



MOUNT NOTRE DAME

Empowering Young Women

President

SEARCH PROSPECTUS



MOUNT NOTRE DAME HIGH SCHOOL

CINCINNATI, OHIO

www.mndhs.org

START DATE – JULY 2024 OR SOONER

Partners in Mission School Leadership Search Solutions, LLC

FAST FACTS



10,000+

Alumnae



650-700

Average Number of Students

AP

20

AP Classes



MISSION STATEMENT

Guided by the Catholic faith and Saint Julie Billiart's belief in the goodness of God, Mount Notre Dame educates and empowers young women to recognize and develop their unique capabilities to learn, live, lead and serve.

VISION STATEMENT

Mount Notre Dame — an exceptional Catholic, college-preparatory high school— will be recognized for graduating young women who are empowered to transform the world.

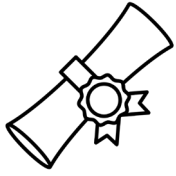
HALLMARKS OF A NOTRE DAME LEARNING COMMUNITY

- We proclaim by our lives even more than by our words that God is good.
- We honor the dignity and sacredness of each person.
- We educate for and act on behalf of justice and peace in the world.
- We commit ourselves to community service.
- We embrace the gift of diversity.
- We create community among those with whom we work and with those whom we serve.
- We develop holistic learning communities which educate for life.

A MOUNT NOTRE DAME EMPOWERED YOUNG WOMAN

- lives by Gospel values to create a just world;
- possesses a solid sense of self;
- pursues life-long learning;
- leads while serving;
- communicates effectively;
- seeks and accepts challenges;
- solves problems by thinking critically;
- values difference;
- acts purposefully with integrity.

FAST FACTS



12

College Credit Plus
Classes on Campus



27

Honors Classes



17

Average Class Size

FACILITIES

Mount Notre Dame has made over \$20 million dollars in upgrades to our facilities over the past decade. MND features a state of the art Performing Arts Center (PAC), cutting edge technology access via our Tech Center, a modern Learning Commons for students, and one of the top outdoor athletic complexes in the region. Our commitment to providing quality facilities for our students is just another reason why MND is A Place To Be You! [Click here to view Our Campus - Mount Notre Dame High School.](#)

STRATEGIC PLAN 2023-2028

Mount Notre Dame is excited to launch our new five-year Strategic Plan – Bold Future...Creating Women of Impact since 1860. [Click here to view Bold Future Strategic Plan - Mount Notre Dame High School.](#)

HISTORY

Mount Notre Dame is Cincinnati's oldest all-female Catholic high school. With an incredible legacy of educating and empowering young women, Mount Notre Dame has a rich history! Mount Notre Dame is owned and sponsored by the Sisters of Notre Dame de Namur which is a religious order that originated in France and Belgium. The order is an international organization with a province located in Cincinnati, Ohio. The school was founded by the Sisters of Notre Dame de Namur in 1860 (www.sndohio.org).



HISTORY TIMELINE

1840

Sisters of Notre Dame de Namur arrive from Belgium

1841

Notre Dame Academy opens at Sixth Street in Cincinnati as a day and boarding school

1860

Boarding school is moved to Reading, Ohio and opens as Mount Notre Dame Academy

1890'S

Mount Notre Dame Academy welcomes day school students

1932

Boarding School closes and day school for grades 1 - 12 flourishes

1937

Academy at Sixth Street closes

1956

MND becomes a diocesan high school and changes its name to Mount Notre Dame High School

1965

MND moves to the current school location from the grounds next door

1987

Mount Notre Dame receives national recognition as a Blue Ribbon School for Excellence in Education by the U.S. Department of Education

2001

A new gymnasium is added to the MND campus

2010

MND celebrates 150 years of educating young women

2012

Building addition and expansion of facilities

2014

Addition of Athletic Complex with Turf Field

2017

Concession Building for field and Cafeteria Renovations

2019

A Learning Commons is added to the MND campus

2021

Opening of the new Performing Arts Center (PAC)

"Teach them what they need to know for life."

