

Lehigh Area School District
1000 Union Street
Lehigh, PA 18235
Monday, May 23, 2022 7:00 PM
BOARD MEETING - MINUTES

1. Opening Exercises

A. Opening Exercises

Opening Exercises included the Pledge of Allegiance and a moment of silence.



B. Call to Order

Board President, J. Beers called the Board Meeting to order at 7:01 PM

C. Meeting Announcements

An Executive Session was held on April 25, 2022 at 6:00 PM for personnel and legal discussions.

A Board Meeting was held on April 25, 2022 at 7:00 PM.

An informational Session was conducted with the CLIU 21 on Monday, May 2, 2022 at 5:15 PM.

An Executive Session was held after the Informational Session with the CLIU on Monday, May 2, 2022 in the District Administration Board Room from 8:15-8:50 PM for personnel discussions.

An Executive Session was held on Monday May 9, 2022 at 5:45 PM in the District Administration Board Room for the purpose of interviewing candidates for the position of Superintendent of schools. It adjourned at 9:12 PM.

A Budget Meeting was held on May 10, 2022 at 6:00 PM.

An Executive Session was held on May 10, 2022 at 5:00 PM for personnel discussions.

An Executive Session was held on Monday May 16, 2022 at 5:30 PM in the District Administration Board Room for the purpose of interviewing candidates for the position of Superintendent of schools. It adjourned at 9:29 PM.

An Executive Session was held on Tuesday, May 17, 2022 at 6:00 PM in the District Administration Board Room for personnel and legal discussions. It adjourned at 7:50 PM.

An Executive Session was held prior to this Meeting at 6:00 PM for personnel and legal discussions.

D. Roll Call

PR/AB

PR	Ms. Joy Beers	PR**	Mr. Nathan Foeller	PR	Mrs. Kerry Sittler
PR	Mr. Richard R. Beltz	PR	Mr. Jeremy Glaush	PR	Ms. April Walker
PR	Ms. Barbara Bowes	PR	Mr. Brian Shaner	AB***	Mr. Walter Zlomsowitch

***Present via Conference Call*

****W. Zlomsowitch arrived at 7:58 PM via Conference Call*

Also Present:

Mr. John W. Corby, Acting Superintendent

Dr. Keith Boyer, Acting Assistant Superintendent

Mr. Edward Rarick, Business Administrator

Ms. Janine Partenio, Recording Secretary

Vanessa Rimbey, Amber Williams, Autumn Abelovsky, Pam Searfoss, Ben Slaw, Candace Slaw, Tim Slaw, Dave Krause, Nicole Hayes, Aaron Sebelin, Suzanne Howland, Stephen Ebbert, Dache Zelrick, Gabriella DiDea, Josiah Kimmel, Jarrad Hedes.

E. Presentations/Recognition

Mrs. Pam Searfoss introduced Ben Slaw as a gifted student completing a Senior Capstone Project. She explained the Capstone Project is to help make a positive action on society. B. Slaw explained his independent learning project was to make a bass guitar. He gave a presentation on how he designed the blueprint by using Vetric Aspire to create a 3-D model. He prototyped the neck and prototyped the bass in woodshop. He said the final product was created with a CNC Machine and it took 2 days to machine it. He utilized woodworking with filling, shaping, sanding and fretwork. He finished the final product by coloring it, clear coating it and level saddening with a buff and polish. He said he then assembled it with hardware and electronics. B. Slaw showed the final bass to the Board and played it to demonstrate that it was a full working model. B. Slaw introduced his parents. J. Corby and the Board thanked B. Slaw for his presentation.

F. Public Comment

B. Shaner thanked the PTO, the Elementary Center, the community, volunteers and corporate sponsors for their involvement with the Race for Brilliance. He said he was able to volunteer for the event and thought it was a wonderful day for the kids. He thanked Mr. Sebelin and mentioned how the PTO raised \$55,000 to help fund events for the Elementary Center students.

