fish discussed student attendance and safe2say reports. She explained the September Safe2Say had cutting, smoking and drug distribution which were immediately investigated. She said there were 22 notices in September and that was only one source of incidents. She reviewed October showing an uptick in bullying, harassment & intimidation. She stated the November Safe2Say showed bullying and up to six suicide ideation reports. She explained how it was unfortunately not unusual at this time of year with suicidal ideations, but it needs to be addressed immediately. She said she was seeking approval for programs and professional development to help support children. J. Glaush asked if there could be a further breakdown by building. C. Fish said the majority were Middle School and High School, but will break it down in the future.

Assistant Superintendent

M. Figura said she would be starting the curricular cycle review and would be revamping what the District was currently doing. She mentioned there would be a December Meeting with guidance for the 339 Plan which is to be sent to the state for February. She stated she was looking at all grants to be reviewed in January with projections and the Comprehensive Plan was on the Agenda. She thanked the Steering Committee for all of their work on the plan and reminded the Board it would be submitted for November 30th.

Business Administrator

E. Rarick gave the following update:

"Good Evening. Over the past few weeks the business office in conjunction with the office of the superintendent have begun the process of conducting budgetary meetings with pertinent departments within the district. The goal of these meetings is to provide an earlier view of anticipated finances required to operate the district in the coming fiscal year. These meetings will continue into the month of December with an anticipated preliminary budget being provided to the board in early January.

The final quotation for auditorium improvements was received today. The business office will be evaluating all of the submittals and be making recommendations on the project in the coming weeks.

We would like to wish everyone in the district and community a safe and Happy Thanksgiving. Thank you"

Administration

K. Spotts recognized the following student athletes:

Volleyball All-League Selections

1st Team - Lorah Thomas & Haley Ginder

2nd Team - Lily Kershner & Makenna Snyder

Honorable Mention - Lyla Kershner & Mia Snyder

Cross Country

Owen Serfass - Placed 4th at Leagues and selected as a league all-star

Elijah Pagotto - Placed 17th at Leagues and selected as a league all-star

Girls Soccer

1st Team - Charli McHugh - Forward

2nd Team - Sadie Monk - Forward, Mylee Lutsko - Mid, Karissa Moyer - Mid, Cheyann Marx - Def

Honorable Mention - Ryleigh Walker - Mid & Leah Uyvari - Defense

Boys Soccer

Co-League MVP - Mason Marchessault

1st Team - AJ Light - FWD, Matt Sofranko - Mid, Jaxson Strauss - Def

2nd Team - Levi Monk - Def & Bryce Miller - Goalie

K. Spotts also mentioned that the Schuylkill League AA Boys Soccer Coach of the Year award was given to Coach Dave Yob.

S. Kistler reviewed Act 16 data for IDEA which included 422 special education students.

M. Volcskai explained that the overall template for the District website would be retiring. She said they would be picking a new template and are in the process of updating the website with the revisions and revamping. She said a staff survey link had gone out regarding the website for requested changes and a community link was also issued. She mentioned that data will be collected for November and December.

A. Sebelin thanked Mrs. Brownmiller for the book fair and thanked the parents for their support. He mentioned that all after school programs were running with good turnouts. He stated the parent/teacher conference was completed in-person and virtual and had a great turnout. He said there was a successful Veterans presentation and thanked the staff for putting it together. He mentioned the Harlem Wizards assembly that was attended last week and announced the Harlem Wizards game was scheduled for tomorrow evening, which was a fundraiser for LEAF and the PTO. He said there will be a PTO basket raffle at East Penn Sporting Club on Saturday, November 26, 2022 from 9:00AM-1:00PM.

S. Ebbert announced the Middle School Parent/Teacher conferences were in-person, virtual and telephone conferences. He reviewed the Veterans Day program and said they raised over \$1,000.00 for Tails For Valor, a program for veterans with PTSD. He said the money was fundraised through the Student Advisory Council. He mentioned the Student Advisory Council had a dodgeball tournament on November 11th and they donated pizzas for the summer reading program. He explained how summer reading program surveys stated that students enjoyed picking their own books and activities for their projects. He said they were looking to bring back the program for the summer and were looking to add 7th grade. He mentioned the homerooms reviewed the CDT tests with students and announced the data showing improvement for students. He believed it was a great confidence booster. He said the PTO purchased maroon and white t-shirts for the students.

