



LESTER CONSULTING GROUP, INC.

Connecting People with Possibilities



**President Search Committee
Meeting #2- Meeting Summary**

Monday, December 4, 2023 – 12:30 – 1:30 via Zoom

Present: Tere Canida (Chair), Judy Chamberlain, Kelby Woodard, Bryan Froehle, Samara Quinones

- The consultants reviewed recent and upcoming communications for the search process. This includes outgoing community emails and Search Committee Meeting summaries, which are posted to the school's website.
- The consultants reviewed upcoming steps in the search process, specifically the Stakeholder Survey and the Community Leader Interviews.
- The consultants discussed the timeline, format and purpose of the Stakeholder Survey which will be sent out via email on 12/4 to approximately 80 people within the CRM community: Board of Trustees, Search Committee, Faculty/Staff, and Corporate Work Study Partners. Survey will close on 12/11.
- Community Leaders are individuals identified by Board Chair, Rodger Shay, Jr., and Search Committee Chair, Tere Canida. Targeted community leaders are people who are known, trusted and well-connected in the community and understand leadership. The consultants will conduct approximately 20 interviews with these community leaders from 12/6-12/8 and will invite participants to share their input on ideal skills and qualities of an effective president as well as avenues to pursue candidates for the position.
- The surveys and interviews will be used by the consultants to help shape a Candidate Profile that reflects what the community at Cristo Rey Miami believes are the most important skills and qualities to seek in the next school president.
- The consultants shared their potential advertising avenues, and the Search Committee provided suggestions for additional ways to spread the word about the position. Advertising will begin in mid-December after the Position Announcement and Candidate Profile are complete.