- St. Julie Billiart, Foundress, Sisters of Notre Dame de Namur



OVERVIEW AND HIGHLIGHTS

Mount Notre Dame offers a unique and complete college preparatory experience. It is an experience that is rooted in Catholic tradition and features a vibrant learning community, offering superior academics and a comprehensive education. There are vast extracurricular opportunities for our students that foster leadership, teamwork and a sense of responsibility to share their gifts with others. The result – bright, confident young women who go on to excel in college, career and in life.

Strong Foundation

The foundation of the Mount Notre Dame experience is the impressive academic program. With 20 Advanced Placement and 27 Honors courses, MND's Honors/AP opportunities (including AP courses available to freshmen) are among the best in the region. MND's Billiard Scholar Honors Program, for students scoring in the 90th percentile or higher on the High School Placement Test (HSPT), exposes students to not only the most challenging course of study and early exposure to college placement tests but also to a vast array of career exploration opportunities.

Shaping the Next Generation of Leaders

MND's engineering courses prepare the scientifically-talented young women of today for a career in this highly competitive field. MND also boasts strong programs in the humanities that offer leadership opportunities and a greater awareness of the interconnectedness of our global society. MND is also deeply committed to the role of women in philanthropy. Its student-run Youth Philanthropy Council is a mini-foundation that has made an impact regionally, nationally and internationally.

FAST FACTS



99%

of MND Graduates Pursue
Higher Education



4

Campus Ministers



20+

Student-Led Service Programs



The Sisterhood is Alive!

MND's family spirit sets it apart. Walking through the halls, it is evident that Mount Notre Dame's students support, encourage and challenge each other. This environment produces young women who think critically to solve problems, work cooperatively in group settings, delight in each other's successes and push one another to maximize their God-given gifts.

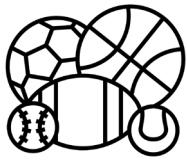
Championship Athletics & Leadership-Building Extra-Curriculars

To top it all off, MND's athletic program not only consistently brings home state championships but also produces players sought after by the most competitive colleges. Michigan, Notre Dame, and Iowa are just a few of the universities that have MND Cougars wearing their colors. In addition, MND meets various student interests through more than 30 clubs, giving students the opportunity to emerge as leaders.

Success for Life!

Mount Notre Dame provides young women with the values and tools necessary to succeed in high school, college and in their careers. Beyond that, the encouragement and support from faculty and friends instills a solid sense of self in the young women of MND, allowing them to succeed in life.

FAST FACTS



#1

Athletic Program for
Girls in Ohio



30

State Championships



5

MND Theatre Productions
Each Year

PREMIER PROGRAMS

Billiard Scholar Program

This advanced academic program inspires students to grow by engaging them through real-world experiences and challenging them to think beyond the classroom. Freshmen selected for this program will receive a monetary scholarship and enroll in Honors English, Honors Math, Honors Biology and AP Human Geography.

My Action Plan (MAP)

Our unique four-year MAP Program allows each student to develop her individual capabilities to learn, live, lead and serve. Each student is paired with a staff member MAP guide who welcomes her into the community, assists her in the transition to high school and invites her to begin her path to empowerment. Each grade level focuses on a different aspect of the MND mission, culminating in the Senior Capstone.

Road To College

The Road to College is a partnership between MND, our students and parents/guardians that begins on the first day of a student's freshman year. Our counselors offer a personalized approach that ensures each student arrives at her best destination following graduation.



FAST FACTS



30+

Clubs and Organizations



5

Countries on 4 Continents Where
Global Experiences Happen

V
VARSITY
SPORTS

13

Varsity Sports

PRESIDENT

The President of Mount Notre Dame High School is the chief executive officer and is responsible for implementing the philosophy and mission of the school, in the traditions of the Catholic Church and of the Sisters of Notre Dame de Namur. The President plays a leading role in furthering the strategic and long range plans; builds internal and external relationships; leads institutional advancement, including alumnae, development, recruitment, admissions, marketing, public relations and communications; and oversees financial and stewardship services. The President works in close collaboration with the Principal, the educational leader of the school, the Director of Enrollment, the Director of Development, and the Director of Finance and Operations.