G. Reports

Superintendent

Acting Superintendent, J. Corby, gave the following update:

"The Board recently completed the first round of interviews for the position of Superintendent of Schools. Currently, we are in the process of narrowing the field and selecting candidates that will be brought back for a second interview. As I mentioned last month, the goal is to have a new Superintendent in place before the start of the school year so he/she will have an opportunity to get first-hand knowledge of our School District and then to welcome everyone back for the start of the 22-23 school year.

Also, as was previously communicated, unfortunately we had a mold issue in the high school auditorium. This was caused by runoff water previously getting into an area of the outside wall. Upon its discovery, the auditorium was shut off and tests were conducted both in the immediate areas and adjoining areas. The tests revealed that there were no serious contamination issues and a remediation project to remedy the issue was immediately conducted. This remediation project was completed yesterday. final tests were taken and upon receiving favorable results, the area will be reopened. We sincerely apologize for any inconveniences this may have caused and appreciate everyone's efforts in working through the problem."

Student Board Representatives

G. DiDea and J. Kimmel reviewed some highlights for the student community. They discussed commencement, the top 10%, Prom, Senior Class Officers, yearbooks, field day and the Hershey chorus trip where the High School took 1st place and the Middle School took 2nd place. They mentioned how the new drop-off configuration at the High School was running smoothly. They discussed completed and upcoming testing, the Race for Brilliance, summer camps for the K-8 grade students and how a mural was completed in Weissport from the Art Department and students. They mentioned the students' concerns with the nutrition department menus and how the students will be meeting with food service for possible updates. They announced the 5th grade moving up ceremony, the graduation parade and the last day of school as June 9th. A. Walker asked about Baccalaureate. S. Howland said it was June 6, 2022 at Zion and that it was outside of school planning.

Business Administrator

E. Rarick gave the following update:

"To recap a previous concern, the District PowerSchool application which houses confidential information on Students had what administration perceived as a potential breach. The District viewed this action as concerning and immediately involved our police officer for investigation. It was determined that there was no malicious activity from individuals outside the District including Mr. Bradley. The District will continue to monitor all cyber systems for any future concerning activity."

Committees

D. Krause gave an update on LCCC looking for a new, more conducive, facility for the Donnelly Center. He explained they are excited about the project and how they are looking for a state-of-the-art facility. He said they will sell the old building. He mentioned they were in a working phase right now and looking to come to an agreement. He mentioned that commencement was held at the PPL Center last Monday.

H. Minutes

MOTION by A. Walker, SECONDED by K. Sittler, to approve the Minutes of the April 25, 2022 Board Meeting.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

2. Financial Matters

A. 2022-2023 Proposed Final Budget

MOTION by J. Glaush, SECONDED by B. Bowes, to accept the proposed version final budget as presented in PDE 2028 format. The proposed version must be approved and posted for 30 days prior to final approval.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

B. Donations

MOTION by J. Glaush, SECONDED by K. Sittler, to accept the following donation:

1. \$100.00 from Griff's Ale Haus & Grille, to be used for the Title I Reading Program at the Elementary Center.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

J. Beers thanked Griff's Ale House for the donation

C. Transfers

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the following budget transfer from 10-1110-271-000-10-200 Reg Education Medical Expense (\$45,000) to Legal Fees 10-2350-331-000-00- 000-090.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

D. Food Service Transfers

MOTION by B. Bowes, SECONDED by A. Walker, to make the following transfer from the General Fund to the Food Service Fund as per the Reimbursements from the Commonwealth:

Federal Supply Chain Assistance \$53,943.97

April NSLP State Reimbursement \$4,328.14

April NSLP Federal Reimbursement \$142,182.30

April Child/Adult Food Care Reimbursement \$4,328.14

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

E. Per Capita/Occupational Tax Exemptions

MOTION by J. Glaush, SECONDED by B. Shaner, to approve the following exemptions from Per Capita and/or Occupational Tax