S. Howland welcomed their new Business Ed Teacher Jane Maurer. She commended Avery Hosler with his Eagle Scout project.

J. Smith discussed the cooling towers, winterization and that all equipment has had maintenance, charged and updated for the winter weather.

Student Board Representative

G. DiDea and J. Kimmel gave an update to the Board on District happenings. They announced the National Honor Society induction had 6 new Seniors and 4 new Juniors. They mentioned the Yenser's Tree Farm fundraiser for Trees for Troops. The National Art Honor Society had provided beautification of the building and would be holding a craft sale on December 8th. They said a giving tree would be donated and distributions would go to the kindergarten at the Elementary Center. They announced an Aevium held event on November 2nd. They said the FBLA visited Kalahari for a state leadership workshop and the class of 2026 visited CCTI. They announced a Toys for Tots collection at the High School until December 8th. They said there would be a spaghetti dinner and Jazz Band Concert on December 8th and a choral concert on December 13th. They stated how meetings for all clubs have started. They congratulated Anna Liable who is a Sports Illustrated Kids Reporter and Clarissa Smith who won her competition. They announced how they would be joining five other Carbon County schools to do a reporting session.

H. Minutes

MOTION by J. Glaush, SECONDED by N. Foeller, to approve the Minutes of the October 24, 2022 Board Meeting and the November 14, 2022 Workshop Meeting.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

2. Financial Matters

A. Portnoff Report

J. Beers stated the report showed four bankruptcies and six sales reported. She asked if they could find out if those were related to taxes. E. Rarick said he would find out the details.

B. PFM QZAB Investment

MOTION by N. Foeller, SECONDED by R. Beltz, to approve the PFM to Invest QZAB sinking fund payments to reduce overall debt service for remaining years of the Series 2014 bond. Estimated savings of approximately \$95,000 pending investment rate at time of purchase. Cost of investment \$2,500.00

E. Rarick said they were buying treasury strips. N. Foeller asked if this was the refinance. E. Rarick said no.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

C. Transfers

MOTION by B. Bowes, SECONDED by J. Glaush, to make the following transfers from the General Fund to the Food Service Fund as per the Reimbursements from the Commonwealth:

August Federal Reimbursement \$2,759.80

August State Reimbursement \$102.72

September Federal Reimbursement \$88,271.10

September State Reimbursement \$3542.14

September Federal Child and Adult Care reimbursement \$2515.73

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

D. * Donations

* MOTION by J. Glaush, SECONDED by H. Neff, to accept the following donation:

1. Pencil Box Contents from the Leighton Lioness/Lions Club delivered by Don McConnell

J. Beers and B. Bowes thanked the Lioness/Lions club for the donation.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

E. * United Concordia

* MOTION by J. Glaush, SECONDED by B. Bowes, to accept the proposed budget rates for United Concordia Dental program effective January 1, 2023.

J. Glaush commented that it was great to see the costs lowered.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

F. * CLIU #21

* MOTION by B. Bowes, SECONDED by N. Foeller, to approve the 2022-2023 Use of Funds Agreement -- IDEA Part B, Section 611 in the amount of \$429,364.20.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

G. * PenTeleData

* MOTION by J. Glaush, SECONDED by B. Bowes, to accept the agreement from PenTeleData for \$97.00/month for two Middle School Emergency Lines.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

H. * Surplus

* MOTION by N. Foeller, SECONDED by J. Glaush, to approve the surplus list.

