

**SIDE LETTER OF AGREEMENT BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN TEACHERS ASSOCIATION (Association)
2023-24 Proposition 28 Prototypes**

Background:

On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools Funding Guarantee and Accountability Act. This measure provides new, ongoing funding to school districts to increase student access to arts education. School districts with more than 500 students must expend at least 80 percent of the funds received to increase personnel for arts education instruction, and the remaining funds can be used for training supplies, curriculum, professional learning, materials, and arts educational partnership programs. Currently, arts and music education offerings vary from school to school.

Intent:

The District and Association agree that access to arts and music education is a critical component to student success. Additionally, new Proposition 28 funds offer the opportunity to not only enhance arts education, but also broadly address working conditions for practitioners at sites where music and arts specialists help provide teacher preparation time.

Agreements:

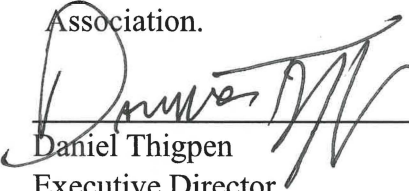
The District and Association agree that the 2023-24 school year will be a pilot year for implementing the usage of Proposition 28 funding. Data gathered during prototypes will inform decisions made jointly regarding permanent uses for this ongoing funding:

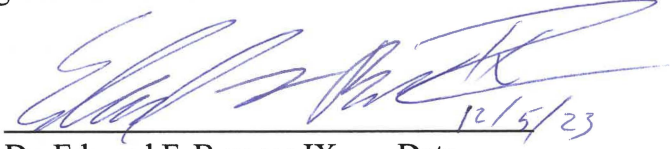
1. Prototypes:

- a. Phase 1: Elementary/TK-8 Title 1 Schools (prototype):** Association and District leadership will identify a few Title 1 schools to participate in a prototype to increase access to arts education for all students and to add art and/or music specialist time (increasing teacher preparation time during the school day.)
- b. Phase 2:** Site leadership teams (SLT) may choose among the following two options:
 - i. Elementary/TK-8 Schools (prototype model - not part of phase 1):** Following the identification of a few Title 1 schools participating in the prototype, all other schools may express interest in participating in a prototype to add art and/or music specialist time and teacher preparation time during the school day.

- ii. ECE Preschool and Elementary/TK-8 Schools (allocation model): Under this option, sites plan and implement site-based, before/after school arts and music extended learning opportunities for students. To plan and implement the learning opportunities, this option may include:
- Additional pay for current staff
 - New temporary employees
 - External consultants
 - Collaboration with PTA/PTO to expand current arts and music opportunities
 - Other allowed options, as per California Department of Education (CDE) guidance
2. **Prototype Guidelines:** To expand art and/or music education access for all students, design options to explore by SLTs may include adding 40 minutes of preparation time per week per classroom teacher (200 minutes per week total) and other creative solutions to increase students' access to arts and music education and teacher preparation time.
3. **Proposition 28 Guidelines for Secondary Schools:** For Secondary schools, SLTs will engage their Visual and Performing Arts (VAPA) practitioners/specialists, other practitioners, and staff in the planning processes including master schedule analysis, gathering student interest in potential VAPA course offerings, and shared decision making. Opportunities for use of the funds may include, but are not limited to, splitting double-rostered classes and adding classes to the master schedule (i.e., zero period, during the instructional day , and after school with a course roster and grades).
4. **Prototype Allocations:** In an effort to plan for contingencies and reserve sufficient funds to build on what is learned from the prototype experiences, sites will receive an allocation utilizing 90 percent (80 percent staffing and 10 percent other costs) of the funds for the 2023-24 school year.

This Side Letter of Agreement is non-precedential and will **sunset June 30, 2024**. This Side Letter may be revised and/or extended by mutual agreement between the District and Association.


12-5-23
Daniel Thigpen Date
Executive Director
Labor Relations and Government Affairs
San Juan Unified School District


12/5/23
Dr. Edward F. Burgess IX Date
Associate Executive Director
San Juan Teachers Association