

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OF SEPTEMBER 13, 2023**

PRESENT:

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeffrey Metrosky
Mrs. Emily Miller
Mr. Jonathan O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer

ABSENT:

Mr. Stephen Thomas

NON-VOTING MEMBERS:

Dr. Kenneth A. Bissell, Superintendent
Mrs. Allison Willis, School Board Secretary/Business Manager
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. James Baker, Coordinator of Technology Integration & Student Information
Mr. Kevin Bringe, Director of Human Resources & Online Learning
Mr. Adam Jones, High School Associate Principal
Mrs. Jennifer Kapusta, Hutchinson Elementary Principal
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. David Redinger, Middle School Principal
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Mrs. Kayla Tamer, Associate Administrator to the Superintendent & Community Outreach
Mr. Chris Thomas, Nicely Elementary Principal

NEWS MEDIA

Jeff Himler, Greensburg Tribune Review Newspaper Reporter
Approximately twelve (12) citizens of the community.

CALL TO ORDER:

Mr. Jeffrey Metrosky School Board President, called the Meeting to Order at 7:00 pm. Mrs. Allison Willis called the roll, which is indicated above.

EXECUTIVE SESSION:

Executive Sessions of the Board were held as follows:

1. Wednesday, September 6, 2023, prior to the Board Discussion Meeting
2. Wednesday, September 13, 2023, prior to the Board Voting Meeting
3. Wednesday, September 13, 2023, immediately following the Board Voting Meeting.

All Executive Sessions were held to discuss personnel, legal, and contractual matters.

INFORMATIONAL ITEMS

Mrs. Savage congratulated Head Football Coach Ty George and the Greensburg Salem football team on their 710th team win and Coach George's first win as the new Head Football Coach.

VISITORS

No visitors

REGULAR SCHOOL BOARD MEETING MINUTES

A motion was made by Gazzo/O'Brien to approve the minutes of the Regular Board Meeting held on August 9, 2023.

Section 508 vote: All eight (8) Board Members present voted in the affirmative.

FINANCIAL MATTERS: REPORTS

A motion was made by Savage/Shearer to accept the following financial reports for July 2023 items 3.1 - 3.8: Treasurer's Report; Tax Collection Report; Grant Report; Financial Reports for the General Fund; Financial Reports for the Capital Project Fund; Financial Reports for the Food Service Fund; Middle School Activity Fund Report and High School Activity Fund Report.

A motion to table items 3.1 through 3.6 was made by Miller. – Motion to table failed due to lack of second.

Section 508 vote: All eight (8) Board Members present voted in the affirmative on the original motion.

FINANCIAL MATTERS: NEW BUSINESS

A motion was made by Jobe/O'Brien to accept the following financial reports, items 4.1 – 4.3: General Fund Disbursements; Food Service Fund Disbursements; General Fund Bill List

Section 508 vote: All eight (8) Board Members present voted in the affirmative.

FEDERAL PROGRAMS REPORT

No report.

BOARD REPORTS

Central Westmoreland Career and Technology Center (CWCTC) – Mrs. Savage gave a report on the following topics related to the CWCTC: Established Dual Credit program with WCCC for 6 credits in Cyber Security; 17 students actively employed in Co-op after 3 weeks; Aspiring Educators is up and running at the Mt. Pleasant location.

Westmoreland Intermediate Unit – No report.

Greensburg Salem Education Foundation (GSEF) – Miss Jobe gave a report on the following topics related to the GSEF: Congratulations to the following Great Teacher award recipients: Sam Dini (Elementary), Bill Wisnieski (Middle School) and Alain Toret (High School). The new grant period is September 15th through November 1st, 2023. The alumni picnic will be held at the Heather Lund Pavilion at Mt. Odin Park on September 30, 2023.

Greensburg Community Development Corporation (GCDC) – Mr. Conway gave a report on the following topics related to the GCDC: Restaurant week is September 11th-17th. The developer conference will be held on October 10, 2023, at the Seton Hill Performing Arts Center. Sponsorships are available.

COMMITTEE REPORTS

Education Committee – No report.

Facility Committee – No report.

Policy Committee – No report.

SOLICITOR’S REPORT

No report.

SUPERINTENDENT’S REPORT – PERSONNEL

All appointments are pending proper governmental clearances, certification, and/or medical records as required by the district.