Appointment/Accountability

The President is recommended by a Search Committee, approved by the Members of the Corporation/the Provincial Team of the Sisters of Notre Dame de Namur, Ohio Province; and appointed by the Board of Trustees. The President is accountable to the Board of Trustees and reports to the Members of the Corporation of the Sisters of Notre Dame de Namur as specified in the by-laws. The President serves as an Ex-Officio member of the Board of Trustees.





RESPONSIBILITIES AND DUTIES

- Directs the integration of the Catholic identity and the mission of the Catholic education of young women, in concert with the vision of the Sisters of Notre Dame de Namur and the Archdiocese of Cincinnati, throughout the institution
- Promotes the mission of the school externally
- Serves as liaison to the Board of Trustees and to the Board Committees
- Serves as an ex-officio member of the Board of Trustees and of the Executive Board Committee, as well as a member of each of the Board Committees (Charism & Catholic Identity, Development, Education, Facilities & Technology, Finance, Governance, Marketing & Enrollment)
- Implements Board policies
- Oversees the development and implementation of the school's strategic planning
- Hires the administrators, namely the Principal, the Director of Enrollment, the Director of Development, the Director of Finance and Operations, and the Administrative Assistant to the President/Principal
- Approves the hiring of the Assistant Principal of Academic Development, the Assistant Principal of Student Development, the Director of Campus Ministry, and the Director of Marketing
- Provides ultimate oversight for the excellence of the academic, spiritual, physical, and co-curricular programs in the school

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- Confers with the Principal, Director of Enrollment, Director of Development, and the Director of Finance and Operations on a regular basis
 - Acts as the primary contact with the external constituents of the school including benefactors, alumnae, the civic and business communities; communicates the school's philosophy and programs to the school's various publics; represents the school community at civic, religious, and other public functions and fund raising events
 - Serves as the chief spokesperson for the school
 - Oversees development and alumnae initiatives and programs in cooperation with respective personnel
 - Oversees marketing, recruitment, and public relations activities and programs in cooperation with respective personnel
 - Oversees long range building and grounds needs with respective personnel
 - Works with the Director of Finance and Operations and the Finance Committee to oversee the financial operations of the school
 - Approves the annual budget to be presented to the Board of Trustees
 - Receives regular financial reports
 - Holds the Principal and the Director of Finance and Operations accountable to operate within the budget approved by the Board of Trustees with a certain amount of flexibility to meet unexpected circumstances
 - Ensures the financial integrity of the school by working with the Director of Development to plan programs and strategies as may be necessary and proper to provide for the financial support and operations of the school
 - Actively cultivates donors through various communications and visits and is engaged in actively soliciting investments to the school
 - Engages in other activities as requested by the Board of Trustees





POSITION REQUIREMENTS

- Holds a Master's degree
- Practicing Catholic
- Leadership experience in Catholic schools or other Church related ministries preferred
- Committed to the Catholic education of young women
- Able to promote a vision for the school and focus on the "big picture"
- Successful experience in marketing, communications and business
- Skills in institutional advancement, finance and verbal, written and inter-personal communications
- Flexible, collaborative, organized, mission-driven
- Available and willing to attend night and weekend meetings and events
- Computer literacy



APPLICATION PROCEDURE

To apply, please submit the following four documents, confidentially, and as separate PDF attachments.

- Cover letter that aligns your experiences and skill sets with the school's current needs as you understand them.
- Statement of Catholic educational philosophy.
- Current resume with all appropriate dates included.
- List of five references to include names, relationships, phone numbers, and email addresses (no references will be contacted without your knowledge and approval).
- Please include "Mount Notre Dame" in the subject field.



Assemble all of the application materials in one email to:

Shana Rossi, Partner
srossi@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
8 Nicklaus Way | Mashpee, MA 02649
302-250-2119 (Cell)
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

WWW.PARTNERSINMISSIONSLSS.COM

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