J. Glaush asked to get an update on the sale. B. Bowes asked for the cost of the teepee cafe tables. E. Rarick said he would get that. B. Bowes asked if the community would know how this would be handled. E. Rarick said he could post it online if everyone was interested.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

I. Activities Funds

MOTION by B. Bowes, SECONDED by N. Foeller, to approve the Lehigh Area High School and Lehigh Area Middle School Activities Funds for October 2022

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

J. Per Capita/Occupational Tax Exemptions

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the following exemptions from Per Capita and/or Occupational Tax:

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

K. Reports

MOTION by B. Bowes, SECONDED by N. Foeller, to approve the following Reports:

November 2022

1. Condensed Board Summary
2. Expenditure Report
3. Revenue Report
4. Treasurer's Report

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

L. Payment of Bills

MOTION by N. Foeller, SECONDED by K. Sittler, to approve the following Payment of Bills:

November 2022:

General Fund:

--Manual Checks	\$2,344,874.00
--Regular Checks	\$1,990,589.89
--Credit Card	\$ 0.00

Debit Card: \$ 655.52

Payroll (October): \$1,270,744.84

Food Service Fund: \$ 95,919.36

Total: \$5,702,783.61

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

3. Personnel

A. * Organizational Chart

* MOTION by B. Bowes, SECONDED by H. Neff, to approve the Lehigh Area School District organizational chart

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

B. * Candidates for Employment

* MOTION by B. Bowes, SECONDED by J. Glaush, to approve the following candidates for employment in accordance with the respective contracts:

***Kacey Rankovich** - 4th Grade Teacher at a Bachelor's Step II with an annual salary of \$44,000.00, prorated for the 2022-2023 school year and a date effective of November 12, 2022.

***Brie Holst** - ESL Teacher at a Master's Degree Step III with an annual salary of \$45,850.00, prorated for the 2022-2023 school year and a date effective of December 1, 2022, pending any necessary paperwork.

William Schoener - Long Term Substitute for Elementary Center Learning Loss (ESSER ARP) at a Bachelor's Degree Step I with an annual salary of \$43,000.00, prorated for the 2022-2023 school year and a date effective of December 5, 2022, pending any necessary paperwork.

***Mollie Watts** - High School Guidance 12-Month Secretary at a Step I with an annual salary of \$28,028.00, prorated for the 2022-2023 school year and a date effective November 29, 2022, pending any necessary paperwork.

Sara Martz - Paraprofessional at a Step I with an annual salary of \$16,736.00, prorated for the 2022-2023 school year and a date effective of November 29, 2022, pending any necessary paperwork.

***Mark Moulthrop** - Utility Custodian at a Step I with an annual salary of \$30,395.00 prorated for the 2022-2023 school year and a date effective of December 1, 2022, pending any necessary paperwork.

***Carlino Osvaldo** - Utility Custodian at a Step I with an annual salary of \$30,395.00 prorated for the 2022-2023 school year and a date effective of December 1, 2022, pending any necessary paperwork.

***Dorothy Farkas** - Custodian at a Step I with an annual salary of \$26,169.00, prorated for the 2022-2023 school year and a date effective of December 1, 2022, pending any necessary paperwork.

***Thomas McGinley** - Part-Time Cleaner at the High School at a Step I with a rate of \$10.02 per hour and a date effective of December 1, 2022, pending any necessary paperwork.

***Denise Gerber** - Mentor for Kacey Rankovich at \$31.00 per hour

***Kristel Orsulak** - Mentor for Lauren Marks at \$31.00 per hour

***Susan Maloney** - Mentor for Lori Hoppes at \$31.00 per hour

***Melissa Blocker** - Mentor for Jolynn Gazo at \$31.00 per hour

***Amanda Yusella** - Mentor for Jessica Wiese at \$31.00 per hour

Pam Searfoss - Mentor for Brie Holst at \$31.00 per hour.

Tim Sharrow - Mentor for Vanessa Rimbey at \$31.00 per hour.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

C. * Candidates for the Substitute List

* MOTION by B. Bowes, SECONDED by J. Glaush, to approve the following list of requested candidates for the 2022-2023 Substitute List, pending any necessary paperwork:

William Schoener - Substitute Student Teacher

Mackenzie Rosenberger - Substitute Student Teacher

Stephanie Carter - Substitute Student Teacher

Madison Russ - Substitute Student Teacher

Brandon Jones - Substitute Student Teacher

Julie Diehl - Substitute Teacher

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

D. * Candidates for Athletic Coaching/Manager or Extracurricular Activities

* MOTION by J. Glaush, SECONDED by N. Foeller, to approve the following requests for Athletic Coaching/Manager Candidates and Extracurricular Positions, as per contracted rates, pending any necessary paperwork

