

**SAINT PAUL FEDERATION OF EDUCATORS  
PROPOSAL #26  
OCTOBER 26, 2023**

**EA Contract  
SCSP Contract  
Licensed Contract**

**Public Transit Incentive**

**[NEW]**

**In order to support sustainable transportation, reduce our carbon footprint, help employees reduce transportation costs, and recruit new employees, SPPS will offer Metro Transit MetroPass pre-tax to employees and will subsidize the cost of MetroPass for employees at 50%.**