NAME	ACCOUNT#/BILL#	BOROUGH/TOWNSHIP	YEAR & TAX FINDING	
Carlin Luppino	21LB3056272	Lehighton Borough	2021 Per Capita/Occ. Tax 137.50/11.00	Paid Prior
Angie Berry	21EP851536	East Penn	2021 Per Capita/Occ. Tax 137.50/11.00	Low Income
Craig Murphy	21LB2852373	Lehighton Borough	2021 Per Capita/Occ. Tax 137.50/11.00	Deceased

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Consent Agenda utilized for items F-G

F. Sargent Enterprises, Inc.

To ratify acceptance of proposal from Sargent Enterprises, Inc. to perform high school auditorium mold remediation work at a cost not to exceed \$21,835.

G. JMSI Environmental Corp.

To ratify acceptance of proposal from JMSI Environmental Corp. to provide project management and related services related to the high school auditorium mold remediation work as outlined in Proposal # 051622-01, dated May 16, 2022, at a cost not to exceed \$5,260.

MOTION by B. Bowes, SECONDED by K. Sittler.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

H. Title IX Decision Maker

MOTION by A. Walker, SECONDED by B. Bowes, to approve Michael Levin, Esq. of Levin Legal Group to serve as Title IX decision maker.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

I. The Nutrition Group Annual Renewal

MOTION by R. Beltz, SECONDED by K. Sittler, to approve the annual review for year four of a five year contract with The Nutrition Group for food services provided to the District.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

J. PSBA Membership Renewal

MOTION by B. Bowes, SECONDED by J. Glaush, to table the approval of the all-access membership package option for the PSBA Membership renewal of the 2022-2023 school year in the amount of \$13,389.02.

B. Bowes stated she would like to look at other options from PSBA including the administrative regulations. J. Corby said they could add it as a discussion at the next Workshop Meeting.

D. Krause said PSBA was a great resource and found them very helpful as a new Board Member. J. Glaush wanted to go over the options as a group at the Workshop Meeting.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

K. PenTeleData Consolidation Amendment

MOTION by J. Glaush, SECONDED by A. Walker, to approve the amended agreement with Pen Tele Data for phone service.

E. Rarick said this was a reduction from the original agreement with removal of a few lines. J. Glaush appreciated that we would have local representation. E. Rarick stated that Windstream notified the District that they were leaving the area.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

L. PenTeleData Security Lines

MOTION by J. Glaush, SECONDED by B. Bowes, to approve the agreement with Pen Tele Data per the attached agreement for four security lines at the Elementary Center.

J. Glaush asked how long the back-up battery was. E. Rarick said he was unsure at the moment. J. Glaush asked E. Rarick to look at that. B. Shaner asked about long distance charges still being applicable. J. Glaush said yes. S. Howland asked if there were secure lines at the other buildings. E. Rarick said yes, there were direct lines right from the Admin building to all buildings except the Elementary center.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

M. Barracuda Renewal with IntegraOne

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the agreement with IntegraOne for the Barracuda Backup Server Appliances subscriptions from May 28, 2022 - May 27, 2023 in the amount of \$25,080.00.

J. Glaush asked if the District owned the equipment. E. Rarick said yes. J. Glaush asked if they have been responsive. E. Rarick said yes. J. Glaush mentioned he did not like the price.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

N. Meraki Renewal with IntegraOne

MOTION by J. Glaush, SECONDED by K. Sittler, to approve the agreement with IntegraOne for the Cisco Meraki subscriptions and systems manager from May 13, 2022 - May 12, 2025 in the amount of \$99,970.04.

B. Shaner asked for information on this. E. Rarick said Meraki is the firewall for Mobile Devices, managers, switching licenses, cloud maintenance and access points. He said the District invested with hardware from the company.. B. Bowes asked if they were replacing all access points, even at Elementary Center. E. Rarick said he could not answer that for sure and discussed more on access points.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

O. Powerschool Renewal

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the PowerSchool Enrollment Registration for License and Subscription Fees in the amount of \$12,196.80 for the term of July 1, 2022 to June 30, 2023.