***Tim Sharrow** - Winter Game Manager at \$19.29.per hour

***Chris Knappenberger** - Winter Game Manager at \$19.29.per hour

***Diane Brownmiller** - Winter Game Manager at \$19.29.per hour

***Thomas McCarroll** - Winter Game Manager at \$19.29.per hour

***Nick Costantino** - Winter Game Manager at \$19.29.per hour

***Michael Feifel** - Winter Weight Room at a stipend of \$1,021.65

***SarahJean Rotenberger and Lydia Delong** - splitting the stipend of \$2,087.85 for the Middle School Theater extra curricular position

Amy Smith and Kimberly Lusch - splitting the stipend of \$1,124.55 for the Middle school photographer extra curricular position.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

E. * Pre-Approval of Employee Continuing Education Courses

* MOTION by K. Sittler, SECONDED by B. Bowes, to approve the following requests for pre-approval of courses/Programs of Study for employee continuing education:

1. **Employee #1315** - November 2 - December 21, 2022/Leadership for Student Achievement (Principal Certification/CLIU 21) (\$975.00)

2. **Employee # 1609** - January 23-May 13, 2023/ENG 517 Studies in Biography (English Master's/Kutztown) (\$1,548.00)

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

F. * Professional Development

* MOTION by B. Bowes, SECONDED by K. Sittler, to approve the following Professional Development requests:

Employee # 1246 to attend the 2023 Advanced Placement (AP) online training for AP Psychology at Northeastern State University in July, at a cost not to exceed \$715.00.

Employee # 1795 to attend the Strategic Leadership - Guiding Schools to Excellence Program at the SES Institute Conference from December 5-7, 2022 registration not to exceed \$150.00 and lodging at the Hershey Lodge not to exceed \$350.00.

Employee # 99 to attend the Strategic Leadership - Guiding Schools to Excellence Program at the SES Institute Conference from December 5-7, 2022 registration not to exceed \$150.00 and lodging at the Hershey Lodge not to exceed \$350.00.

Employee # 1041 to attend the Strategic Leadership - Guiding Schools to Excellence Program at the SES Institute Conference from December 5-7, 2022 registration not to exceed \$150.00 and lodging at the Hershey Lodge not to exceed \$350.00.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

G. * Uncompensated Leave

* MOTION by B. Bowes, SECONDED by K. Sittler, to approve the uncompensated leaves for the following employees:

Employee # 1794 for 3 days from November 16-18, 2022.

Employee # 1141 for 3.5 Days from December 19-December 22, 2022. Employee will return on January 3, 2023.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

H. * Clinical Experience Placement

* MOTION by J. Glaush, SECONDED by N. Foeller, to accept the Clinical Experience Placement request with Western Governors University for a 60 day placement with the estimated dates of 12/5/2022 to 2/10/2023. The placement will be for one student teacher at the Elementary Center

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

I. * District Open Records Officer

* MOTION by N. Foeller, SECONDED by K. Sittler, to approve Dr. Christina Fish as the District's Open Records (Right to Know) Officer effective November 7, 2022 at a stipend of \$100.00 per month.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

J. * Resignations

* MOTION by B. Bowes, SECONDED by K. Sittler, to accept, with regret, the resignation of the following employees:

Peter Salerno - Police Officer effective November 11, 2022

Lori Hawk - 12-Month Guidance Secretary effective November 21, 2022

Janine Partenio - Open Records Officer stipend position effective November 7, 2022

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

4. Programs

A. Student Attendance Data

C. Fish gave an update on student attendance for September, October and November. She explained how there are some challenges with trying to provide services for students when they are unavailable. J. Beers asked if it was unusually high. C. Fish said yes. She mentioned that attendance was flagged from last year and should be up in the high 90th percentile. J. Glaush asked if we were higher than last year. C. Fish said yes, percentages were trending higher. J. Beers wondered if they were centered on certain students. C. Fish said she would check on repetitive absences. S. Ebbert explained if a student would be admitted to a hospital due to a safe2say submission, then that student would have multiple absences while they are under care. M. Figura stated she was part of an attendance team that meets weekly. She said the numbers were trending higher but one of the goals with the comprehensive plan was to improve attendance. She mentioned the meetings were well run and they sent out support for the students. J. Beers was concerned for the students with continual absences.

