

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OF APRIL 12, 2023**

PRESENT:

Mr. Brian Conway (via zoom)
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeffrey Metrosky
Mrs. Emily Miller
Mr. Jonathan O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer

ABSENT:

Mr. Stephen Thomas

NON-VOTING MEMBERS:

Dr. Kenneth A. Bissell, Superintendent
Mrs. Allison Willis, School Board Secretary
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Chris Thomas, Nicely Elementary Principal
Mr. David Zilli, High School Principal
Dr. Lenni Nedley, Coordinator of Elementary Education & Federal Programs and Instruction
Mr. Todd McMillen, Coordinator of Student Services
Dr. James Baker, Coordinator of Technology Integration & Student Information
Mr. Matt Sofran, Greensburg Salem Education Association Representative

NEWS MEDIA

Jeff Himler, Greensburg Tribune Review Newspaper Reporter
Approximately six (6) citizens of the community.

Prior to the meeting being called to order, Mr. Jeffrey Metrosky read a statement about the tragic passing of Mrs. Ashley Kertes.

CALL TO ORDER:

Mr. Jeffrey Metrosky School Board President, called the Meeting to Order at 7:00 pm. Mrs. Allison Willis called the roll, which is indicated above.

EXECUTIVE SESSION:

Two brief Executive Sessions of the Board were held prior to the Board Voting Meeting on Wednesday, April 12, 2023. The first was held prior to the Board Discussion Meeting on April 5, 2023. The second was held April 12, 2023, prior to Board Voting Meeting. Both were held to discuss personnel, legal, disciplinary, and contractual issues. The Regular School Board Meeting of April 12, 2023 convened at 7:00 pm.

INFORMATIONAL ITEMS

Mrs. Robin Savage shared with the board the article in the Tribune Review about the Greensburg Salem one-room schoolhouse.

VISITORS

No visitors.

REGULAR SCHOOL BOARD MEETING MINUTES

A motion was made by Savage/O'Brien to approve the minutes of the Regular Board Meeting held on March 8, 2023.

Section 508 vote: All eight Board Members present voted in the affirmative.

DISCUSSION ITEMS AND PRESENTATIONS

No presentations or discussion items

FINANCIAL MATTERS: REPORTS

A motion was made by Savage/Miller to accept the following financial reports for February 2023, items 3.1 - 3.8: Treasurer's Report; Tax Collection Report; Grant Report; Financial Reports for the General Fund; Financial Reports for the Capital Project Fund; Financial Reports for the Food Service Fund; Middle School Activity Fund Report; High School Activity Fund Reports.

Section 508 vote: All eight Board Members present voted in the affirmative.

FINANCIAL MATTERS: NEW BUSINESS

A motion was made by Savage/O'Brien to accept the following financial reports, items 4.1 – 4.3: General Fund Disbursements; Food Service Fund Disbursements; General Fund Bill List

Section 508 vote: All eight Board Members present voted in the affirmative.

FEDERAL PROGRAMS REPORT

Dr. Nedley reported on the final Title I, II and IV allocations for the 2022-23 school.

BOARD REPORTS

Central Westmoreland Career and Technology Center (CWCTC) – No report. The next CWCTC meeting is scheduled for April 13, 2023.

Westmoreland Intermediate Unit – No report.

Greensburg Salem Education Foundation (GSEF) – Miss Lynn Jobe announced that the annual Distinguished Alumni Banquet will be held April 21, 2023. Mr. Bill Lendl, Mr. John Sphon and Mr. Steve Snyder will be honored this year. Mr. Jeff Metrosky added that the GSEF did a great job with the purse bash.

Greensburg Community Development Corporation (GCDC) – Presentation by Mr. John Stafford, Executive Director of GCDC. Presentation was about the Local Economic Revitalization Tax Assistance Act (LERTA) program.

COMMITTEE REPORTS

Education Committee – No report.

Facility Committee – No report.

Policy Committee – No report.

SOLICITOR'S REPORT

No report.

SUPERINTENDENT'S REPORT – PERSONNEL

All appointments are pending proper governmental clearances, certification, and/or medical records as required by the District.