J. Glaush thought it was a great tool and a great value.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

P. Automated Logic Service Agreement

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the proposal with Automated Logic in the amount of \$78,870.00 for a District-wide Service Agreement for one year.

B. Bowes asked if this was for one year. E. Rarick said yes. He said this one is proprietary. B. Shaner asked if they own the controls and the District has to use them. E. Rarick said yes. B. Shaner questioned the terminology. J. Glaush asked about scheduling. E. Rarick said they contacted Kyle Spotts and would send him reports. He stated there was a 1, 2 or 3 year option. B. Shaner asked what they were approving. J. Beers recommended a one-year option.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

Q. Hudl Renewal

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the 3-year Hudl agreement for \$11,700 per year to be paid out of the Athletics Budget .

The Hudl agreement is a 3 year agreement at no cost increase and remains the same cost as this past season. The total will be paid out of the Athletics Budget each year beginning with the 2022-23 school year budget. The BOard discussed that this was a video program with numerous cameras. B. Bowes felt this was a good way to help pay for additional funds and believed it paid for itself through admissions. She felt it was a benefit to student athletes. E. Rarick agreed it was very beneficial for athletes.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

R. BHA Cost Savings Option

MOTION by B. Bowes, SECONDED by A. Walker, to authorize the prepayment for services agreement with BHA as per the attached document, which enrolls us in the reduced rate, cost savings plan based on each service provided.

The Cost Savings agreement between BHA and Lehigh Area School District was approved last year and the District saved \$53,803.00. W. Zlomsowitch arrived at this time

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

S. CLIU Technology Pool Agreement

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the Technology in Education Legal Counsel Consortium Agreement for the 2022-2023 School Year with the Carbon Lehigh Intermediate Unit #21

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

T. Barksdale School Portraits

MOTION by B. Bowes, SECONDED by B. Shaner, to accept the contract with Barksdale School Portraits beginning July 1, 2022 for a one-year agreement and option of four 1-year renewals.

B. Bowes asked if this went for bid. E. Rarick said it was an RFP. B. Bowes believed it looked like a good company. E. Rarick explained that the PTO came in as well as the High School photography and yearbook committees to review the RFP's. J. Glaush mentioned that he did not like the compulsory spring picture taking where parents feel forced to purchase portraits already printed. A. Sebelin said the PTO uses it as a fundraiser and parents are not required to purchase them.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

U. Clinical Experience Placement

MOTION by B. Bowes, SECONDED by B. Shaner, to accept the Clinical Experience Placement request with Kutztown University for the Fall of 2022. The placement will be for two student teachers, one of the Elementary Center and one of the Middle School.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

V. BerkOne

MOTION by J. Glaush, SECONDED by K. Sittler, to accept the pricing provided by Berk One Printing for the upcoming Tax Bills.

B. Bowes questioned why Parryville and Weissport cost more per bill. E. Rarick believed it was because it was a much smaller volume of tax bills.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

W. Activities Funds

MOTION by B. Shaner, SECONDED by B. Bowes, to approve the Lehigh Area High School and Lehigh Area Middle School Activities Funds for April 2022.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

X. Reports

MOTION by B. Bowes, SECONDED by J. Glaush, to approve the following Reports:

1. Condensed Board Summary
2. Expenditure Report
3. Revenue Report
4. Treasurer's Report

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

Y. Payment of Bills

MOTION by , SECONDED by , to approve the following Payment of Bills:

May 2022:

General Fund:

--Non-Negotiable \$ 929,547.68

--Regular Checks \$1,248,121.77

--Credit Card \$ 0.00

Debit Card: \$ 359.98

Payroll (April): \$1,805,368.04

Food Service Fund: \$ 84,989.04

Total: \$4,068,386.51

J. Glaush mentioned it was a new format for approval.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

3. Programs

A. First Reading of Policies

MOTION by B. Bowes, SECONDED by J. Glaush, to move the following policies for First Reading for Public Review and Comment:

206 - Assignment Within the District

212 - Reporting Student Progress

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

B. Second Reading and Final Approval of Policies

MOTION by B. Shaner, SECONDED by A. Walker, to approve the following policies for Second Reading and Final Approval:

204 - Attendance

204.1 - Truancy Procedures

227 - Controlled Substances/Paraphernalia

702 - Gifts, Grants, Donations

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

C. Act 80 Days

MOTION by J. Glaush, SECONDED by K. Sittler, to approve the following 2021-2022 School Year Act 80 days for the purpose of Curriculum Planning and/or In-Service Programs:

August 31, 2021

September 1, 2021

September 2, 2021

February 14, 2022

J. Corby mentioned that this allows for the 180 day reimbursement for all classes from the state.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

D. Graduation Candidates

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the list of High School Seniors as candidates for Graduation on Friday, June 10, 2022, pending completion of all educational requirements.

B. Bowes asked for a count of how many graduates there were going to be. S. Howland said about 158. B. Shaner said there were 11 early graduates and they were invited back to commencement. J. Glaush congratulated everyone.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

E. Credit Recovery

MOTION by B. Shaner, SECONDED by J. Glaush, to approve Credit Recovery/Summer School for the Lehigh Area Middle School and High School.

Credit Recovery will run during the summer from June 20- July 1, 2022 at \$170.00 per class. Fees will be paid by the student.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

F. School Enrichment Journeys

MOTION by A. Walker, SECONDED by B. Shaner, to approve the following School Enrichment Journey requests, observing all necessary COVID-19 mitigation precautions:

1. LAEC Pre-K (Susan Maloney) – June 1, 2022 (Rain Date: June 2, 2022) – 10:30 AM-1:00PM– Pfifers Ice Dam Park - End of Year Celebration.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

G. Use of School Property

MOTION by B. Bowes, SECONDED by J. Glaush, to approve Use of School Property for the following requests:

- 1. Lehighon Wrestling (Floyd Brown)** – June 26, July 10, July 31, August 7 & August 14, 2022 – 7:00-8:30 AM – High School Wrestling Room – Wrestling Work-outs/Camp.
- 2. LAHS (Suzanne Howland)** – June 7, 2022 -8:00-11:00 AM -High School Gym/Cafeteria/Auditorium - CPR Training for Seniors.
- 3. LAEC 2nd Grade (Norine Zehner)** - June 1, 2022 (Rain Date June 2, 2022) - 9:00 AM-2:00 PM - Multipurpose Stadium - Field Day.
- 4. Boys Soccer (David Yob)** - Dates TBD - 3:30-5:00 PM or 6:30-8:00 PM - Multipurpose Stadium/Outside Fields - Off-Season Work-outs.
- 5. LAHS Drama Club (Laurel Zimmerman)** - May 27 & June 1, 2022 - 6:00-8:00 PM - High School or Middle School Auditorium - Rehearsal for Cabaret.
- 6. LAHS Drama Club (Laurel Zimmerman)** - June 2, 2022 - 6:00-9:00 PM - High School or Middle School Auditorium - Cabaret for community by HS Students.
- 7. LAMS PTO (Nicole Baker)** - June 1, 2022 - 1:00-2:15 PM - Middle School Outside Fields - Water Day Reward Activity.
- 8. LAMS (Tami Cunfer)** - June 8 & 9, 2022 - 7:00 AM-2:30 PM - Middle School Auditorium - End-of-Year Awards Program.
- 9. LAHS (Suzanne Howland)** - June 7, 8, 9 & 10, 2022 - 8:00 AM-12:00 PM - Multipurpose Stadium - Graduation Practice.
- 10. LAHS (Suzanne Howland)** - June 10, 2022 (Rain Dates June 11 & June 12, 2022) All Day - Multipurpose Stadium - Graduation 2022.
- 11. Lehighon Baseball (JC Dietz)** - July 18, 19 & 20, 2022 - 9:00 AM-12:00 PM - Baseball Field & Outside Fields - Baseball Camp.
- 12. LAEC 3rd Grade (Tiffany Strausberger)** - May 25, 2022 (Rain Date May 31, 2022) - 9:00 AM-2:30 PM - Elementary Center/Stadium - Third Grade Field Day
- 13. Lehighon Area Field Hockey Club (Vanessa Rimbey)** - Multipurpose Stadium/Outside Fields - Lehighon Field Hockey Youth Camp:
June 21, 2022 8:30 AM-12:00 PM
June 22, 2022 8:30 AM-12:00 PM
June 23, 2022 5:00-8:00 PM