B. * 2022-2025 Comprehensive Plan

* MOTION by B. Bowes, SECONDED by J. Glaush, to approve the 2022-2025 Comprehensive Plan for Lehigh Area School District.

B. Bowes mentioned it was an amazing amount of work. J. Glaush agreed. They thanked M. Figura. C. Fish said M. Figura hit the ground sprinting. She explained that this process would normally take 12-18 months and was completed in 3 months.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

C. * 2022-2023 Calendar Updates

* MOTION by K. Sittler, SECONDED by N. Foeller, to approve the updates to the 2022-2023 School Year Calendar

B. Bowes appreciated the updates and the 1502 data.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

D. * First Reading of Policies

* MOTION by B. Bowes, SECONDED by H. Neff, to approve the following policies for First Reading and Public Review:

102 - Academic Standards

150 - Title I Comparability of Services

216 - Student Records

B. Bowes stated the updates to 102 were interesting and she appreciated the local academic standards added.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

E. * Second Reading and Final Approval of Policies

* MOTION by J. Glaush, SECONDED by N. Foeller, to approve the following policies for Second Reading and Final Approval:

204.1 - Truancy Procedures

309 - Assignment and Transfer

331 - Job Related Expenses

917 - Parental and Family Involvement

918 - Title I Parent and Family Engagement

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

F. * Rescind Policies

* MOTION by J. Glaush, SECONDED by B. Bowes, to rescind the following policies:

248 - Unlawful Harassment -Students

348 - Unlawful Harassment -Staff

These policies have been replaced by the new policies 103 and 104 Discrimination/Title IX Sexual Harassment Affecting Students and Staff

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

G. * Use of Facilities

* MOTION by N. Foeller, SECONDED by K. Sittler, to approve Use of School Property for the following requests:

1. ***LAMS Drama Club (Lydia Delong)** - November 15, 2022 - 2:45-3:45 PM/November 30, 2022 - 2:45-5:45 PM- Middle School Auditorium - Drama Production Informational Meeting and Auditions.
2. ***LASD (Mary Figura/Amanda Citro)** - November 29 ~~15~~, 2022 - 3:30-5:00 PM - Elementary Center LGI Room - Department Head Meeting.
3. **AEVIDUM (Kali Andrew)** - Fridays - 1:45-2:15 PM - High School Classroom - AEVIDUM Meetings.
4. **LAHS (Sue Howland)** - December 16, 2022 - 8:00-9:30 AM - High School Auditorium - SL24 Assembly.
5. **Lehighton Field Hockey Parents Club (Nicole Baker)** - November 29, 2022 - 5:00-6:30 PM - Middle School Cafeteria - MS Field Hockey Banquet.
6. **LAHS Band (Bryan Buffington)** - December 21, 2022 - 6:00-9:00 PM - High School Classroom - Christmas Party.
7. **Lehighton Baseball Parents Club (Ed Rarick)** - December 14, 2022 - 7:00-8:00 PM - Middle School Cafeteria - Parents Meeting.
8. **LASTB (Laurel Zimmerman)** - November 30, December 21, 2022 and January 25, February 22, March 22, April 26 and May 24, 2023 - 6:30-7:30 PM - High School Auditorium - Parent Booster Club Meeting.
9. **LAGB Parents Club (Megan Repsher)** - November 26, 2022 - 11:30 AM-1:30 PM - Elementary Center Cafeteria - Team Bonding Event - Decorations for Christmas tree in the park.
10. **Lehighton Baseball (JC Dietz)** - January 8, 15, 22, 29 and February 5, 12, 19, 26, 2023 - 12:00-2:00 PM - Middle School Gym - Open Workouts.
11. **LASTB (Laurel Zimmerman)** - November 30, 2022 - 1:00-5:00 PM - High School Foyer - Delivery & Pick up of Krispy Kreme Fundraiser

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

H. School Enrichment Journeys

MOTION by B. Bowes, SECONDED by N. Foeller, to approve the following School Enrichment Journey requests, observing all necessary COVID-19 mitigation precautions:

