

**LINCOLN UNIFIED SCHOOL DISTRICT  
MANAGEMENT AND CONFIDENTIAL/SUPERVISORY  
2023-2024 SALARY SCHEDULE**

Shaded
=Management
Unshaded

POSITION	RANGE	DAYS	A	B	C	D	Exem
Superintendent	28	226	1089.37	1127.17	1166.30	1206.78	X
Associate Superintendent	27	226	909.23	940.59	972.80	1007.52	X
Principal, Lincoln High School	26	226	787.41	815.96	844.59	874.81	X
Executive Director of Special Education & Health	25	226	766.94	794.75	822.64	852.03	X
Director of Business Services	18	226	712.19	738.36	764.52	790.76	X
Principal		212					X
Director of Student Services	17	226	642.67	677.07	709.09	743.41	X
Director of Instructional Services		226					X
Director of Information Technology		226					X
Vice Principal, LHS		226					X
Director of Athletics		210					X
Assistant Principal, LHS, VOHS	16	201	633.50	652.25	671.68	691.70	X
Coordinator of Curriculum & Instruction		218					X
Coordinator of CTE/Adult Education		201					X
Assistant Principal, K-6, K-8, 7-8	15	201	575.13	603.83	632.64	663.47	X
Program Specialist		212					X
Director of Maintenance & Operations	14	226	566.50	591.98	618.61	646.44	X
Director of Safety and Security		226					X
Occupational Therapist	13	204	555.39	581.10	606.55	632.03	X
Coordinator of Behavior & Autism Services		204					X
Director of Child Nutrition Services		226					X
Director of Early Childhood Ed.	12	206	491.60	518.42	544.04	570.95	X
Transportation Director		227					X
Admin Assistant, Human Resources	11	*227	387.77	416.06	444.44	475.79	X
Executive Assistant	10	*227	378.53	407.61	436.61	465.70	
Media Communications Specialist	9	*227	371.27	397.25	425.06	454.81	
Payroll Supervisor							X
Administrative Assistant		*227					X
School Readiness Specialist		197					X
School Readiness Specialist	8	184	337.53	354.23	371.97	394.27	X
Personnel Technician Supervisor		227					X
School Readiness Specialist		149					X
Custodial Facilities Supervisor ***		227					X
Child Nutrition Services Coordinator	7	227	311.36	329.71	349.23	369.82	X
Enrollment Services Coordinator	6	227	305.95	324.30	343.81	364.40	
Secretary	5	227	271.97	287.59	304.81	323.10	
Driver Trainer							
Office Supervisor II	4	227	264.34	280.25	297.07	314.90	
Office Supervisor I	3	**196	258.12	273.36	289.53	306.62	
Personnel Technician	2	227	246.81	261.60	277.28	293.90	
Substitute Coordinator	1	227	240.75	255.16	270.52	286.71	

Doctorate + Masters \$1650 + 1485  
Masters Degree \$1,485  
Bachelor Degree \$700  
AA or equivalent \$500

The Bachelor and AA Degree stipends apply to positions in Ranges 11 and below. The AA, Bachelor & Masters are not compounded.

*Actual daily salaries are based on a 260-day work year for all classified employees.*

*Effective 7/1/24- Employees and retirees in ranges 1 through 27 have a \$1000 per month health benefit cap.*

\* The Associate Superintendents may authorize up to 10 additional work days.

\*\* The Superintendent may authorize up to 5 additional work days

\*\*\*The Custodial Facilities Supervisor also receives a stipend of \$3,000

Revised April 13, 2016 additional 4% retro to July 1, 2015 ---- Revised May 24, 2017- 2% beginning 7/1/17

Revised June 13, 2018 1.75% retro to 7/1/17 ---- Approved June 13, 2018- 3.5% 7/1/18 add 1 day

Added transportation director 12/18/19 ---- Board date: 2/12/2020 - 2.63% retro to 7/1/19

Revised 2.23.22 increased 5.07% retro to 7/1/21

Revised 10.19.22 increased 7% retro to 7/1/22

Revised 11.15.23 increased 7% retro to 7/1/23