RETIREMENTS

A motion was made by Savage/O'Brien to accept the following retirements:

1. Kevin Lyons, Spanish Teacher - effective 6/7/2023
2. Lisa Thomas, Elementary Teacher - effective 6/7/2023

Section 508 vote: All eight Board Members present voted in the affirmative

RESIGNATIONS

A motion was made by Jobe/Shearer to accept the following resignations:

1. Jeremy Lenzi, Track MS Asst. Coach - retroactive to 3/10/2023
2. Steve Miller, Football HS Asst. Coach - retroactive to 3/20/2023
3. Kristen Solomon, ELA Department Chairperson effective 6/7/2023
4. Mark Lukasik, Custodian - retroactive to 3/30/2023
5. John McDonald, Custodian - retroactive to 3/31/2023
6. Jason King, Soccer Boys' MS Head Coach - retroactive to 4/3/2023
7. Jacob Hoyle, Football MS Assistant Coach - retroactive to 4/4/2023

Section 508 vote: All eight Board Members present voted in the affirmative

LEAVES

A motion was made by Savage/Miller to accept the following leaves per the Family & Medical Leave Act, not to exceed 60 workdays:

1. Employee 318
2. Employee 1881
3. Employee 1755

Section 508 vote: All eight Board Members present voted in the affirmative

APPOINTMENTS: PROFESSIONAL STAFF

A motion was made by Miller/O'Brien to hire the following professional staff for the position listed under the terms negotiated in the contract with GSEA:

1. Melissa Jacobs, Special Education K-12 Teacher - Master's, Step 1 [\$57,621]; prorated

Roll call vote:

Voting Aye: Conway, Gazzo, Jobe, Miller, O'Brien, Savage, Shearer, Metrosky

Voting Nay: no board member

Abstaining: no board member

Absent: Thomas

Motion passed 8-0

APPOINTMENTS: MAINTENANCE/CUSTODIAL

A motion was made by Miller/Shearer to Recommend approval to hire the following individual(s) for the custodial/maintenance position(s) listed under the terms negotiated in the contract with the Maintenance and Custodial Workers, Local 627:

1. Jason Propes, Custodian - \$17.00/hour (retroactive to 4/3/2023)

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O'Brien, Savage, Shearer, Metrosky

Voting Nay: no board member

Abstaining: no board member

Absent: Thomas

Motion passed 8-0

APPOINTMENTS: ATHLETICS

A motion was made by Savage/Miller to hire the following individuals for the athletic positions listed at the supplemental rates negotiated per the contract with GSEA or otherwise set by the Board:

1. Teegan Hahn, Track MS Head Coach - \$3,135.60 (retroactive to 3/20/2023)
2. Kristen Dinkel, Track MS Asst. Coach - \$2,753.00 (retroactive to 3/20/2023)

Section 508 vote: All eight Board Members present voted in the affirmative

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

A motion was made by Miller/Jobe to hire to hire the following individuals for the 2022-2023 extracurricular positions listed at the supplemental rate(s) negotiated per the contract with GSEA:

1. Rachel Lhota, ESY Teacher - \$29.50/hour
2. Jaime Derbish, ESY Teacher - \$29.50/hour
3. Olivia Long, ESY Teacher - \$29.50/hour

Section 508 vote: All eight Board Members present voted in the affirmative

APPOINTMENTS: VOLUNTEERS

A motion was made by Savage/Miller to accept the following individuals as volunteers for the 2022-2023 school year:

1. Judy Franko, Nurse for Camp Soles

Section 508 vote: All eight Board Members present voted in the affirmative

APPOINTMENTS: SUBSTITUTES

A motion was made by Miller/O'Brien to hire the following individuals as substitutes for the district:

1. Lisa Fox, Custodian - \$15.00/hour

Section 508 vote: All eight Board Members present voted in the affirmative

ADDITIONS TO THE BUS DRIVER LIST

A motion was made by Savage/Miller to approve the following additions to the list of bus drivers for DMJ Transportations, Inc. for the 2022-2023 school year:

1. Samantha Williams
2. Mark Trexler
3. George Tarbuck

Section 508 vote: All eight Board Members present voted in the affirmative

ADVERTISEMENTS

A motion was made by Jobe/Miller to advertise for the following job vacancies within the district:

