

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING OF OCTOBER 11, 2023**

PRESENT:

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeffrey Metrosky
Mrs. Emily Miller
Mr. Jonathan O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer
Mr. Stephen Thomas

ABSENT:

NON-VOTING MEMBERS:

Dr. Kenneth A. Bissell, Superintendent
Mrs. Allison Willis, School Board Secretary/Business Manager
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Dr. James Baker, Coordinator of Technology Integration & Student Information
Mr. Kevin Bringe, Director of Human Resources & Online Learning
Mr. Raymond Francis, Middle School Assistant Principal
Mr. Adam Jones, High School Associate Principal
Mr. Todd McMillen, Coordinator of Student Services
Mr. David Redinger, Middle School Principal
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Mr. Chris Thomas, Nicely Elementary Principal

NEWS MEDIA

Jeff Himler, Greensburg Tribune Review Newspaper Reporter
Approximately twelve (12) citizens of the community.

CALL TO ORDER:

Mr. Jeffrey Metrosky School Board President, called the Meeting to Order at 7:00 pm. Mrs. Allison Willis called the roll, which is indicated above.

EXECUTIVE SESSION:

Executive Sessions of the Board were held as follows:

1. Wednesday, October 4, 2023, prior to the Board Discussion Meeting
2. Wednesday, October 11, 2023, prior to the Board Voting Meeting

All Executive Sessions were held to discuss personnel, legal, and contractual matters.

INFORMATIONAL ITEMS

Mr. Coway commented that the bonfire was a great event and he also congratulated three band members: Nikki Garsteck, Callie Shirey and Nathan Brown for making PMEA District 1 Band.

VISITORS

No visitors

REGULAR SCHOOL BOARD MEETING MINUTES

A motion was made by Conway/Miller to approve the minutes of the Regular Board Meeting held on September 13, 2023.

Section 508 vote: All nine (9) Board Members present voted in the affirmative.

FINANCIAL MATTERS: REPORTS

A motion was made by Savage/O'Brien to accept the following financial reports for August 2023 items 3.1 - 3.8: Treasurer's Report; Tax Collection Report; Grant Report; Financial Reports for the General Fund; Financial Reports for the Capital Project Fund; Financial Reports for the Food Service Fund; Middle School Activity Fund Report and High School Activity Fund Report.

Section 508 vote: All nine (9) Board Members present voted in the affirmative.

FINANCIAL MATTERS: NEW BUSINESS

A motion was made by Miller/Savage to accept the following financial reports, items 4.1 – 4.3: General Fund Disbursements; Food Service Fund Disbursements; General Fund Bill List

Section 508 vote: All nine (9) Board Members present voted in the affirmative.

FEDERAL PROGRAMS REPORT

No report.

BOARD REPORTS

Central Westmoreland Career and Technology Center (CWCTC) – No report.

Westmoreland Intermediate Unit – No report.

Greensburg Salem Education Foundation (GSEF) – Miss Jobe gave a report on the following topics related to the GSEF: Membership numbers have increased for this year. The new grant period is September 15th through November 1st, 2023.

Greensburg Community Development Corporation (GCDC) – Mr. Conway gave a report on the following topics related to the GCDC: The developer conference was held on October 10, 2023, at the Seton Hill Performing Arts Center. An RFP will be released for the best use of the space of the former Advance Furniture location.

COMMITTEE REPORTS

Education Committee – No report.

Facility Committee – No report.

Policy Committee – No report.

SOLICITOR’S REPORT

No report.

SUPERINTENDENT’S REPORT – PERSONNEL

All appointments are pending proper governmental clearances, certification, and/or medical records as required by the district.

9.1 Revision

A motion was made by Savage/Miller to amend Motion 8.7.1 from the June 21, 2023, Board Voting Meeting to reflect Misti Newhouse was hired on Step 1 of the Master's +30 scale [\$61,460].