1. **LAEC PTO (Mark McGalla)** - December 13, 14 & 15, 2022 - 8:45 AM-2:30 PM- Mahoning Valley Cinema - Gift from PTO.
2. **Scholastic Scrimmage (Sharon Leitzel)** - December 6, 2022 - 9:00 AM - 2:15 PM - WLVT Bethlehem PA - Compete in TV Team Scholastic Scrimmage.
3. **Gifted 6-8 Grade (Mary Wilhelm)** - November 22, 2022 - 9:00-10:30 AM - TPEI - What's So Cool About Manufacturing.
4. **LAHS Choir (Lydia DeLong)** - December 2, 2022 - 9:15-11:30 AM - Yenser's Tree Farm - Sing National Anthem for Trees for Troops.
5. **LAHS Choir (Lydia DeLong)** - December 19, 2022 - 11:45 AM - 1:15 PM - LVHN Carbon Campus Hospital - Sing and Carol at the Hospital.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

5. Miscellaneous

A. Open Records Requests Update

C. Fish reviewed the Open Records request information on the online log.

B. Waiver of Expulsion

MOTION by N. Foeller, SECONDED by B. Bowes, to accept the Waiver of Expulsion.

K. Sittler requested an executive session at 8:08 PM.
The Board Meeting resumed at 8:15 PM.

J. Beers asked about the Waiver of Expulsion and Mr. Bradley's comments from earlier. C. Fish explained that the District was covered under PA School Code Section 510 to offer a Waiver of Expulsion. She said the policy will be reviewed at a policy meeting, but she had been advised by the District Solicitor to proceed with the Waiver of Expulsion.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

C. Private Duty Nurse

MOTION by J. Glaush, SECONDED by H. Neff, to accept the agreement between Peritech Home Health, LLC. and Lehigh Area School District to provide one-on-one nursing services for a student.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

D. * December Workshop Meeting

* MOTION by B. Bowes, SECONDED by J. Glaush, to combine the December Reorganization and Workshop Meetings for December 5, 2022 beginning at 7:00 PM.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

6. New Business for Discussion

None at the time

7. Communications

A. Directors' Concerns

J. Beers asked E. Rarick about the High School Auditorium and lightboard. E. Rarick said it was in his update earlier. He said they received their last quote today. B. Bowes asked if it needed a bid. E. Rarick mentioned that he discussed it with the Solicitor and he felt that the three Costar quotes would suffice.

B. Public Comment

E. Paules questioned the District access to Mental Health resources. He said the District has access to St. Luke's and Lehigh Valley Health Network. He asked E. Rarick if the District revenue was about \$45 million. E. Rarick said yes, for last year. E. Paules asked what the budget was for 2022-2023. E. Rarick said over \$44 million. E. Paules asked if there was a 3% increase across the Board, what the budget would be. E. Rarick said he could not answer that because of all the specifics involved in the budgeting figures. B. Bowes explained that the budgeting included the ESSER ARP funds which were to be used for one time expenditures. She said once they were expended, there was almost \$3 million in revenue. She stated the ESSER funds were for learning loss and summer programs. E. Paules believed parents should step up to the plate with learning loss. He asked if taxes were raised last year. B. Bowes said no, they could not. J. Beers mentioned it was because the District had a fund balance. E. Paules asked what the fund balance was. E. Rarick said over \$4 million. E. Paules believed they should have increased taxes slightly. He felt that little hits were better than big hits.

D. Bradley discussed the AFR Report and how it should be filed on or before October 30th. He asked if it was completed. D. Bradley and E. Rarick discussed the grace period up until November 30th. E. Rarick mentioned that his goal was to have it completed by November 30th. D. Bradley asked what the fine was. E. Rarick believed it was \$250.00 per day.

D. Bradley asked for information on the Resignations to be given to the Board. He mentioned he wanted the budget discussed as soon as possible and discussed the Waiver of Expulsion again. He believed the Board should not use authority that they did not have.

C. Adjournment

MOTION by B. Bowes, SECONDED by J. Glaush, to adjourn the Meeting.

VOTE: YES - 7 NO - 0 ABSENT - 2 ABSTENTIONS - 0

The November 21, 2022 Board Meeting was adjourned at 8:30 PM

Respectfully Submitted,

Edward Rarick, Board Secretary
By Janine Partenio, Recording Secretary