1. Track MS Assistant Coach (retroactive to 3/13/2023; hired 4/12/2023 via Motion 1.7.2)
2. Spanish Teacher, K-12 (anticipated for 2023-2024 school year; retroactive to 3/23/2023)
3. Two [2] Custodians (retroactive to 3/30/2023)

4. Football HS Assistant Coach (retroactive to 3/31/2023)
5. Basketball Boys' 7th Grade Coach (anticipated for 2023-2024 school year)
6. Soccer Boys' MS Head Coach (retroactive to 4/4/2023)
7. Football MS Assistant Coach (retroactive to 4/4/2023)
8. Up to three (3) Free-Play Camp Supervisors (29.50/hour)
9. Up to 3 (3) Free-Play Camp Counselors (20.00/hour)

Section 508 vote: All eight Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – FINANCE

ONLINE LEARNING TECHNOLOGY PURCHASE

A motion was made by Savage/Shearer to approve purchase technology equipment, and services for installation, and wiring to the Wilson group in the amount of \$40,000 for the purpose of upgrading classroom technology and synchronous online learning.

A motion was made by Miller to table the motion for more discussion on synchronous online learning. The motion failed due to lack of second to the motion

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, O'Brien, Savage, Shearer, Metrosky

Voting Nay: Miller

Abstaining: no board member

Absent: Thomas

Motion passed 7-1

ONLINE LEARNING TECHNOLOGY PURCHASE

A motion was made by Conway/Miller to enter into an agreement with Hadfield Elevator for maintenance of the elevator at Offutt Field. This will be a one-year agreement at \$220.00 per month.

Section 508 vote: All eight Board Members present voted in the affirmative

FOOD SERVICE BUDGET

A motion was made by Savage/Miller to approve the 2023-24 Food Service Budget from Nutrition Inc.

Section 508 vote: All eight Board Members present voted in the affirmative

TECHNOLOGY EQUIPMENT PURCHASE

A motion was made by Conway/O'Brien to recommend approval for the purchase of a technology server at an estimated cost of \$25,000. Purchase not to exceed \$30,000.

Section 508 vote: All eight Board Members present voted in the affirmative

PERMISSION TO ADVERTISE

A motion was made by Savage/Miller to approve to advertise the following projects for bid:

- 1) Fence projects at Offutt Field and GSHS
- 2) Masonry work at Offutt Field and the GSHS marquee
- 3) GSHS outdoor classroom project
- 4) GSMS outdoor recreation space project

Section 508 vote: All eight Board Members present voted in the affirmative

STIPULATION OF SETTLEMENT

A motion was made by Savage/Jobe to enter Stipulation of Settlement to resolve the tax assessment case filed at Westmoreland County Court of Common Pleas Docket No. 1982 of 2022 – JSC Holdings, LLC, owner, adjusting the implied fair market value of the subject commercial property identified at Westmoreland County Tax Map No.: 57-12-00-0-092 to \$2,950,000.00 for tax years (2022- effective 3/1/2022 and 2023) for tax assessment purposes based on the commercial property review conducted by the chief county accessor and the recommendation of the Westmoreland County Tax Assessment Board. The Westmoreland County Tax Assessment Board will adjust the assessed value to calculate the real estate taxes owed for tax years 2022- effective 3/1/2022 and 2023 based on the applicable Common Level Ratio.

Section 508 vote: All eight Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – CONTRACTS/CONTRACTED SERVICES**LETTERS OF AGREEMENT**

A motion was made by Jobe/Shearer to approve the following Letters of Agreement:

- 1.) Westmoreland Case Management & Supports, Inc. and Greensburg Salem School District to maintain formal linkages and work collaboratively in providing services to the District for a two (2) year period beginning July 16, 2023 and ending July 15, 2025.
- 2.) Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Region 4 and Greensburg Salem School District to comply with the requirements and goals as they pertain to the program for the 2023-2024 school year.

Section 508 vote: All eight Board Members present voted in the affirmative

INTERGOVERNMENTAL AGREEMENT

A motion was made by Conway/Savage to approve the following Intergovernmental Agreement:

- 1.) City of Greensburg, Borough of South Greensburg and Borough of Southwest Greensburg (police departments) to enter a Proposal Agreement with CODY Computer Service, Inc. (\$5,000.00 one-time subscription/activation charge to be paid from grant) with a \$3,000 annual subscription license not to exceed \$15,000 through March 20, 2026 subject to the Solicitor's approval of the final terms and conditions.

