

**SAINT PAUL FEDERATION OF EDUCATORS
PROPOSAL #37
NOVEMBER 2, 2023**

**Licensed Contract
SCSP Contract
EA Contract**

**Professional Development Facilitators for Joint SPPS/SPFE Professional
Development Courses**

St. Paul Public Schools (SPPS) and St. Paul Federation of Educators (SPFE) agree on the importance of professional development and support of its educators. It is an essential component of strong student outcomes as well as the recruitment and retainment of excellent and diverse educators. It is also understood that the long standing partnership between SPPS and SPFE in providing high quality Professional Development is mutually beneficial.

Therefore, the parties agree to the following regarding Professional Development Facilitators who teach joint SPPS/SPFE Professional Development Courses:

- 1. SPFE will contract SPFE members to provide Professional Development.**
- 2. SPFE will compensate the PD Facilitators for all preparation time at rates determined by SPFE.**
- 3. SPPS and SPFE will equally split the rate of pay as determined by Appendix D of the Licensed Staff contract for the time the facilitator is teaching the course.**