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O’Brien, Savage, Shearer, Thomas, Metrosky

Voting Nay: none

Abstaining: none

Absent: none

Motion passed 9-0

9.2 Resignations

A motion was made by Conway/Miller to accept the following resignations:

1. Kristin Dinkel, Track MS Assistant Coach - effective 9/19/2023
2. Scott Steele, Track HS Assistant Coach - effective 9/19/2023
3. Tyler George, Basketball HS Assistant Coach - effective 9/20/2023
4. Kalli Hinkle, Administrative Assistant for Payroll & Benefits - effective 10/4/2023
5. Dave Thurston, Wrestling MS Head Coach - effective 10/6/2023
6. Alyssa Lukatch, Track HS Assistant Coach - effective 10/10/2023
7. Natalie Propes, Custodian - effective 10/13/2023

Section 508 vote: All nine (9) Board Members present voted in the affirmative

9.3 Leaves: FMLA

A motion was made by Miller/O’Brien to approve to grant the following leaves per the Family & Medical Leave Act, not to exceed 60 workdays:

1. Employee 1871
2. Employee 1960
3. Employee 1741

Section 508 vote: All nine (9) Board Members present voted in the affirmative

9.4 Appointments: Maintenance/Custodians

A motion was made by Conway/Miller to hire the following individual(s) for the custodial/maintenance position(s) listed under the terms negotiated in the contract with the Maintenance and Custodial Workers, Local 627:

1. Erich Sindorf, Custodian [\$17.00/hour]
2. David Platt, Custodian [\$17.00/hour]

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, Miller, O'Brien, Savage, Shearer, Thomas, Metrosky

Voting Nay: none

Abstaining: none

Absent: none

Motion passed 9-0

9.5 Appointments: Athletics

A motion was made by Savage/Miller to hire the following individual(s) for the athletic positions listed at the supplemental rates negotiated per the contract with GSEA or otherwise set by the Board:

1. Jerry Cooley - Basketball HS Assistant Coach [\$6,026]

Section 508 vote: All nine (9) Board Members present voted in the affirmative

9.6 Appointments: Supplementals

A motion was made by Savage/Conway to hire the following individuals for the supplemental positions listed at the rates negotiated per the contract with GSEA or otherwise set by the Board:

1. Heather Meyer, Event Worker [up to \$40.00/event]
2. Ryan Hershey, Event Worker [up to \$40.00/event]
3. Michael Hogan, Event Worker [up to \$40.00/event]
4. Ryan Weaver, Event Worker [up to \$40.00/event]

Section 508 vote: All nine (9) Board Members present voted in the affirmative

9.7 Bus Driver List

A motion was made by Gazze/Conway to approve the attached list of bus drivers and support personnel for DMJ Transportation, Inc. for the 2023-2024 school year:

1. Annette Halula
2. Skylar Wolford
3. Moriah Coshey
4. Nathan Coshey
5. Christine Pampino

Section 508 vote: All nine (9) Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – FINANCE

None

SUPERINTENDENT'S REPORT – CONTRACTS/CONTRACTED SERVICES

11.1 Administrative Service Agreement(s)

A motion was made by Jobe/Miller to approve of the following Administrative Service Agreements with Greensburg Salem School District:

1. Method Automation Services - ACT 80 processing - at a cost of \$1,462.50 (annual agreement)

Section 508 vote: All nine (9) Board Members present voted in the affirmative

11.2 Educational Service Agreement(s)

A motion was made by Shearer/O'Brien to approve the following Educational Service Agreements between Greensburg Salem School District and the following:

- 1) Outside In as contained herein
- 2) Adelphoi Village as contained herein

Section 508 vote: All nine (9) Board Members present voted in the affirmative

SUPERINTENDENT'S REPORT – BOARD POLICIES

12.1 Board Policy Items for Second Read

A motion was made by Thomas/Jobe to approve second read of the following Board policies:

- 000: Board Policy/Procedure/Administrative Regulations
- 001: Name and Classification
- 002: Authority & Powers
- 003: Functions
- 004: Membership
- 005: Organization
- 006: Meetings
- 006.1: Attendance at Meetings via Electronic Communications
- 007: Policy Manual Access
- 011: Principles for Governance & Leadership

No vote took place due to another motion being made below

A motion was made by Miller/Gazze to separate policies 004 – Membership, 006 – Meetings and 011 – Principles for Governance & Leadership and hold the aforementioned policies to a first read.