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

4. Personnel

A. Candidates for Employment

MOTION by B. Bowes, SECONDED by K. Sittler, to approve the following candidates for employment in accordance with the respective contracts:

- 1. Christian Ambrose** – High School Business Education Teacher - Date effective September 1, 2022, pending any necessary documentation, at a Step I Bachelors with an annual salary of \$43,000.
- 2. Vanesa Rimbey** - Middle School Physical Education/Health Teacher - Date effective September 1, 2022, pending any necessary documents at Step III Bachelors with an annual salary of \$45,000.
- 3. Kianna Cederberg** - Middle School ELA Teacher - Date effective September 1, 2022, pending any necessary documentation at a Step III Bachelors with an annual salary of \$45,000.
- 4. Amber Williams** - Elementary Teacher - Date Effective September 1, 2022, pending any necessary documentation at a Step I Bachelors with an annual salary of \$43,000.
- 5. June Potts** - Credit Recovery/Summer School Teacher for MS & HS - June 20 -June 24 and July 1, 2022 at \$31.00 per hour.
- 6. Rebecca Tite** - Credit Recovery/Summer School Teacher for MS & HS- June 27-June 30, 2022 at \$31.00 per hour.
- 7. Diane Brownmiller** – Summer Elementary Reading Teacher - Date effective June 15, 2022 through August 24, 2022 at \$31.00 per hour.
- 8. Daniela Munoz** - Part-time Summer Cleaner - Date effective June 13, 2022 at current rate of pay.
- 9. Adrian Munoz** - Part-time Summer Cleaner - Date effective June 13, 2022 at current rate of pay.
- 10. Marijane Petit-Clair** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
- 11. Rhonda Zerbe** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
- 12. Diane Brownmiller** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
- 13. Georgianna Messinger** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.

14. **Norine Zehner** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
15. **Joseph Ellis** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
16. **Lori Hoppes** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
17. **Jennifer Lorenz** - Academics and Adventures Camp Teacher - Date effective June 20, 2022 at \$31.00 per hour.
18. **Lori German** - Academics and Adventures Camp Nurse- Date effective June 20, 2022 at current rate of pay.
19. **Carrie Kenny** - Academics and Adventures Camp Social Worker- Date effective June 20, 2022 at current rate pay.
20. **Jacqueline Ronemus** - Academics and Adventures Camp Paraprofessional- Date effective June 20, 2022 at current rate of pay.
21. **Linda Kasperski** - Academics and Adventures Camp Paraprofessional- Date effective June 20, 2022 at current rate of pay.

J. Corby thanked Dr. Boyer and the Principals for being proactive and having quality people joining Lehigh Area School District. A. Sebelin introduced and recognized A. Williams as a new teacher with the District. He explained that she had been a paraprofessional at the District for many years. S. Ebbert introduced V. Rimbey as a new teacher with the District. J. Corby and J. Beers thanked them for attending.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

B. Candidates for the Substitute List

MOTION by B. Shaner, SECONDED by A. Walker, to approve the following list of requested candidates for the 2021-2022 Substitute List, pending any necessary paperwork:

1. **Cynthia Smith** - Substitute Teacher effective June 10, 2022
2. **Deanna Bokan** - Substitute Paraprofessional effective May 9, 2022
3. **Amy Neeb** - Substitute Paraprofessional effective May 9, 2022
4. **Lauren Marks** - Substitute Teacher effective May 24, 2022.