Section 508 vote: All eight Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – BOARD POLICIES**FIRST READING**

A motion was made by Savage/Shearer to approve the first reading of the following Board Policies:

- 1) Policy 137: Home Education Programs
- 2) Policy 137.1 Extracurricular Participation by Home Education Students
- 3) Policy 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students (new)
- 4) Policy 137.3 Participation in Career and Technology Education Programs by Home Education Students (new)
- 5) Policy 200 Enrollment of Students
- 6) Policy 202 Eligibility of Nonresident Students
- 7) Policy 217 Graduation
- 8) Policy 218 Student Discipline

9) Policy 237 Electronic Devices

10) Policy 251 Experiencing Homelessness, Foster Care, and Other Educational Instability

11) Policy 334 Sick Leave

Section 508 vote: All eight Board Members present voted in the affirmative

ACT 93 POLICY

A motion was made by Savage/O'Brien to reauthorize the Board Policy for Act 93

Section 508 vote: All eight Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – STUDENT MATTERS

VOLUNTARY PRACTICES

A motion was made by Miller/Jobe to approve the superintendent or designee to authorize voluntary practices, workouts, or rehearsals during scheduled school vacations and holidays, excluding the official holiday observance.

Section 508 vote: All eight Board Members present voted in the affirmative

SUMMER CAMP

A motion was made by Savage/Shearer to approve Greensburg Salem to host a four-week summer camp for free-play for children in grades K-5.

Section 508 vote: All eight Board Members present voted in the affirmative

FIELD TRIPS

A motion was made by Miller/Conway to approve the following overnight field trips:

1) GSHS Band trip to Norfolk, VA, on April 21-23, 2023

Section 508 vote: All eight Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – CONFERENCES/WORKSHOPS

A motion was made by Savage/O'Brien to approve the following conference and workshop requests:

1.) Retroactive approval for Taylor Guido to attend the Pennsylvania Department of Education Meeting: Performance Level Descriptors Review for Science April 3-4, 2023, in Harrisburg, PA, with a cost to the district of substitute teacher fees.

2.) Approval for Cheryl Harper to attend the American Physical Society Division of Plasma Physics national meeting: Teacher's Day, Student/Teacher Expo, and Outreach Mini-Conference, where she will also be presenting, October 29 through November 4, 2023, in Denver, CO with a cost to the district of substitute teacher fees.

3.) Approval for Taylor Guido to attend the PA Keystone Exams Data Review with Data Recognition Corporation September 6-7, 2023, in Harrisburg, PA, with a cost to the district of substitute teacher fees.

4.) Approval for up to five (5) educators to attend the Outdoor Odyssey, Semper-Fi Odyssey, May 1-5, 2023, at \$1600/participant with PCCD grant funding for mental health.

Section 508 vote: All eight Board Members present voted in the affirmative.

SUPERINTENDENT'S REPORT – GENERAL/MISCELLANEOUS MATTERS

A motion was made by Savage/Miller to approve to post the Greensburg Salem Induction Plan for 2023-2026 for twenty-eight (28) days for public review.

Section 508 vote: All eight Board Members present voted in the affirmative.

A motion was made by Savage/O'Brien to approve to post the Greensburg Salem Professional Development Plan for 2023-2026 for twenty-eight (28) days for public review.

Section 508 vote: All eight Board Members present voted in the affirmative.

INFORMATIONAL ITEMS

Dr. Ken Bissell announced that the next Board Discussion meeting will be held at 7:00 pm on Wednesday, May 10, 2023 in the Administrative Office Staff Development and the next Board Monthly Voting Meeting will be held at 7:00 pm on Wednesday, May 17, 2023 in the John N. Scales Legislative Meeting Room at the Middle School.

COMMENTS BY CITIZENS

Tara Gandy – 524 Locust Street, Greensburg PA – incident at the Senior High School

ADJOURNMENT

A motion was made by Savage/Conway to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, April 12, 2023 beginning at 7:00 pm at the Middle School in the John N. Scales Legislative Meeting Room was adjourned at 8:29 pm.

ATTEST:

Allison Willis, School Board Secretary