9.1 Revision

A motion was made by Savage/O’Brien to amend Motion 9.5.10 from the August 9, 2023, Board Voting Meeting to reflect Max McMichael was hired as a long-term, permanent substitute at 80% of Step 1.5, Bachelor's scale [\$44,612.80].

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.2 Retirements

A motion was made by Savage/O’Brien to accept the following retirement:

1. David Zilli, High School Principal - effective 12/31/2023

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.3 Resignations

A motion was made by Jobe/O’Brien to accept the following resignations:

1. Marissa Tedesco, Spanish K-12 Teacher - effective 8/15/2023
2. Nicholas Diehl, Social Studies 7-12 Teacher - effective 8/20/2023
3. Braden Hoffer, English 7-12 Teacher, Baseball HS Assistant Coach (JV), and Football HS Assistant Coach - effective 8/21/2023
4. Samantha McCarthy, Nurse Assistant - effective 8/22/2023
5. Jason Stofko, Custodian - effective 9/5/2023

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.4 Rescindments

A motion was made by Shearer/Miller to rescind the following appointments:

1. Kelsey Hensel, Special Education PK-8 Teacher (long-term, permanent substitute) - effective 8/10/2023
2. Madison Kladnik, Elementary K-6 Teacher (long-term, permanent substitute) - effective 8/24/2023

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.5 Appointments: Professional Staff

A motion was made by Gazze/Miller to hire the following professional staff for the positions listed under the terms negotiated in the contract with GSEA:

1. Madison Kladnik, PK-4 Teacher - Master's, Step 3 [\$61,296]; retroactive to 8/24/2023
2. Sierra Aires, Social Studies 7-12 Teacher - Bachelor's, Step 1 [\$55,060]; prorated
3. Alyssa Bewszka, English 7-12 Teacher - Bachelor's, Step 1 [\$55,060]; prorated
4. Maria Blasioli, Special Education PK-8 Teacher (Long-term, permanent substitute) - Master's, 80% of Step 1 [\$46,768]; retroactive to 8/24/2023
5. John Scott, English 7-12 Teacher (Long-term, permanent substitute) - Bachelor's, 80% of Step 1 [\$44,048]; retroactive to 8/24/2023
6. Lauren Starry, Spanish K-12 Teacher (Long-term, permanent substitute) - Bachelor's, 80% of Step 1 [\$44,048]; retroactive to 8/24/2023

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O'Brien, Savage, Shearer, Merosky

Voting Nay: none

Abstaining: none

Absent: Thomas

Motion passed 8-0

9.6 Appointments: Administrative Assistants, Classroom Assistants, Nurse Assistants

A motion was made by Conway/O'Brien to hire the following individuals for the support staff positions listed, with compensation set per the Board policy for Administrative Assistants, Classroom Instructional Assistants, and Nurse Assistants:

1. Ashley Fontana, Nurse Assistant - \$23.50/hour; retroactive to 8/24/2023
2. Haley Long, Nurse Assistant - \$23.50/hour; retroactive to 8/24/2023

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O'Brien, Savage, Shearer, Merosky

Voting Nay: none

Abstaining: none

Absent: Thomas

Motion passed 8-0

9.7 Appointments: Maintenance/Custodians

A motion was made by Conway/O'Brien to hire the following individual(s) for the custodial/maintenance position(s) listed under the terms negotiated in the contract with the Maintenance and Custodial Workers, Local 627:

1. Dylan Hollenbach, Custodian - \$17.00/hour

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O'Brien, Savage, Shearer, Merosky

Voting Nay: none

Abstaining: none

Absent: Thomas

Motion passed 8-0

9.8 Appointments: Supplementals

A motion was made by Savage/Shearer to hire the following individuals for the supplemental positions listed at the rates negotiated per the contract with GSEA or otherwise set by the Board:

1. Keli Shevchik, Head Teacher (Nicely Elementary) - \$1,827
2. Steven Saunders, Event Manager - up to \$50.00/event
3. Taylor Guido, Event Manager - up to \$50.00/event
4. List of 2023-2024 Event Workers, as contained herein.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.9 Bus Driver List

A motion was made by Savage/Miller to approve the attached list of bus drivers and support personnel for DMJ Transportation, Inc. for the 2023-2024 school year:

1. Christine Pampino
2. Erika Suncine
3. Carol Traynor
4. Clarissa Ridenour

Section 508 vote: All eight (8) Board Members present voted in the affirmative

9.10 Advertisement

A motion was made by Conway/Miller to approve to advertise for the following position(s):