J. Partenio explained the substitute teacher effective date for Cynthia Smith was pertinent to keep her without a break in employment for paperwork purposes.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

C. Candidates for Athletic Coaching/Manager or Extracurricular Activities

MOTION by J. Glaush, SECONDED by A. Walker, to approve the following requests for Athletic Coaching/Manager Candidates, as per contracted rates, pending any necessary paperwork:

2022-23 School Year

Head Boys Basketball - **Trevor Miller**
 Head Girls Basketball - **Joseph Berezwick**
 Head Wrestling - **Floyd Brown**
 Assistant Football Coach - **Simon Tkach**
 Assistant Volleyball Coach - **Lauren Nietz**
 Assistant Field Hockey - **Emma Sawyer**
 Middle School Field Hockey - **Norine Zehner**

2021-2022 Extracurricular Positions

Middle School Art Exhibit - **Stephanie Gustafson**

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

D. Pre-Approval of Employee Continuing Education Courses

MOTION by B. Shaner, SECONDED by K. Sittler, to approve the following requests for pre-approval of courses/Programs of Study for employee continuing education:

1. **Employee #1609** - August 29-December 17, 2022/English Masters/Intro to English Studies (\$1,548.00)
2. **Employee #1712** - May 31-July 1, 2022/Instructional Technology Masters/Perspectives on Instructional Tech and Learning (\$300.00)
3. **Employee #1712** - May 31-July 1, 2022/Instructional Technology Masters/Technologies for the 21st Century Educator (\$300.00)

B. Shaner asked if we could notify the Board on what subject they teach. J. Corby agreed.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

E. Acknowledgment of FMLA Leave

MOTION by B. Shaner, SECONDED by B. Bowes, to acknowledge FMLA leave for the following employees, not to exceed 12 weeks:

1. **Employee #1246** - effective April 26, 2022

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

F. Resignations

MOTION by J. Glaush, SECONDED by B. Bowes, with regret, accept the resignation of the following employees:
Candy Kunkle - Middle School Cleaner - effective May 13, 2022

B. Shaner asked if we could send the years of service. J. Partenio said she would send it to him.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

5. Miscellaneous

None at the time

6. Old Business for Discussion

None at the time

7. New Business for Discussion

None at the time

8. Communications

A. Directors' Concerns

None at the time

B. Public Comment

D. Zelrick thanked the Board and administration for the morning drop-off and now asked to work on the pick up process with the High School and Elementary Center parents being parked on the street beginning at 1:45 PM. She also said there were no speed limit signs posted. J. Corby recommended that this go to the new Superintendent. He said there are lots of things for the new Superintendent to work on for organizational purposes.

S. Ebbert reviewed information on the Envirothon for students in grade 6-8. He also mentioned that the Middle School Track Team did a fantastic job and hit new records by Elijah Pagotto. He mentioned there was a phenomenal band and chorus concert and that the new Art teacher, Stephanie Gustafson, set up an Art Exhibit for the Middle School.

D. Krause announced that a Lehigh Student won the Skills USA competition. J. Glaush felt CCTI should give updates quarterly.

K. Sittler said the High School Chorus Concert was amazing and the chorus won first place at the Hershey Competition.

C. Adjournment

MOTION by B. Bowes, SECONDED by B. Shaner, to adjourn the Meeting.

The May 23, 2022 Board Meeting was adjourned at 8:28 PM.

J. Beers announced an Executive Session to be held following the Board Meeting.

Respectfully Submitted,

Edward Rarick, Board Secretary
By Janine Partenio, Recording Secretary