Roll call vote:

Voting Aye: Gazze, Miller, Metrosky

Voting Nay: Conway, Jobe, O'Brien, Savage, Shearer, Thomas

Abstaining: none

Absent: none

Motion failed 3-6

The original motion **made by Thomas/Jobe** was put back on table to approve second read of the following Board policies:

- 000: Board Policy/Procedure/Administrative Regulations
- 001: Name and Classification
- 002: Authority & Powers
- 003: Functions
- 004: Membership
- 005: Organization
- 006: Meetings
- 006.1: Attendance at Meetings via Electronic Communications
- 007: Policy Manual Access
- 011: Principles for Governance & Leadership

Roll call vote:

Voting Aye: Conway, Gazze, Jobe, O'Brien, Savage, Shearer, Thomas, Metrosky

Voting Nay: Miller

Abstaining: none

*Absent: none
Motion passed 8-1*

SUPERINTENDENT’S REPORT – STUDENT MATTERS

None

SUPERINTENDENT’S REPORT – CONFERENCES/WORKSHOPS

14.1 Conference & Workshop Requests

A motion was made by Thomas/Savage to approve Ken Bissell and David Vuick to attend the Westmoreland County Forum for Workforce Development Kickoff Leadership Summit on November 8-10 in Boone County Kentucky and the Ignite Institute at Roebling Innovation Center at a cost of \$3,200.

Section 508 vote: All nine (9) Board Members present voted in the affirmative.

SUPERINTENDENT’S REPORT – ATHLETIC MATTERS

None

SUPERINTENDENT’S REPORT – FACILITIES/FACILITIES USAGE

16.1 Gymnasium Usage

A motion was made by Miller/Conway to approve the following organizations to use the Greensburg Salem High School Gymnasium:

1. Westmoreland County Coaches' Association tournament (Wrestling) - January 5th and 6th 2024.
2. WPIAL Sectional tournament (Wrestling) - February 17, 2024

Section 508 vote: All nine (9) Board Members present voted in the affirmative

16.2 Facility Rentals & Usage Requests

A motion was made by Miller/O’Brien to approve Greensburg Parks & Recreation to use Hutchinson Elementary Gymnasium Mondays & Wednesdays (November 6 through January 31) from 6-7:30 PM

Section 508 vote: All nine (9) Board Members present voted in the affirmative

16.3 Updated Facility Usage Fee Schedule

A motion was made by Jobe/Shearer to approve the updated Facility Usage Fee Schedule

Section 508 vote: All nine (9) Board Members present voted in the affirmative

SUPERINTENDENT’S REPORT – GENERAL/MISCELLANEOUS MATTERS

17.1 Health and Safety Plan Reauthorization

A motion was made by Savage/O’Brien to approve reauthorizing the Greensburg Salem Health and Safety Plan as contained herein.

Section 508 vote: All nine (9) Board Members present voted in the affirmative

17.2 Donation of AEDs

A motion was made by Savage/Conway to approve the donation of 10 AEDs to be paid in full by the Center for Healthcare Solutions (made possible through a Richard King Mellon Foundation grant)

Section 508 vote: All nine (9) Board Members present voted in the affirmative

INFORMATIONAL ITEMS

Dr. Ken Bissell announced the following meeting dates and times:

Committee of the Whole meeting- Tuesday, October 24, at 6:00pm in the Administrative Staff Development room.

Board Discussion meeting - Wednesday, November 1 at 7:00pm in the Administrative Staff Development room.

Board voting meeting - Wednesday, November 8 at 7:00pm in the John N. Scales Legislative room at Greensburg Salem Middle School.

COMMENTS BY CITIZENS

Valerie Stillwagon – addressed the board about an issue with the football parents organization.

Bob Iuzzolino – asked about motion 9.6, ESSERs funding and eAcademy costs.

ADJOURNMENT

A motion was made by Gazzo/Shearer to adjourn the meeting.

Section 508 vote: All nine (9) Board Members present voted in the affirmative

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, October 11, 2023, beginning at 7:00 pm at the Middle School in the John N. Scales Legislative Meeting Room was adjourned at 7:44 pm.

ATTEST:



Allison Willis, School Board Secretary