1. High School Assistant Principal

Section 508 vote: All eight (8) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – FINANCE

None

SUPERINTENDENT’S REPORT – CONTRACTS/CONTRACTED SERVICES

11.1 Reject Bids

A motion was made by Conway/O’Brien to reject all bids received related to the Outdoor Classroom project at the Senior High School.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

11.2 Educational Service Agreement(s)

A motion was made by Jobe/Conway to approve the following Educational Service Agreements between Greensburg Salem School District and the following:

- 1) Franklin Regional School District for emotional support services for the 2023-2024 school year as contained herein.
- 2) Westmoreland Juvenile Probation granting permission for probation officers to carry a firearm on district property as contained herein.
- 3) Southwood Psychiatric Hospital to provide academic tutoring services as contained herein.
- 4) St. Vincent College for College in High School enrollment courses per the conditions contained herein.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – BOARD POLICIES

12.1 Board Policy Items for First Read

A motion was made by Savage/Miller to approve first read of the following Board policies:

- 000: Board Policy/Procedure/Administrative Regulations
- 001: Name and Classification
- 002: Authority & Powers
- 003: Functions
- 004: Membership
- 005: Organization
- 006: Meetings
- 006.1: Attendance at Meetings via Electronic Communications
- 007: Policy Manual Access
- 011: Principles for Governance & Leadership

Section 508 vote: All eight (8) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – STUDENT MATTERS

None

SUPERINTENDENT’S REPORT – CONFERENCES/WORKSHOPS

14.1.1 Conference & Workshop Requests

A motion to table the following agenda item was made by Savage/Conway. Ken Bissell to attend the Westmoreland County Forum for Workforce Development Kickoff Leadership Summit on November 8-10 in Boone County Kentucky and the Ignite Institute at Roebbling Innovation Center at a cost of \$1,600.

Section 508 vote: All eight (8) Board Members present voted in the affirmative to TABLE motion.

14.1.(2 and 3) Conference & Workshop Requests

A motion was made by Savage/Conway to approve the following conference requests:

- 2) Andrea Redinger to attend the Pennsylvania Science Teachers Association (PSTA) annual conference on October 8-9, 2023 in Lancaster, PA at a total cost of \$88.50 after all reimbursements are provided by the PA Department of Education.
- 3) Todd McMillen to attend the Student Services Leadership Conference at the Penn Stater Conference Center on November 2-3, 2023 at a cost of \$150.52.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – ATHLETIC MATTERS

None

SUPERINTENDENT’S REPORT – FACILITIES/FACILITIES USAGE

16.1 Facility Usage Requests

A motion was made by Miller/Gazze to approve the following facility usage requests:

- 1) Greensburg Recreation Football to rent Offutt Field on Sunday, November 5th for the league's Senior Bowl games.
- 2) Amendment to the facility rental agreement with Salem Township Recreation Gymnastics passed on August 09, 2023, to reflect a charge of zero dollars for the long-term rental fee of the Metzgar Elementary multi-purpose room.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – GENERAL/MISCELLANEOUS MATTERS

None

INFORMATIONAL ITEMS

Dr. Ken Bissell announced the following meeting dates and times:

Board facility meeting- Tuesday, September 19, from 5:30 - 6:30pm in the Administrative Staff Development room.

Committee of the Whole meeting- Tuesday, September 19, from 6:30 - 7:30pm in the Administrative Staff Development room.

Board Discussion meeting - Wednesday, October 4 at 7:00pm in the Administrative Staff Development room.

Board voting meeting - Wednesday, October 11 at 7:00pm in the John N. Scales Legislative room at Greensburg Salem Middle School.

COMMENTS BY CITIZENS

Kristen Dinkle – asked if the Facilities meeting is open to the public and asked the board to consider the overall condition of the facilities in the meeting due to all the changes and new activities taking place in the City.

Bob Iuzzolino – asked about the state funding portion of the governor’s budget and asked if the district was in good shape with the spending of the ESSER funds.

Justin Aion – stated that the band parents need volunteers to work the concession stand at the football game on October 27, 2023 (Senior Night)

ADJOURNMENT

A motion was made by Savage/Shearer to adjourn the meeting.

Section 508 vote: All eight (8) Board Members present voted in the affirmative

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, September 13, 2023, beginning at 7:00 pm at the Middle School in the John N. Scales Legislative Meeting Room was adjourned at 7:35 pm.

ATTEST:



Allison Willis, School Board Secretary